PLEASE COMPLETE IN TYPESCRIPT, OR IN BOLD SLACK CAPITALS

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88(2)

2 2 DEC 2003

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CHFPO83	Return of Allotment of S E.S.P. EX.O.B.			
Company Number	73975			
Company name in full	Exel plc			
Shares allotted (including bonu	s shares):			
Date or period during which shares were allotted (If shares were allotted on one date enter that date in the "from" box.)	From Day Month Year	To Day Month Year		
Class of shares (ordinary or preference etc) Number allotted	Ordinary 3,477			
Nominal value of each share	27.7/9p			
Amount (if any) paid or due on each share (including any share premium)	£4.75850000			
List the names and addresses of t	he allottees and the number of share	s allotted to each overleaf		
If the allotted shares are fully o	r partly paid up otherwise than in o	cash please state:		
% that each share is to be treated as paid up				
Consideration for which the shares were allotted (This information must be supported by the duly stamped contract or by the duly stamped particulars on Form 88(3) if the contract is not in writing.)				

A45 COMPANIES HOUSE 20/01/04

Companies House, Crown Way, Cardiff CF14 3UZ DX 33050 Cardiff For companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh EH1 2EB
For companies registered in Scotland

DX235
Edinburgh

Names and addresses of the allottees	(List joint share allotments consecutively	1)
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Shareholder details	Shares and share class allotte	
Name Cazenove Nominees Limited	Class of shares allotted	Numbe allotted
Address 12 Tokenhouse Yard, London	Ordinary	724
Desig: SDFD Part ID: 142CN		
UK Postcode _ E _ C _ 2 _ R _ 7 _ A _ N		<u></u>
Name Pershing Keen Nominees Limited	Class of shares allotted	Numbe allotted
Address Capstan House, One Clove Crescent, East India Dock, London	Ordinary	144
Desig: ATCLT Part ID: 601		
UK Postcode _ E _ 1 _ 4 _ _ 2 _ B _ H		l
Name Mr. Jeremy Paul Claxton	Class of shares allotted	Numbe allotted
Address 134 Antlers Hill, Chingford, London	Ordinary	579 !
LIK Dastanda I. Et. Al. I. I. 71 Pl. V		<u> </u>
UK Postcode EL 4 7 RL Y Name Mr. Alan Roseman	Class of shares	Numbe
Alan Noseman	allotted	allotted
Address 319 Cameo Court, Kenilworth Road, Balsall Common, Coventry	Ordinary L	2,030
UK Postcode C V 7 7 D L		1
Name	Class of shares allotted	Numbe allotted
Address	Total	3,477
UK Postcode		
Please enter the number of continuation sheet(s) (if any) attached to this form :		
ned	12 12 2003 Please dele	te as appropriate

ESP/EXB/KT5712

Tel 01903 833423

contact if there is any query.