88(2)

| CHFPO83 | K | Return of Allotment of Shares | | | | |
|---|--|-------------------------------|--|--|--|--|
| Company Number | 73975 | | | | | |
| Company name in full | Exel plc | | | | | |
| | | | | | | |
| Shares allotted (including bon | us shares): | | | | | |
| Date or period during which shares were allotted (If shares were allotted on one date enter that date in the "from" box.) | From Day Month Year 2 1 1 1 2 0 0 3 | To Day Month Year | | | | |
| Class of shares (ordinary or preference etc) Number allotted | Ordinary 579 | | | | | |
| Nominal value of each share | 27.7/9p | | | | | |
| Amount (if any) paid or due on each share (including any share premium) | £4.75850000 | | | | | |
| List the names and addresses o | f the allottees and the number of shares | allotted to each overleaf | | | | |
| If the allotted shares are fully | or partly paid up otherwise than in c | eash please state: | | | | |
| % that each share is to be treated as paid up | | | | | | |
| Consideration for which the shares were allotted (This information must be supported by the duly stamped contract or by the duly stamped particulars on Form 88(3) if the contract is not in writing.) | | | | | | |

A48 COMPANIES HOUSE 27/11/03 the Registrar of Companies at:

Companies House, Crown Way, Cardiff CF14 3UZ For companies registered in England and Wales

DX 33050 Cardiff

DX235

Edinburgh

Companies House, 37 Castle Terrace, Edinburgh EH1 2EB For companies registered in Scotland

| Names and addresses of the allottees | (List | joint share | allotments | consecutive | ly) |
|--------------------------------------|-------|-------------|------------|-------------|-----|
|--------------------------------------|-------|-------------|------------|-------------|-----|

| Share | Shares and share | class allotte | |
|--|--|--|--------------------|
| Name Cazenove Nominees Lim | nited | Class of shares allotted | Number allotted |
| Address 12 Tokenhouse Yard, L | ondon | Ordinary | 579 |
| Desig: SDFD Part ID: 142Cl | N | | |
| UK Postco | ode E C 2 R 7 A N | 1 | <u> </u> |
| Name L | | Class of shares allotted | Number allotted |
| Address | | | ı |
| | | | |
| UK Pos | stcode | | <u></u> |
| Name | | Class of shares allotted | Number allotted |
| Address | | | |
| <u></u> | | | |
| UK Pos | stcode | 1 | |
| Name | | Class of shares allotted | Number allotted |
| Address | | | |
| L | | | |
| UK Po | stcode | 1 | |
| Name I | | Class of shares allotted | Number allotted |
| Address | | TOTAL | 579 |
| <u> </u> | | | |
| UK Pos | stcode L L L L L L | 1 | 1 |
| Please enter the number of contin | nuation sheet(s) (if any) attached to this | form : | - |
| neddirector / secretary / administrator / administrator / administrator / | Date the process of t | te <u>25 Novembere 2003</u> Please delete | s as appropriate |
| se give the name, address, | | | |
| ohone number and, if available, K number and Exchange of the on Companies House should | | | |
| act if there is any query. | ESP/EXB/KT5621 | | 903 833423 |
| | DX number | DX exchange | |