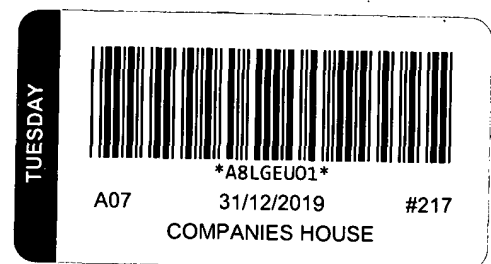


Company No: 2982937
Registered Charity No: 1045025

FAMILY CARE TRUST
(A COMPANY LIMITED BY GUARANTEE)

REPORT AND FINANCIAL STATEMENTS

31 March 2019



COLLINS
CHARTERED ACCOUNTANTS
WEST MIDLANDS

FAMILY CARE TRUST
(A Company Limited by Guarantee)

Company Information

Trustees and Directors	P Hughes - Chairman D Edwards K Llewellyn D Gamble I Morgan R Purser R Look A S Lucas (appointed 28 Jan 2019)
Secretary	D Edwards
Company number	2982937
Charity Registration number	1045025
Registered office	Newlands Bishop Farm Berry Hall Lane Catherine De Barnes B91 2RY
Auditors	Collins The Lodge, Castle Bromwich Hall Chester Road Castle Bromwich West Midlands B36 9DE
Bankers	Lloyds Bank plc Solihull Business Centre PO Box 9363 Birmingham B3 3ST

FAMILY CARE TRUST
(A Company Limited by Guarantee)

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FAMILY CARE TRUST
(A Company Limited by Guarantee)

Report of the Trustee Directors

The Directors are pleased to present their report together with the financial statements of the Charity for the year ended 31 March 2019.

Reference and administrative details

Charity Number: 1045025

Company Number: 2982937

Principal Office: 6 Land Lane, Marston Green, Solihull, B37 7DE

Auditors Collins, The Lodge, Castle Bromwich Hall, Chester Road, Castle Bromwich,
West Midlands, B36 9DE

Trustee Directors

The directors of the charitable company are its trustees for the purpose of charity law and throughout this report are collectively referred to as "the Directors".

The Directors serving during the year and since the year end were as follows:

Chair	Mr Paul Hughes
Company Secretary:	Mr David Edwards
	Mr David Gamble (Audit Committee) (Remuneration Committee)
	Mrs Katherine Llewellyn (Remuneration Committee)
	Mr Richard Purser
	Mr Iain Morgan (Audit Committee)
	Mr Roger Look
	Mr Anthony Lucas (Appointed 28/01/2019)

The Finance Manager throughout 2018/19 was Gary Neumann, and the Senior Learning Disabilities Manager (subsequently appointed General Manager) throughout the same period was Daniel Adams.

Structure, Governance and Management

Governing Document

Family Care Trust (FCT) is a company limited by guarantee, governed by Memorandum and Articles of Association.

Appointment of Directors

Board vacancies are publicised to ensure sufficiently wide enough exposure to recruit Directors who have the relevant skills, knowledge and experience for operating a charity. The Board seeks to have a balanced input into all its decision-making processes. The Board sets strategy and monitors the performance of the charity.

FAMILY CARE TRUST
(A Company Limited by Guarantee)

Report of the Trustee Directors

Director induction and training

New directors are able to gain much information about the charity from the regularly updated Family Care Trust website. They are also taken on visits to operational units to meet staff, volunteers and service users, introducing them to the varied work that the Family Care Trust undertakes.

New directors are supplied with back copies of minutes of meetings, reports, management accounts and appropriate information which impacts on the decision making process. Induction includes access to information regarding the main elements of charity law and other regulatory requirements. New and present directors are able to attend external training on governance topics as required.

Organisation

The Board or sub-committees currently meet every calendar month and the Senior Management Team attends all meetings, but have no voting rights. An Audit Committee made up of serving directors meets at least twice a year to scrutinise financial performance, including draft annual accounts, and review compliance with regulations, standards and quality assurance. A Remuneration Committee reviews the reward and recognition strategy of the organisation, resource management and HR strategy.

A scheme of delegation is in place and the day-to-day responsibility for the provision of the services and operational management, including health and safety, rests with the Senior Management Team including ensuring key performance indicators are met. The Senior Management Team ensures that individual supervision of the staff is properly carried out in order to develop their skills and working practices in line with good practice.

Related parties

The Charity has effective working relationships with the current purchasers of its services. These include Solihull MBC which currently purchases significant services from the organisation. Additionally, services are provided to the NHS, Birmingham City Council, Warwickshire County Council, Ideal for All and many individual customers.

Staff members attend a variety of meetings and have developed good networking links with other charitable bodies within Solihull. This has proved invaluable to the Family Care Trust in establishing improved links within the community and identifying relevant policy developments and prospective funding.

Risk management

The Directors have a risk management strategy that comprises:

1. An annual review of the operational and business risks the Charity may face;
2. Consideration of the major risks by Senior Managers on a quarterly basis;
3. Measures to mitigate those risks are in place
4. The implementation of procedures designed to minimise any potential impact on the charity should those risks materialise;
5. Internal audits, which are undertaken throughout the organisation to verify quality and procedural adherence.

FAMILY CARE TRUST
(A Company Limited by Guarantee)

Report of Trustee Directors

This work has identified few new risks, but the outcome of each review is incorporated into the operational plans of the charity. It has been acknowledged that the difficult financial climate and the increased potential of some risks being realised needed to be reflected in the focus of Board meetings. Policies and procedures are regularly reviewed in order to manage risks.

Accident and incident reporting and analysis procedures are in place and internal audit visits are made to operational centres during the year.

Objectives and activities

Principal objective of the Charity is:

"To relieve the needs of people, who are vulnerable including those who have mental health illness, learning disabilities, and memory problems such as dementia, alzheimer's and parkinson's disease."

The Charity has the general aim of improving the quality of life of people who receive it's services.

The Charity has operated for more than twenty years, during which time it has built up a wide portfolio of customers and an enviable reputation. This has enabled it to deliver a broad range of services to a large number of people within Solihull who require support. The Charity started in 1995 within the borough of Solihull and during the year operated a day centre for those with memory problems such as dementia, parkinson's and alzheimer's; a community support team of workers that provide specialised mental health domiciliary care, and services that promote independent living for disabled people in their own homes, and a community care farm and gardening service that provides training in independent living for young people and adults with learning difficulties.

The Charity delivers public benefit by providing relief to those in need through ill-health and/or disability. At March 2019 care was carried out to 205 service users of the charity, up from 195 in the previous year. The increase from 2017/18 is due to additional clients who attend our day centres or who use our services. The Directors are satisfied that they have met the requirements to report on how the Charity delivers public benefit.

In 2018/19 the Family Care Trust's main operational objectives and targets were:

- Further investment into staff training to ensure the staff feel valued, a high quality of service and all regulatory requirements are met. This objective has been met with specific 'hands on' practical courses to enhance safety throughout the charity. Since the year end key personnel have attended an IOSH course to promote understanding of health & safety risks and how to mitigate them.
- Strengthen cash reserves in order to give the Trustees flexibility in how this will benefit the local community. Cash increased by £204,080 in the financial year from £158,129 to £362,209 meaning this objective had been met.
- Maintain a 'Good' rating with the CQC, with the next scheduled inspection scheduled to take place in 2020. Preparations are continually carried out towards this objective, and the management team are confident the trust remains on course to maintain a 'Good' CQC rating.

FAMILY CARE TRUST
(A Company Limited by Guarantee)

Report of the Trustee Directors

Objectives and activities - continued

- Relocate the Head Office to Newlands Bishop Farm, and benefitting from the cost efficiencies resulting from that. By March 2019 most of the current Head Office building had been vacated, with a few outstanding actions carried over into the next financial year. The registered office address was updated after the year end on the 5th November 2019.
- Improve the IT infrastructure of the Charity. During the financial year the trust had completed its transition to Office 365, and remotely backs up the data that it holds.
- Complete 'phase 1' at Newlands Bishop Farm, which is a new garage to be built on the site. This stage had been completed by the year end, on time and on budget.
- Improve private client income in all business units, making the Charity less reliant on local authority funding streams. The Blanning Day Centre has made good progress and is now less reliant than they were on SMBC clients. Community Gardening Services also improved their private income during the financial year.

The position of day centres in the strategy of social care in Solihull remains under review by the Council (SMBC) due to further budgetary constraints. The senior management team continue to build strong working relationships with key personnel at SMBC to put the trust on a sound footing to adapt to market conditions.

The charity has agreed new arrangements for the Independent Living Scheme operated in Bentley Heath, including preparations to join SMBC's framework. This will be concluded once SMBC are in a position to introduce the framework. The Blanning Day Centre helps those with memory problems, and continues to provide a high quality service for those with dementia and alzheimers.

The Befriending Service continues to be led by a part time member of staff, with the number of service users relatively constant during the financial year. The service is now based at the Coleshill Heath school in Chelmsley Wood, free of rental charges to the Charity. This is a break even service for the Charity, but is rewarding in terms of how many with mental health problems the service reaches out to.

During the financial year the charity have been in discussions with SMBC to introduce a banded pricing structure for our day centres. Some were concluded by the year end, and others have been carried forward into the 2019/2020 financial year.

Newlands Bishop Farm continues to support people with disabilities to gain independent living skills including preparing them for possible placement into employment. The Farm receives its income direct from SMBC or through personal budgets. The Farm has expanded its weddings operations to 15 weddings per year, and this provides a valuable income stream to the wider charity.

The Community Gardening Service continues to provide work based skills for those with learning disabilities while carrying out contract work for private clients in the local community.

FAMILY CARE TRUST
(A Company Limited by Guarantee)

Report of the Trustee Directors

Achievement and Performance

The Charity continues to operate in a sound financial manner, with all services remaining sustainable during the financial year. Care is provided to those with learning disabilities, mental health conditions, and memory problems such as dementia. Cashflow is steadily improving, and looks set to continue into 2019/20.

As the cash positions improves the senior management team and the trustees will explore potential investment opportunities that will benefit the local community.

Financial review

Extensive annual plans are prepared to set operational objectives for key staff and departments, as well as financial budgets with targets. Performance against budget is analysed on a monthly basis, and material variances are acted upon. Cash flow is monitored daily, ensuring resources are available to cover liabilities as they are due to be settled. Budgets are updated regularly to reflect changes in risk and likely outcomes. Budgets are also prepared regularly for 'what if' scenarios to aid decision making.

In 2018/19 income increased by 11% on 2017/18 primarily due a substantial increase in grants and donations, which rose by £147k during the year. These mostly went towards development at Newlands Bishop Farm. The net surplus increased by £153k in 2018/19 to £304k, up from £150k in 2017/18. Again, this is primarily due to an increase in grants and donations. Expenditure remains under tight control, especially relative to increased income.

Donations and grants of £182,752 were received. This is substantially more than the previous financial year, and the trust thanks everyone who has made a donation. Particular thanks goes to Hampton Manor, those who attend the annual charity golf day, Birmingham Airport, and the Lillie C Johnson Trust.

Investment policy

Under the Memorandum and Articles of Association, the Charity has the power to invest in any way the Directors wish.

The Directors, having regard to the liquidity requirements of operating the Trust, have a policy of keeping available funds in an interest bearing deposit account which features a 'sweep' system for the bank account that attracts a deposit interest rate higher than that for the current account.

FAMILY CARE TRUST
(A Company Limited by Guarantee)

Report of the Trustee Directors

Reserves policy

The Directors have established a policy on the level of free reserves that the Charity ought to have. The Directors aim to hold free reserves equal to at least six weeks of budgeted operating costs, but with additional funds to cover any winding up expenses for individual projects. The actual reserves for short term use at 31 March 2019 were £312,055, and in 2018 were £157,016. This is due sustained robust profitability and large sums of donations received during the financial year. In calculating the short term reserve the Directors have excluded from total funds the restricted income funds of £41,789 and tangible fixed assets of £996,721. Six weeks of operating costs would amount to approximately £155,000 and reserves held as cash are now materially higher than a minimum acceptable level. The trustees will identify opportunities to invest in projects that benefit the local community if reserves continue to strengthen, as expected. The directors are satisfied that the liquidity of operational fixed assets provides further security given the overall balance sheet.

Plans for future periods

The EU referendum result is still causing uncertainty as at the end of 2018/19. The risk register is updated regularly to mitigate potential impacts different types of brexit may bring. Some scenarios include the UK government making further cuts to local authority budgets, and then SMBC passing those cuts onto care organisations throughout Solihull. Risk responses are in place to navigate the charity through such scenarios.

The Head Office function was moved to Newlands Bishop Farm in November 2019, with the hope the Land Lane property will be sold in the spring of 2020.

The trust is celebrating it's 25th anniversary in 2020, and marketing efforts have been stepped up to raise a total of £250k towards development plans at Newlands Bishop Farm.

The cost of delivering services continues to rise. Operations and suppliers are regularly reviewed to ensure that they are effective and that value for money is obtained. Managers and staff are very aware of the need to control costs and proper management accounts are supplied to the departments for detailed analysis

In 2019/20 the Family Care Trust's main objectives and targets are as follows:

- Provide high standards of care and support for all the service users that we work with across all areas of FCT.
- Ensure all staff are well trained and competent, including practical, hands on, and e-learning training.
- Maintain an overall 'Good' at CQC inspection in 2020 with 3 'Good' and 2 'Outstanding' awards within the 5 Key Lines of Enquiry (Safe, Effective, Caring, Responsive & Well Led).
- Raise the profile of FCT throughout Solihull and develop a marketing strategy that encompasses our 25th Anniversary celebrations.
- Look for opportunities to grow FCT ensuring they are viable in the long term and help to deliver a surplus for the organisation.
- Strengthen cash reserves/assets and increase other income streams to ensure that 25% of total income is not funded by SMBC.
- Strengthen our relationships with SMBC and the voluntary sector further.

FAMILY CARE TRUST
(A Company Limited by Guarantee)

Report of the Trustee Directors

Directors' responsibilities in relation to the financial statements

Company law requires the Directors to prepare financial statements that give a true and fair view of the state of affairs of the Charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so the Directors are required to:

1. Select suitable accounting policies and then apply them consistently;
2. Make sound judgements and estimates that are reasonable and prudent; and
3. Prepare the financial statements on the going concern basis unless it is not appropriate to presume that the Charity will continue in business.

The Directors are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enables them to ensure that the financial statements comply with the Companies Act 2006. The Directors are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure to auditors


In accordance with company law, as the company's directors, we certify that:

1. so far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
2. as the Directors of the Charity we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

Auditors

A resolution will be proposed at the Annual General Meeting that Collins be re-appointed as Auditors.

By order of the Trustees



P Hughes (Chairman)

Date: 16th December 2019

FAMILY CARE TRUST
(A Company Limited by Guarantee)

Report of the Auditors

TO THE MEMBERS OF FAMILY CARE TRUST

Opinion

We have audited the financial statements of Family Care Trust for the year ended 31 March 2019 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "the Financial Reporting Standard applicable in the UK and Republic of Ireland".

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2019 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Trustee Responsibilities Statement set out on page 7, the trustees (who are also the Directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.


Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

The Lodge

Castle Bromwich Hall
Chester Road
Castle Bromwich
West Midlands
B36 9DE


Nigel Collins FCA
(Senior Statutory Auditor)
for and on behalf of Collins
Statutory Auditor

Date: 10 April 2019

FAMILY CARE TRUST
(A Company Limited by Guarantee)

Statement of Financial Activities

For the year ended 31 March 2019

		2019			2019	2018
		Restricted capital funds	Restricted income funds	Unrestricted funds	Total	Total
		£	£	£	£	£
Incoming resources						
Donations and grants	2	123,196	47,901	11,655	182,752	35,214
Income from activities for generating funds:	3	-	-	160,109	160,109	148,764
Income from charitable activities	4	-	-	1,305,507	1,305,507	1,300,439
Investment income	5	-	-	18	18	2
		123,196	47,901	1,477,289	1,648,386	1,484,419
Outgoing resources	6					
Cost of generating fund:		-	9,020	4,385	13,405	11,591
Expenditure on charitable activities		30,300	-	1,300,406	1,330,706	1,294,619
Exceptional costs		-	-	-	-	27,430
		30,300	9,020	1,304,791	1,344,111	1,333,640
Net		92,896	38,881	172,498	304,275	150,779
Transfers		-	-	-	-	-
Provision for pension fund deficit		-	-	-	-	-
Funds b/f		386,575	2,908	656,807	1,046,290	895,511
Funds c/f	15	479,471	41,789	829,305	1,350,565	1,046,290

The notes on pages 11 to 18 form part of these financial statements.

FAMILY CARE TRUST
(A Company Limited by Guarantee)

Balance sheet

As at 31 March 2019

		2019		2018	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	10		996,721		886,366
Current assets					
Debtors	11	133,990		159,294	
Cash at bank and in hand		362,209		158,129	
		496,199		317,423	
Creditors: amounts falling due within one year	12	119,355		115,749	
Net current assets			376,844		201,674
Creditors: amounts falling due after more than one year					
Pension fund settlement	17		(23,000)		(41,750)
Net assets			1,350,565		1,046,290
Unrestricted funds					
General funds	15		829,305		656,807
Restricted funds					
Capital	15	479,471		386,575	
Income	15	41,789		2,908	
			521,260		389,483
			1,350,565		1,046,290

The financial statements have been prepared in accordance with the provisions of the Companies Act 2006 applicable to companies subject to the small companies regime.

The financial statements were approved by the board on 16th December 2019

On behalf of the board

P Hughes



I Morgan



Directors

The notes on pages 11 to 18 form part of these financial statements.

FAMILY CARE TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements

As at 31 March 2019

1 Accounting Policies

Basis of Preparation

These financial statements are prepared under the historical cost convention. They follow the recommendations in Accounting and Reporting by Charities. Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Family Care Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s)

Income

Income is accounted for gross in the period in which the charity is entitled to receipt, as long as it is capable of financial measurement. This includes gifts in kind, included at estimated valuation. No amounts are included in the financial statements for services donated by volunteers. Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or when the donor has specified that the income is to be expended in a future period.

Grants from the government and other agencies have been included as income from activities in furtherance of the charity's objects where these amount to a contract for services.

Tangible fixed assets

Freehold land is not depreciated. Depreciation is provided on all other tangible fixed assets at rates calculated to write off the cost, less estimated residual value, of each asset over its expected useful life, as follows:

Freehold buildings and property improvements	- 2% and 5% straight line basis
Leasehold property	- 1.25% straight line basis
Farm Equipment	- 20% straight line basis
Computer equipment	- 25% straight line basis
Furniture and equipment	- 25% straight line basis
Motor vehicles	- 25% of net book value and 10% straight line

Leases

Rentals paid under operating leases are charged to the Statement of Financial Activities as incurred.

Pension costs

The pension costs charged in the financial statements represent the contributions payable by the company during the year.

Expenditure

Resources expended are recognised in the period in which they are incurred. Resources expended include VAT which cannot be recovered. The majority of costs are directly attributable to specific activities. Certain shared costs are apportioned between centres.

Designated funds

Designated funds are unrestricted funds which have been set aside at the discretion of the Trustees for specific, but not legally binding, purposes.

Restricted funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets this criteria is charged to the fund, together with a fair allocation of management and support costs.

Capital funds

These are restricted funds, which primarily relate to capital expenditure on the farm and community garden.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist.

Notes to the Financial Statements (continued)

As at 31 March 2019

2 Donations and grants

	Restricted funds £	Unrestricted Funds £	Total 2019 £	Total 2018 £
Lillie Johnson Trust	-	-	-	10,000
ESC Lottery	-	-	-	9,810
Woodside Joinery	-	-	-	6,250
Hampton Manor Homes Trust	133,650	-	133,650	-
Postcode Lottery	5,610	-	5,610	-
Sports England	17,291	-	17,291	-
Eversfield school	14,546	-	14,546	-
Other	-	11,655	11,655	9,154
	<u>171,097</u>	<u>11,655</u>	<u>182,752</u>	<u>35,214</u>

3 Income from activities for generating funds

	Restricted funds £	Unrestricted Funds £	Total 2019 £	2018 £
Farm and gardening income	-	149,467	149,467	142,449
Fundraising income	-	6,242	6,242	6,315
Student placements	-	4,400	4,400	-
	<u>-</u>	<u>160,109</u>	<u>160,109</u>	<u>148,764</u>

4 Income from charitable activities

	Unrestricted Funds	2018
Community and Day Care:		
Local Authority funded	805,489	822,672
Privately funded	500,018	477,767
	<u>1,305,507</u>	<u>1,300,439</u>

5 Investment income

	Unrestricted Funds £	2018 £
Interest received	18	2

FAMILY CARE TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements (continued)

As at 31 March 2019

6 Total expenditure

	Cost of generating funds	Charitable activities	2019 Total	2018 Total
	£	£	£	£
Staff costs	-	873,879	873,879	869,670
Direct costs	9,020	108,689	117,709	110,290
Property costs	-	114,736	114,736	87,598
Other costs	4,385	178,110	182,495	180,960
Depreciation	-	55,292	55,292	85,122
	<u>13,405</u>	<u>1,330,706</u>	<u>1,344,111</u>	<u>1,333,640</u>

7 Net incoming resources for the year

	2019 £	2018 £
Depreciation - owned assets	64,870	85,122
Profit on sale of assets	(9,578)	-
Indemnity insurance	1,584	1,597
Operating lease rentals - property	-	-
- others	1,610	2,248
Auditors' remuneration - audit services	6,485	6,485

Trustees received £172 (2018 - £247) of expenses during the year.

8 Staff costs and numbers

	2019 £	2018 £
Staff costs:		
Wages and salaries	792,711	791,038
Social security costs	53,411	53,261
Pension costs	27,757	25,371
	<u>873,879</u>	<u>869,670</u>

The average number of employees during the year, analysed by function, was as follows:

	2019 Full time equivalent No	2018 Full time equivalent No	Relief No
Day centres	9	10	-
Home support	10	9	1
Management and administration	4	4	-
Farm	16	15	-
	<u>39</u>	<u>38</u>	<u>1</u>

FAMILY CARE TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements (continued)

As at 31 March 2019

9 Taxation

The charitable company is exempt from corporation tax on its charitable activities.

10 Tangible fixed assets

	Freehold Land & building £	Leasehold Land and buildings £	Farm equipment £	Motor Vehicles £	Computer Equipment £	Furniture & Equipment £	Total £
Cost							
At 31 March 2018	795,582	184,160	93,894	177,560	8,777	161,379	1,421,352
Additions	92,033	10,337	20,236	49,484	4,014	1,711	177,815
Disposals	-	-	-	(58,046)	(3,114)	(25,245)	(86,405)
At 31 March 2019	887,615	194,497	114,130	168,998	9,677	137,845	1,512,762
Depreciation							
At 31 March 2018	125,137	76,359	82,931	106,734	7,107	136,718	534,986
Charge for the year	20,577	2,361	5,035	12,300	997	23,600	64,870
Eliminated on disposals	-	-	-	(55,456)	(3,114)	(25,245)	(83,815)
At 31 March 2019	145,714	78,720	87,966	63,578	4,990	135,073	516,041
Net book value							
At 31 March 2019	741,901	115,777	26,164	105,420	4,687	2,772	996,721
At 31 March 2018	670,445	107,801	10,963	70,826	1,670	24,661	886,366

FAMILY CARE TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements (continued)

As at 31 March 2019

11 Debtors	2019	2018	
	£	£	
Trade debtors	105,620	147,830	
Prepayments	28,370	11,464	
	133,990	159,294	
12 Creditors: amounts falling due within one year			
	£	£	
Trade creditors	31,520	18,374	
Other creditors	4,245	10,349	
Other tax and social security	12,496	14,101	
Accruals	51,094	52,925	
Pension fund settlement (due within 1 year)	20,000	20,000	
	119,355	115,749	
13 Obligations under operating leases			
Operating leases			
At 31 March 2019 the company had total commitments under non-cancellable operating leases as set out below:-			
	2019	2018	
	Other	Other	
	£	£	
Operating leases which expire:			
within one year	878	7,304	
in two to five years	1,245	-	
After more than five years	-	-	
	2,123	7,304	
14 Analysis of net assets between funds	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Tangible fixed assets	531,796	464,925	996,721
Current assets	439,864	56,335	496,199
Current liabilities	(119,355)	-	(119,355)
Longer term liabilities	(23,000)	-	(23,000)
	829,305	521,260	1,350,565

FAMILY CARE TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements (continued)

As at 31 March 2019

15 Movement in funds

	At 01.04.18	Incoming	Outgoing	At 31.03.19
	£	resources	resources	£
		£	£	
Restricted funds				
Capital				
Farm equipment/buildings	54,635	14,546	(3,695)	65,486
Community gardening	100,812	-	(2,187)	98,625
Farm building	193,742	85,000	(14,428)	264,314
Other capital funds	37,386	23,650	(9,990)	51,046
	<u>386,575</u>	<u>123,196</u>	<u>(30,300)</u>	<u>479,471</u>
Income				
ESC lottery	2,908	-	-	2,908
Hampton Manor Homes Trust	-	25,000	-	25,000
Postcode lottery	-	5,610	(3,930)	1,680
Sports England	-	17,291	(5,090)	12,201
	<u></u>	<u></u>	<u></u>	<u></u>
Total restricted funds	<u>389,483</u>	<u>171,097</u>	<u>(39,320)</u>	<u>521,260</u>
Unrestricted funds:				
General	<u>656,807</u>	<u>1,477,289</u>	<u>(1,304,791)</u>	<u>829,305</u>
	<u></u>	<u></u>	<u></u>	<u></u>
Total funds	<u>1,046,290</u>	<u>1,648,386</u>	<u>(1,344,111)</u>	<u>1,350,565</u>

FAMILY CARE TRUST
(A Company Limited by Guarantee)

Notes to the Financial Statements (continued)

As at 31 March 2019

16 Movement in funds (continued)

Purposes of restricted funds:

- ***Farm equipment/buildings***
The balance will fund future depreciation of equipment bought for the farm from specific grants and donations received.
- ***Community gardening fund***
The balance represented the donation of property and assets with which the scheme had previously operated and the balance will fund the future depreciation of the assets capitalised.
- ***Farm Building***
This represents monies towards building and equipping the training centre and tractor shed at Newlands Bishop Farm. The balance will fund the future depreciation of the assets capitalised.
- ***Other capital funds***
There are various separate capital funds to cover building works and transport. The balances will fund future depreciation of the relevant capital assets.
- ***ESC lottery***
This represents monies towards provision of sporting opportunities.
- ***Hampton Manor Homes Trust***
This represents funds received in respect of materials for the development of the woodwork barn located at Newlands Bishop Farm.
- ***Sports England fund***
This represents funds received for the provision of a structured program of tennis and multi-sports for over 60 year old users of the Blanning day centre with physical and mental disabilities.
- ***Postcode Lottery Fund***
This represents a fund received for the provision of multi activity sessions for adults with mental health problems and learning difficulties.

FAMILY CARE TRUST
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Notes to the Financial Statements (continued)

As at 31 March 2019

17 Pensions

The trust pays contributions on behalf of employees into 2 pension schemes.

One is a defined contribution scheme where the costs for the accounting period amounted to £18,443 and at the year end the amount of employee and employers contributions outstanding, paid across in April 2019, was £2,423.

The second relates to auto enrolment which the trust employees became eligible for during the previous year. The costs for this scheme in the year were £9,314 of which, at the year end the total of employee and employer contributions outstanding, paid across in April 2019 was £1,822.

The trust has previously paid contributions into the West Midlands Metropolitan Authorities Pension Fund which is a defined benefit scheme.

The employees who were within this scheme have all retired and as a result the shortfall in the fund has crystallised. Agreement was reached as to the payment. At 31 March 2019 there was a total liability of £43,000, repayable in quarterly instalments of £5,000.

On the balance sheet £20,000 is shown as a current liability with the balance of £23,000 as a longer term liability, falling due after more than one year.