

Company Number: 10096901

WRITTEN RESOLUTION
of
EXPAND GLOBAL INDUSTRIES UK LIMITED
(the "Company")
Passed on the 7th day of July 2020

By a written resolution agreed to in accordance with Chapter 2 of Part 13 of the Companies Act 2006 by or on behalf of the required number of the members of the Company who, at the date of circulating the resolution, were entitled to vote on the resolution, the following resolution of the Company was duly passed:

ORDINARY RESOLUTION

THAT, the Company make a payment of an interim dividend of €1.70275 per ordinary share totalling €14,087,092.93 in respect of the year ended 30 April 2021. The payment will consist of the partial transfer of a loan which is owed to the Company by Henkel AG & Co. KGaA, namely a dividend in specie.

SPECIAL RESOLUTION

THAT, the share capital of the Company be reduced from €10,693,476.84 divided into 8,273,163 ordinary shares of €1.29255 each (which have been issued and are fully paid up) to €1.29255 divided into 1 ordinary share of €1.29255 each.

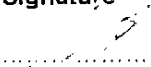
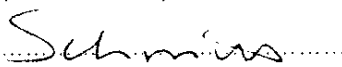
THAT, the share premium of the Company be reduced from €406.15 to €NIL.

Such reduction shall be effected by repaying to the shareholder the amount of €10,693,881.70 divided into €10,693,475.55 paid-up share capital and €406.15 share premium followed by the cancellation of 8,273,162 ordinary shares.

AGREEMENT

Please read the notes at the end of this document before signifying your agreement to the Resolution.

We, the undersigned, being an entity entitled to vote on the above resolution, hereby irrevocably agree to such resolution:

Name of Shareholder	Signature	Date of Signature
Henkel AG & Co. KGaA	 (Heinz Nicolas)	14 July 2020
	 (Dr. Michael J. Schmitt)	14 July 2020
	For and on behalf of Henkel AG & Co. KGaA	

THURSDAY



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COMPANIES HOUSE

Attachments: Solvency Statement

NOTES

1. Shareholders who wish to agree to such resolution should signify their agreement in the following way, sign and return this document to Wood Lane End, Hemel Hempstead, Hertfordshire, HP2 4RQ, marked for the attention of Sutinder Bhandal.
2. If you do not agree to the resolution, you do not need to do anything; you will not be deemed to agree if you fail to reply.
3. If sufficient agreement is not received within 28 days of the date of this resolution, then the resolution will lapse, and shareholders will not be able to indicate agreement after that date. If you agree to the resolution, please ensure your agreement reaches us before that date.
4. Once you have indicated your agreement to the resolution, you may not revoke your agreement.
5. In the case of joint holders of shares, only the vote of the senior holder who votes will be counted by the Company. Seniority is determined by the order in which the names of the joint holders appear in the register of members.
6. If you are signing this document on behalf of a person under a power of attorney or other authority, please send a copy of the relevant power of attorney or authority when returning this document