

FULFORD HEATH

VAT Reg No 109 8586 36



GOLF CLUB LTD.

Registered in England Registration No 272129

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FULFORD HEATH GOLF CLUB LIMITED – COMPANY NO 00272129

Extract from Minutes of the AGM meeting on Tuesday 3rd December 2013 detailing Special Resolutions

SPECIAL RESOLUTIONS

The Chairman said the following resolutions were being introduced to address a weakness in the current Articles which will enable the Committee to deal more effectively in future with any serious breach of Club policy or standard of behaviour

SPECIAL RESOLUTION 1

The Committee proposed Article 5 be amended as follows:

‘Election to membership shall be by the Committee’

The Chairman said there was a myth that membership applications could be blackballed but this is an illegal practice. Election to membership must be decided by the Committee. Applications will still be placed on the notice board and if any member has any justifiable Comments, which they can evidence, they will be taken into consideration

On a show of hands this Special Resolution was approved.

SPECIAL RESOLUTION 2

The Committee proposed Article 16 be amended as follows:

If any Member shall wilfully refuse, neglect or otherwise fail to comply with the Provisions of the Memorandum and/or Articles and/or Bye-Laws of the Club, and/or if any Member be guilty of any conduct which does, or appears to, endanger the character or good order of the Club or any of its Members, the procedures and punishment shall be those set out in Appendix 1 of these Articles.

- (a) In certain circumstances, a member's conduct may be serious enough to constitute Gross misconduct. This may include acts such as racial or sexual harassment and behaviour leading to distress or danger to other members,



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staff or guests of the Club.

In these circumstances, any two Directors of the Club may suspend the Member with immediate effect pending further investigation as set out in Appendix 1 of these articles.

The Chairman explained that currently the Club has no power to suspend a member until after a disciplinary hearing has taken place. The Committee recommend that under exceptional circumstances a member may be suspended while under investigation.

On a show of hands this Special Resolution was approved.

SPECIAL RESOLUTION 3

The Committee proposed Appendix 1– Note 2 be amended as follows:

Any complaint alleging a breach of Article 16 must be made to the Secretary or Manager of the Club. If the complaint is made orally, it must be put into writing and delivered to the Secretary or Manager within 7 days after the making of the oral complaint.

The Chairman said currently only a member could make a complaint and the option should open to anyone.

On a show of hands this Special Resolution was approved.

SPECIAL RESOLUTION 4

The Committee proposed Appendix 1– Note 4 be amended as follows

On receipt of any complaint made, or following the suspension of a member for alleged misconduct, the Secretary or Manager shall, within 7 days:

(a) Inform the member, in writing of:

- (i) the fact that such complaint has been made, and
- (ii) the general nature of the complaint.

(b) Contact any witnesses to request their account of the alleged incident or misconduct. Such accounts may be made in writing or, depending on the nature of the incident a witness may be interviewed in order to fully inform the investigation

The Chairman said that currently people are asked to give account of incidents in writing but in future it may be prudent for Committee to be able to speak to the witness to obtain a verbal statement. A member asked if Committee could insist someone given an account either written or verbally, the Chairman replied no it was a request only.

On a show of hands this Special Resolution was approved.

SPECIAL RESOLUTION 5

The Committee proposed Appendix 1– Note 33 (supplementary) to be as follows:

All documents, interview notes and discussion forming part of the Disciplinary Procedure are Confidential and should be treated as such by everyone, including any participants, witnesses, members or staff involved

On a show of hands this Special Resolution was approved.