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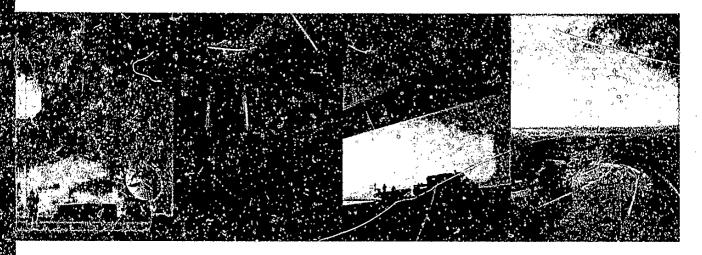
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security services plc annual report and accounts 1992



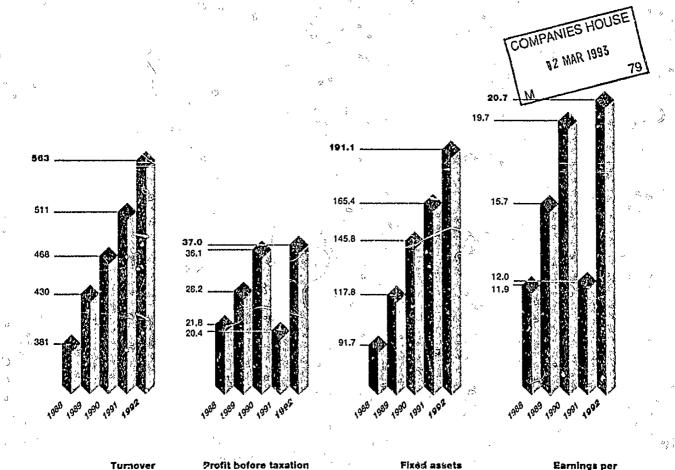


Securicor aims to provide customers with top quality yet cost-effective service through its ability to respond and adapt to changing customer needs and new technologies. It is committed to the consistent development and improvement of its core businesses – Security Services, Parcels and Communications – in the United Kingdom and, increasingly, in Europe and other world markets.

Financial Highlights

£ million

"Opportunities for our group businesses in the rest of this decade are both exciting and challenging."



£ million a

ordinary share pence

£ million

Chairman's Statement

"We continue to place great emphasis on cost containment and operational efficiency."



Results

Group profits for the year to 30 September 1992 amounted to £37.0m before tax, compared to £20.4m for the previous year. These encouraging results reflect an increase in the contribution from our managed businesses of £6.4m compared to a loss of £0.9m in the previous year and an increase in our 27% share of the Cellnet profits from £21.3m in 1991 to £30.6m.

There was no general economic recovery during the year. Trading conditions remained extremely tough. Despite this background, each of our four divisions significantly improved its trading performance. The losses from our Communications division, which comprises a number of businesses in different stages of development and from which we exclude Cellnet, reduced markedly. We were pleased to welcome Dr Ed Hough in June 1992 as Chief Executive of the division. Our parcels operation, Securicor Omega Express, received a major boost through the acquisition in May of the United Kingdom customer base of Federal Express. Our joint venture with Jardine in the Asia Pacific region has enjoyed continued success and Indonesia has now been added to the list of territories in which Jardine Securicor operates.

We continue to place great emphasis on cost containment and operational efficiency. Our staff understand the particular importance of demonstrating dedication to the fulfilment of our customers' requirements in the current economic climate and have determinedly striven for excellence in all they have done. Sincere thanks are due to the Chief Executive, Roger Wiggs, and to all our employees for their unremitting efforts to that end during the year.

Dividends

The directors will be recommending an increase of 12% in the dividend per ordinary share for the year to 30 September 1992. The final dividend would thus amount to 3.636p per share, an interim dividend of 1.394p per share having been paid in September.

Group board changes

As I announced with regret last year, both Eric Hollis and John Delaney retired from the board after the last Annual General Meeting.

Special tributes

Each year. I pay tribute to acts of outstanding courage displayed by our security staff in the performance of their duties. During the year, Securicor made 60 awards to staff and 35 to members of the public. The Securicor Bravery Medal was presented to 14 employees and the Meritorious Conduct Medal to eight.

Tragically, three members of our overseas staff were fatally wounded during the year in bandit attacks: Messes Ngah Hanzah Ngah Osman (Malaysia) and Constantine Wambugu Wangiondu (Kenya) whilst on cash-in-transit duties, and Mr Sun Si un (Macau) whilst on static guarding duties. We send our deepest sympathy to their families.

I am delighted to report that Sir Neil Macfarlane was appointed to the board as a non-executive director in January 1993. Sir Neil brings with him the proven acumen gained over 18 years in politics, during which time he served as Member of Parliament for Sutton and Cheam and occupied a number of ministerial posts. He is a non-executive director of two other international companies and his experience and breadth of vision will clearly be invaluable to us.

It is my expectation to be announcing in the near future the appointment of at least one further non-executive director.

Future prospects

Last year, in announcing a fall in profits for the first time since I became Chairman in 1974, I said that we were nevertheless well placed to make real and steady progress when economies improved. I am thus particularly pleased to report a substantial profit improvement despite no such general economic uplift in the year. Our core business areas of security, parcels and communications clearly fulfil a well established market need with potential for further growth when the commercial climate improves. While, as yet, the signs of general economic revival remain uncertain, I can only express cautious optimism in predicting our continued progress in the current year.

Peter Smith OBE

Chairman

Chief Executive's Review

"I am determined that Securicor should at all times maximise its trading potential..."



In last year's report I reviewed the strategic direction of the group and outlined some of the opportunities open to us in our core business activities of security, parcels distribution and communications. It is an encouraging indication of the strength and resilience of these businesses that they were able to advance so positively last year in spite of the difficult economic conditions.

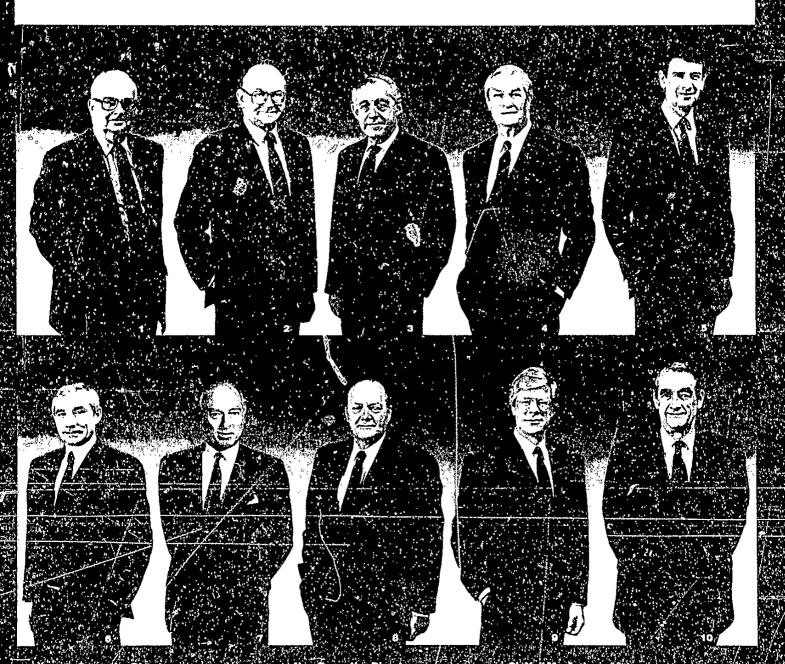
During the last 12 months we have, I believe, significantly improved the quality of the senior management teams which will lead us until the end of the century. Whilst this has been achieved partly by a number of new appointments to what we identified as key strategic areas, I have regarded it as crucial to concentrate on developing our existing management. We have always been blessed at Securicor with an extremely loyal core of senior staff who have been the backbone of our progress over the years. Many senior managers sit on the boards of companies within the group. We have recently embarked on a programme of training for all our United Kingdom directors which, once completed, will enable them to acquire the Diploma in Company Direction issued by the Institute of Directors. The decision to pursue this training course was taken following a senior management conference which we held at Cambridge last April, when we looked specifically at our divisional objectives for the medium term and at the management qualities needed to achieve them.

In the last few months we have fully reviewed our business plans, both for the short and medium term. I am particularly concerned to ensure that we earn a good rate of return both from our existing activities and from the expansion opportunities before us. This consideration, with the improvement in shareholder value which it will bring, has been fundamental in the production of those plans.

I am determined that Securicor should at all times maximise its trading potential even though I cannot see any magic end to the recession. In achieving this aim, quality of management is absolutely vi'(al. Altied to a sound understanding of the strategic direction of our core businesses, it will enable us to prosper.

Roger Wiggs
Chief Executive

Directors and Officers



Executive Directors

Roger Wiggs, 53, Group Chief Executiv Appointed to board 1977. (2)

Migel Orifithe, LLB, 46, Company Secretary Appointed to board 1990, (5)
Pat Howes, 51. Chief Executive, Parcel

Henry McKey, 53 Chiel Executive, Security Services division. Appointed to heard 1884 1881

Christopher Shirtcliffe, FCA, 48. Group Financial Director Appointed to board 1985. (9) Non-Executive Directors

Peter Smith, OBE, 72. Chairmán Appointed lo board 1968. Cháirman and Chief Exéculive, 1974. Reilred Iroqn « axeculive duites 1985. Member of Counci of British Security Industry Association and of Council of Royal Warranti I loidéis Associátion: (1)

AV Alexander, CBE, 64 Appointed to board 1977, Honorary Vice President of ... British insurance Brokers Association. (3)

Richard Graves, 64. Deputy Chairman Appointed to board 1986. Deputy Chairman 1988. Reilied from executive... dulies 1991. (4) board 1993. Member of Parliament for Sollon and Cheam, 1974-92. Non. executive director of RMC pic, Zellers International Pools Limited and Bradford 8

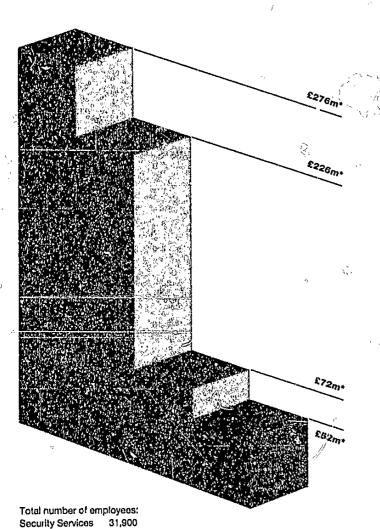
Pater Towle, 69, Appointed to board 1977: Chief Executive 1985-88, Non-1 executive director of Serco Group plc. **(10)**

Group Profile

securicor security services

Sécuricor Cash Services
Securicor Guarding
Securicor Alarms
Securicor Custodial Services
Securicor Cleaning





securicor parcels

Securicor Omega Express Securicor Mail Services Securicor Pony Express Securicor Chauffeur Drive



securicor communications

Securicor Cellular Services
Securicor Electronics
Securicor PMR Systems
Securicor Datatrak
Securicor Telecoms
Linear Modulation Technology



securicor business services

Securicor Vehicle Services

UK 21,46% Overseas 19,400
Total = 40,800

Business Services

7,700

600 600

Total turnover: £626m*
*Includes inter-company
turnover

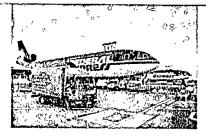
Parcels
Communications







Transport and care of cash and valuables, guarding, alarm systems, cleaning services – both UK and overseas.







UK and continental same day and timed delivery services, warehousing and distribution, specialist chauffeur services.





Cellular retailing, private mobile radio systems, vehicle location and fleet management system, office telephone equipment, electronic design and manufacture.



Fleet management and servicing.

International Profile

"We intend to secure a significant share in our chosen international markets."

Europe,

Belgium, France, Germany, Guernsey, Holland, Hungary, Ireland, Isle of Man, Jersey, Luxembourg, Russia, United Kingdom.









Asia Pacific
Hong Kong,
Indonesia, Macau,
Malaysia, Thailand.





Rest of world

Kenya, Kuwait, Malawi, Trinidad, Venezuela, Zambia











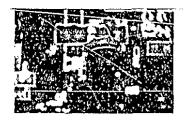




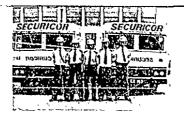




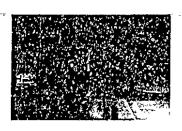










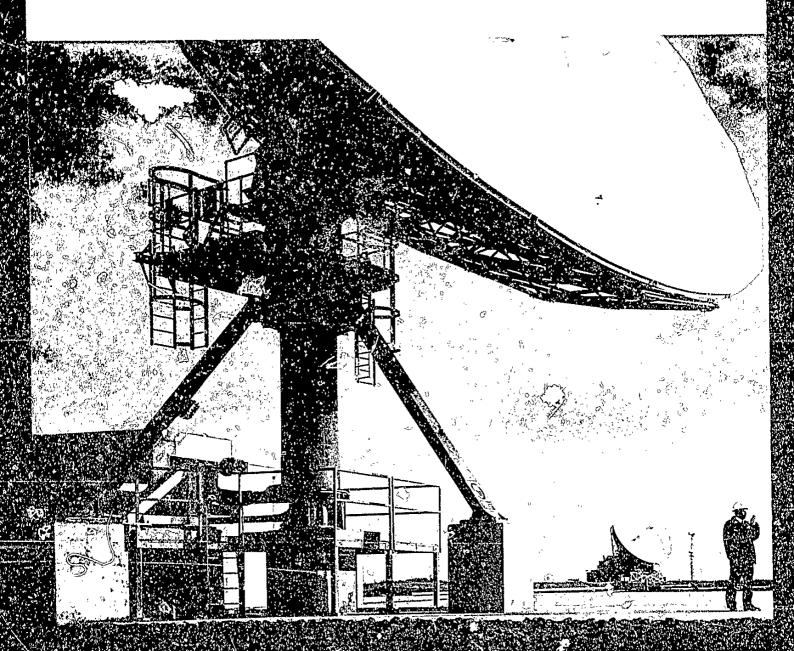








Operating Review



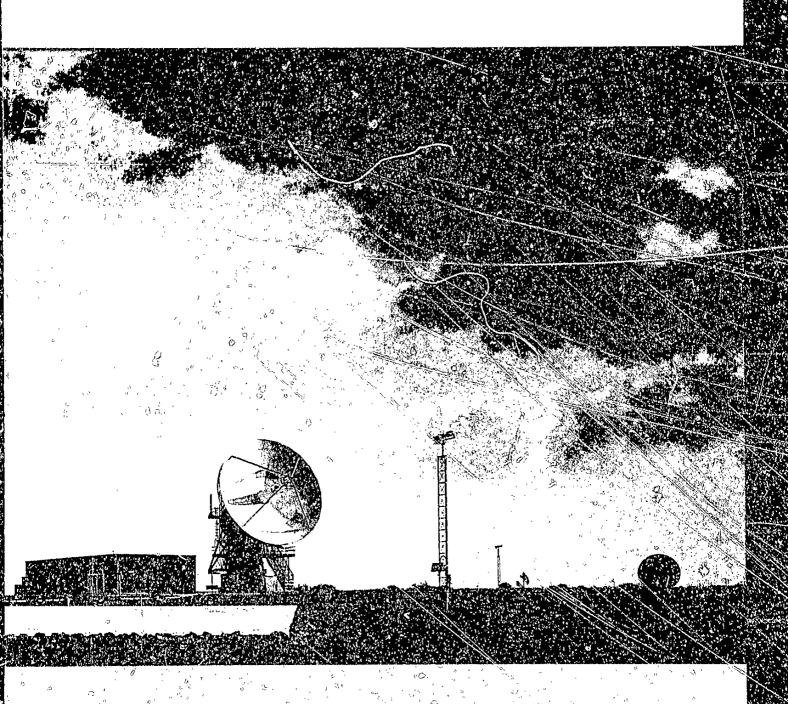
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Operating Review Security Services

"We will maintain our position as a market leader by consistently delivering a first class quality service."



Henry McKay
Chief Executivo
Securicor Security Services

This division comprises the security operations of the group. These provide customers with the optimum combination of technology and manpower to meet their individual requirements.

Despite recessionary pressures, Cash Services enjoyed a much improved year, continuing to dominate the cash in-transit market and signing important new contracts with leading banking groups. Over £100 billion of cash was carried by the fleet of 1,800 vehicles. A single supplier agreement was signed with Trustee Savings Bank for cash distribution and trial deliveries of foreign bank notes.

The replenishment and maintenance of cash dispensing machines continues to be an expanding venture. Pressure on the banks to reduce costs has led to increased emphasis on the need for flexibility in the operation to provide just in time distribution services.

Securicor Guarding, formed from the guarding activities previously carried out by Securicor Limited and Mint Security, concentrated on offering a high quality service and a proactive approach to the changing needs of its customers. Major contracts were gained with British Steel and British Telecom. The company's handling of security at the Conservative and Labour Party Conferences was once again a tremendous success.

In common with the rest of the alarms industry, Securicor Alarms had a difficult year. Rigorous attention was paid to control of costs.

A new management team was established and a widened range of security products has been included in the company's portfolio.

Securicor Cleaning continues to provide a quality range of services in a very competitive marketplace. A contract to clean military vehicles returning home from active duty in the Gulf was successfully undertaken.

Securicor Custodial Services continues to develop its capability to support the government in respect of the contracting out of Home Office operations. Major opportunities are expected in the management of prisons and the escorting of prisoners to and from courts.

Europe

France celebrated its twentieth anniversary of operations in September 1992. Important guarding contracts were signed with Aluminium Dunkerque, the world's most modern aluminium works, and Transmanche Construction at the French end of the Channel Tunnel. There was good growth in alarm monitoring in Holland and a major multi-site assignment was started in Rotterdam, combining manned security with electronic surveillance.

Geographical expansion continued in Hungary which now trades through

seven branches. Ireland underwent a major management restructuring which will improve future prospects. In Russia, a joint venture with both Russian and Finnish partners was set up and began trading in St. Petersburg. Jersey began a passenger search contract at Jersey Airport, whilst the Isle of Man retained its airport search contract for a further five years.

Asia Pacific

The joint venture operation with Jardine Pacific had an excellent year, the star performer being the Hong Kong cash-in-transit company, whilst there were substantial profit increases in Macau and in Malaysia. The joint venture expanded into Indonesia. The Thailand company was awarded the contract for providing security systems for Gemopolis, a gems and jewellery project on a 170 acre site near Bangkok.

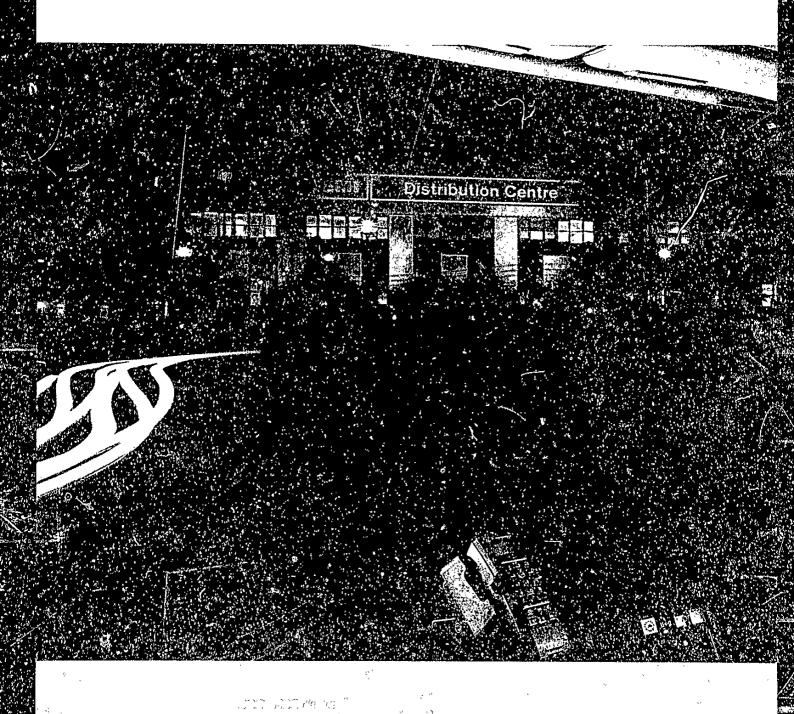
Rest of world

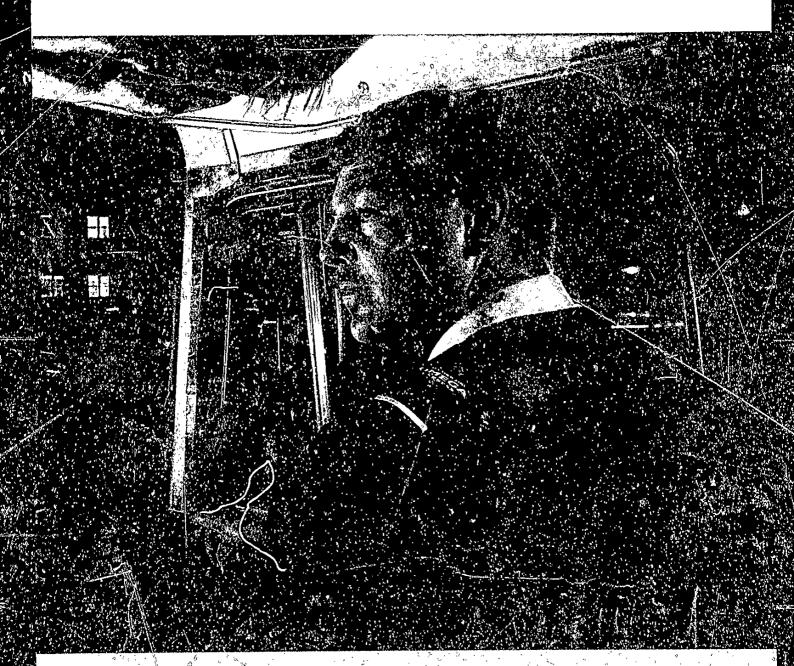
The operations in Kenya, Malawi, and Zambia, which together employ more than 16,000 staff, continued to perform strongly, although affected by adverse foreign exchange conversions.

The joint venture company in **Kuwait** continued its good recovery after the Gulf War. The cash-in-transit service expanded into replenishment of cash dispensing machines.

Trinidad produced a record profit, in **Venezuela**, a major national contract was won by Vicasa Securicor for coin collection and processing.

Operating Review





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Operating Review Parcels

"Our market share has been further extended following the acquisition of the Federal Express business."



Pat Howes
Chief Executive
Securical Parcels

Securicor Parcels comprises Securicor Omega Express – Britain's largest overnight parcels carrier, Securicor Pony Express – a major courier company specialising in same day deliveries, and Network Europe which handles Securicor's international cross-border business.

The highlight of the year for Securicor Omega Express was the purchase in May of the United Kingdom domestic customer base of Federal Express. This acquisition assisted the company in increasing its share of the domestic parcels market from 12% to 15%. At the same time, it became the sole United Kingdom contractor for the international business of Federal Express outside the M25 area.

Network development continued with the opening of major new premises in South Wales (Nantgarw) to cope with the increased volume of parcels,

The company extended its range of services by introducing Omega 12 – a document pack for delivery by 12 noon next day.

Securicor Omega Express increased its dominance in the leisure industries market. In the financial sector, important new national contracts were signed during the year with Nationwide Building Society and Trustee Savings Bank.

Financial institutions are also a prime market for **Securicor Pony Express** which enjoyed increased business and became the preferred courier service for Lloyds Bank.

To handle increased demand, Securicor Pony Express has moved to larger premises in many areas and new branches were opened in Newcastle upon Tyne and Preston. The Auto Parts Express business has now been merged with the Pony Express operation and the company has its head office in new premises in Worthing, with expanded customer service facilities.

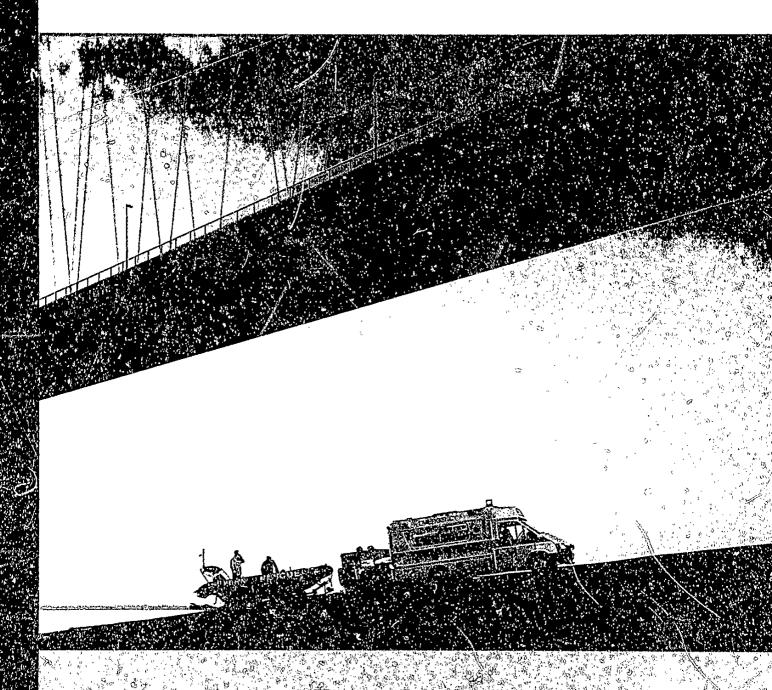
The successful **Pony Shuttle** service was extended to provide same day deliveries between many cities in the United Kingdom. Securicor Pony Express now sells a comprehensive range of courier and parcel services to the non-contracted and small business market, working closely with Securicor Omega Express.

The Chauffeur Drive service continued to auract business from both public and private sectors.

The division's Mail Services operation, which collects, sorts and franks international mail before it is passed to Royal Mail International, enjoyed profuable business.

With the imminent advent of the Single Market and in the light of changes in the European parcels market, a review of the international parcels strategy was undertaken. A new general manager was appointed for European parcels operations. The focus for Europe will now be through agreements with subcontractors to provide Network Europe, offering 24, 48 or 72 hour services throughout the continent.





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Operating Review Communications

"The subscriber bases for both Cellular Services and Datatrak have shown a significant increase during the year."



Dr Ed HoughChief Executive

Securical Communications

The Securicor Communications division continues to establish itself as a leading supplier of telecommunications networks and services.

Securicor Cellular Services has progressed rapidly following the appointment of a new managing director and strengthening of the management team. Its Cellnet subscriber base increased by 28% to 68,000 at the year end. The company now has the second largest number of subscribers to the Cellnet network. There was continuing emphasis on the quality of subscribers both in terms of credit worthiness and level of usage.

As well as providing mobile telephones, the division also supplies officebased telephone key systems and PABXs (switchboards) through **Securicor Telecoms** which operates from Manchester The Rhapsody Rio system was launched in the United Kingdom and is already gaining market share.

Further investment was made in the advanced fleet management and vehicle location system Securicor Datatrak. During the year the world's first fully integrated command and information system was designed and brought to the market by the company. The geographical range was also expanded and the service now covers 98% of the United Kingdom population.

Securicor PMR Systems had a successful year with a major sale to Heathrow Airport to provide trunked mobile radio to all ground staff on the site. A number of negoriations were started with major utilities which should lead to profitable business in 1993.

A significant opportunity has been given to the division with the introduction by **Linear Modulation Technology** of a narrow band technology which increases the capacity of the radio spectrum. The product is at final trials stage with a number of organisations whilst awaiting approval from government authorities.

The electronic assembly facility at **Securicor Electronics** continued to perform well, providing a manufacturing service to the group and increasingly to external customers.

Cellnet

1992 was a year of tremendous progress for the mobile telephone industry, with Cellnet leading the sector in a consumer market initiative to liberate new growth in mobile communications.

Since the service started in 1985, mobile phones have been used predominantly by people in business. Cellnet is committed to this market with continued growth and particular successes such as Callback which has substantially increased call revenue from the 90,000 users who have opted for this new messaging service. However, with the business market maturing, Cellnet targeted new growth through the development of completely fresh markets.

In June 1992, following extensive research that confirmed huge demand among consumers, Cellnet announced 'Lifetime' for people wanting a mobile phone for occasional use only. The new service would complement 'Primetime', Cellnet's business tariff for more frequent users.

For any customer, the quality of service is important. Coverage of the Celinet network for carphones already extends to 98% of the United Kingdom population. Now, a unique development programme utilising over 200 compact base stations, to be completed in 1993, will greatly extend coverage and capacity for the handportable phones that today account for three quarters of all new sales.

Cellnet is also well advanced with plans to launch a new digital service based on the European Standard, GSM (Global System for Mobile Communications) with a regional service for business customers. There is also the prospect of international roaming services providing new opportunities for business. Cellnet has installed well over 100 digital base stations rising to more than 350 in 1993, providing coverage to over half the United Kingdom population.

Cellnet's actions in the market, supported by continued investment in network development, innovative pricing and services, underpin the company's strong competitive growth for the future, helping it to fulfil its mission to be first choice in the provision of cellular communications services.

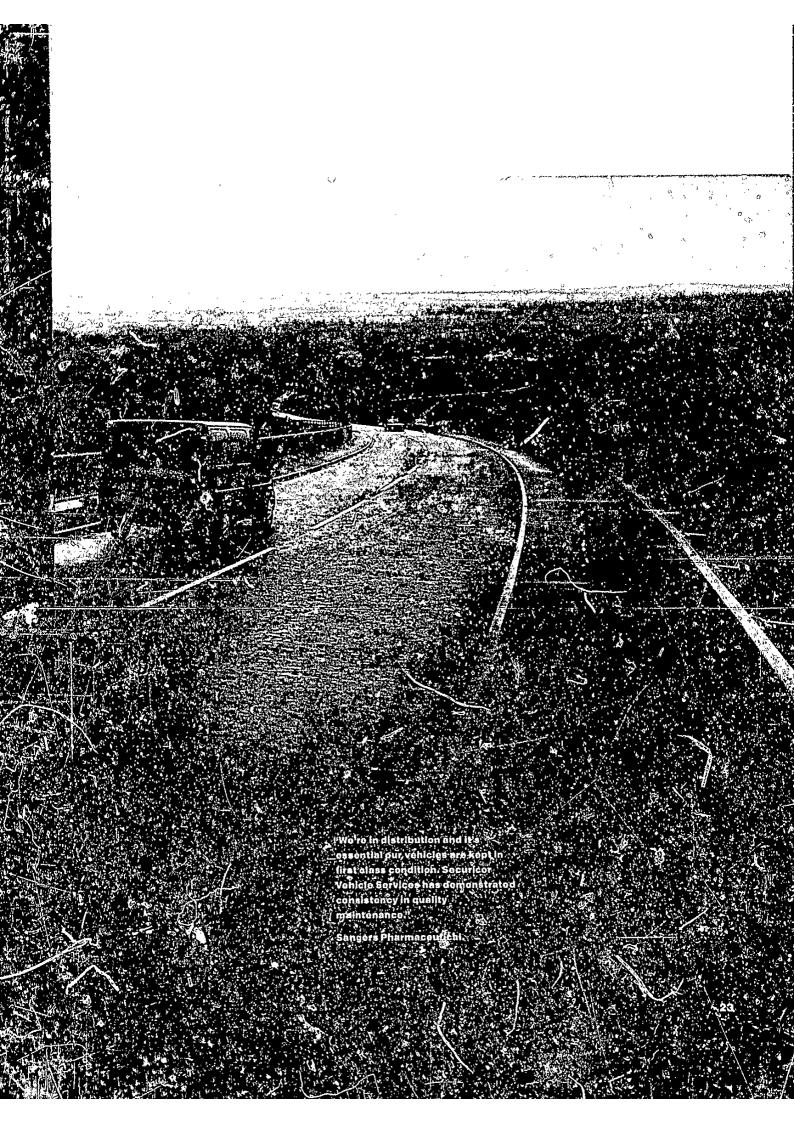
'Callback is provided by Celinet Solutions Limited, a subsidiary within the Celinet group of companies.



Operating Review Business Services

securicor business services

Vehicle fleet management and servicing



Operating Review Business Services

"We have focused on improving efficiency whilst developing business with our external customers."



Chris Shirtstiffe
Chief Executive
Securicor Business Services

Securicor Vehicle Services specialises in fleet management.

The company's primary function is to supply and maintain the 1,000 Securicor vehicles, for which a substantial reduction in costs was achieved during the year. A new management structure was introduced at the 94 workshops, accompanied by standardisation of operating procedures and introduction of new maintenance times and targets. These and other changes are resulting in increased productivity and greater management accountability. Continuing progress was made in streamlining administration and in reducing the cost of holding spare parts stocks.

The other function of Securicor Vehicle Services is to service the external fleet market, where it offers a dependable and cost-effective maintenance and repair service to the transport industry. Over 3,000 external vehicles were maintained during the year. Good progress was made in entering new market sectors, especially in servicing vehicles for the Ministry of Defence, Health Authorities and Hospital Trusts. The government's intention to subcontract work to the private sector will provide substantial opportunities for the future.

During recession it is essential to maintain quality of investment in readiness for recovery. For Securicor this means that sufficient new vehicles are purchased to ensure a high quality and reliable fleet, and that there is continued emphasis on training – as evidenced by the company's consistent support of the vehicle mechanics apprenticeship scheme.

Securicor and the Community

Securicor has a traduon of close involvement in the communities in which it operates. In 1992 we autounced a major programme for the National Children's Home. Staff throughout the United Kingdom are taking part in a variety of activities which will reach their climax in the summer of 1993.

During the last year, besides our traditional support for the Multiple Sclerosis Society, many initiatives took place as staff expressed their natural enthusiasm for fund raising. For example, our Banking Support Services counted over £100,000 in coins over an eight-hour period for the 1992 BBC Children in Need Appeal; at the Richmond Hill Hotel, in conjunction with the Variety Club, we hosted a lunch for 160 under privileged children; and in the South West staff raised £1,200 from a 950 mile cycle ride from Land's End to John O'Groats.

Staff and former employees are involved in community projects ranging from Neighbourhood Watch Schemes to school governorships. The group has set aside a specific budget to support community activities.



Report of the Directors

tor the year ended 30 September 1992

The directors have pleasure in presenting their annual report together with the audited accounts of the company for the year ended An September 1992.

Principal activities of the group 1

Security Services ple is a parent company.

The principal activities of its subsidiary and associated undertakings, carried out both in the United Kingdom and internationally, include express parcels, document delivery and mail services; the transportation and care of cash and valuables; cash processing; security guards and patrols; vehicle fleet servicing; the sale, installation and maintenance of communications products, electronic surveillance and alarm systems; mobile communications and the provision of communications systems networks.

The consolidated profit for the year and the appropriation thereof are shown in the consolidated profit and loss account

A review of business activities during the year, future developments and prospects of the group are contained In the Chairman's Statement on pages 2 and 3, the Chief Executive's Review on page 4, and the Operating Review on pages 10 to 24.

The directors have declared or now propose the following nei dividends for the year:

Preference

Cumulative preference dividend of 3.15p per share for the year ended 31 August 1992.

Ordinary

- Interim dividend of 1,394p per stock unit paid on 25 September 1992.
- Final dividend of 3.636p per stock unit payable on 5 April 1993.

Business acquisitions and disposals

In February 1992 the company disposed of its 25% interest in Band Three, the private trunked radio network,

In February 1992 Securicor Security Services Limited entered into a joint vent fre agreement to form a security company in St Petersburg called Securicor Okhrana St Petersburg Limited. The new company, in which Securicor has a 32% interest, commenced trading on 1 June 1992.

In March 1992 Securicor's Asia Pacific joint venture with Jardine Pacific signed a technical assistance agreement with an Indonesian company, PT Casintrans Perdana, under which the company carries out security services in Indonesia under

In May 1992 Securicor Omega Express Limited acquired the United Kingdom domestic parcels customer base and selected assets of Federal Express Europe, Inc.

In furtherance of the Network Europe strategy for the Parcels division, sale took place of the domestic parcels companies in the Benelux countries; Transports Schmit (Luxembourg) in May 1992; Securicor Omega Express NV (Belgium) in September 1992; and Securicor Express Sneltransporten BV and Securicor Express Transport BV (Holland) In December 1992.

5 Capital

The authorised and issued share capital of the company at 30 September 1992 is set out on page 45 (note 19 to the accounts)

Shateholders are invited to renew the directors' general authority to enable them to allot shares wholly for cash other than to existing shareholders, such allotment being limited to 5% of the issued equity securities of the company, namely &1,470,199 in nominal value.

Although there is no present intention to allot shares, the directors consider that In order to retain some flexibility the renewal of this authority, which is in accordance with the guidelines issued by the London Stock Exchange, is in the best interest of the company. Accordingly, the appropriate resolution, stated in similar terms to that approved by shareholders last year, is included in the notice of the Annual General Meeting on page 52.

6 Tangible fixed assets

During the year under review tangible fixed assets increased by £16,392,000 to £147,337,000. The movement of fixed assets during the year is shown on page 40 (note 11 to the accounts).

Market value of interests in land and buildings

The most recent valuation of the group's freehold and long leasehold properties located in the United Englow, Channel Islands, Isle of Man and Ireland was carried out as at 30 September 1990. The directors are of the opinion that the current aggregate value of group properties is not less than the amount at which they are shown in the accopans.

8 Research and development expenditure

Research in connection with the development of new services and products and the improvement of those currently provided by the group is carried out continuously. Research expenditure is written off during the year in which it is incurred. Development expenditure is dealt with in accordance with the accounting policy stated in note 4 on page 31.

9 Employee involvement

The group keeps employees informed on a regular basis of current activities, progress and general matters of interest by various methods including:

- (a) the holding of (zgular regions/and branch meetings;
- (b) the use of video recorders and monitors as an enhanced means of corporate communication and training which involves the active participation of employees at branch level;
 - (c) the circulation on an individual basis of an annual Report to Employees and of the group's regular in-house magazine, the 'Securicor Guardian',

Disabled persons

The group's policy and practice is to encourage in Precruitment and subsequent training, career development and promotion of disabled persons according to their aptitudes and abilities, and the retention and retraining of employees who become disabled.

10 Political and charitable contributions

The group remains committed to support of charities, the community, job creation and training, local development, the arts, sport and music. Cash contributions during the year amounted to £154,000.

There were no political contributions.

11 Taxation status

The company is not a close company as defined by the Income and Corporation Taxes Act 1988.

12 Substantial holdings

The directors have been notified of the following substantial shareholdings in the ordinary capital of the company.

- (4) Securicor Group ple 55,629,235 ordinary stock units (50.75%)
- (II) Provident Mutual Life Assurance Association 9,603,764 ordinary stock units (8.8%)

13 Auditors

A resolution to re-appoint Baker'r fly (which now incorporates Mfine Ross), chartered accountants, as auditors to the company and for their remuneration to be fixed by the directors will be submitted to the Annual General Meeting.

14 Directors

The directors listed on page 5 have, with the exception of Sir Neil Macfarlane who was appointed on 7 January 1993, held office throughout the year ended 30 September 1992. SigNeil Macfarlane retires in accordance with the Articles of Association and, being eligible, offers himself for election.

The directors retiring by rotation are Mr A V Alexander, Mr Nigel Griffiths and Mr Henry McKay who, being eligible, offer themselves for re-election. The contracts of service of Messrs Griffiths and McKay are determinable at three years' notice. Mr Alexander does not have a contract of service.

The company purchases liability insurance covering the directors and officers of the company and its subsidiaries.

Brief details of each of the company's directors are contained on page 5.

Directors' interests in the share capital of the company and the parent company Securicor Group plc at the beginning and end of the financial year were as follows:

Directors' interests

*	Socurity Services pic			Securicor Group plo			
	Ordina	uy stock unils	Orden	ary stock undş	W.C	ond mary shares	
-	1992	1991	1992	1991	1992	1991	
t. Beneficial interest		* */ · · · · · · · · · · · · · · · · · · ·			- 	***************************************	
PACSmith	10,698	18,698	8,084	8,084	150,704	150,704	
AVAlexander	2,843	2,843	11,839	11,839	12,516	12,516	
PFHYowle 💎	6,196	6,196	· 527	397	20,976	2,176	
R S W H Wiggs	2,843	2,813	444	444	5,250	5,250	
HW McKay	1,018	1,018	507	507	10,134	134	
RA Graves	1,117	1,117	1,003	1,003	8,557	13,717	
C _C Shirteliffe	782	782	1,021	1,021	1,430	1,430	
N E Griffiths 🕠	400	400	360 <u>}</u>	360	-	· 	
PD Howes	400	400	362	362	40	40	
11 Other interests							
PA C Smith	147,787	147,787	1,098,297	1 998,297	1,785,199	1,787,199	
R S W H Wiggs	142,012	J. 42,012	1,075,077	1,075,077	1,673,930	1,673,930	
III Executive share options		ic.		er en	10,6	Sylve	
R S W H Wiggs	2.5	.4.	· ý		S 48,500	48,500	
HW McKay					6,000	29,000	
154 Oures				•	6,000	6,000	
G C Shirteliffe	•				35,200	35,200	
N E Griffiths					9,800	9,800	
PD Howes					10,400	10,400	
PFH'fowle					-	20,000	

IV Cumulative participating preference shares

Directors' interests in the cumulative participating preference shares of Securicor Group ple at the beginning and end of the financial year were:

- (i) Beneficial Interests nil
- (ii) Other Interests PAC Smith 710 shares; RSW HWiggs 710 shares.

The above tables comply with the requirements of the Companies Act 1985 and the London Stock Exchange and, in consequence, certain holdings have been duplicated. No material changes in these holdings have taken place since 30 September 1992.

None of the directors had a material interest in any contract significant to the business of the group during the financial year.

Mutton Park House 15 Carshalton Road Sutton Surrey SMI 4LD 1 March 1993

By Order of the Board

Secretary

Analysis of Shareholdings, at 12 January 1993

Ordinary	steel: units
----------	--------------

Holdings

1~1,000

1.001-5,000

5,001-10,000

10,001-50,000

50,001 and above

Analysis of shareholders

Individuals

Others

では、日本のでは、日

Shareholders	Shares held
399	340,524
521	1,280,745
130	918,051
146	3,222,127
88	103,854,464
1,284	109,615,911
Shareholders	Shares 16
944	3.49
340	96.51
1,284	100,00

Statement of Accounting Policies

1 Basis of consolidation

13

The consolidated accounts incorporate the accounts of Security Services ple. Its subsidiary undertakings and the group's share of profits and reserves of its associated undertakings for the year ended 30 September 1992.

The results of associated undertakings having financial year ends which differ from that of the group are based on the last audited accounts and management accounts for the period to 30 Septymber 1992. The principal associated undertaking with a different accounting date is Cellnet Group Limited ("Cellnet") whose year end is 31 March.

Associated undertakings are accounted for at profit before the Tatterest ineatred or received by associated undertakings is not separately disclosed.

The accounts are prepared on the historical cost basis, other than certain freehold and leasehold properties which are included in the accounts at valuation (note H to the accounts). The accounts have also been prepared in accordance with applicable accounting standards $\gtrsim 25$

The results of subsidiary undegtakings acquired or sold during the year are included as from or up to their effective dates of acquisition or disposal.

2 Turnover

Turnover represents sales, excluding value added tax, by group companies to outside customers.

3 Depreciation

Depreciation is calculated to write off the cost or valuation of the assets by equal annual insulments over their expected economic life. No depreciation is provided on freehold or long leasehold land. Details of depreciation rates are disclosed in note 11.

4 Research and development expenditure

Research expenditure is written off in the year in which it is incurred.

United Kingdom development expenditure represents expenditure mainly of a revenue nature, incurred in the first three years of anding in establishing new branches, services and products of the group. Overseas development expenditure, with the exception of preoperational costs, is written off during the year in which it is incurred.

Development expenditure and pre-operational costs are amortised over a period of up to ten years commencing in the year after that in which they have been incurred or when the project is revenue producing. The amount of unamortised development expenditure is not treated as a realised loss for the purposes of calculating distributable profits.

5 Stocks

Stocks are valued at the lower of cost and net realisable value on bases consistent with previous years. Cost represents expenditure incurred in the ordinary course of business to bring stock to its present condition and includes appropriate overheads.

6 Deferred taxation

Provision is made for deferred taxation at known rates of United Kingdom corporation tax on the excess of the book value of those assets qualifying for taxation allowances over their written down values for tax purposes except when the tax benefit can be expected with reasonable probability to be retained for the foreseeable future.

7 Overseas currencies

Profits and losses and assets and liabilities denominated in foreign currencies have been converted to sterling at the rates of exchange ruling at the balance sheet date. All foreign exchange adjustments, including those arising on consolidation and on United Kingdom borrowings arranged to finance overseas investments, have been transferred to reserves (note 20 to the accounts).

8 Goodwill and cellular contracts

- (a) Goodwill arising on consolidation and purchased goodwill are written off to reserves in the year of acquisition
- (b) Net payments made to third parties to obtain cellular contracts are amortised over their average life of three years.

9 Leases

Assets held under finance leases are included in tangible fixed assets at their capital value and depreciated in accordance with the policy stated in paragraph 3 above. The capital element of future rentals is included within creditors and the finance charge element is charged to profit and loss account over the period of the lease.

Annual rentals payable under operating leases are charged to profit and loss account and future rental obligations are disclosed in note 22 to the accounts

10 Pensions

The group operates defined benefit pension schemes covering the majority of its employees. The condition in the expectation of the employees working free will great in the pensions over the employees working free will great proup.

Consolidated Profit and Loss Account

for the year ended 30 September 1992

	Nates	1992 £000	1991 1991
Turnavar	1	562,885	511,231
	2	2	
Profit before interest and taxation	1 9	39,919	21,446
Net interest charge	2	(2,901)	(1.039)
Profit on ordinary activities before taxation	3	37,018	,20,407
Taxation 5	5	(14,315)	(7,211)
Profit on ordinary activities after taxation		22,703	13,196
Minority in Sis		(18)	(9)
Extraordinary items	6 =	(6,323)	,
Dividends 🖒	7	(5,517)	(4,922)
	v		<u> </u>
Retained profit	20	10,845	8,265
	8	20.7p	12.0p
Earnings per ordinavy stock unit	ō	2011p	72.00

Consolidated and Parent Company Balance Sheets at 30 September 1992

. L.:	Nates	1992 2000	Consol/dated 1991 2000	Pa 1997 2000	4864W37 (uei 1661 0003
` `	1970				***************************************
Fixed assets		4 5 40	ÁZE	<u>_</u>	
Intangible assets	. 10	1,548	435 130,945	5,78B	5,910
Tangible assets	11 12	147,337 42,262	34,050	2,667	4,748
Investments	4 é				
		191,147	165,430	8,455	10,658
Current assets		,			
Stocks	o (13	10,295	10,146		
Debtors 🕠	14	107,674	88,490	200,163	97,156
Bank and deposit balances	Same Same	5,147	5,829	144	272
		123,116	104,465	200,307	97,428
Creditors – due within one year	· / 1 3		el.		
isank overdrafts and short term loans	15	8,525	6,544	-	, -
Corporation tax		3,938	2,452	1,424	
Proposed dividends	"	3,986	3,504	3,986	3,504
Other	. 16	115,230	104,692	39,674	3,499
· qc ¹		131,679	117,192	45,084	7.003
Not current (ii; billtles)/assets	ु इन्	(8,563)	(12,727)	155,223	90,425
Total assets less current liabilities	•	182,584	152,703	163,678	101,083
<i>y</i>	•	,		,	,
Creditors - due after more than one year					* ***
Loans ₃ .	17	28,260	6,318	25,000	3,000
Corporation tax		115	401	:	٠,
Other	250	273	10		
·	Y .	28,648	<i>-</i> 6,729	25,000	3,000
Pròvision for Habilities and charges	⇒ 18	412	459	((167
Not assets		153,524	145,515	138,678	97,916
		,	\}	,	(ジ
Capital and reserves			1.7	ب	.5
Called up share capital	19	27,504	27,504	27,504	27,504
Reserves	20	125,989	117,998	<u> 11:1,174</u>	70,412
		153,493	145,502	138,678	97,916
Minority Interests		31,	. Fig. 13	<u> </u>	3 27 -
		153,524	145,515	13,578	97,916
	,	11-11-11-11-11-11-11-11-11-11-11-11-11-	" marine	mark major, in terreson	1. ************************************

Roger Wiggs Phirteliffe 4 March 1993

Directors

socurity services pic

Cash Flow Statement

for the year ended 30 September 1992

	£000	1292 £000	£000	1991 £000
Operating activities Cash received from customers Cash payments to suppliers	\$47,469 (181,131)		500,644 (149,164)	3
Paid to and on behalf of employees Qther receipts/(payments)	(334,197) <u>2,411</u>	,	(313,911) (7,671)	1
Net cash flow from continuing operations Net cash outflow in respect of discontinued operations	34,552 (6,323)	,	29,898	
Net cash flow from operating activities (see note 24) Returns on investments and		28,229	, , , , , , , , , , , , , , , , , , ,	29,898
Interest received Interest paid Dividends received Dividends paid	894 (3,795) 9,534 (5,036)	,	(2,170) 10,692 (4,475)	, j,
Net cash inflow from returns on investments and servicing of finance Taxation		1,597		5,178
Tax paid Investing activities Purchase of tangible fixed assets Purchase of goodwill Repayment of loan by associated undertaking	(51,055) (2,690) 929	(1,347)	(39)003) (596)	(3; \$13)
Sale of tangible fixed assets and investments Increase in associated undertakings Additions to intangibles Disposals of associated undertakings	5,585 (2,735) (1,192) (2,106)	\$. *	3,861 (4,185) (245)	.;
Not cash outflow from investing activities.		(53,264)		(40,168)
Net cash outflow before financing	•	(24,785)	1	(8,907)
Financing Increase/(decrease) in loans Finance lease movements	21,860 262		(2,146) 3,026	
Net cash inflow from financing (See note 24)		22,122	,	-380 ·
Decrease in cash and cash equivalents (See note 24)	٠,	2,663 24,785	,,	8,027
Note - Payments and outflows are denoted in brackets,	20	-	, 6	

i)			```			
1 Segmental analysis of results	Total cooo	1992 Inter- segment £000	Sales is third parties	Total £000	1991 Inter- segment £000	os estat buen asinga ECNs
Business sector	\	1			•	
Turnayor			C	**	*	
Security	276,403	(2,292)	274,111	261,035	(2,058)	258,977
Parcels	326,064	(1,199)	224,865	203,469	(1,105)	202,364
Communications (excluding Cellnet)	71,959	(8,368)	63,591	51,923	(6,696)	45,227
Business Services*	51,688	(51,688)	-	45,002	(45,002)	-
Continuing operations	626,114	(63,547)	562,567	561,429	(54,861)	506,568
Businesses sold	318	· · ·	318	4,663		4,663
¢ ,' s	626,432	(63,547)	562,885	566,092	(54,861)	511,231
	,	,			1992 2000	1991 0000
Profit before interest and taxation	*	,			(CA MAN)	
Security					8,186	6,922
Parcels Communications					7,642	3,222
- Cellnet					30,610	21,256
- Other (including cellular retailing)		•			(5,983)	(9,082)
Continuing operations	,				40,455	22,318
Businesses sold	1			,	(536)	(872)
					39,919	21,446

^{*}The Business Services division comprises the group's fleet servicing operations. It provides services to third parties but principally deals with the group's Security and Parcels divisions. The results attributable to third parties are immaterial and have been included within the results of the Security and Parcels business sectors.

;	Total 0002	1992 Inter- segment £000	Sales to third parties £000	Total 2000	1991 ··· Inter- segment £000	Sales to third parties 2000
Geographical analysis	·····	-			-	
Turnover					,	
United Kingdom	553,502	(63,410)	490,092	500,162	(54,719)	445,443
Republic of Ireland,						-
Channel Islands and Isle of Man	25,842	(137)	25,705	21,037	(142)	20,895(
Rest of Europe	37,405	-	37,405	34,391	5 **	34,391
Africa	9,683	•	9,683	10,304	**	10,304
Asia and rest of world	-	_		198		198
	626,432	(63,547)	562,885	566,092	(54.861)	5,11,231
	-			,	,	

1 Segmental analysis of results conlinued	1992 £000	1991 £000
Profit before interest and taxation		
United Kingdom	37,499	19,160
Republic of Ireland, Channel Islands and Isle of Man	(333)	566
Rest of Europe	(362)	(496)
Africa	1,218	1,291
Asia and rest of world	1,897	925
	39,919	21,446

The analysis of both turnover and profit is based on the location of the company in which sales have been made. An analysis of turnover to third parties by destination is not materially different from turnover by location of the company.

2 Net interest charge			1992 £000	1991 £000
Loans and overdrafts, wholly repayab	le within five years			
Repayable by instalments	·		(644)	(184)
Repayable other than by instalment	s		(3,003)	(1,836)
Loans of which any portion is due after	er more than five years		(148)	(150)
			(3,795)	(2,170)
Interest receivable			894	1,131
	F.		(2,901)	(1,039)
3 Profit on ordinary activities be	efore taxation		1992 £000	1991 £000
Turnover	, ,		562,885	511,231
Cost of sales			(404,364)	(375,216)
Gross profit	,		158,521	136,015
Administrative expenses	J.	<i>(</i> 1)	(150,622)	(136,363)
Net interest charge	A second of the second of	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	(2,901)	(1,039)
Share of profits of associated undertain	kings –	0		
Cellnet			30,610	21,256
Others 2			1,410	538
Profit on ordinary activities before tax	ration		37,018	20,407
Operating profit has been arrived at a	fter taking account of:			
Auditors' remuneration	- Fees		390	376
	- Other services		128	121
Depreciation of tangible fixed assets			30,069	25,424
Development expenditure	-Amortisation		79	116
Operating lease rentals payable	- Properties	,	17,308	16,911
	 Vehicles and equipment 		6,108	7,849
Operating lease rentals receivable			(6,387)	(7,252)
(Profits)/losses on disposal of assets	Properties		34	(297)
	- Other tangible assets		(466)	(\$56)

4 Staff costs and employees	£000 1992	1991 £080
(a) Staff costs -	Se	
Staff costs, Including directors' emoluments – Wages and salaries	294,685	279,774
Social security costs	24,267	24,144
Pension costs	13,184	13,203
	332,136	_n 317,121
	Numb 1992	er of employees 1991
(b) Number of employees ~		
The average weekly number of employees of the group during the year was -		
UK	21,434	21,843
Overseas	19,338	17,892
	40,772	39,735

(c) Pensions -

The group operates various pension schemes which are established in accordance with local conditions and practices within the countries concerned.

The principal scheme, which operates in the United Kingdom, is of a defined benefit structure. The costs of this scheme amounted in the year to £12.543m (£11.083m). The pension costs are assessed on the advice of independent qualified actuaries using the projected unit credit method. The assets of the schemes are held in separate trustee administered funds.

The latest actuarial valuation was made on 5 April 1991. The assumptions which have the most significant effect on the results of the valuation are the rate of return on investments and the rates of increase in salaries and pensions. It was assumed that the rate of return on investments would be 1% higher than the rate of annual salary increases and 4% higher than the rate of pension increases.

At the date of the valuation the market value of the assets was £152.017m and the actuarial value of the assets was sufficient to cover the benefits that had accrued to members, after allowing for expected future increases in earnings.

The group's current contribution rate is expected to cover the funds' present and future commitments.

The pension schemes are operated jointly for the benefit of the employees of Securicor Group plc and Security Services plc and their subsidiaries.

4 Staff costs and employees continued

(d) Emoluments of the directors of Security Services plc -	1992 £000	1991 1990
Executive services	621	663
Fccs	53	54
	674	717

The remuneration of the Chairman was £51,000 (£50,996)

The remuneration of the highest paid director was £124,794 (£114,448)

The number of directors whose pre-tax emoluments fell within the following bands was --

Emoluments			Numi 1992	ber of directors 1991
& 10,001 to & 15,000			2	
£ 20,001 to £ 25,000			1	
£ 25,001 to £ 30,000		~	•	***
£ 30,001 to £ 35,000		ne 9	_	1
£ 35,001 to £ 40,000			_	1
£ 40,001 to £ 45,000				1
£ 50,001 to £ 55,000			2	2
\$ 65,001 to \$ 70,000			. 1	- -
£ 75,001 to £ 80,000			1	3
£ 80,001 to £ 85,000			1	1
£ 85,001 to £ 90,000			1	-
\$110,001 to \$115,000		,		1
£120,001 to £125,000			1	-
		,	li li	
		,	1992	1991
5 Taxation			0002	0003
UK corporation tax at 33% (33½%)		·	13,387	6,473
Deferred tax (note 18)	•		(198)	-
Overseas tax			1,204	1,529
		۲	14,393	8,002
Adjustments for previous years				
UK corporation tax	1		(4)	(775)
Cverseas tax	, ,		(74)	(16)
	3.7		14,315	7,211

The charge for taxation includes £11,965,000 (£6,542,000) in respect of share of profits of associated undertakings.

6	Extraordinary items	1992 £000	1991 £000
Los	s on disposal of the group's investment in Band Three Holdings Limited	3,824	
Los	ses on disposal of Benelux domestic parcels companies	2,499	-
		6,323	-

7 Dividends					1992 £000	1991 Ç052
3.15% Cumulative preference stock					3	3
Ordinary -		*			_	• 7
Interim (paid) 1.394p (1.291p) pe	r stock unit				1,528	1,415
Final (proposed) 3.636p (3.197p) pe	r stock unit				3,986	3,504
						4,922
		G			5,517	71,723
8 Earnings per ordinary stock u	nit				1992	1991
Earnings					£22,682,000	C12 194 000
Average number of shares					109,615,911	
					100,010,511	109,017,911
Earnings per ordinary stock unit					20.7	12.0p
Earnings represent profit after tax less	(a) minority i	nterests and (b)	fixed prefere	nce dividend		
	•		•			ı
		Share of not		()	Share of not	
		Assets of associated			Basets of associated	
9 Segmental analysis	Segment not assets	under- takings	1992	Segment	under-	1991
of net assets	0003	0002	Total E0#3	nol assels 0002	takings £000	Total £000
Business sector		<u></u>				
Security	59,739	4,025	63,764	53,329	3,807	57,136
Parcels Of	44,651	3	44,654	42,064	9,5	42,159
Communications	7,082	38,234	45,316	3,805	30,148	33,953
Business Services (note e)	56,077	-	56,077	47,326	· ·	47,326
Unallocated assets	3,251		3,251	3,246		3,246
	170,800	42,262	213,062	149,770	34,050	183,820
Geographical analysis		,				
United Kingdom	157,123	38,234	195,357	0 137,547	30,148	167,695
Republic of Ireland, Charinel Islands					. 8/2	
and Isle of Man	5,954		5,954	4,802		4,802
Rest of Europe	5,301	693	5,994	5,283	433	5,716
Africa	2,165	د, ـ	2,165	2,034	-	2,034
Asia and rest of world	257	3,335	3,592	104	3,469	3,573
	170,800	42,262	213,062	149,770	34,050	183,820

Notes

⁽a) Segment net assets represents shareholders' funds, minority interests and net interest bearing liabilities.

⁽b) Share of net assets of associated undertakings represents shares at cost less amounts written off, loans and share of post acquisition reserves.

⁽c) The assets of Business Services sector are employed principally in the Security and Parcels business sectors.

10 Intangible fixed assets	9			Consolidated £000
Development expenditure				
Cost At 30 September 1991 Additions	,	a'		1,140 1,192
At 30 September 1992	,			2,332
Amortisation			<i>e.</i>	
At 30 September 1991 Provision for the year	e.		*	705 79
At 30 September 1992	,	No.		7,84
Net book ÿalue At 30 September 1992	ا د			1,548
At 30 September 1991		v.		435
11 Tangible fixed assets	Land and buildings 6000	Equipment and vehiclos 2000	Equipment held for operating leases	Total 2000
Consolidated				·
Cost or valuation At 30 September 1991 Additions at cost Disposals Foreign currency adjustments	45,612 4,445 (1,935) 266	152,761 43,851 (16,328) 905	26,393 2,759 (1,194) 22	234,766 51,055 (19,457) 1,193
At 30 September 1992	48,388	191,189	27,980	267,557
Depreciation At 30 September 1991 Provision for the year Disposals Foreign currency adjustments	7,066 1,242 (760) 91	81,138 26,075 (12,720) 533	15,617 2,752 (824) 10	103,821 30,069 (14,304) 634
At 30 September 1992	7,639	95,026	17,555	120,220
Net book value At 30 Septembor 1992	40,749	96,163	10,425	147,337
At 30 September 1991	38,546	81,623	10,776	130,945

Notes

(a) Equipment held under finance leases and included above -

Net book value 🔍

£11.702m (1991 - £11.223m)

Accumulated depreciation

£5.519m (1991 - £2.221m)

Depreciation for the year

£3.298m (1991 – £1,326m)

11 Tangible fixed assets continued

		1992 £000	1991 £000
(b) Land and buildings			/
(i) The amount shown at cost or valuation includes the following -			// 0==
At cost		47,038	44,277
At valuation in 1986 or prior		1,350	1,335
	,	48,388	45,612
(ii) The net book value of land and buildings comprises -		(
Freeholds		22,622	23,336
Long leaseholds (50 years and over)	5	6,971	3,324
Short leaseholds (under 50 years)	•	11,156	11,886
· · · · · · · · · · · · · · · · · · ·		40,749	38,546
		V	
5			

(c) Depreciation rates

The following table shows the annual rates of depreciation calculated on a straight line basis -

Prechold and long leasehold buildings

up to 2% over the life of the lease

Short leaseholds

10% - 25%

Equipment Motor vehicles

10% - 331/3%

(d) Assets revalued

The group's freehold and long leasehold properties located in the United Kingdom, Channel Islands, Isle of Man and Ireland were revalued as at 30 September 1990. If the revaluation had been incorporated into the accounts the net book value of the land and buildings, taking into account the disposals during the year, would have increased by £12,005,500.

٠						Land and buildings £000
Parent company				÷.		
Cost						
At 30 September 1991	,					6,635
Additions at cost			9			2,092
Intercompany - additions	57,					669
- disposals	;			•		(3,444)
At 30 September 1992						5,952
Depreciation		•				
At 30 September 1991				3		725
Provision for the year						36
Intercompany - additions						35
- disposals						(632)
At 30 September 1992	:					164
Net book value						
At 30 September 1992	Q.	0			\r	5,788
At 30 September 1991	7					5,910
			>		•	

11 Tangible fixed assets continued

of the the Management of		1992 £000	1991 2000
The net book value of land and buildings comprises -		5,116	5,1-15
Freeholds		216	399
Long leaseholds (50 years and over)	1	456	366
Short leaseholds (under 50 years)		5,788	5,910
12 Investments	,	Consolidated £000	Parent company £000
Associated undertakings			
Shares at cost less amount written off		4,194	2,667
At 30 September 1991		(474)	,
Disposals At 30 September 1992		3,720	2,667
Loans		4,046	2,072
At 30 September 1991		2,733	1,752
Additions		(929)	-
Repayments		(5,593)	(3,824)
Disposals At 30 September 1992		257	
Share of post acquisition reserves At 30 September 1991		25,810	-
Retained profits for year		10,521	* tue
Disposals		2,106	-
Foreign currency adjustments		(152)	
At 30 September 1992		38,285	
Subsidiary undertakings			•
Shares at cost less amount written off			9
At 30 September 1991	,3	-	(9)
Disposals			
At 30 September 1992		- 	
Total investments		42,262	2,667
At 30 September 1992		-	
At 30 September 1991		34,050	9,748

Included in associated undertakings is the group's investment in Cellnet totalling £38,234,000 represented by (i) cost of the investment of £2,667,000 and (ii) the group's share of Cellnet's profits after tax (net of dividends received) of £35,567,000.

In the opinion of the directors the aggregate value of the group's investments in associated undertakings is not less than their cost.

13 Stocks			1992 £000	Gensetabled 1991 2000
Raw materials and components	•		2,421	2,187
Work in progress			1,148	823
Finished goods including consumables			6,726	7,136
			10,295	10,146
The replacement cost of stocks approximates to the value stars in	n the accounts.		,	//
14 Debtors	1992 C000	Consolidated 1991 2000	1992 £000	Parent company 1991 E000
Trade debtors	84,009	68,593		-
Parent undertakings and fellow subsidiary undertakings	518	1,677		1,518
Subsidiary undertakings	_	-	199,861	94,692
Other debtors	5,222	4,856	302	[©] 946
Prepayments and accrued income	17,515	13,124		
Associated undertakings	410	240	′, -	
	107,674	88,490	200,163	97,156

Included in consolidated prepayments is £2,467,000 (£1,437,000) falling due after more than one year and included in parent company subsidiary undertakings is £54,150,000 (£28,966,000) representing loan accounts due after more than one year.

15 Bank overdrafts and short term loans	1992 £000	Consolidated 1991 2000	1992 £000	Parent company 1991 £000
Bank overdrafts and advances	8,422	6,445	PR	-
Secured loans	89	89	•	-
Unsecured loans	14	10		
	8,525	6,544	-	••
16 Creditors	1992 C000	Consolidated 1991 £000	1992	Parent company 1991 £000
Amounts falling due within one year -	. <u>ا</u>			
Trade creditors	31,212	30,081	-	
Parent undertakings and fellow subsidiary undertakings	27,546	21,925	24,957	
Subsidiary undertakings	-	- ,	11,804	1,685
Associated undertakings	500	163	-	
Other taxation and social security	18,928	20,989	***	· -
Accruals and deferred income	25,346	19,468	1,700	1,700
Hire purchase and finance leases	2,943	2,763	٠ ـ	
Other creditors	8,755	9,303	1,213	114´
	115,230	104,692	39,674	3,499

17 Loans	1992 £000	Consolidated 1991 £000	1992	Parent company 1991 £000
Total loans	o 		9	
Secured loans	416	556		
Unsecured toans	26,102	4,102	25,000	3,000
Hire purchase and finance leases	1,742	1,660	<u> </u>	
	28,260	6,318	25,000	3,000
Repayable within one to two years	<u> </u>		,	**
Secured	174	89	-	-
Unsecured	25,533	51	25,000	
Hire purchase and finance leases	1,405	1,660		
Repayable within two to five years			•	
Secured	235	445		حد
Unsecured	569	3,457	-	3,000
Hire purchase and finance leases	337	-	-	-
Not wholly repayable within five years		y		
Secured	7	22	_	-
Unsecured	-	594	o 📥	-
• ,	28,260	6,318	25,000	3,000

Secured loans at market rates of interest are secured on property and other assets of the group, and are mainly repayable by monthly instalments during 1993-2000.

Unsecured loans are mainly repayable in 1994 or at any earlier time at the option of the borrower.

18 Provision for liabilities and charges	Consolidated £000	Parent company £000
Deferred taxation		
At 30 September 1991	396	167
Profit and loss account	(198)	•
Transferred to corporation tax	(198)	(167)
At 30 September 1992		<u> </u>
Provisions		, · · ·
At 30 September 1991	63	~_ '
Profit and loss account	443	
Utilised in the year	(94)	
At 30 September 1992	412	
Total provisions for liabilities and charges		-/
At 30 September 1992	412	
At 30 September 1991	459	167

The amount of deferred taxation in respect of accelerated capital allowances and other timing differences calculated by the liability method and for which no provision is made in these accounts is £3,179,000 (£4,044,000).

19 Share capital		Authorised \$	1992 Issued and fully paid C	Authorised £	1991 and boucal bird yilut
Security Services pic 3.15% Cumulative preference stock Ordinary stock units of 25p each Ordinary shares of 25p each	7	100,000 27,403,978 2,496,022 30,000,000	100,000 27,403,978 ————————————————————————————————————	100,000 27,403,978 2,496,022 30,600,000	100,000 27,403,978 ————————————————————————————————————
20 Reserves	Revaluation reserve £000	Associated undertakings	Retained earnings £000	Share premium account £000	Total 2000
Consolidated At 30 September 1991 Retained earnings Goodwill on acquisition Transfers Exchange adjustments	1,000	25,810 10,521 - 2,106 (152)	42,807 324 (2,690) (2,106) (12)	48,381	117,998 10,845 (2,690)
At 30 September 1992	1,000	38,285	38,323	48,381	125,989

At 30 September 1992		62,793	48,381	111,174
Parent company At 30 September 1991 Retained earnings	,	22,031 40,762	48,381	70,412 40,762
ζ.	6	Retained earnings E000	premium account £000	latoT 0002

As permitted by section 230 of the Companies Act 1985 the parent company has not presented its own profit and loss account.

Contingent liabilities

At 30 September 1992, guarantees had been provided in respect of the following outstanding borrowings, hire purchase and finance lease commitments.

- (a) By the company in respect of its subsidiaries, for-
 - (i) Short term liabilities (under one year) £5,574,000
 - (ii) Long term liabilities (over one year) £2,710,000
- (b) By Securicos Group pic in respect of the company and its subsidiaries for -
 - (i) Short term liabilities (under one year) &456,000
 - (ii) Long term liabilities (over one year) £25,000,000

Under a group registration the company is jointly and severally liable for value added tax due by other group companies. Contingent liabilities also exist in respect of agreements entered into in the normal course of business.

22 Oporating lease commitments	Land and buildings £000	1992 Other £000	bina briad apartified 0000	1991 Other £000
Commitments for the year to 30 September 1993 on			11.	,
operating leases which expire – within one year	507	372	476	1,179
between one and two years	453	2,265		496
between two and five years	1,378	394	541	4,332
more than five years	11,605	4	10,205	
	13,943	3,035	11,778	6,007
		⇔		
23 Capital commitments			Consolidated 0000	Parent company £000
			1,352	
Contracted Authorised but not contracted			730	· -
Villionate for the comments	,		2,082	_
	N 1			

Profit on disposal of fixed assets and investments (432) (85) Depreciation 30,069 25,42- Amortisation of development expenditure 79 110 Exchange adjustments (571) (22) Pravision for diminutions 151 (23) Cher provisions (6,233) - Extraordinary items (6,233) - (Increase) / decrease in stocks (149) 52 Increase in debrors (19,184) (17,65) Increase in creditors due within one year 263 10 Increase in creditors due within one year 263 10 Increase in creditors due after one year 263 10 Transfer from subsidiary undertakings - 12- Investments written off 6,067 - At 30 September 1991 (715) 7,315 At 30 September 1992 (715) 7,316 At 30 September 1992 (3,378) (71- Cash at bank and in hand 5,147 5,820 Bank loans and overdrafts (8,524) <td< th=""><th>24 Notes to the cash flow statement</th><th>•</th><th>1992 6000</th><th>1991 (320</th></td<>	24 Notes to the cash flow statement	•	1992 6000	1991 (320
Before taxation to not cash lightow from operating activities 37,018 20,401 Profit on ordinary activities before texation 37,018 20,401 Share of profits of associated undertakings and net interest (432) (65) Profit on disposal of fixed assets and investments 1432 (65) Depreciation 30,069 35,42 Amortisation of development expenditure 1571 (22) Exchange adjustments (571) (22) Provision for diminutions 151 (23) Other provisions 151 (23) Cincrease in debtors (6,323) 151 Increase in debtors (19,184) (17,65) Increase in creditors due within one year 10,360 23,53 Increase in creditors due after one year 263 10 Transfer to subsidiary undertakings - 12 Investments written off (7) (7) Net cash outflow (2,622) 29,89 (b) Analysis of changes in cash and cash equivalents (7) (7) At 30 September 1992 (3) <td>(a) Reconciliation of profit on ordinary activities</td> <td></td> <td>1</td> <td>,</td>	(a) Reconciliation of profit on ordinary activities		1	,
Profit on ordinary activities before taxation 37,018 20,407 Share of profits of associated undertakings and net interest (29,119) (20,719) (20,719) (20,719) (20,119)		,,	•	
Share of profits of associated undertakings and net interest (29,119%) (20,75) Profit of un disposal of fixed assets and investments (30,665) (25,42) Depreciation 30,066 25,42 Amortisation of development expenditure 79 110 Exchange adjustments (571) (22) Provision for diminutions (571) (22) Provision for diminutions (151) (23) Extraordinary items (6,323) (162) Extraordinary items (6,323) (162) Extraordinary items (6,323) (179,194) Increase in creditors due within one year (19,194) (17,65) Increase in creditors due within one year (19,194) (17,65) Increase in creditors due after one year 263 (10,100) Increase in creditors due after one year (26,000) Increase in creditors due after one year (27,000) Increase in creditors due after one year (2	• • • • •		37.018	20,407
Profit on disposal of fixed assets and investments 1,432 1,655 Depreciation 30,669 25,42 Amortisation of development expenditure 79 110 Exchange adjustments (571) (2,2) Provision for diminutions (571) (2,2) Provision for diminutions 151 (2,3) Extraordinary items (6,323) Extraordinary items (6,323) Extraordinary items (6,323) Extraordinary items (6,323) Extraordinary items (19,144) (17,651) Increase in creditors due within one year 10,360 22,536 Increase in creditors due after one year 10,360 22,536 Increase in creditors due after one year 263 10 Iransfer to subsidiary undertakings - 12 Iransfer tons subsidiary undertakings - (722 Investments written off 6,067 Investments written off (715) 7,31 At 30 September 1991 (715) 7,31 At 30 September 1992 (3,378) (715) Investments in cash and cash equivalents 1992 (3,378) (715) Investments in the balance of cash and cash equivalents 1992 (3,378) (715) Investments in the balance sheet (3,378) (715) (2,66) Investments in the balance sheet (3,378) (715) (3,66) Investments in the balance sheet (3,378) (3,578) (3,578) (3,578) (3,578) (3,578) (3,578) (3,578) (3,578) (3,578) (3,578) (3,578) (3,578) (3,578) (3,578) (3,578) (3,578)				(20,755)
Depreciation 30,0669 25,42-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1				(853)
Amortisation of development expenditure Exchange adjustments Provision for diminutions Other provisions 151 (223) Provisions 151 (223) Extraordinary items (6,323) Extraordinary items (19,184) (17,65) Increase in debtors Increase in debtors Increase in creditors due within one year Increase in creditors due within one year Irransfer to subskidlary undertakings Transfer to subskidlary undertakings Transfer from subskidlary undertakings Transfer from subskidlary undertakings Investments written off (7,26) Explain the subskidlary undertakings (7,26) Explain the balances of cash and cash equivalents At 30 September 1991 At 30 September 1992 (2,378) Explain the balances of cash and cash equivalents Shown in the balances of cash and cash equivalents S	•		-	25,424
Exchange adjustments (571) (2.2) Pravision for diminutions - 2.13 Other provisions 151 (2.36) Extraordinary items (6,923) - (Increase) (decrease in stocks (149) 5.27 Increase in debtors (19,184) (17,65) Increase in creditors due within one year 263 10 Increase in creditors due after one year 263 10 Transfer to subsidiary undertakings - 12 Transfer from subsidiary undertakings - 12 Investments written off 6,067 - (b) Analysis of changes in cash and cash equivalents (2,663) (8,022) (b) Analysis of balances of cash and cash equivalents (2,663) (8,022) (c) Analysis of balances of cash and cash equivalents - 1991 (715) At 30 September 1992 (3,378) (71 (71 Cash at bank and in hand 5,147 5,829 (68 Bank loans and overdrafts (8,525) (6,544) (1,98 At 30 September 1	·		,	116
Provision for diminutions			° (571)	(225)
Extraordinary items	No. of		-	213
Extraordinary items	Other provisions		151	(238)
Increase in debtors	•		(6,323)	
Increase in debtors	(Ingrana) (Ingrana) in stagle		(149)	527
Increase in creditors due after one year			(19,184)	(17,657)
Transfer to subsidiary undertakings — 12-12-12-12-12-12-12-12-12-12-12-12-12-1	Increase in creditors due within one year		10,360	23,530
Transfer from substidiary undertakings C C C Investments written off C	Increase in creditors due after one year		263	10
Investments written of	Transfer to subsidiary undertakings		, -	125
(b) Analysis of changes in cush and cash equivalents (715) 7,311 At 30 September 1991 (2,663) (8,02) At 30 September 1992 (3,378) (711) Cic) Analysis of balances of cash and cash equivalents 1992 cooo 1991 rayse cooo Shown in the balance sheet 5,147 5,829 coo 688 Cash at bank and in hand 5,147 5,829 coo 688 Bank loans and overdrafts (8,525) coor (6,544) coor (1,98 At 30 September 1992 (3,378) coor (715) coor (2,666) coor (d) Analysis of changes in financing during the year 75,885 9,08 (ash inflows from financing 75,885 9,08	Transfer from subsidiary undertakings		No.4	(726)
(b) Analysis of changes in cash and cash equivalents At 30 September 1991 (715) 7,317 Net cash outflow (2,663) (8,027) At 30 September 1992 (3,378) (711) (c) Analysis of balances of cash and cash equivalents 1992 1991 Change in type cool (c) Analysis of balances of cash and cash equivalents 5,147 5,829 (68 Bank loans and overdrafts (8,525) (6,544) (1,98 At 30 September 1992 (3,378) (715) (2,66) At 30 September 1992 (3,378) (715) (2,66) (d) Analysis of changes in financing during the year 75,885 9,08 (ash inflows from financing 75,885 9,08	Investments written off		6,067	~
Act 30 September 1991 C15 C2,663 C8,022 Act 30 September 1992 C3,378 C71 Act 30 September 1992 C3,378 C71 C2 Analysis of balances of cash and cash equivalents shown in the balance sheet C3,474 C3,582 C6,544 C3,543 Bank loans and everdrafts C3,378 C715 C2,66 Act 30 September 1992 C3,378 C715 C2,66 C3 Analysis of changes in financing during the year C3,542 C3,543 C3,543 Act 30 September 1991 C3,566 C3,545 C3,545 C3 Analysis of changes in financing during the year C3,545 C3,666 C4 Analysis of changes in financing during the year C3,545 C3,666 C4 Analysis of changes in financing during the year C3,545 C3,666 C4 Analysis of changes in financing during the year C3,545 C3,666 C4 Analysis of changes in financing during the year C3,545 C3,666 C4 Analysis of changes in financing during the year C3,545 C3,666 C3,666 C3,			28,229	29,898
Act 30 September 1991 C15 C2,663 C8,022 Act 30 September 1992 C3,378 C71 Act 30 September 1992 C3,378 C71 C2 Analysis of balances of cash and cash equivalents shown in the balance sheet C3,474 C3,582 C6,544 C3,543 Bank loans and everdrafts C3,378 C715 C2,66 Act 30 September 1992 C3,378 C715 C2,66 C3 Analysis of changes in financing during the year C3,542 C3,543 C3,543 Act 30 September 1991 C3,566 C3,545 C3,545 C3 Analysis of changes in financing during the year C3,545 C3,666 C4 Analysis of changes in financing during the year C3,545 C3,666 C4 Analysis of changes in financing during the year C3,545 C3,666 C4 Analysis of changes in financing during the year C3,545 C3,666 C4 Analysis of changes in financing during the year C3,545 C3,666 C4 Analysis of changes in financing during the year C3,545 C3,666 C3,666 C3,	(b) Analysis of changes in cash and cash equivalents			
Net eash outflow (2,663) (8,02) At 30 September 1992 (3,378) (71) (c) Analysis of balances of cash and cash equivalents shown in the balance sheet 3,147 5,829 (68 Cash at bank and in hand 5,147 5,829 (68 Bank loans and overdrafts (8,525) (6,544) (1,98 At 30 September 1992 (3,378) (715) (2,66 Cash and bank and in hand 5,147 5,829 (68 Bank loans and overdrafts (8,525) (6,544) (1,98 At 30 September 1992 (3,378) (715) (2,66 Cash inflows from financing during the year 75,885 9,08 Cash inflows from financing 75,885 9,08			(715)	7.312
At 30 September 1992 (3,378) (71) (c) Analysis of balances of cash and cash equivalents shown in the balance sheet			•	(8,027)
1992 1991 1992 1991 1996	$oldsymbol{\omega}$			
1992 1991 1992 1992	At 30 Septemper 1992		(3,378)	(715)
(c) Analysis of balances of cash and cash equivalents shown in the balance sheet Cash at bank and in hand Bank loans and everdrafts At 30 September 1992 (d) Analysis of changes in financing during the year At 30 September 1991 Cash inflows from financing (c) Analysis of changes in financing during the year Cash inflows from financing (c) Analysis of changes in financing during the year (c) Analysis of changes in financing during the year (d) Analysis of changes in financing during the year (d) Analysis of changes in financing during the year (d) Analysis of changes in financing during the year (d) Analysis of changes in financing during the year	•			Change
Cash at bank and in hand 5,147 5,829 (68.8	•			n year 2000
Shown in the balance sheet Cash at bank and in hand Bank loans and everdrafts At 30 September 1992 (a) Analysis of changes in financing during the year At 30 September 1991 Cash inflows from financing (b) Analysis of changes in financing during the year (c) Analysis of changes in financing during the year (c) Analysis of changes in financing during the year (c) Analysis of changes in financing during the year (c) Analysis of changes in financing during the year (d) Analysis of changes in financing during the year (d) Analysis of changes in financing during the year (d) Analysis of changes in financing during the year (d) Analysis of changes in financing during the year (d) Analysis of changes in financing during the year (e) Analysis of changes in financing during the year (d) Analysis of changes in financing during the year (e) Analysis of changes in financing during the year (e) Analysis of changes in financing during the year (e) Analysis of changes in financing during the year (e) Analysis of changes in financing during the year (e) Analysis of changes in financing during the year (e) Analysis of changes in financing during the year (e) Analysis of changes in financing during the year	(a) Anniugie of halangue of each and each equivalente			
Cash at bank and in hand 5,147 5,829 (68.8) Bank loans and overdrafts (8,525) (6,544) (1,98) At 30 September 1992 (3,378) (715) (2,66) Share cswial (including promlum) Share cswial finance obligation Constitution Loans and cswial finance obligation (d) Analysis of changes in financing during the year At 30 September 1991 75,885 9,08 Cash inflows from financing 22,12				
Bank loans and everdrafts At 30 September 1992 (3,378) Sharo escribing linance (including promium) (d) Analysis of changes in financing during the year At 30 September 1991 Cash inflows from financing (8,525) (6,544) (1,98 Sharo escribing linancing and financing and financing during the year At 30 September 1991 75,885 9,08 22,12		5.147	5820	(682)
At 30 September 1992 Share cavital (including promium) (d) Analysis of changes in financing during the year At 30 September 1991 Cash inflows from financing (715) (2,66) Share cavital (including promium) Inancing during the year At 30 September 1991 75,885 9,08 22,12	tana di kacamatan d			
				
(d) Analysis of changes in financing during the year At 30 September 1991 Cash inflows from financing Totals an inflow from financing during the year 22,12	•	(3,378)	(715)	(2,005)
(d) Analysis of changes in financing during the year At 30 September 1991 75,885 9,08 Cash inflows from financing 2 22,12	. 20		Sharo	Loans and
(d) Analysis of changes in financing during the year At 30 September 1991 75,885 9,08 Cash inflows from financing 2 22,12				linanco
At 30 September 1991 75,885 9,08 Cash inflows from financing 22,12				obligations
At 30 September 1991 75,885 9,08 Cash inflows from financing 22,12	(d) Analysis of changes in financing during the year			
Cash inflows from financing 22,12			75,885	9,081
· · · · · · · · · · · · · · · · · · ·				22,122
75,885 31,20 Transfer xyya / 75,885 31,20			75 005	
	At 50 selitemper xyyn		75,005	31,203

25 Principal subsidiary and associated undertakings

		Effective % of payed strare capital held by the group	Incorporated and operational as of January 1993
Subsidiary undertakings	4		
Security			
Securicor Security Services Limited		100	United Kingdom
Securicor Limited	,	100	United Kingdom
Securical Cleaning Limited		100	United Kingdom
Securicor Custodial Services Limited	,	100	United Kingdom
Securicor Guarding Limited	,	n 100	United Kingdom
Securicor Alarms Limited		100	United Kingdom
Securicor Deutschland GmbH*	1	100	Germany
Frentrup GmbH		51	Germany
Securicor Wachgesellschaft Leipzig mbh	Λ.	100	Germany
Securicor Nederland BV*	86. 86.	100	Holland
Securicor Hungary Kft	,	₹ 100	Hungary
Securicor Investissements SA		^S 100	France
Securicor Luxembourg SA		. 100	Luxembourg
Securicor Ireland Limited*	4.	100	Ireland
Securicor Jersey Limited	,	100	locan
Securicor Guernsey Limited		100	Guernsey
Securicor Isle of Man Limited		100	Isle of Man
Securicor Kenya Limited		100	Kenya
Securicor (Malawi) Limited		99	Malawi
Securicor Zambia Limited	ς·	i 100	Zambia
Parcels			,
Securicor Parcels Limited	.5	100	United Kingdom
Securicor Omega Express Limited	vI	100	United Kingdom
Securicor Pony Express Limited	ç,	100	United Kingdom
Securicor Omega Express NV	,	100	Belgium
Securicor Deutschland GmbH*		100	Germany
Securicor Nederland BV*	,	100	Holland
Securicor France SA	,	100 🗢	France
Securicor Express Services SARL		100	Luxembourg
Securicor Ireland Limited*		100	, lreland
Communications			
Securicor Communications Limited	,	100	United Kingdom
Securicor Cellular Services Limited		100	United Kingdom
Securicor Datatrak Limited		100	United Kingdom
Securicor Electronics Lin. ted		100	United Kingdom
Securicor PMR Systems Limited		100	United Kingdom
Securicor Telecoms Limited		100	United Kingdom
Linear Modulation Technology Limited		100	United Kingdom
Business Services**			*
Securicor Business Services Limited		100	United Kingdom
Securicor Vehicle Services Limited	3.	. ○100	United Kingdom

25 Principal subsidiary and associated undertakings continued

	Issued capital#	Effective 95 et issued share capital held by the group	Incorporated and eperguenal as at January 1993
Associated undertakings	37	ć'	
JS Holdings Limited – Incorporated - operational	Ų5\$2,000	50	British Virgin Islands Hong Kong, Indonesia,
Securicor (Thailand) Limited Securicor Trinidad Limited	Baht36,000,000	49 33	Macau and Malaysia (49%) Thailand Trinidad and Tobago
Al Mulla Security Services Co W.L.L	KD50,000	49	Kuwait
Grimaud Securizor - SARL Communications	FF1,000,000	50	- France
Cellnet Group Limited	.000,000,013.	27	United Kingdom

Notes

- * Indicates joint principal Security/Parcels operations.
- ** For segmental reporting purposes the results of the Business Services division, in so far as they concern external customers of the group, are deemed to be immaterial and have been included within the Security and Parcels divisions' results.
- # All holdings are in ordinary shares.

Report of the Auditors

To the members of Security Services pic

We have audited the accounts on pages 31 to 49 in accordance with Auditing Standards.

In our opinion the accounts give a true and fair view of the state of affairs of the company and of the group at 30 September 1992 and of the profit and cash flows of the group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Baker Tilly Chartered Accountants

Registered Auditor

2 Bloomsbury Street London WCH₁ 3ST

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4 March 1993

Ten Year Financial Summary

r@mikicns) ©	1992	1931	1930	1989	1988	1937	1986	1955	1984	1983
Turnover	563	5.1.1	468	450	381	334	310	271	248	231
Profit before taxation	37.0	20.4	36.1	28.2	21.8	16-1	12.7	8.01	10 1	8.9
Profit attributable to shareholders	16.4	13.2	14.8	16.3	11.7	9.7	6.7	5.9	2.0	5.0
Profits retained	10.9	8.3	10.4	13.1	9.2	7.4	4.6	4.1	0.5	3.7
Fixed assets *	191.1	165.4	145.8	117.8	91.7	75.7	68.9	61.8	59.6	52.7
Net assets	153.5	145.3	138.3	[©] 134.8	71.2	63.2	57.3	53.3	42.7	42.2
Earnings per ordinary stock unit (pence)	20.7	12.0	19,7	15.7	11.9	9.8	8.0	6.0	6.1	6,0
Dividends per ordinary stock unit (pence)	5.03	4,488	4.080	2.914	´2.498	2,268	2.062	1.874	1.70	1.55
Return on not assets (%)	24	14	26	21	31	25	22	20	24	21
Borrowings (& millions)	39.7	15.6	14.1	13.3	· 21.8	, 16,5	14.6	13.9	14.5	10.3
Debt/equity (%)	26	11	10	10	31	26	25	26	34	24

Notice of Meeting

Notice is hereby given that the ninety seventh annual general meeting of Security Services plc will be held at the Richmond Hill Hotel, Richmond Hill, Richmond, Surrey on Wednesday 31 March 1993 at 12.15 pm.

1 For the purpose of transacting the following Ordinary Business, viz –

- (a) To receive and consider the reports of the directors and auditors and the accounts of the company for the year ended 30 September 1992.
- (b) To confirm payment of interim dividends and to declare final dividends.
- (c) To re-elect the directors who retire by rotation -

Mr A V Alexander

Mr Nigel Griffiths

Mr Henry McKay

- (d) To elect the director appointed since the last annual general meeting Sir Neil Macfarlane
- (e) To re-appoint Baker Tifly (incorporating Milne Ross) as auditors of the company and to authorise the directors to fix their remuneration.

2 For the purpose of transacting the following Special Business, viz -

As a Special Resolution

"That equity securities, as defined in section 94 of the Companies Act 1985, up to a maximum amount of 5% of the issued equity securities of the company as so defined, may be allotted as if section 89(1) of that Act did not apply to such allottent. The authority conferred by this resolution shall expire at the conclusion of the next annual general meeting of the company save that the company may before such expiry make an offer or agreement which would or might require equity securities to be allotted after such expiry and the directors may allot equity securities in pursuance of such offer or agreement as if the power conferred hereby had not expired."

Sutton Park House 15 Carshalton Road Sutton

Surrey SMI 4LD

By order of the Board N. Griffiths Secretary

4 March 1993

Notes

- (a) Every member entitled to attend and vote at the meeting may appoint another person as his proxy to attend and vote thereat instead of him and such proxy need not be a member. Forms appointing proxies must be deposited at the office of the Registrars by 12.15 pm on 29 March 1993.
- (b) Subject to the recommendation as to the payment of the final dividends being adopted at the annual general meeting the dividends will be payable on 5 April 1993 to the holders registered on 5 March 1993.
- (c) In accordance with the requirements of the London Stock Exchange, copies of the directors' service contracts will be available for inspection at the registered office from the date of the above notice until the date of the meeting and at the place of the meeting from 15 minutes prior to until the close of the meeting.

Final results – early January Interlin results – late June

Dividend servicests
Interim paid - 25 September 1992
Final payable - 5 April 1993

Annual Report
Published — early March

Annual General Meeting 31 March 1993

Group Addresses

Registered offices
Sutton Park House
L5 Carshalton Road
Sutton

Sufrey SM1 4LD Tel: 081-770-7000

Registrare and transfer office

Barclays Registrars

34 Beckenham Road Beckenham

Kent BR3 4TU Tel: 081-650 4866

Auditore: Baker Tilly Charrened 2 Bloomsbu

London WCIB 3ST

