Company no 3049864

THE COMPANIES ACT 1985

<u>And</u>

THE COMPANIES ACT 1989

COMPANY LIMITED BY SHARES

ORDINARY AND SPECIAL RESOLUTIONS

Of

SKANSKA JENSEN INTERNATIONAL U.K. LIMITED

Passed this 20th day of October 1997

At an extraordinary general meeting of Skanska Jensen International U.K. Limited held on 20 October 1997 at 6th Floor, 3 Anchor House, 54 Jason Moyo Avenue, Harare, Zimbabwe the following resolutions were proposed and passed as ORDINARY and SPECIAL RESOLUTIONS respectively:-

ORDINARY RESOLUTION

1. "That the authorised share capital of the company be increased from £100 to £50,000 by the creation of 49,900 shares of £1 each ranking pari passu for all purposes with the existing shares of £1 each."

SPECIAL RESOLUTION

- 2. "That
 - (i) in accordance with section 80 of the Companies Act 1985 the directors be and they are hereby authorised to allot a maximum of 49,999 shares of £1 each to such persons and on such terms and in such manner as they may think proper;
 - (ii) such authority shall expire a the end of five years from the passing of this resolution; and
 - (iii) section 89(1) of the Companies Act 1985 shall not apply to the allotment of the said shares."

Director

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