

Company Registration No 00248918 (England and Wales)

# COMPANIES HOUSE COPY

# BCP FLUTED PACKAGING LIMITED DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2013





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Accounts Q.C. APPROVED www.cowgills.co.uk

#### **COMPANY INFORMATION**

**Directors** B C Jones

A H Clifton A McAulay C P Shea

Secretary A H Clifton

Company number 00248918

Registered office Crompton House

**Nuttalls Way** 

Shadsworth Business Park

Blackburn BB1 2JT

Auditors Cowgill Holloway LLP

Regency House

45 - 51 Chorley New Road

Bolton BL1 4QR

Bankers Yorkshire Bank PLC

40 Church Street

Blackburn BB1 5AW

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#### **DIRECTORS' REPORT**

#### FOR THE YEAR ENDED 30 JUNE 2013

The directors present their report and financial statements for the year ended 30 June 2013

#### Principal activities and review of the business

The principal activities of the Company in the period under review were the manufacture of corrugated paper products, or using the Company's own terminology, "fluted" paper products, niche solutions for a broad range of markets. No significant change in the nature of these activities occurred during the period.

2013 was a very successful year for the company with a return to strong growth. Turnover grew by 20.7% against the previous year. All market sectors within the business performed well particularly bakery and food packaging. Export sales into Europe recovered and there was significant success in developing wider export markets. Gross margin improved from 54.8% in 2012 to 55.8% in 2013 on the back of changes in product mix, raw material prices remaining stable during the year. Operating margin improved from 7.9% in 2012 to 11.2% in 2013.

The business has invested in increased capacity in 2013 with new plant and increased resource made available. As the UK, European and world economies return to growth the Board looks forward to continued strong returns and to further growth in 2014.

#### Results and dividends

The results for the year are set out on page 5

A dividend of £Nil (2012 £12 40) per share was paid in the year

#### Directors

The following directors have held office since 1 July 2012

**B C Jones** 

A H Clifton

A McAulay

C P Shea

#### **Auditors**

The auditors, Cowgill Holloway LLP, are deemed to be reappointed under section 487(2) of the Companies Act 2006

#### **DIRECTORS' REPORT (CONTINUED)**

#### FOR THE YEAR ENDED 30 JUNE 2013

#### Statement of directors' responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Statement of disclosure to auditors

So far as the directors are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the directors have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditors are aware of that information

On behalf of the board

B C Jonès
Director

22 NOVEMBER 13

#### INDEPENDENT AUDITORS' REPORT

#### TO THE MEMBERS OF BCP FLUTED PACKAGING LIMITED

We have audited the financial statements of BCP Fluted Packaging Limited for the year ended 30 June 2013 set out on pages 5 to 18. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

#### Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on pages 1 - 2, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 30 June 2013 and of its profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

#### Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements

#### **INDEPENDENT AUDITORS' REPORT (CONTINUED)**

#### TO THE MEMBERS OF BCP FLUTED PACKAGING LIMITED

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

John Marshall (Senior Statutory Auditor) for and on behalf of Cowgill Holloway LLP

**Chartered Accountants Statutory Auditor** 

22 NOVEMBER 2013

Regency House 45 - 51 Chorley New Road Bolton BL1 4QR

# PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30 JUNE 2013

	Notes	2013 £	2012 £
Turnover	2	14,941,790	12,382,531
Cost of sales		(6,610,358)	(5,595,694)
Gross profit		8,331,432	6,786,837
Administrative expenses Other operating income		(6,653,459) 2,016	(5,806,486) 1,199
Operating profit	3	1,679,989	981,550
Other interest receivable and similar			
ıncome	4	105	1,144
Interest payable and similar charges	5	(2,404)	(1,593)
Profit on ordinary activities before taxation		1,677,690	981,101
Tax on profit on ordinary activities	6	(347,420)	(235,630)
Profit for the year	16	1,330,270	745,471

The profit and loss account has been prepared on the basis that all operations are continuing operations.

There are no recognised gains and losses other than those passing through the profit and loss account.

**BALANCE SHEET** 

#### **AS AT 30 JUNE 2013**

		20	2013		012
	Notes	£	£	£	£
Fixed assets					
Tangible assets	8		2,425,788		2,438,609
Current assets					
Stocks	9	1,463,783		1,202,619	
Debtors	10	5,762,022		3,616,807	
Cash at bank and in hand		1,458		339,698	
		7,227,263		5,159,124	
Creditors, amounts falling due within one year	11	(2 657 240)		(1 030 792)	
one year	11	(2,657,249)		(1,939,782)	
Net current assets			4,570,014		3,219,342
Total assets less current liabilities			6,995,802		5,657,951
Creditors, amounts falling due after					
more than one year	12		(30,152)		-
Provisions for liabilities	13		(362,291)		(384,862)
			6,603,359		5,273,089
Capital and reserves					
Called up share capital	15		8,066		8,066
Share premium account	16		7,614		7,614
Other reserves	16		325,000		325,000
Profit and loss account	16		6,262,679		4,932,409
Shareholders' funds	17		6,603,359		5,273,089

Approved by the Board and authorised for issue on 22 November 13

B C Jones Director

Company Registration No 00248918

# CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2013

	£	2013 £	£	2012 £
Net cash inflow/(outflow) from operating activities		338,301		(35,942)
		,		(00)0,
Returns on investments and servicing of finance				
Interest received	105		1,144	
Interest paid	(2,404)		(1,593)	
Net cash outflow for returns on investments				
and servicing of finance		(2,299)		(449)
Taxation		(356,383)		(549,765)
Capital expenditure				
Payments to acquire tangible assets	(370,617)		(347,387)	
Receipts from sales of tangible assets	14,500		-	
Net cash outflow for capital expenditure		(356,117)		(347,387)
Equity dividends paid		-		(100,000)
Net cash outflow before management of liquid				
resources and financing		(376,498)		(1,033,543)
Financing				
Capital element of hire purchase contracts	(7,317)		-	
Net cash outflow from financing		(7,317)		-
Decrease in cash in the year		(383,815)		(1,033,543)
•		====		(7,000,010)

# NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2013

,679,989 419,632 (3,473) (261,164) ,145,215) 648,532 338,301 Other non- n changes	981,550 430,416 - (71,958) (1,237,758) (138,192) - (35,942) - 30 June 2013
419,632 (3,473) (261,164) ,145,215) 648,532 338,301 Other non- n changes	430,416 (71,958) (1,237,758) (138,192) (35,942) = 30 June 2013
419,632 (3,473) (261,164) ,145,215) 648,532 338,301 Other non- n changes	430,416 (71,958) (1,237,758) (138,192) (35,942) = 30 June 2013
(3,473) (261,164) ,145,215) 648,532 338,301 Other non- n changes	(71,958) (1,237,758) (138,192) (35,942) (35,942)
(261,164) ,145,215) 648,532 338,301 Other non- n changes	(71,958) (1,237,758) (138,192) (35,942) (35,942) 30 June 2013
,145,215) 648,532 338,301 Other non- n changes	(1,237,758) (138,192) (35,942) (35,942) 30 June 2013
338,301 Other non- n changes	(138,192) (35,942) = 30 June 2013
Other non-	30 June 2013
Other non-	30 June 2013
changes	
c	
-	£
-	1,458
_	(45,575)
-	(44,117)
_	-
-	(39,905)
-	(84,022)
2013	2012
£	£
(383,815)	(1,033,543)
(39,905)	-
(423,720)	(1,033,543)
339,698	•
(84,022)	339,698
	2013 £ (383,815) (39,905) (423,720) 339,698

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 30 JUNE 2013

#### 1 Accounting policies

#### 11 Accounting convention

The financial statements are prepared under the historical cost convention

#### 1.2 Turnover

Turnover represents the total invoice value, excluding value added tax, of goods and services rendered during the year

#### 13 Research and development

Research expenditure is written off to the profit and loss account in the year in which it is incurred Development expenditure is written off in the same way unless the directors are satisfied as to the technical, commercial and financial viability of individual projects. In this situation, the expenditure is deferred and amortised over the period during which the company is expected to benefit.

#### 1.4 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows.

Leasehold improvements 25 years straight line
Computer equipment 25% straight line
Plant and machinery 20% reducing balance
Fixtures & fittings 20% reducing balance
Motor vehicles 25% reducing balance

#### 1.5 Leasing and hire purchase commitments

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Rentals payable under operating leases are charged against income on a straight line basis over the lease term

#### 16 Stock and work in progress

Stocks and work in progress are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items. Cost includes all direct expenditure and an appropriate portion of variable and fixed overheads.

#### 17 Pensions

The company operates a money purchase (defined contribution) pension scheme for the benefit of certain directors and staff. Contributions payable to this scheme are charged to the profit and loss account in the period to which they relate. These contributions are invested separately from the company's assets.

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 30 JUNE 2013

#### 1 Accounting policies

(continued)

#### 18 Deferred taxation

Deferred tax is recognised in respect of all timing differences which have originated but not reversed at the balance sheet date. Timing differences are differences between taxable profits and the results as stated in the financial statements which arise from the inclusion of gains and losses in tax assessments in periods different from those in which they are recognised in the financial statements. A net deferred tax asset is regarded as recoverable and therefore recognised only when it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of underlying timing differences can be deducted.

Deferred tax is not recognised when fixed assets are revalued unless by the balance sheet date there is a binding agreement to sell the revalued asset and the resulting gain or loss has been recognised in the financial statements. Neither is deferred tax recognised when fixed assets are sold and it is more likely than not that the taxable gain will be rolled over, being charged to tax only if and when the replacement assets are sold.

Deferred tax is measured at the average tax rates which are expected to apply in the periods in which the timing differences are expected to reverse, based on tax rates and laws which have been enacted or substantively enacted by the balance sheet date. Deferred tax is measured on a non - discounted basis.

#### 1 9 Foreign currency translation

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken to the profit and loss account for the year.

#### 2 Turnover

#### Geographical market

•	Turnov	/er
	2013	2012
	£	£
UK	8,919,661	7,377,389
Europe	6,022,129	5,005,142
	14,941,790	12,382,531

Turnover is attributable to the principal activity of the company

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

# FOR THE YEAR ENDED 30 JUNE 2013

3	Operating profit	2013 £	2012 £
	Operating profit is stated after charging	£.	L
	Depreciation of tangible assets	419,632	430,416
	Loss on foreign exchange transactions	3,775	22,497
	Operating lease rentals	-,	<b>,</b>
	- Land and Buildings	488,510	481,722
	- Other assets	60,016	61,268
	Auditors' remuneration (including expenses and benefits in kind)	9,750	9,250
	and after crediting		
	Profit on disposal of tangible assets	(3,473)	
4	Investment income	2013 £	2012 £
	Bank interest	105	1,144
		105	1,144
5	Interest payable	2013 £	2012 £
		544	
	On bank loans and overdrafts	511	-
	Hire purchase interest On overdue tax	1,724 169	1,593
		2,404	1,593

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

# FOR THE YEAR ENDED 30 JUNE 2013

6	Taxation	2013 £	2012 £
	Domestic current year tax	-	L.
	U K corporation tax	369,991	300,008
	Adjustment for prior years	-	(5,467)
	Total current tax	369,991	294,541
	Deferred tax		
	Deferred tax charge credit current year	(22,571)	(38,341)
	Adj to defd tax resulting from changes in tax rate	-	(20,570)
		(22,571)	(58,911)
		347,420	235,630
	Factors affecting the tax charge for the year		
	Profit on ordinary activities before taxation	1,677,690	981,101
	Profit on ordinary activities before taxation multiplied by standard rate of		
	UK corporation tax of 24 00% (2012 - 24 00%)	402,646	235,464
	Effects of		
	Non deductible expenses	103,031	105,271
	Capital allowances	(79,774)	(58,688)
	Research and development relief	(45,508)	
	Adjustments to previous periods	-	(5,467)
	Losses offered for group relief	(5,685)	47.004
	Other tax adjustments	(4,719) <del></del>	17,961
		(32,655)	59,077
	Current tax charge for the year	369,991	294,541
	Other tax adjustments relate to tax at marginal rates		
7	Dividends	2013	2012
		£	£
	Ordinary interim paid	<u>-</u>	100,000
	A dividend of £Nil (2012 £12 40) per share was paid in the year		

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2013

Tota	Motor vehicles	Fixtures & fittings	Plant and machinery	Computer equipment	Leasehold improvemen ts	Tangible fixed assets
:	£	£	£	£	£	
						Cost
4,527,342	41,953	226,552	3,760,342	190,791	307,704	At 1 July 2012
417,838	50,221	42,216	309,063	15,666	672	Additions
(17,970	(17,970)	-	-	_	-	Disposals
4,927,210	74,204	268,768	4,069,405	206,457	308,376	At 30 June 2013
						Depreciation
2,088,733	15,552	134,135	1,669,781	150,707	118,558	At 1 July 2012
(6,943	(6,943)	-	-	-	•	On disposals
419,632	13,491	30,425	311,039	26,918	37,759	Charge for the year
2,501,422	22,100	164,560	1,980,820	177,625	156,317	At 30 June 2013
						Net book value
2,425,788	52,104	104,208	2,088,585	28,832	152,059	At 30 June 2013
2,438,609	26,401	92,417	2,090,561	40,084	189,146	At 30 June 2012

	Motor vehicles
	£
Net book values	
At 30 June 2013	40,176
	<del></del>
Depreciation charge for the year	
At 30 June 2013	10,044

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 30 JUNE 2013

Stocks and work in progress	2013	2012 £
		682,999
		35,280
Finished goods and goods for resale	537,949	484,340
	1,463,783 ———	1,202,619
There is no material difference between the replacement cost of s	stocks and their balance she	et amounts
Debtors	2013	2012
	£	£
Trade debtors	2.784.274	1,904,614
		1,381,792
		20,663
	•	2,835
Prepayments and accrued income	223,371	306,903
	5,762,022	3,616,807
Creditors amounts falling due within one year	2013 £	2012 £
		-
	· · · · · · · · · · · · · · · · · · ·	- 1,341,831
		9,209
	147.031	133,423
·		162,516
Other creditors	38,243	33,435
Accruals and deferred income	446,518	259,368
	2,657,249	1,939,782
	Raw materials and consumables Work in progress Finished goods and goods for resale  There is no material difference between the replacement cost of states.  Debtors  Trade debtors Amounts owed by parent undertakings Amounts owed by related undertakings Other debtors Prepayments and accrued income  Creditors amounts falling due within one year  Bank loans and overdrafts Net obligations under hire purchase contracts Trade creditors Amounts owed to related undertakings Corporation tax Other taxes and social security costs Other creditors	Raw materials and consumables         837,112           Work in progress         88,722           Finished goods and goods for resale         537,949           Ladia,783         1,463,783           There is no material difference between the replacement cost of stocks and their balance she are always and social security costs         2013           E         2013           E         2,784,274           Amounts owed by parent undertakings         2,587,599           Amounts owed by related undertakings         146,495           Other debtors         20,283           Prepayments and accrued income         223,371           5,762,022         -           Bank loans and overdrafts         45,575           Net obligations under hire purchase contracts         9,753           Trade creditors         1,743,928           Amounts owed to related undertakings         -           Corporation tax         147,031           Other taxes and social security costs         226,201           Other creditors         38,243           Accruals and deferred income         446,518

Net obligations under hire purchase contracts are secured on the assets concerned

The bank overdraft is secured by a fixed and floating charge over the assets of the company

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 30 JUNE 2013

12	Creditors amounts falling due after more than one year	2013 £	<del></del>
	Net obligations under hire purchase contracts	30,152	-
	Net obligations under hire purchase contracts are secured on the assets concern	ned	
13	Provisions for liabilities		Deferred tax liability £
	Balance at 1 July 2012 Profit and loss account		384,862 (22,571)
	Balance at 30 June 2013		362,291
	The deferred tax liability is made up as follows	2013	2012
		2013 £	£
	Accelerated capital allowances	362,291	384,862
14	Pension and other post-retirement benefit commitments Defined contribution		
		2013 £	2012 £
	Contributions payable by the company for the year	5,015	4,334
15	Share capital	2013 £	
	Allotted, called up and fully paid 8,066 Ordinary shares of £1 each	8,066	8,066

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 30 JUNE 2013

16	Statement of movements on reserves	Share premium account £	Other reserves (see below) £	Profit and loss account £
	Balance at 1 July 2012 Profit for the year	7,614	325,000	4,932,409 1,330,270
	Balance at 30 June 2013	7,614	325,000	6,262,679
	Other reserves Capital redemption reserve Balance at 1 July 2012 & at 30 June 2013		325,000	
17	Reconciliation of movements in shareholders' funds		2013 £	2012 £
	Profit for the financial year Dividends		1,330,270	745,471 (100,000)
	Net addition to shareholders' funds Opening shareholders' funds		1,330,270 5,273,089	645,471 4,627,618
	Closing shareholders' funds		6,603,359	5,273,089

#### 18 Financial commitments

At 30 June 2013 the company was committed to making the following payments under non-cancellable operating leases in the year to 30 June 2014

	Land and buildings		Other	
	2013	2012	2013	2012
	£	£	£	£
Operating leases which expire				
Within one year	-	-	33,433	21,225
Between two and five years	494,694	388,176	6,897	27,501
In over five years	-	106,518	-	-
	494,694	494,694	40,330	48,726

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2013

19	Directors' remuneration	2013 £	2012 £
	Remuneration for qualifying services Company pension contributions to defined contribution schemes	435,836 5,015	461,207 4,334
		440,851	465,541

The number of directors for whom retirement benefits are accruing under defined contribution schemes amounted to 1 (2012 - 1)

Remuneration disclosed above include the following amounts paid to the highest paid director

Remuneration for qualifying services 134,960 110,620

#### 20 Employees

#### **Number of employees**

The average monthly number of employees (including directors) during the year was

	2013	2012
	Number	Number
Production	76	72
Sales & distribution	21	27
Administration	14	9
Maintenance	6	5
	117	113
Employment costs	2013	2012
	£	£
Wages and salaries	4,037,276	3,262,034
Social security costs	346,058	286,167
Other pension costs	5,015	4,334
	4,388,349	3,552,535

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2013

#### 21 Control

The ultimate parent undertaking is BCP Corporate Limited (formerly Emlam Limited), a company incorporated in England and Wales. This company is controlled by B.C. Jones.

#### 22 Related party relationships and transactions

Rental was charged at a rate of £383,176 (2012 £383,480) per annum from BCP Properties Limited At the year end £8,004 (2012 £8,901 creditor) was due from BCP Properties Limited, a company related by virtue of common directorship, and was included in debtors

At the balance sheet date there was an amount owed from MPV Packaging Limited a related undertaking by virtue of BC Jones and AH Clifton being directors, of £450 (2012 £308 creditor) Purchases from MPV Packaging Limited of £7,221 (2012 £14,643) have been made during the year

The company is due £2,587,599 (2012 £1,381,792) from BCP Corporate Limited (formerly Emlam Limited), the ultimate parent company

The company was owed £Nil (2012 £8,626) by Greenworld Packaging Limited, a related company by virtue of BC Jones being a director, and was owed £138,041 (2012 £12,037) by BCP Investments Limited, a company related by vitue of common directorship, and was included in debtors