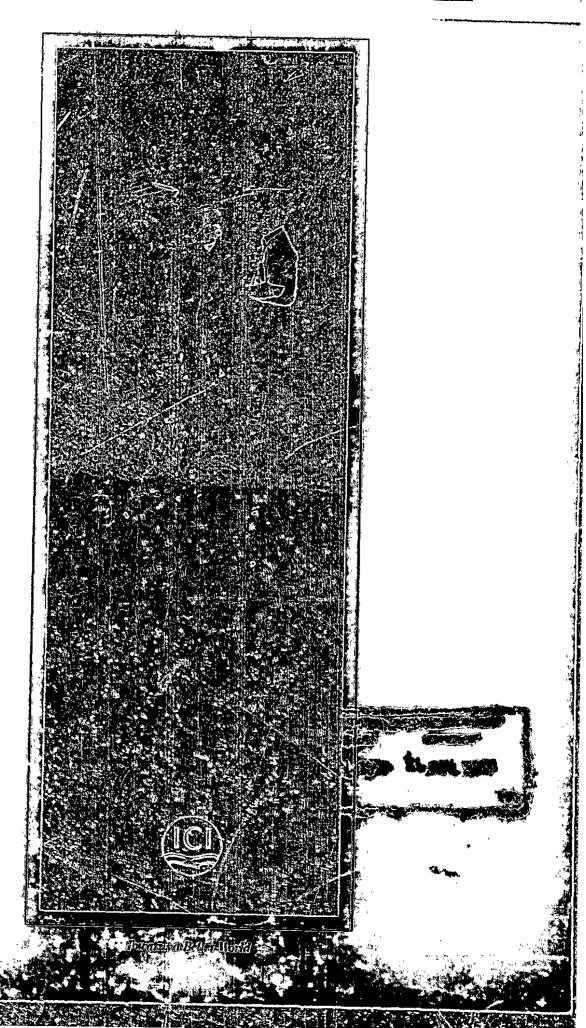
ICI Annual Report 1990



CONTENTS

GROUP FINANCIAL HIGHLIGHTS	1
CHAIRMAN'S STATEMENT	2
FEATURE Towards a Better World'	4
REPORT OF THE DIRECTORS 1990	8
OPERATIONAL REVIEW	g
Consumer and Specially Products	9
	15
Industrial Products	16
Agriculture	18
Geographic Areas	20
FINANCIAL PERFORMANCE	23
RESEARCH	24
PEOPLE	
SAFETY, HEALTH AND THE ENVIRONMENT	25
ici in the community	
BOARD OF DIRECTORS	26
EMPLOYMENT IN THE UK	28
ASSOCIATED UNDERTAKINGS	29
AUDITORS	29
Shareholders	29
SENIOR EXECUTIVES	30
ACCOUNTS	31
Accounting Policies	35
Notes Relating to the Accounts	36
Principal Subsidiary Underlakings	55
Principal Associated Undertakings	57
Auditors' Report	57
Group Financial Record	58
ICI Ordinary Share Comparisons	59
Sources and Disposal of Value Added	60

TOWARDS A BETTER WORLD

The business of ICI is to develop products and processes that will meet society's needs - these ranging from food and transport to better health and a cleaner environment - and then to market them internationally.

GROUP PURPOSE

The chemical industry is a major force for the improvement of the quality of life across the world. ICI aims to be the world's leading chemical company, serving customers internationally through the innovative and responsible application of chemistry and related sciences.

Through achievement of our aim, we will enhance the wealth and well-being of our shareholders, our employees, our customers and the communities which we serve and in which we operate.

We will do this by:

- seeking consistent, profitable growth;
- providing challenge and opportunity for our employees, releasing their skills and creativity;
- achieving a standard of quality and service internationally which our customers recognize as being consistently botter than that of any of our competitors;
- operating safely and in harmony with the global environment.

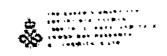
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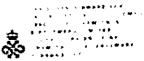
inside back cores

The front cover shows small holder farmers in Thailand undergoing training in the use of posticides — part of an international ICI programme to ensure the proper and professional use of its egrechemical products. Elsewhere in the Report the photographs illustrate the themos discussed.

(The natice convening ICFs 1991 Annual General Meeting is on pages 3 to 3 of a separate document dated 19 March 1991 issued to Sharoholders)

PINANCIAL CALENDAR







REGISTRAR OF COMPANIES COMPANIES REGISTRATION OFFICE COMPANIES HOUSE 55/71 CITY ROAD LONDON EC1Y 1BB

ICi Registrar's Department

P.O. Box 251 Wexham Road Slough SL2 5DP

Telephone (0753) 31151 Telex 847683 ICIHQP Fax (0753) 512226

Your ref

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Tell ext

Cate

JOT

0753 877921

23 July 1991

Dear Sir

RE: IMPERIAL CHEMICAL INDUSTRIES PLC COMPANY NO. 218,019

Please find enclosed Directors' Report and Accounts for pear ending 31 December 1990 for the above Company.

I would be very grateful if you could sonfirm receipt of these documents by signing and returning to me the enclosed copy of this letter.

With thanks

Yours faithfully

Jo Towers (Mrs) Registrar's Department Note John Ross hoospokento be loomer monte (folicied Dir) who soud alc's

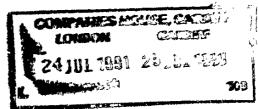
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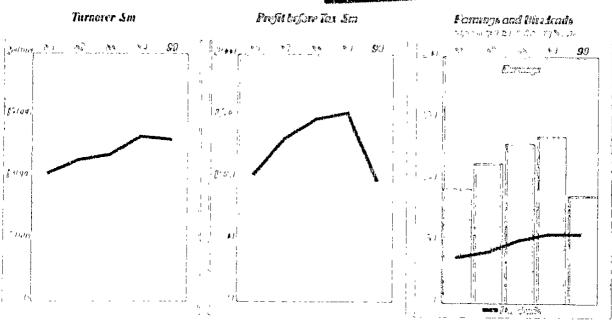
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IMPERIAL CHEMICAL INDUSTRIES PLC GROUP FINANCIAL HIGHLIGHTS

218019

Group means Imperial Chemical Industries PLC and its subsidiaries	1990 £m	1989 Sm	1988 Sm
TURNOVER	12,906	13,171	11,699
TRADING PROFIT	1,029	1,467	1,470
PROFIT BEFORE TAXATION	9777	1,527	1,470
NET PROFIT ATTRIBUTABLE TO PARENT COMPANY BEF*E EXTRAORDINARY ITEMS	617	9830	881
EARNINGS (before extraordinary items) per \$1 Ordinary Share	87.9р	135 9p	129 7р
DIVIDEND per \$1 Ordmary Share (see page 21)	55p	િંદ	50p





Group Financial Highl ghis

CHAIRMAN'S STATEMENT

A year ago I commented that 1990 was likely to be an uncertain year economically, and that has undoubtedly been borne out in practice. However, when I suggested that I saw no return to the dark days of recession, I was clearly wrong. The world economic decline, which saw growth rates slowing towards the end of 1989, has since become much sharper and was worsened last August by the Iraqi invasion of Kuwait. Having risen sharply to began with, oil prices are still very volatile, and we have not been able to recover in product prices the substantial increase in the cost of this key raw material. The crisis as a whole has added to international uncertainty and further sapped business confidence, already weal ened by falling demand, high interest rates and a 'credit crunch brought on by excessive debt levels

Our own results are therefore considerably below the record figures we achieved in 1959. Group sales for 1999 were \$12.9 fallion, down two per cent. Prestax profits were \$97° million, for per cent down on 1959. These are substantial profits in the correct hands contained chanted profits in the correct hands. That said some of our humanesers shell perfectly were also one of the first to so also descriptionaling and reads one of the first to so also describe our always and reads our of the first to so also describe a fitting and reads of the first to so a the description outling and reads outly as some second first force of the outlines.

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OWN. We also bought the Atlas Powder Company in the USA to reinforce our global explosives business in the important North American markets. In total, last year, we completed 16 acquisitions and 21 divestments as well as reorganizing our business structure in Europe. We decided to form ICI Specialties to put our specialty businesses on a better basis for good, profitable growth in the future.

The 1989s saw a considerable change in the shape of It'l as we pursued a strategy of moving more and more into higher added value businesses with potential for growth, while at the same time becoming er more international Our comparative resilience at the present time has justified that strategy. However, for all well a likely period of lower crossomic growth, my colleagues and I have checked carefully whether our existing surategies for both Lusinesses and territories are right for the changing curumstances we non foresee We are communed that the direction we are taking is correct, but no shall and have on time selected in the alteration of mentions but the property of the bound will be been to those harmens where It I already bus, excanderely a न्त्रकाराह्न हुनै में जो दू कान्त्रका का विकास विकास कारतिस्य किस्सारित्स स्व Comparate Sensily Amounts and Asia Pariffer We extend to CONTRACTOR OF STATE OF THE STAT Brands Bla william, Pinite Burling Carte and Baldrensen the received for mirgaritan Millerals \$2124_104404 \$201211 tilly all of ward walls are \$2222 cill file in its Information of Alaboration of Alabor Film - By communical de le cassent materiale materiale ekille Cli Link , mornall in in they alide to align to the the dispersional design of the presentation of the section of the Printed for the grand of the two the non-a-out decines and thee. The it was being bearing

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Clearly, this involves difficult decisions. Last year, for example, we announced some 1,000 job losses worldwide. We have also charged in the accounts this year an extraordinary item of \$300 million as part of the reshaping process. This charge relates to actions being taken by almost every business and territory in the Group to improve its future performance. Much of this action is painful, involving, as it does, some closures and divestments. Given also that the present economic uncertainty seems likely to continue for the next 12 months, I do not see any immediate relic? Indeed, 1991 could be another difficult year. However, I am confident that as our present strategies are vigorously pursued, we will sharpen our competitive edge and deliver consistent value to our shareholders. In that context, we intend to introduce in the next tax year on ICI Investment Scheme and ICI Personal Equity Plan to make it charger and easier for UK shareholders to invest in the Company

So the strategies are right. To nather them effective, however, we must excellent passible at every level in the Group. It is there are appropriate owns to pay tribute to Alan Clements who rescally reduced faces they followed after 11 years as Finance Boses for Char Char progress charges the 'Sis exceed annotation they exceed an excellence as so of his financial management. In other courses, we will also be suppose for each transfer they are so four closeographical Seguing farewell to two sof our closeographical Seguing the Charles are they be shown that they are they are they are they are they are they are some they be fareas with the same server 15 years out they be fareas We close the are all things when they are seen they are also because they are seen they are also because they are seen they are also because they are seen as they are also are also as a server.

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There is much challenge and change on the horizon. We note at the evaluation is a second new evaluation in T. inclination which have not set one and one and there is set for any Propose .

Values which have so to select an every for some Formall of their time. It is had an enoughly strongth on department of their time of their conflict and their time. It is and they expended to their conflict and they expended to their conflict and they are not the and the property of the end of the original and they are not the end of the end of the end of the conflict and the end of the end

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TOWARDS A BETTER WORLD

ICI seeks to ensure that all its activities are acceptable to the communities of which it is part and that the environmental impact of this policy ICI has made superiored improvements in recent years in its covironmental performance. However, it recognizes the need for further improvement and in 1990 it set a new and chellenging list of environmental objectives. The exploentions of these and how the Greap is fively up to them are detailed belon.

Two years ago the ICI Annual Report announced that the Group's businesses were required to report regularly on how they had improved their environmental performance. This formalization of the reporting process has made it possible in the intervening years to build up an increasingly accurate picture of ICI's environmental record around the world. With this in place, ICI has been

OBJECTIVE 1: ALL NEW ICT PLANTS WILL BE DUILT TO STANDARDS CAPABLE OF MEETING ALL REGULATIONS THAT MIGHT REASONABLY BE EMPLETED IN THE MOST ENVIRONMENTALLY OF MANDENG COLUMN IN WHICH ICT WHI OPERATE HOW PROFESS.

able this year to set specific objectives for improvement across the Group.

The objectives in question go beyond the requirements of the law a compliance being the minimum standard ICI sets itself. The intention is that ICI's environmental performance should become one of the best in the industry. There are four objectives in all.

Pristly, all new ICI plants will be built to standards capable of meeting all regulations that might reasonably be expected in the most environmentally demanding country in which ICI will operate that process. In other words, there will be no double standards.

Secondly, ICI will reduce waste from its operations by 60 per cent by 1905, paying special attention to that which is lawardous. Waste will be disposed of under strict, monitored conditions, preferably within ICI sites.

The third objective is to establish an even more

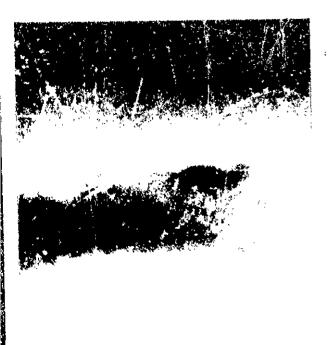
rigorous programme for conserving energy and resources, paying particular heed to actions that will safeguard the environment. Here ICI already has an impressive record. The Group's energy consumption and emissions of carbon dioxide have each fallen by about 15 per cent since the early 1970s, while output has doubled. In the UK alone, energy consumption is down by 27 per cent while output has risen by more than half. Those trends are set to continue

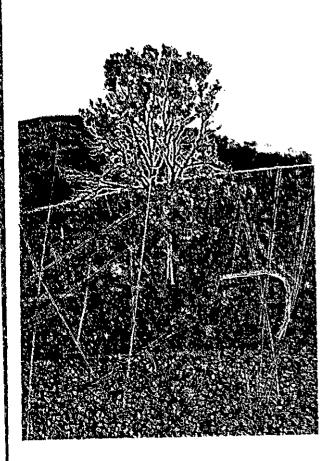
The fourth objective is to set up waste recycling programmes, not only in-house but also in collaboration with customers. Numerous initiatives are already under way. They include the recovery of CFCs from commercial and domestic appliances, the recycling of waste solvents used in making paints and the reprocessing of plastic bottles to make fillings for duvets and sleeping bags.

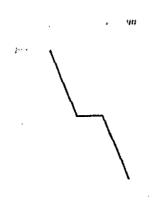
The amouncement of these new objectives in Normber 1990 marked not so much a change in policy as a genericange in ICT's environmental effort. What is new is the setting of Group-wide targets against which performance can be measured - which in turn makes possible redistic plans for meeting them.

Chego and 2. ICI may have a mash. The outer outers one of the cent by 1995, pasing special networks an imag. Wife it is parabled so

Some of the shapest reductions in pollution have come about through the introduction of new and better processes. At Billingham in the UK, ICI is building a 266 million plant for recycling sulphuric acid to avoid







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substitutes are now being developed to replace CFC 11 in the manufacture of insulating foams

In other ways, too, ICI products are addressing the problem of atmospheric emission. Every year, for example, the paints used in the world's auto industry release about 360,000 tonnes of hydrocarbons. By developing water-based paints to replace conventional

OBJECTIVE 3: TO ESTABLISH AN EVEN MORE RIGOROUS PROGRAMME FOR CONSERVING ENERGY AND RESOURCES, PAYING PARTICULAR ATTENTION TO ACTIONS TO SAFEGUARD THE ENVIRONMENT.

solvent-based products, ICI offers vehicle manufacturers the chance to reduce those emissions significantly. In a separate development, ICI now supplies an additive that allows clean-burning ethanol or methanol to be used instead of diesel in bus and truck engines. The fuel additive – 'Avocet' – is now being tested in 30 buses in Stockholm and on public transport in Los Angeles where the smog problem is so serious the authorities are thinking of phasing out diesel fuel altogether.

The new field of bioscience holds further potential for environmentally-benign products. Thanks to ICI's skills in enzyme technology, for instance, there is now a safer alternative – called 'Ecosyl' – to the acids traditionally used by farmers to produce silage. Another

OBJECTIVE 4: TO SET UP WASTE-RECYCLING PROGRAMMES IN-HOUSE AND ALSO IN COLLABORATION WITH CUSTOMERS.

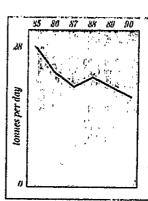
innovation is 'Biopol', the biodegradable plastic which not only disappears completely when it degrades, it is also made from a renewable resource – sugar. Already on the market in Germany in the form of shampeo bottles, 'Biopol' has a range of possible applications from disposable napples to coatings on slow-release drugs.



But ICI's effort does not stop with improving its processes or supplying innovative products. A great deal of work is under way to ensure the proper and safe handling of ICI products at every stage from production to disposal. For example, about a third of the development cost of a new pesticide (the total can be as much as \$50 million) goes to ensuring that the compound itself is environmentally sound.

Through its 'Product Stewardship' campaign, ICI Agrochemicals ensures that each subsequent step from manufacture, through marketing and distribution, to final use and disposal is made as safe as possible. A related programme trains farmers to use pesticides effectively and in such a way that the environment is protected. The opening in 1990 of a \$3 million extension to the Group Environmental Laboratory at Brixham in the UK will help Agrochemicals and other ICI businesses in assessing the impact of their various products and operations on the environment – all with a view to improving the Group's environmental performance.

ICI's capacity to solve environmental problems -



REDUCTION IN BIOLOGICAL
OXYGEN DEMAND OF DISCHAUGES
FROM ICT AT BILLINGHAM INTO
THE RIVER TERS, UK
Oxygen, so essential to life, is
rapidly depleted in polluted rivers.
ICL's niccess in reducing the oxygen
demand of its effluents entering the
River Tees by 75 per cent since 1970
has belood bring marked
improvements to the river's quality,

and the seriousness with which it takes its environmental responsibilities – make the new objectives entirely realistic. Nor are these objectives fixed. Rather they are the next set of targets the Group wishes to meet in its continuing programme of improvement. When these are achieved, or when new technology makes tougher objectives possible, the list will change. Improving environmental performance is a central goal in ICI's drive towards a better world.

More about ICI and the environment can be found in a brochure available from ICI Group Communications, ICI Group Headquarters, 9 Millbank, London SWIP 3IF, England.



REPORT OF THE DIRECTORS 1990

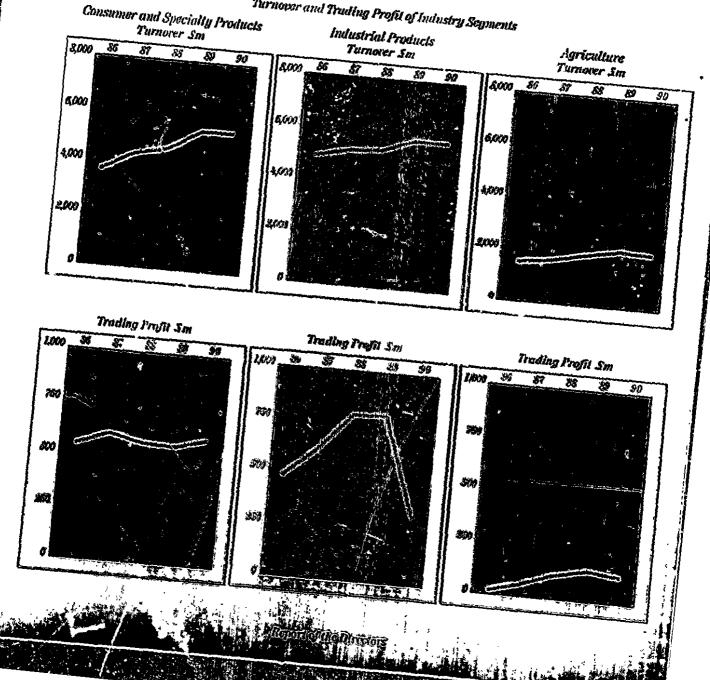
The Directors of Imperial Chemical Industries PLC present their Annual Report for 1990, together with the Accounts of the Company for that year. These will be laid before the shareholders at the sixty-fourth Annual General Meeting to be held on 26 April 1991.

The Operational Review on pages 9 to 20 reports the main developments of the year in ICI's three industry segments - Consumer and Specialty Products, Industrial Products and Agriculture. The charts below show the relative sizes of the segments for the period 1986 to 1990.

Charts on pages 9 to 17 show the relative sizes of the businesses within each segment, with turnover and trading profit for the last five years displayed in accompanying tables. The figures for each business sector include sales and profits between businesses in any one segment, but such sales and profits are excluded from the segment totals.

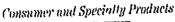
Also included in the Operational Review - pages 18 to 20 - is a summary of the Group's operations around the world.

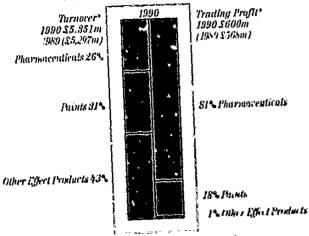
Turnoper and Truding Profit of Industry Segments



CONSUMER AND SPECIALTY PRODUCTS

This segment compress 8 Pharmacenticuls, Paints in Other Effect Products. Businesses in the last outegory range from herge, established in this spel, w. Colours and Fine Chemicals to now, emerging operations such as Badogical Products





•That excludes sales and profits it thus the Consever and Sperally Products is sument

PHARMACEUTICALS

	. 186	1987	1388	19/10	1999
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Turnaver	1617	1 107	LIER	\$ them is	
Trading Profit	317	332	321	.164	139

Through high lechnology research and direlopment, ICI
Pharmaceuticals seeks to introduce new and improved
therapeutic treatments. The effort focuses on cancer:
infections pulmonary, cardiove scular and arthritic
diseases; disorders of the central necrous system; and
diabetes and other metabolic illnesses.

1990 was another year of record profits with significant growth in the USA, which accounted for about 45 per cent of total sales. Europe as a whole accounted for 35 per cent with particularly strong performances in Italy. France, Germany and Belgaum

A record sum - \$232 million or 14 per cent of sales revenue - was spent on research and development. ICI Pharmaceuticals now has seven compounds in clinical development, including "Casodex", an alternative treatment for prostate cancer, and meropenent, an antibiotic being developed jointly with Samitomo Pharmaceuticals ("o Ltd of Japan. At an earlier stage of

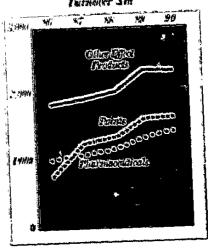
development are promising new treatments for psychoses and asthma.

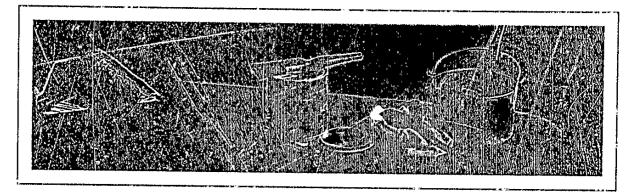
Of the main products on the market, the ACE inhibitor, "Zestril', doubled its sales and continues to gain market share. 'Nolvadex' remains the world's leading anti-cancer drug by sales value. Sales of the beta-blocker, "Tenormin', continue to grow and it remains one of the world's major treatments for hyperiension. 'Zoladex', meanwhile, has become a leading treatment for prostate cancer. 'Diprivan' smaesthetic doubled its sales over 1980 and has now been launched in most major markets. Also growing in sales is the injectable antibiotic, 'Cefotan' ('Apatef' in some markets), while the beta-blocker, 'Inderal', and the 'Hibitane' antiseptics range both held up well in competitive markets.

The UK over-the-counter business and the dentalmaterials businesses in the UK and USA were sold to allow ICI Planmarenthicals to forms on prescription products. ICI and colors research-based exampanies are second the UK Conveniment's support for the DC.

Commussion's proposal to extend the effective patern life on pharmacents at. The wall examperassion for the time speak on salety hearing and regionization and wall con convents avoiding dimessioned in importance research.

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PAINTS

\$m	1956	1987	198N	1989	1990
Turnover	784	1,293	1,963	1,628	1,639
Trading Profit	50)	96	101	Iña	108

This business is the world's largest supplier of surface coatings. It concentrates on decorative and refinish paints, coatings for cans and high performance speciality finishes.

ICI Paints increased its profits despite tougher trading conditions throughout 1980

The decline in house sales and housebuilding in North America, the UK and Australia contributed to a difficult market for decorative paints. Profits nevertheless improved, helped by gains in market share, better customer service and strict control of costs. Refinish products sold well in Europe, Australia and Asia Pacific and made a substantial contribution to profits.

After recent acquisitions in North America and Australasia, it was decided to close two plants in Canada and two in Australasia to concentrate production at more suitable sites.

Business in Asia Parific remained buoyant, with sales growing rapidly and prolitably in Malaysia.

Thailand, Indonesia and Taiware The launch of scented paint and the introduction of new ranges both contributed to the growth.

The joint venture with Swire Pacific Limited in Hong Kong enjoyed a successful first year. Also performing well is the powder coatings joint venture with Appon Oil & Fats Co Ltd in Malaysia.

OTHER EFFECT PRODUCTS

Lin	19%	8957	1988	1989	1990
Turnover	1819	1.944	2,058	2.354	2,321
Trading Profit	152	184	150	69	3

The following businesses supply high added value, customer-specific products, designed to solve particular problems or produce a given iffect.

It was announced during 1990 that as from
1 January 1991 a new specialties business would be
formed by combining Colours and Fine Chemicals,
Specialty Chemicals, Budogical Products and the resins,
surface coalings and specialty surfactants businesses of
ICI Chemicals & Polymers Limited.

COLOURS AND FINE CHEMICALS. The product range of ICI Colours and Fine Chemicals includes dueshift and chemical auxiliaries for the textile undustry, industrial colours and pigments, dyestuffs for leather and paper and sugame and fine chemicals.

After a good start to the year, trading conditions grew much worse in the second half and profits overall were well-down. Performance varied, however, across the postfolio. Most seriously affected were the basic chemical businesses, particularly amiline, while textile dyes did relatively well

Despite the difficulties in 1990, Colours and Fine Chemicals continued to make progress in expanding the fine chemicals sade of the business while developing the original businesses in textile dyes and industrial colours. Important developments included the commissioning of

a new fluorobenzene plant at Grangemouth in Scotland, and the introduction of a range of benzodifuranone dyes which in 1990 won the Queen's Award for Technological Achievement.

Much effort has been devoted to quality and customer service so as to add value and differentiate the ICI product. Among other initiatives, the business has introduced a 'Customer Charter' to enable its performance to be measured against clearly defined criteria.

POLYURETHANES These versatile polymers serve a variety of uses from insulation and automotive components to shoe soles and seating. ICI Polymerthanes produces polyurethane systems to meet specific customer needs.

Sales volumes remained much the same as in 1989 with profit margins squeezed by the rising cost of raw materials.

The established markets in construction, appliances and automotive parts grow stendily during the year. Custom formulations did well, though commodity markets were less buoyant. Geographical expansion continued in Asia Pacific and Latin America. Overall, however, sales growth was dampened by the economic conditions in the English-speaking world, Eastern Europe and China.

A number of developments this year have specifically addressed the environment. For example, ICI formulations have greatly reduced the need for CFCs in insulation materials and have eliminated it altogether in flexible foam. New polymethate binders from ICI now make it possible to manufacture high quality half-ling materials from quickly reveable timber instead of materials from quickly reveable timber instead of materials woodlands.

The importance of research to these and other developments was underlined by the opening in Belgium of a major extension to the International Research and Technology Centre.

SPECIALTY CHEMICALS ICI Specialty Chemicals comprises biocides, effect chemicals, packaging specialities (inks, coatings and adhesives), polymer additives, Stahl (leather finishes), surfactants, Thoro System Products (concrete and masonry treatments) and Tribol (engineering lubricants).

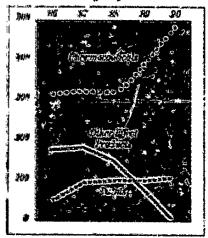
Overas, this was a slow and difficult year with profits ending slightly down on last year's level.

Businesses serving the US automotive and construction industries suffered most, while other businesses closer to the consumer performed well.

Acquisitions included Thoro's Italian distributor and the 'Novacote' packaging-adhesives division of Weserland-Farbentabrik von Höveling GmbH. With an adhesives unit to complement its skills in inks and coatings, ICI Specialty Chemicals can now offer a complete technical service in flexible packaging. Capacity for 'Novacote' adhesives in Hamburg was immediately increased and production also began in the USA. Further same were spent on better production facilities for the saufactants business.

New predicts during the year included clarifying and colorating agents for polymers; an improved system for forming bigoid crystals in cosmetic moisturisers; a north patented antic arrative ("Atrust"); and "Thorocont" and "Thoroglape" masons; treatments.

Consumer and Specialty Products
Trading Profit 5m



ADVANCED MATERIALS This business supplies high performance materials for aircraft and spacecraft structures, and engineering plastics for the electronics and automotive industries.

ICI Advanced Materials faced difficult conditions in 1990, with lower spending on defence and lower consumer demand in key sectors of the electronics and motor industries. Although the business made a loss, 1990 saw worldwide growth for the high-temperature, thermopl istic resin, 'Victrex' PEEK, and in the 'Verton' long-fibre range. In Europe, meanwhile, there was increasing demand from the commercial aerospace industry for ICI's continuous composites. New points came on stream in the USA as Bayonne, New Jersey, and Fayetteville, North Carolina.

FILMS ICI Films produces high performance plastic films for applications as diverse as floppy disks and heat resistant packaging. Its main products are the polyester-based Melinex' film, the polypropyloue-based Propafilm', and the high temperature films, Stabar' and Uniter'.

This year's disappointing result for ICI Films reflects intense competition, overcapacity in the industry and the development costs of ICI Imagedata.

ICI's latest line for 'Melasex' was opened in Japan, As well as providing competitive new production facilities, this plant will strengthen ties between ICI and customers in Japan who currently lead the world in the development of technologies using polyester film products.

in the Proposition business, a new polyterentence sime-contention began production at Duminess in Scotland and a large new man has opened at Mercilarica in Belgium.

ICI Imagedata made its first commercial sales of the optical storage medium, digital paper, and the electronic coler-rimaging system, D212. BIOLOGICAL PRODUCTS Biological Products furthers ICI's strategy of building a new, international business based on biological science.

Considerable investment in research and marketing continues to be made in this business and, whereas sales continue to grow, profits have yet to be made.

'Biopol', the biodegradable plastic made from renewable accourses, has now been launched, in the first instance as a shampoo bottle for Wella.

Cellmark Diagnostics, the genetic fingerprinting business, received the Queen's Award for Technological Achievement in conjunction with The Lister Institute of Preventive Medicine which funded the original research. Cellmark Diagnostics also won a UK Home Office contract for the use of DNA fingerprinting to confirm the family relationships of would-be immigrants.

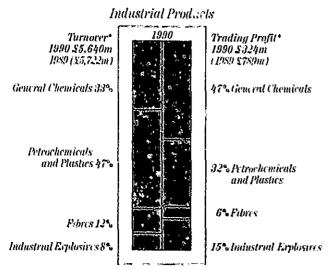
'Quorn', the new myco-protein ingredient, is becoming increasingly popular as a tasty and healthy food. It is now widely stocked by UK supermarkets and sales are growing well.

Cambridge Pescarch Biochemicals Limited, manufacturers of research reagents for the healthcare industry, won the Queen's Award for Export Achievement

The growing concern for the environment continues to provide opportunities for 'Biopol', 'Ecosyl' silage additive and the effluent-treatment process, 'Deep Shaft'.

INDUSTRIAL PRODUCTS

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*Total excludes sales and profits within the Industrial Products segment

GENERAL CHEMICALS

$\mathfrak{L}m$	1956	1987	1955	16.7	1990
Turnover	1.792	1854	1,995	2007	2,000
Triding Profit	178	2.0	274	293	B

The products of ICTs general chemicals business range from large volume chemicals based on salt to special st chemicals such as chlorine derivate es and performance resins.

Profits in 1990 suffered from the rising cost of raw materials and the sicwdown in economic growth. Also contributing to this year's fall was a surge of imported PVC into Western Europe from the USA and Eastern Europe. With the market growing more slowly during 1990, ICTs PVC gond venture—European Vinyls Corporation (Heldings) BV—mexically felt the effects.

On the other Land aliabs enjoyed strong demand, thanks partly to their cavitoumental benefits in neutralising acids. Caustic soda, soda ash and lime all sold well

The world's first commercial plant for the manufacture of an ozone beingn refrigerant - the CFC replacement, 'Klea' 134a - was commissioned on

Merseyside in the UK. Also commissioned was a UK potassium hydroxide plant based on 'FM21' membrane cell technology – a method of production that removes the need for mercury and for which ICI gained a Queen's Award for Technological Achievement in 1990.

The refinery catalyst business in the USA was sold and the rest of the catalysts business strengthened with the launch of new products and processes. These include an advanced catalyst for producing methanol and a new catalytic process for converting chlorine plant effluents into solt and oxygen.

ICTs Leading Concept Ammonia process took the 1980 Better Environment Award for technology, presented by the then Prime Minister, Mrs Thatcher.

The weter-borne resins business continues to grow strongly in Europe and North America, with a new plant commissioned this year in Holland, 1990 saw further work on the development of water-borne resins to replace solvents in coatings, inks and adhesives

Towards the year end it was agreed that ICTs charcholdings in a number of soint ventures producing itadistical fluid treatments would be solo to the partner, Nako Claureal Company

In December, (CI was fined a total of Ecu 17 million (S11 9 million) by the EC Commission for operating a soda ash cartel. The Company rejects the finding and has appealed against the fines.

PETROCHEMICALS AND PLASTICS

Sire	1986		1988	1080	1990
Turnover	2,800	-	.º 102	-,	2,891
Trading Profit	230	320	116	417	103

Petrochemicals and plastics produced by ICI include olefines, aromatics, pure terephthalic acid, ethylene oxide derivatives, polypropylene, PET resin and acrylics. This last category includes 'Perspex' acrylic sheet, 'Asterite' dispersions and the intermediate chemicals, methyl methacrylate and cyanide.

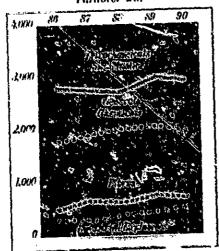
This year the profit margins in the petrochemicals and plastics business were seriously squeezed as new capacity, growing competition and, in some sectors, fulling demand made it difficult to compensate for rising costs. The invasion of Kuwait and the consequent volatility of oil prices exacerbated these problems.

West European demand for olefines and aromatics in 1990 was little changed from 1989. Plant problems within the industry kept olefines supply and demand in balance. On the other hand, weakness in world gasoline demand exerted downward pressure on aromatics prices towards the year and.

Nylon intermediates fell in volume as downstream demand for carpets and industrial uses declined.

However, pure terephthalic acid volumes continued to rise, helped by excellent growth for PET resin.

Industrial Products
Turnover Sm



Polypropylene demand also increased with margins recovering somewhat from the low of 1989 – this despite the fact that the industry continues to expand its capacity.

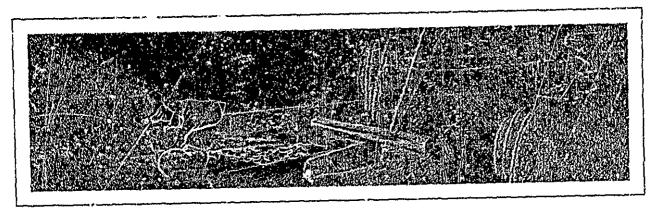
Sales of antifreeze were affected by the succession of mild winters. Meanwhile, competitive pressures meant lower margins for surfactants and brake fluids, despite firm demand. Although acrylics suffered in 1990 from slack demand in the UK construction and home improvement markets, the business has opened new capacity in Europe, the USA and Asia Pacific with a view to increasing its market share and geographic spread. ICI has also approved plans for a \$110 million methyl methacrylate plant on Teesside in the UK. More than half the capital will be spent on an acid-recovery unit to put an end to the discharge of acid effluent by late 1992.

Other projects of environmental significance include a \$5 million reed bed at Billingham for the treatment of dilute effluent and the commissioning of a plant to produce new refrigeration lubricants – essential for the success of 'Klea' 134a CFC substitutes.

Environmental efforts also include projects to control stack emissions, to recover catalysts and by-products and to promote the recycling of plastics

On Teesside, a series of contracts with the builders of a new, gas-fired power station will ensure competitive supplies of energy and feedstocks into the next century. In addition, ICI Chemicals & Polymers Ltd has transportation rights in a new gas pipeline from the North Sea to Teesside.

An A\$100 million linear low-density polyethylene plant under construction in Australia is due to be completed in 1992.



FIBRES

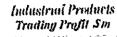
$\mathfrak{L}m$	1986	1987	1988	1989	1990
Turnover	621	668	626	704	700
Trading Profit	5 8	45	53	27	18

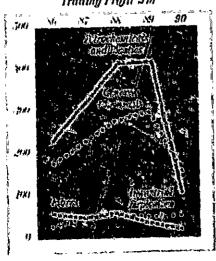
ICI is Europe's largest producer of uylon fibres. It supplies products for specialized apparel, carpels, tyres and other technical uses.

Fibres suffered from the deteriorating world conomy and the rising cost of raw materials. As a result, margins fell sharply in the second half of the year.

Nevertheless, demand remained strong for the high added value textile products, including the successful 'Tactel' range, and for speciality ter inical ranges such as computer ribbens. While the market for tyre cord yarns was stable, carpet fibres suffered from falling demand across Europe.

Continuing research and technology programmes





will ensure even better products in the future, while a major restructuring now under way will make for greater market focus and a highly competitive cost base.

INDUSTRIAL EXPLOSIVES

Sm	1986	1987	1988	1989	1990
Turnover	329	339	361	414	510
Trading Profit	27	39	48	48	50

IGI is the world's leading industrial explosives manufacturer. This business supplies commercial explosives and initiating systems mainly to the mining, quarrying, construction and seismic industries.

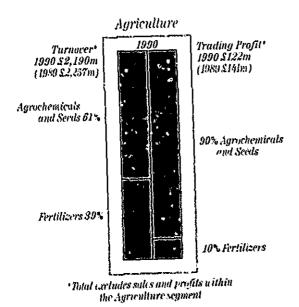
In 1990, ICI acquired the US-based Atlas I owder Company and purchased the 30 per cent minority shareholding in CXA Ltd in Canada. Subsequent rationalization and other benefits helped to strengthen the business in North America and to reinforce its world leadership, in Australia, ICTs position will benefit from a new ammonium nitrate plant near the main coal mining region.

Profits were similar to those of 1989. Strong demand in Australia, good sales of bulk explosives in South America and the profit from Atlas were offset by difficulties elsewhere. These included a tough trading climate in the UK and the economic problems of Brazil and India.

The 'Exel' shock tube detonator, one of several new products, was introduced worldwide. The business also continued its drive for greater safety with particular attention to systems, safety audits and training.

AGRICULTURE

The ICI termp series the agricultural indust of through its openhamicals imsiness time of the north's bury strass and the manifolder and outerfield overs



And whemicals and Seeds

2111	1986	1987	1988	1989	1990
Turnover	756	901	1,179	1,318	1,862
Tradina Profit	29	53	t20	152	110

Owing to seasonal factors, sales of ICI's agricultural products are usually greater in the first half of the year. In 1990, ICI Agrochen leads and ICI Seeds jointly recorded a slight increase in sales. Profils, however, no energy.

AGROCHEMICALS ICI Agrochemicais nelps farmers to feed the world. Active in 140 countries, it is one of the world's top three agrochemical businesses.

The picture in agrochemicals was one of strong sales performance in the larger markets with results elsewhere variously affected by weather, war and political upheaval.

The business did well in the USA and Western Europe (despite heavy rain in the US corn belt and the drought in Europe) and also in Asia Pacific – particularly Japan and Thailand. Difficulties elsewhere included the Gulf crisis and economic problems in Australia, Latin America and Eastern Europe. The consequent squeeze on

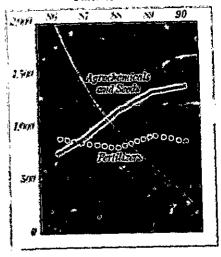
profits is being countered to some extent by greater efficiencies.

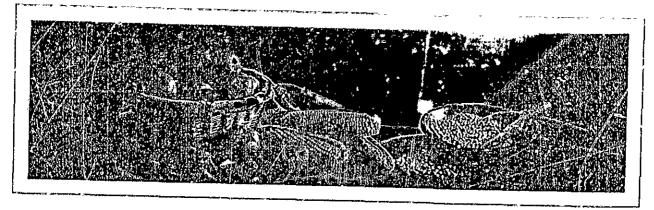
Efforts have continued, meanwhile, to improve the safety of ICI's products both to users and to the environment. They include the Farmer Education Scheme (featured on the cover), numerous wide-ranging communication programmes, safer containers and the continuous updating of safety information supplied to customers and governments.

SEEDS By applying ICI's bioscience skills to plant breeding, ICI Seeds aims to develop crops with useful new characteristics—for example, better yield and quality, controlled ripening and higher resistance to insects and disease. Although a relatively new business in the Group portfolio, ICI Seeds is already the fifth largest seed business: in the world.

1990 was a year of further expansion. The purchase of a holding in AgroPlant Saatenvertrieb GmbH (distributors of agricultural seeds) strengthened the business in Germany, while the acquisition of Edward J. Funk & Sors Inc. in the USA has enlarged ICTs share of the important American manze market.

Agriculture
Turnover Sm





The territorial expansion of the business has meant a greater international exchange of breeding material. Technical progress continues to be good, with gene-mapping technology speeding the development of new lines and hybridization programmes proceeding well across a range of crops.

Weather was a problem, notably in the droughtstricken southern hemisphere, while intense price competition in North America reduced the value of sales there. The business responded by improving its production management and by placing greater emphasis on exports

ICI Seeds is well placed to win a strong global position in hybrid field crops. Its technology (250 offer.) options for better management of the environment and the possibility of new and broader markets for the agricultural industry.

FERTHAZERS

L'ini	1949	Burg	1911	1947	1590
Furnes s r	943	434	8/4	918	55G
Tradin 3 Profit	! ~	()	22	85	12

This business supplies fertilizers and related products and services to agra ultural customers in the UK, Australia, Canada, Ind.a and Malaysia.

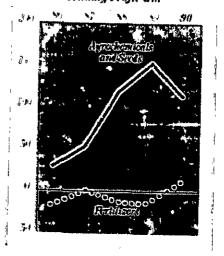
In July 1999, ICL announced plans to sell its wholesale fertilizer business in the UK to the Finiash company. Kenura Cy. However, the proposed sale was unexpectedly blocked by the UK Government following an investigation by the Monopolies and Mergers.

Commission. As a result, in 1991, ICI will withdraw from granular compound fertilizer manufacture in the UK and will restructure its ammonium nitrate business while continuing to pursue options to divest.

Despite the uncertainty and a market that continues to be difficult, the fertilizer business improved its financial performance in 1990.

In Australia, fertilizer sales and profits were again adversely affected by abnormal weather conditions while business in North America was limited by weak prices. Despite pressure on praces in India, the business performed satisfactorily there. In Malaysia, however, marker conditions were difficult and results disappointing.

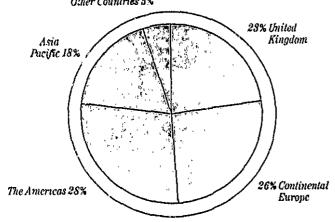
Agraculture
Trading Profit Sm.



GEOGRAPHIC AREAS

Group Sales to External Customers 1990

Other Countries 5%



EUROPE

After starting strongly in 1980, the economy in the UK had peaked by mid-year and by the end of the third quarter was clearly in recession. In August, ICI disposed of its 24.9 per cent holding in Enterprise Oil plc, using the proceeds to reduce borrowings and invest further in its businesses. In December, ICI purchased the remaining 50 per cent holding in Tioxide Group PLC.

Exports from the UK in 1900 accounted for 52 per cent of ICI's UK production.

Overall, sales continued to grow in sterling terms in Continental Western Europe, expansion in the specialty businesses compensating for lower sales of industrial chemicals. With the major exception of Germany, there was a marked slowdown in industrial activity in all markets from the second quarter onwards and this affected second-half sales.

ICI Chemicals & Polymers made a profit of \$230 million on total sales of \$4,637 million.

The Western European organization was restructured and a new organization, ICI Europe, was formed. The changes will make for greater efficiency and will help ICI to be more responsive to its European customers.

The recent political changes in Eastern Europe

have made trading conditions difficult. That said, sales volume in 1990 was down by only six per cent on the previous year. The economies of the newly democratized countries are still fragile and subject to further shocks with the break-up of Comecon. Higher oil and energy prices will also exact a toll. Nevertheless, Eastern Europe offers important opportunities in the longer term.

THE AMERICAS

In the USA, despite a sluggish economy, sales in local currency grew by six per cent over 1989. Certain aspects of the US and Canadian operations were rationalized in recognition of the trend towards a single market in North America.

US sales by the pharmaceuticals business passed \$1 billion for the first time. In paints, Glidden remained the number one consumer brand while 'Melinex' improved its share of the films market. The acquisitions of Atlas Powder Company and Edward J. Funk & Sons Inc. strengthened the positions of the explosives and seeds businesses respectively.

Underlining its commitment to CFC-replacements, ICI began work on the site at St Gabriel, Louisiana, where the CFC-substitute, 'Klea' 134a, will be produced.

In Canada, the restructuring of recent years continued with the divestment of the Stanchem distribution business and the slimming down of many of the central functions. The fertilizer business continued its cost-reduction programme and the explosives and paints interests were restructured after recent acquisitions.

Sales and profits were below expectation with nearly all businesses affected by recession. The chloralkali business suffered from lower selling prices for chloring and caustic soda, while fertilizers were hit by the wet spring.

In a year of turbulent political and economic change, ICT's businesses in Latin America performed satisfactorily. However, the strong growth of recent years could not be sustained and turnover remained level – the

main reason being inflation-fighting recessions in Argentina and Brazil. Nevertheless, ICl expects further growth as the South Latin America Free Trade Area becomes a reality.

The business in Mexico performed strongly and stands to benefit from that country's involvement in the North American free trade bloc.

ASIA PACIFIC

This region could well account for 35 per cent of the world's chemical industry growth during the 1990s. ICI's declared aim is to raise its turnover in Asia Pacific (excluding Australasia) to 20 per cent of Group total by the year 2000.

Central to the strategy is local manufacture. While the emphasis is on higher added value, speciality products, ICI is also investing in industrial chemicals where appropriate and profitable. Careful attention to environmental performance is also helping to enhance the conditions for the Group's future growth.

In Japan, where sales have again been strong, ICI has now opened its wholly-owned, \$50 million plant for 'Melinex' and expanded its Japan Technical Centre, Construction began on a large, pure tereplathalic acid (PTA) plant in Thiwan while in Thalland, in October, the Chairman laid the foundation stone of the Thal PTA joint venture plant. In Tuiwan, the methyl methacrylate plant has now re-opened with extra capacity and a new acid-recovery unit. A can contings plant planted for Taiwan will accelerate the rapid growth of the paints business in Asia Pacific.

Other developments include the sanctioning of a chlor-nikali plant in Malaysia, government approval for a wholly-owned polyurethanes technical centre in Korea, and a new liaison office in Shanghai in the People's Republic of China. Increased local manufacture, notably in Korea, has raised the level of competition in the region. On the other hand, ICI has been helped by economic liberalization in countries such as Indonesia.

In contrast, 1990 was a disappointing year in
Australasia with profits considerably down on 1989. The
figures reflect a range of problems from cheap imports of
plastics to Australia's own inflation and economic
slowdown. Explosives did well, thanks to strong demand
from the coal and gold mining industries, as did the
healthcare and paints businesses. Plastics suffered from a
fall in prices, and fertilizers from poor weather and leaner
times for sheep farmers. ICI New Zealand, now a whollyowned subsidiary of ICI Australia, was back in profit.

Actions to improve performance in Australasia include the closure of a number of plants, tighter control of working capital and the introduction of more flexible, more productive work practices. One project approved was an A\$73 million ammonium nitrate plant for the successful explosives business, while other plants for chlor-alkali, sodium cyanide and ephedrine are either just commissioned or about to be.

OTHER TERRITORIES

With better volumes in most businesses, sales in India were up on 1989. However, ICI India's performance was seriously affected by the continuing trading loss in polyester fibres.

Pakistan produced excellent results. Sales and profits were above expectation in soda ash, polyester fibre and agrochemicals. The soda ash capacity at Khewra is being increased and an agrochemicals formulation plant is under construction at Sheikhupura.

Trade with the Middle East remained healthy, despite the loss of sales to Iraq and Kuwait following the August invasion. In Turkey and Iran the economic and market conditions remained buoyant.

In general, the economics of Africa remain depressed. However, there are likely to be some opportunities for growth in sectors such as agrochemicals where governments, backed by aid programmes, are promoting the development of agriculture in order to feed their own populations and to be able to export.

FINANCIAL PERFORMANCE

TURNOVAR The Group's turnover in 1990 was \$12.9bn, two per cent lower than 1989. Volumes remained flat, and a marginal increase of one per cent in selling prices was more than offset by a two per cent adverse effect of exchange due particularly to the strengthening of sterling against the US dollar. Business disposals reduced sales by a further one per cent.

Pharmaceutical sales were six per cent higher while sales of paints, other effect products and agrochemicals and seeds were largely unchanged.

However, other businesses were down on 1989 except for Industrial Explosives which showed an increase due to the acquisition of Atlas Powder Company in May 1990.

Sales in the UK rose by three per cent on 1989.

Sales in sterling terms also increased by three per cent in Continental Europe but showed a reduction of five per cent in the Americas largely due to the weakness of the US dollar and disposals in Canada. In local currency terms, however, sales in the Americas rose by three per cent. In other countries turnover was down on average by seven per cent.

The relative size of each business sector in 1990, in terms of turnover and trading profit, is shown in the charts opposite.

PROFITS The Group's profit from trading operations amounted to \$1,029m, \$438m below 1989. The reasons for this significant decrease have been explained in the Operational Review. Group profit on ordinary activities before taxation was \$977m (\$1,527m in 1989). This included the Group's share of pre-tax profits from associated undertakings amounting to \$154m (\$279m in 1989). The reduction reflects the disposal of the Group's interest in Enterprise Oil pic, lower results from Tioxide Group PLC due to a decline in domand for pigment and difficult market conditions in some other businesses.

(Further details of associated undertakings are given on page 29.) Not interest payable of \$206m was slightly down on the level of \$219m in 1989.

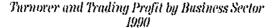
The charge for taxation was \$338m (\$531m in 1989) representing 35 per cent of profit before tax. The charge comprised \$68m of UK taxation, \$225m of overseas taxation and \$45m of taxation on associated undertakings. Earnings attributable to ordinary shareholders before extraordinary items were \$617m, compared with \$930m in 1989. Earnings per \$1 Ordinary Share were \$7.9p (1989 135.0p).

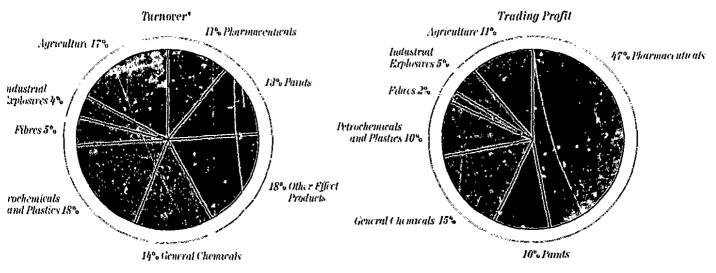
The Group earned a return on assets employed of 15 per cent compared with 24.2 per cent in 1989.

Extraordinary items amounted to a net gain of \$53m. These consisted of a gain on disposal of the investment in Enterprise Oil plc amounting to \$520m partially offset by three extraordinary charges. The first of these was a charge of \$300m for reshaping the ICI Group business portfolio, comprising withdrawals through business divestments, closures and other restructuring measures. The charge is net of estimated disposal proceeds and includes the expense of obtaining substantial cost reductions which are a significant part of the objective. The second charge, of \$128m, relates to the withdrawal from UK compound fertilizer manufacture and restructuring, with a view to ultimate divestment, of the ammonium nitrate business. The third charge was \$39m, being ICI's share of an extraordinary item in Tioxide Group PLC while an associated undertaking, relating to its fundamental restructuring.

EMPLOYEES' PROFIT-SHARING SCHEME
The bonus carned by most UK employees is calculated
according to a pre-determined scale based on the ratio of
added value to employee costs. The rate for 1990 is 4.7p
per S1 of remaneration (at a total cost of S39m)
compared with S3p (S62m) in 1989.

DIVIDEND The Annual General Meeting will be asked to confirm a second interim Ordinary dividend to Ordinary shareholders of 34p per \$1 Share as the final dividend for 1990, payable on 25 April 1991. Together





*Group external sales

with the first interim dividend of 21p per \$1 Share paid on 1 October 1990, this makes a total Ordinary dividend of 55p for the year. The gross equivalent of this (including the related tax credit) at the current basic rate of income tax is 73p. The payment of these dividends requires \$389m (1989 \$381m) leaving \$281m (1989 \$381m) leaving \$281m (1989 \$381m).

INVESTMENT During 1990 the Group made a total of 16 acquisitions and 21 divestments as part of its ongoing strategy of concentrating its areas of operation '11 original divestment during the year was the disposal of the Group's shareholding in Fibripise Oil ple' Acquisitions in 1990 included purchases in the USA of Atlas Powder Company and the seeds business of Edward J. Finik & Sons Inc. In addition, ICI bought the 50 per cent shar facilities in Troy, be Group PLC it did not already own and a cash injection was made into European Vinyls Corporation) Holdings, BV to enable the company to fund the purchases of fixed assets from the two partners

The table on page 2.2 smarranzes Group authorizations and expanditure on tangeble fixed assets

over the past thice years. It also shows expenditure on acquisitions and new investments and proceeds from disposals.

Authorizations in 1990 were considerably reduced as the Group sought to hant its commutments for each expenditions in 1990 and later years. Capital expenditure in 1990 was 500 per cent below 1950 levels. The continuing light levels of expenditure related to projects ambienteed in 1990 and 1990 as the approximately tension of our of the projects or on the projects.

Major new projects authorized during the year methods a methyl methological plant in the UK medialing and a calternative fluctor arbonish and in the USU A significant amount of the forst capital authorized sons were for suspecting or mountaining safety. It will be and convenience that performance

FINANCE The Group's financial position remains strong Funds generated from operations during the year amounted to \$150 in (\$150 in un 1980). Interest (net) and taxation paid during the year amounted to \$629m, a reduction of \$185m on the previous year which contained two payments of UK corporation tax following the

acceleration in payment dates under the Finance Act 1987. Sources of funds net of interest and taxation amounted to \$1,064m (1989 \$1,159m).

Expenditure on acquisitions and new investments amounted to \$497m (1989 \$373m) and \$1,013m was spent on tangible fixed assets (1989 \$1,080m). Proceeds from the disposal of tangible assets, businesses and undertakings amounted to \$507m (1989 \$640m). Reduced working capital in 1990 contributed \$367m compared with an additional requirement of \$538m in 1989 which included a debtor of \$239m arising on the sale of the overthe-counter pharmaceuticals business in the USA. Dividend payments during the period amounted to \$421m compared with \$406m in 1989.

The net result of the above was to provide a surplus of \$407m for the year. This, combined with share issues of \$141m and other external finance of \$111m, was reflected in a reduction of \$477m in short-term borrowings and an increase in cash, current asset investments and snort-term deposits amounting to \$182m.

The only major new borrowing during 1990 was the issue by ICI Pinancial Corporation of US\$300m Guaranteed Notes repayable in 2000 with an interest rate of 9% per cent.

ICI issued 13.7 million Ordinary Shares in 1990 of which 4.0 million related to the Employees' Profit-Sharing Scheme and 3.0 million were issued on conversion of loan stock and on exercise of warrants and options. 6.7 million Ordinary Shares were issued as part of the consideration for the acquisition of Atlas Powder Company. The total value of Ordinary Shares issued, including share premium, was \$141m (1989 \$101m).

The continuing financial strength of ICI is evidenced by the low level of borrowings as a proportion of total funds invested in the business. In 1990, net interest payable was still covered nearly six times by profit on ordinary activities before tax and before deducting net interest payable, despite the fall in the year's profits.

Group authorizations and expenditure on fixed assets and expenditure on investments

		wthoriz	ed	Expenditu		ture
95 - 37	1088 Srn	1989 Sm	1990 Sm	8801 m2	1989 S m	1990 Sm
TANGIBLE FIXED ASSI	ers					
United Kingdom	509	365	440	377	437	433
Continental Europe	96	123	78	102	112	110
The Americas	208	325	202	210	260	198
Other countries	271	408	143	122	271	272
grand grand to the contract of	1,082	1,221	863	811	1,080	1,013
Total authorized but unspent at end of year			,	895	1,036	886
Expenditure on ac and new havestn	•	ns		265	373	497
Proceeds from displangible assets, land undertaking	busines			(194)	(640)	(907)

Research

Without world class research, ICI would lack competitive advantage. Its success depends ultimately on its ability to invent new products and processes with which to meet its customers' needs. To this end, the Group spent £679 million on research, development and technical service in 1990 – an increase of £40 million on 1989.

In deciding where to focus the research, commercial relevance is crucial, so that ICI has a chance of investing in a growing and profitable area of business. But also important is to maintain the balance between short and longer term, addressing not just the known and immediate needs but those that could emerge a decade or more in the future. ICI's portfolio of successful research projects shows a keen ability to anticipate future needs.

The Seeds business is a case in point.

Complementing increasingly sophisticated modern agrochemicals, it is offering another means of combating pests, weeds and diseases which rain an estimated 30 per cent of the world's annual crop production.

Research staff in Seeds are working on gene
technology, whereby genes transferred from one strain to
another can confer new characteristics in a quicker, more
controlled way. Better yield, controlled ripening and
resistance to disease and pasts are all now possible. As a
matural extension to its capabilities in agrochemicals, ICI
realized the importance of plant biochemistry and plant
molecular biology over a decade ago and was one of the
first to start investing in the new technology. Indeed,
greater understanding of disease processes in plants
gives greater scope to develop tomorrow's
agrochemicals. The result of all this is a leading
international position in a discipline that holds great
potential for feeding the world's fast growing population
in an environmentally acceptable were.

Some of the most exciting possibilities for the solutions of tomorrow lie in bioscience, a field that in 1990 accounted for over half of ICI's research budget.

As well as its application to seeds, gene technology not only enhances established

pharmacological approaches to treating disease in humans but also offers an avenue to a new type of therapeutic treatment. One project now reaching its clinical phase offers the possibility of overcoming one of the most serious problems of cancer therapy – how to attack malfunctioning cells without destroying healthy ones in the process.

Creativity is much in evidence, too, in the more traditional areas of chemistry and physics – especially in solving customer problems and opening up new opportunities. Queen's Awards for Technological Achievement in 1990 went to ICI Colours and Frac Chemicals for a new range of dyes with increased colour fastness and to ICI Chemicals & Polymers Lid for developments in membrane technology which is proving valuable in efficient treatment and water purification as well as chlorine production.

A special dye for high technology ink jet printing is being developed and, increasingly, ICl is working in partnership with companion technologies in other industries. ICl Imagedata, for instance, is co-operating with companies which will make the hardware to use with its electronic colour-imaging system. D272.

Process technology is more vital than ever for two reasons. Environmental pressures are mounting to avoid waste and efficient, and high technology enstoners are demanding more exacting standards of quality, purity and consistency of products. Both are challenges that ICI scientists and engineers are taking un.

ICI's distinctive sidils in bioscience, materials science, organic symbosis and process technology are strengthened and updated in a comprehensive programme of co-operative research with universities. This programme is already well-established in the UK and is in the course of expansion in Continental Europe, the USA and Japan.

With over 60 years of innovation behind it, ICI's research effort continues to be as productive as ever.

PROPLE

Ultimately, the Group's success depends on skilled, dedicated and resourceful people. It sacks therefore to create conditions in which all its employees throughout the world can develop their talents to the full – so providing satisfying careers and the best possible service to the customer.

ICI employs 132,100 people worldwide. Of this total, 40 per cent are in the UK, 13 per cent in Continental Europe, 25 per cent in the Americas, 13 per cent in Asia Pacific and nine per cent in other countries.

As a global business, ICI recognizes the need to develop managers in all parts of the world and to be able to transfer management and other skills from one country to another. A third of the Group's most senior jobs are now held by non-UK nationals. During 1990, more than 900 employees were working outside their home country.

The Group is concerned that individuals at every level should be able to fulfil their extential. Various programmes are in place to improve working practices and to help all employees to contribute more fully.

ICI believes strongly in equal opportunities for its employees and operates specific policies to this end. More details relating to the UK are on page 28.

The Group is committed to attracting talented recruits, and liaises closely with schools, universities and other higher education establishments. A lot of work this year has gone into recruiting and developing staff in the fast-growing markets of Asia Pacific.

As ICI's products and processes become more specialized, so the proportion of graduates in the workforce rises. In the UK, for instance, the figure stands at nearly 20 per cent of all employees – more than twice the percentage of 1970. This year has seen the strongthening of graduate recruitment programmes throughout the world, particularly in Europe and the USA.

SAFETY, HEALTH AND THE ENVIRONMENT

ICI places the highest priority on the safety and health of its employees, its customers and the general public. In 1990, its total expenditure on safety, health and the environment amounted to \$740 million.

SAFETY This year there was a further drop in lost time accidents (down ten per cent across the Group) and in accidents overall (down six per cent).

Against this background, the Group regrets to report the deaths of two ICI employees while on company business. One died in a road accident in Kenya, the other in an air crash in Australia. Three contractors also died in accidents in India, Pakistan and the UK.

ICI has put its full weight behind the world chemical industry's 'Responsible Care' programme. This addresses the safety, health and environmental aspects of all the industry's operations. Initiatives include more safety training and an ICI award for the construction contractor with the best safety record.

HEALTH The worldwide health-protection programme reported last year continues to be implemented and to pay dividends in the low incidence of serious occupational illness among employees. Projects for the future include improvements to ICFs toxicological databank and a new audit system to show businesses and territories where they can best concentrate their efforts.

THE ENVIRONMENT The measures being taken to improve ICTs environmental performance are detailed on pages 4 to 7. Wherever appropriate, and where they can reasonably be predicted, ICI provides for the expected future costs of cleaning up old waste-disposal and other sites, and of compliance with increasingly stringent legislation relating to environmental protection.

The costs of compliance with existing and future legislation are difficult to predict. However, ICI believes that the fulfilment of its environmental responsibilities will keep the Group competitive in the longer term and will not materially affect its financial position.

ICI IN THE COMMUNITY

ICI seeks to be a good neighbour, improving the quality of life not just through its products but by contributing directly to the welfare of the local communities of which it is part. Below are some ways in which ICI and its employees have been involved in the past war.

In the USA, the Patient Assistance Program run by ICI Pharmaceuticals is currently helping over 4,000 women who need treatment for breast cancer but who otherwise would not be able to affort it. Under the programme they receive free supplies of 'Nolvadex', the leading breast-rancer medicine. Since the programme's inception in 1978, over 20,000 women have benefited.

In the UK, ICI Paints and ICI Agrochemicals have inunched their 1990/01 Young Scientists Project, designed to give school age children a greater sense of the role science and technology plays in daily life. The scheme, which also enables young people to try out their own ideas, is now in its fourth year and has involved more than 2,000 pupils.

ict's commitment to conservation is underlined by
the Lexenby Bank project on Teesside in the UK Over
200 acres of ancient woodland and beath - noted for their
wildlife and iron-age relics - have been leased to the local
council for public use. An old schoolhouse will be used as
a field-studies centre.

In Malaysia, ICI is sponsoring a research project by the University of Malaya to Identity, manage and conserve urban green access to make city life more enjoyable

In Argentian, staff at the Emeros Aires head office have donated tops for the Maloral Children's Day and have arranged camping trips for some 200 children from poor homes.

In the UK alone, ICI's expenditure or community projects and charitable donations is 1960 anomics? to SA.6 million, Of this, \$2.0 million was spece by local units who also gave in total almost 40 years of staff time to their communities. Charitable donations amounted to \$2.8 million (\$2.7 million in 1989). As in previous years, the Company made no donations for positical purposes.



Her Royal Highness, The Princess Royal, visited the ICI Paints headquarters at Slough in the HK during 1990 as President of Save The Children of which ICI is a corporate member. The Paints business jointly sponsored a 'children in inner cities' arts competition with Save The Children. The Princess Boyal is seen here meeting for Edward and Julia Bray, owners of Tanya, the Palace' Mag.

EXECUTIVE DIRECTORS



Sir Dengs Hena w Aged 58.

A Director since 1980 and Chairman since 1987. He has particular responsibility for Group Planning and Group Public Affairs. He is also a not xecutive director of matches PLC and The RTZ Corporation PLC.



F Whiteley Aged 60.

A Director since 1979 and
Deputy Chairman since 1987.
He is currently Group
Personnel Director and
Territorial Director for Africa,
the Indian sub-continent and
the Middle East. He has
Group overview responsibility
for Engineering.



JD F Barnes, CHE Aged 55.
A Director since 1986, he is currently Business Director for the agrochemicals, seeds and pharmaceuticals businesses and Territorial Director for the Americas. He is also a non-executive director of THORN EMI plc.



P Dayle Aged 52.

A Director since 1989 he is currently Group Research and Technology Director. He is also a member of the Medical Research Council.



R Cliampel Aged his.
A Director same 1986, he as currently Business Director for the explusives, paints, specialties an l'Iwalde businesses. He has Group overview responsibility for Acquisitions and Directments lie to also a non-executive director of British Aerospace PLC and the Commercial I noon Assurance to outpage pic



CHempson Aged 50.
A Director since 1937, he is currently Business Unrector for the industrial chemicals and materials businesses and Non Executive Chairman of RT Chemicals & Polymers Lid. He has Group overview responsiblely for Safety. Health and Environment He is also a non-executive director of Contain Group PLA and Hawker Saldeley Group TLA.



TO Hischiam Aged 60.

A Director since 1985, he is currently Territorial Dure for for Consummal Funge. He is also a non-executive director of Calling Schneppes PLC and Bank of Scotland.



ATG lodgers Aged 50.

Appointed a Director in

January 1991, he is currently
Territorial Director for Asia
Pacific and Australasia and
has energiest responsibility
for Group Marketing



CM Short Aged 36.
A Director since June 1980,
he is currently to sup Finance
and Group Information
Services Director.

NON-EXECUTIVE DIRECTORS



Lard Chilver, FRS Aged 64.
A Director since January
1990. He Is Chairman of
English China Clays P.L.C.,
Chairman of Milton Keynes
Development Corporation,
Chairman of the Universities
Funding Council and a
director of Porton
International ple.



Sir Alex Jarratt, GB Aged 67. A Director since 1975 He is Chairm in of Smiths Industries pic, a Deputy Chairmace of Midland Bank plc and a Deputy Chairman of Prodential Corporation PLC.



W.G.L. Kiep Aged 65.
A Director since 1982. He is
Managing Partner of
Gradmann & Holler, the
German in arrance group,
Chairman of the Supervisory
Boxed of Glunz AG, a director
of Marsh & McLennar
Companies, Inc., New York, a
director of the Bank or
Montreal and a member of
the Supervisory Board of
Velkswagen AG.



Sir Patrick Meaney Aged 65
A Director since 1981. He is
Chairman of The Rank
Organisation Plc, Chairman of
A Kershaw & Sons Plc, and a
Deputy Chairman of Midland
Bank plc. He is also a director
of MEPC plc and of Tarmac
PLC.



THE RESIDENCE OF THE PARTY OF THE PROPERTY OF THE PARTY O

Sie Jeremy Marse, KCMG Aged 62 A Director since 1981 He is Chairman of Lloyds Bank Pic



ar Antony Pilkington Aged 55 Appointed a Director in March 1981. He is Chairman of Pilkington pic, a director of GKN ple and a director of National Westminster Dank ple.



Shiba Aged 72
A Director since 1985 He is
Advisor to the Board of
Toshiba Corporation He w
also a Vice Charman of
Reideant of Japan Federation
of Economic Organization so



Mus Ellen R Schneder Lenne Aged 48. Appointed a Duvetor in March 1801. She is a member of the Board of Masagust Birre to a vol Deatsche Bank AG and a duce tor on Konpan Grenfell Group ple



PA by ker Aged 63
A Director since 1988. He is
Chairman of James 1)
Wolfensohn inc. and Professor
of International Economic
Pelicy at Princeton University.
He is also a director of
Nestlé S.A., The Prudential
Insurance Company of
America and of MBIA Inc.



I Hilyman Aged 51.
A Director since 1986 He is also a director of American Telephone and Telegraph Company, General Motors Composition, United Biscuits (Holdings) pic and S. G. Warburg Group pic.

BOARD OF DIRECTORS

BOARD MEMBERS The names of the Directors of the Company at the date of this Report are shown on pages 26 and 27. With the exception of Mr C M Short, Mr A T G Rodgers, Sir Antony Pilkington and Miss Ellen R Schneider-Lenné, all served as Directors for the whole of the year.

Mr C M Short, previously Vice-President and Treasurer of Chevron Corporation, was appointed an Executive Director with effect from 1 June 1990. Mr A T G Rodgers, previously Principal Executive Officer of ICI Colours and Fine Chemicals, was appointed an Executive Director with effect from 1 January 1991. Sir Antony Pikington and Miss Ellen R Schneider-Lenné were appointed Non-Executive Directors with effect from 1 March 1991.

Mr A W Clements was an Executive Director of the Company until 31 December 1990 when he retired from the Company's service. A geography graduate, Mr Clements joined ICI in 1956 after four years as an HM Inspector of Taxes. He worked in the Taxation Section of Treasurer's Department until 1966 when he became an Assistant Treasurer and was appointed ICI Treasurer in 1976. He joined the Board in 1979 and held the appointment of Finance Director for eleven years. He was also Territorial Director for Africa among other responsibilities. Mr Clements was awarded the CBE in 1990. Among Mr Clements' many outstanding contributions to the ICI Group's affairs has been the development of its financial and treasury operations in line with the globalization of many of the Group's businesses.

Sir Alex Jarratt and Mr S Soba will refire from the Board at the conclusion of the Company's Annual General Meeting on 26 April 1961. Sir Alex has been a Fron-Executive Director since 1975 and the Board has Leneflied greatly from his wise counsel and considerable judgement. Mr S Saba Joined the Board as Non-Executive Director in 1985 and his advice has been invaluable in expanding the ICi Group's interests in Asia Pacific. Mr Saba will continue to be available to the Company as a special adviser to the Chairman.

DIRECTORS RECOMMENDED FOR RE-ELECTION Under Article 74, Mr C M Short, Mr A T G Rodgers, Sir Antony Pilkington and Miss Ellen R Schneider-Lenne reture, together with Dr P Doyle, Mr R C Hampel and Mr F Whiteley who retire under Article 82. All are recommended for re-election

Dr P Doyle, Mr R C Hampel, Mr A T G Rodgers and Mr F Whiteley each has a service contract with the Company, which is subject to termination by either party giving not less than three years' notice at any time, each contract also terminates when the age of 62 is attained, unless it is extended by agreement at the request of the Company. Mr C M Short has a service contract with the Company for the period of three years from 1 June 1990, extendable thereafter by mutual agreement.

DIRECTORS' INTERESTS At no time during the year has any Director had any material interest in a contract with the Company, being a contract of significance in relation to the Company's business. A statement of Directors' interests in shares and debentures of the Company and its subsidiaries is set out on page 53.

INSURANCE FOR OFFICERS The Company maintains directors' and officers' liability insurance which provides insurance cover for Directors and other officers of Group companies, including those of the Company, against liabilities which they may incur personally as a consequence of claims made against them alleging breach of duty or other wrongful acts or comssions in their capacity as Directors or officers.

EMPLOYMENT IN THE UK

EMPLOYEE INVOLVEMENT ICI seeks to maintain an open management style, involving its employees in frequent discussions on day-to-day operations and matters affecting the business. Informal consultation within work groups is backed by a three-tier system of formal consultation be ween the ICI Chairman, senior management and workplace representatives covering each works or department, each business unit, and the UK as a whole. Two further representative subcommittees, chaired by an Executive Director, discuss business prospects and investment plans in more detail. They are supported by similar committees in business units.

The Company has operated an employees' profitsharing scheme since 1954 and employee share option schemes since 1980.

EQUAL OPPORTUNITIES ICI believes that every employee should be treated with the same respect. It values the diversity and creative potential that men and women with differing backgrounds and abilities can bring to the ICI community. It seeks to encourage a culture of equal opportunities in which personal success depends solely on individual ment and performance.

To this end, it is ICI's policy that there should be no discrimination against any person for any reason that is not relevant to the effective performance of their job. All judgements about people for the purposes of recruitment, development and promotion will be made solely on the basis of their ability and potential in relation to the needs of the job.

All employees will be fully trained to do their immediate jobs. They will also be given the opportunity to develop further as individuals and to pursue career opportunities consistent with their abilities.

Every manager is responsible for ensuring that this policy is actively pursued and put into practice.

WOMEN EMPLOYEES As part of its policy of equal opportunities. ICI has amounted a new package of measures to help women employees in the UK. It

includes better maternity pay, the opportunity to fit work around children's school hours or terms, more money for child-care and company pension cover during breaks in career. After the introduction by ICl of a firm new policy on sexual harassment, the Equal Opportunities Commission and Trades Union Congress have called on other companies to follow this lead.

EMPLOYMENT OF THE DISABLED Disabled people are given the same consider ton as others when they apply for jobs. Depending on their, kills and abilities, they enjoy the same career prospects as other employees and the same scope for realizing their potential. ICI welcomes the recent initiative by the UK Department of Employment urging more businesses to encourage people with disabilities to apply for jobs.

PENSIONS UK pensions were raised by 8.5 per cent from 1 November 1990, the increase being financed by resources already provided within the Funds. Recent valuations of the Pension Funds in the UK have shown that they are in a satisfactory state of solvency.

EMPLOYMENT IN SOUTH AFRICA ICI constantly seeks to improve the employment conditions and overall welfare of its employees in South Africa. The Company's latest report to the UK Government on its implementation of the EC Code of Conduct is available on request.

ASSOCIATED UNDERTAKINGS Information on the two largest related companies is given below and details of ICTs investments in these companies are given on page 57.

AECI LTD, the South African Group in which ICI has a 35 per cent interest, produces a wide range of general chemicals, plastics, vinyl products, paints, industrial explosives, fibres and fertilizers.

Sales by AECI were R5.0 billion in 1690 (1989 R4.8 billion) and net trading income was R499m (R604m). Earnings per ordinary share were 154 cents (203 cents).

EURCTEAN VINYLS ('ORPORATION (HOLDINGS) BV (EVC'), which is jointly owned by iCI and Enit hem SpA, manufactures and sells vinyl chloride monomer (VCM), polyvinyl chloride (PVC) and fabricated PVC products. In 1990, a slowdown in demand and a surge of imports into Western Europe led to a sharp fall in selling prices and margins, but towards the end of the year price rises were achieved to recover the increased cost of oil-based raw materials. At the end of 1990 EVC took over ownership from its parents of their VCM/PVC and PVC Compound manufacturing plants. This move emphasises EVC's independent identity in the market place and will assist its efforts to improve production efficiencies.

Auditors

A resolution re-appointing KPMG Peat Marwick McLintock as Auditors of the Company and authorizing the Directors to agree their remuneration will be submitted to the Annual General Meeting. The remuneration and expenses of the Auditors in respect of the statutory report to the members of the Company for the year 1990, provided for in the Group accounts, amounted to \$325,000 (1989 \$310,000). The total figure for the Group was \$4.4m (1989 \$4.1m) which includes charges for audite of subsidiary companies in the UK and overseas, both for the purposes of consolidation into the Group accounts and to meet statutory requirements of the countries in which subsidiaries operate.

SHAREHOLDERS

The following table analyses the holdings of SI Ordinary Shares at the end of 1990:

Size of Holding	Number of Ordinary	Millions
	shareholders' accounts	of Shares
1-250	156,962	20
251-500	90,173	34
501-1,000	61,504	47
1,001-5,000	33,808	58
5 001-10,000	1,115	8
10,001-50,000	1,098	26
50,001-1,000,000	796	171
Over 1,000,000	100	344
All holdings	348,556	708

In addition to the number of registered shareholders shown, there are approximately 13,500 holders of American Depositary Receipts. The ADP, each of which is equivalent to four \$1 Ordinary Shares, are issued by Morgan Guaranty Trust Company of New York.

As at 10 February 1991 (one month prior to the date of Notice of Meeting) Morgan Guaranty Trust. Company of New York had a non-beneficial interest in 30,963,172 Ordinary Shares of the Company (being 5.6 per cent of the issued Ordinary Share Capital), all of which were registered in the name of their nominee company, Guaranty Nominees Limited. At that date the Prudential Corporation group of companies had an interest in 25,034,666 Ordinary Shares of the Company (being 3.5 per cent of the issued Ordinary Share Capital) of which 16,522,237 shares were registered in the name of Prudential Assurance Company Limited. No other person held an interest in shares comprising three per cent or more of the issued Ordinary Share Capital of the Company.

ICI Ordinary Shares are listed on all the major European Stock Exchanges and on the Tokyo Stock Exchange. In the form of ADRs, they are also listed on the New York Stock Exchange.

Imperial Chemical House Millbank, London SWIP 3JF 11 March 1991 On behalf of the Board

Oct D J Allen
Secretary

SENIOR EXECUTIVES

(from 1 April 1991)

CHIEF EXECUTIVE OFFICERS

Agrochemicals and Seeds

A llayes

Explosives

R W Clark

Industrial Chemicals

R N Hodge*

Materials

W F Madden

Paints

H M Scopes

Pharmaceuticals

D Friend

Specialtics

R Brown

GENERAL MANAGERS

Secretary

D J Allen

Finance

P G Rogerson

Group Solicitor

V O White

Planning

J T Harrison

Personnel

H M Donaldson

Insurance and Investments

B C Hines

External Relations

J D Rushton

CHIEF EXECUTIVES OF MAJOR SUBSIDIARY COMPANIES

ICI Australia Ltd

C M Deeley

Tioxide Group PLC

RJ Margetts

REGIONAL CHAIRMEN

Asia Pacific

P R Schindler

North America

B II Lochtenberg

Western Europe

D W S Beynon

REGISTERED OFFICE

Imperial Chemical House, Millbank, London SWIP 3JF Telephone: (071) 834 4444

REGISTRAR AND TRANSFER OFFICE

I C Parkinson, PO Box 251, Wexleam Road, Slough St.2 5DP Telephone: (0753) 31151

AUDITORS

KPMG Post Marwick McLintock, 1 Puddle Dock, Dlackfriars, London EC4V 3PD

Senior Brocultus

^{*} Mr R N Hodge is also Chief Executive of ICl Chemicals & Polymers Ltd.

ACCOUNTS

CONTENTS

OROUS PRO	FIT AND LOSS ACCOUNT	
,		ين
	ERVES ATTRIBUTABLE TO PARENT COMPANY	32
BALANCE S	···	33
STATEMENT	OF SOURCES AND APPLICATIONS OF GROUP FUNDS	34
ACCOUNTIN	G POLICIES	35
notes rel	ating to the accounts	•
Note 1	Composition of the Group	36
2	Trading Profit	30
	Share of Profits Less Losses of Associated Undertakings	37
4	Not Interest Payable	
	Tax on Profit on Ordinary Activities	37
6	Segment Information	37
7	Extraordinary Items	38
		40
	Dividends	40
9	Earnings before Extraordinary Items per £1 Ordinary Share	40
10	Tangible Fixed Assets	41
11	Investments in Subsidiary Undertakings	42
12	Investments in Participating Interests	43
	Stocks	
	Debtors	44
· ·		44
10	Current Asset Investments and Short-Term Deposits	45
	Short-Term Borrowings	45
	Other Graditors	45
18	Provisions for Liabilities and Charges	46
19	Called-Up Share Capital of Parent Company	46
	Loans	47
21	Reserves	48
22	Acquisitions, Now Invostments and Disposals	49
23	Leasos	-
	Employee Costs	51
	Emoluments of Directors	52
20	Disease and the country in the	52
	Directors' Interests in Shares and Debentures	53
27	Commitments and Contingent Liabilities	54
	Pension Costs	55
29	Statutory and Other Information	55
Principal s	ubsidiary undertakings	56
Principal a	ssociated undertakings	57
UDITORS' R	ВРОКТ	57
ROUP FINA	ncial record	58
	y share comparisons	
	D DISPOSAL OF VALUE ADDED	59
CORORA MA	n macosup of Aveor vided	60

GROUP PROFIT AND LOSS ACCOUNT

2 2 2	12 (12	,906 ,657)		171
2	(12	,¢57)	111	
2		180	(11)	884) 180
•	1	1,029	1	,467
 3 1	······································	154 (206))	279 (219)
وه ســـــــ	,	977		1.527
5	;	(838)	(631)
	س	639		996
perc escu	es (46)	(22	2)	(66)
		617	7	930
لەست −ىس	7	5	3	127
	~~· ^	67	0	1,057
	8	(38	9)	(881)
	•	28	31	676
	9	87	7,9p	135.0
	4	5 5 7	4 (206) 977 5 (338 639 (22 61' 7 5 67 8 (38	4 (206) 977 5 (338) 639 (22) 617 7 53 670 8 (389) 281

GROUP RESERVES ATTRIBUTABLE TO PARENT COMPANY

Note	1990 Sm	1989 Sm
The second secon	4,320	3,212
At beginning of year Profit retained for year Company	381 (53) (47)	25 621 30
Subsidiary undertakings Associated undertakings	281 (638)	67 6 402
Amounts taken direct to reserves	3,963	4,320
At end of year		

Sm means millions of pounds storling.

BALANCE SHEETS

		Gr 1990	oup 1989	Çon 1990	ıpany 1989
At 31 December 1990	Notes	\$m	Sm	Sm	£m
ASSETS EMPLOYED					
Fixed assets					
Tangible assets	10	4,947	4,856	1,074	999
Investments:				4	
Subsidiary undertakings	11	400	non.	4,189	4,375
Participating interests	12	483	767	220	223
W. Addit . Indiana or was a superior and the superior and		5,430	5,623	5,483	5,597
Current assets					
Stocks	18	2,214	2,380	395	421
Debtors	14	2,590	2,885	1,221	702
Investments and short-term deposits	15	388	250		18
Cash	15	177	133	7	20
		5,369	5,648	1,623	1,161
Total assets		10,799	11,271	7,106	6,758
Creditors due within one year			**************************************	personal service process	,,
Shori-term borrowings	16	(447)	(771)	(5)	(48)
Current Instalments of loans	20	(78)	(109)		•
Other creditors	17	(2,881)	(2,738)	(814)	(1,855)
print more for more for more than the suppression of the control o	-	(3,406)	(3,618)	(819)	(1,908)
Net current assets (liabilities)		1,963	2,030	804	(742)
Total assets less current liabilities		7,393	7,659	6,287	4,855
					
FINANCED BY					
Creditors due after more than one year Loans	20	1,670	1,027	555	574
Other creditors	17	1,510	36	1,698	540
incommentational paradistrational data paradistration and () April 10	tun ret			بمندر أينا	W-2
Manuful and Car Hat Hitchina and a transfer	• • •	1,824	1,713	2,253	1,114
Provisions for liabilities and charges Deferred income: Grants not yet	18	549	·197	39	(38)
credited to profit		63	534	6	8
Minority intorests		286	*135		_
Capital and reserves attributable to parent company					
Called-up share capital	19	708	694	708	604
Reserves	10	100	USA	100	004
Wind the province of the provi			en ,	*	2004
Share premium account Revaluation reserve		446 50	384	-146	384
Other reserves		381	56. 88⊦	533	768
Profit and loss account		3,014	3,006	2,302	1,925
Associated undertakings reserves		72	293	-,0	1,000
Total reserves	21	S,983	1,320	3,281	3,077
Total capital and reserves attributable to parent			-		
сотряту		4,671	5,014	3,989	3,771
,		7,393	7,053	6,287	4,855

The coounts on pages are to be and were signed on life being the

Sir Langs Handerson Director

STATEMENT OF SOURCES AND APPLICATIONS OF GROUP FUNDS

For the year ended 31 December 1990	Notes	1990 Sm	1989 Sm
SOURCES			
Funds generated from operations			
Trading profit		1,029	1,467
Depreciation		525	536
Dividends from associated undertakings		69	135
Extraordinary charges	‡	(7)	
Miscellaneous items, including exchange	·	77	(165)
,		1,693	1,973
Less: interest and taxation paid during year			
Interest (net)		(205)	(221)
Taxation		(424)	(593)
Sources net of interest and taxation		1,064	1,159
APPLICATIONS			
Dividends paid during year			
Parent company		384	364
Subsidiary undertakings to minority shareholders	n • des	37	42
TREE 3 to 1) mee a saakkabbuu genska wa whole e rangisa waa ku maa ku maa wa muu waa ka muu wa maa waa ka ka ka ka ka maa wa wa maa wa maa wa wa maa wa wa maa wa maa wa wa wa wa maa wa w		421	406
Fixed assets			
Tangible assets		1,013	1,080
Disposals of tangible assets		(160)	(61)
Acquisitions and new investments	22	497	373
Disposals of businesses and undertakings	22	(747)	(579)
The control of the co	arv. ser	603	813
Working capital changes			
Stocks decrease (1989 Increase)		(74)	219
Debtors decrease (1. 89 increase)		(186)	4501
Creditors increase (excluding dividends, interest and taxation)		(107)	(131)
		(367)	538
Total applications		657	1,757
Surplus (1989 Deficit)		407	(598)
FINANCED BY			
Issues of ICI Ordinary Shares		141	101
Movement in other external finance		94	(5)
Increase in loans (1980 decrease)		17	(53)
Decrease in short-term borrowings (1989 increase)		(477)	482
Increase in cash, current asset investments and short-term deposit (1989 decrease)	ສ *	(182)	73
** ***********************************	·	(407)	508
		<u> </u>	200

[†] Includes an amount of \$289m received on 2 January 1990 in respect of the disposal of ICI's over-the-counter pharmaceuticals business in the USA.

‡ Represents the Jash effect of extraordinary items (note 7) other than those relating to

disposats.

^{*}Represents the difference between amounts shown in the opening and closing balance sheets. Other items do not correspond to the change in balance sheet amounts, due to effects of acquisitions and disposals of subsidiary undertakings and effects of retranslating opening currency balances of overseas subsidiary undertakings at closing exchange rates.

The accounts are prepared under the historical cost convention and in accordance with the Companies Act 1985, as amended by the Companies Act 1989, and with Accounting Standards Board. The following par properties the main policies. The accounting policies of some overseas subsidiaries and not conform with UK Accounting Standards and, where appropriate, adjustments are made on consolidation in order to present the Group accounts on a consistent basis.

ESPRECIATION

The Group's policy is to write off the book value of each tangible fixed asset evenly over its estimated remaining life. Reviews are made periodically of the estimated remaining lives of individual productive assets, taking account of commercial and technological obsolescence as well as normal wear and tear. Under this policy it becomes impracticable to calculate average asset lives exactly; however, the total lives approximate to 20 years for buildings and 15 years for plant and equipment. Depreciation of assets qualifying for grants is calculated on their full cost.

FOREIGN CURRENCIES

Profit and loss accounts in foreign currencies are translated into sterling at average rates for the relevan' accounting period. Assets and liabilities are translated at exchange rates ruling at the date of the Group balance sheet.

Exchange differences on short-term currency borrowings and deposits at circluded with net interest payable. Exchange differences on all other transactions, except foreign currency loans, are taken to trading profit. In the Group accounts exchange differences arising on consolidation of the net investments in overseas subsidiary undertakings and associated undertakings are taken to reserves, as are differences arising on equity investments denominated in foreign currencies in the Company accounts. Differences on foreign currency loans are taken to reserves and offset against the differences on net investments.

GOODWILL

On the acquizition of a business, fair values are attributed to the net assets acquired. Goodwill arises where the fair value of the consideration given for a business exceeds such net assets. UK Accounting Standards require that purchased goodwill be eliminated from the balance sheet either upon acquisition against reserves or by amortisation over a period. Elimination against reserves has been selected as appropriate to the goodwill purchases made during recent years.

LEASES

Assets held under finance leases are capitalized and included in tangible fixed assets at fair value. Each asset is depreciated over the sherter of the lease term or its useful life. The of ligations related to finance leases, net of finance charges in respect of future periods, are included as appropriate under creditors due within or creditors due after one year. The interest element of the rental obligation is allocated to accounting periods during the lease term to reflect a constant rate of interest on the remaining balance of the obligation for each accounting period. Rentals under operating leases are charged to profit and loss account as incurred.

PENSION COSTS

The pension costs relating to UK retirement plans are assessed in accordance with the advice of independent qualified actuaries. The amounts so determined include the regular rost of providing the benefits under the plans which it is intended should remain a level percentage of current and expected future earnings of the employees covered under the plans. Variations from the regular pension cost are spread on a systematic basis over the estimated average remaining service lives of current employees in the plans.

Retirement plans of non-UK subsidiary undertakings are accounted for in accordance with local conditions and practice. With minor exceptions, these subsidiaries recognize the expected cost of providing pensions on a systematic basis over the average remaining service lives of employees in accordance with the advice of independent qualified actuaries.

associated undertakings

The Group's share of the profits less losses of all significant associated undertakings is included in the Group profit and loss account on the equity accounting basis.

The holding value of significant associated undertakings in the Group balance sheet is calculated by reference to the Group's equity in the net tangible assets of such undertakings, as shown by the most recent accounts available, adjusted where appropriate.

ACCOUNTING POLICIES (continued)

RESEARCH AND DEVELOPMENT

Research and development expenditure is charged to profit in the year in which it is incurred,

STOCK VALUATION

Finished goods are stated at the lower of cost and net realizable value, raw materials and other stocks at the lower of cost and replacement price; the first in, first out or an average method of valuation is used. In determining cost for stock valuation purposes, depreciation is included but selling expenses and certain overhead expenses are excluded.

MOTTAXAT

The charge for taxation is based on the profit for the year and takes into account taxation deferred because of timing differences between the treatment of certain items for taxation and for accounting purposes. However, no provision is made for taxation deferred by reliefs unless there is reasonable evidence that such deferred taxation will be payable in the future.

NOTES RELATING TO THE ACCOUNTS

1 COMPOSITION OF THE GROUP

The Group accounts consolidate the accounts of Imperial Chemical Industries PLC (the Company) and its subsidiary undertakings, of which there were 628 at 31 December 1990. Owing to local conditions and to avoid undue delay in the presentation of the Group accounts, 105 subsidiaries, representing 10 per cent of Group total assets, made up their accounts to dates earlier than 31 December, but not earlier than 30 September.

2 TRADING PROFIT

	1990 Sm	1989 Sm
Turnover	12,906	13,171
Operating costs		
Cost of sales	(7,885)	(7,901)
Distribution costs	(883)	(881)
Research and development (\$501m (1980 \$569m))		
and technical service (\$88m (1989 \$80m))	(679)	(639)
Administrative and other expenses	(2,571)	(2,401)
Employees' profit-sharing bonus	(39)	(02)
	(12,057)	(11,884)
Other operating income		
Government grants	30	27
Royalties	32	31
Other income	118	122
	180	180
Trading profit	1,029	1,467
Total charge for depreciation included above	525	536
Gross profit, as defined by the Companies Art 1985	5,021	5,270

3 SHARE OF PROFITS LESS LOSSES OF ASSOCIATED UNDERTAKINGS

Share of	TTAKINGS	
Dividend in Divide	1990 Sm	1989 Sm
Share of undistributed profits less losses Share of profits less losses before tax Gains less losses on disposals of investments raised Sim them off investments	69 66	135 83
(1989 25m) and released Snii (\$10m))	135 22	223 51
Total dividend income fr 'n shares in associated undertakings comprise Group's 50 per cent share of the results of European Visco Companies assets of the ben included in trading processes.	(3)	5
The Group's 50 per contains and £45m (\$10b.)	154	279
(a vu) has been included in trading results of European Vi-	sed \$24m ()	1989

Total dividend income from shares in associated undertakings comprised \$24m (1989 \$27m) from listed companies and \$45m (\$105m) from unlisted companies. The Group's 50 per cent share of the results of European Vinyls Corporation (Holdings) BV (EVC) has been included in trading profit as the Group retained ownership of certain fixed assets of the business. These assets were transferred to EVC on 31 December 1990. 4 NET INTEREST PAYABLE

эдам	on at December 19	10, 11Xed
Interest payable and similar charges Loan interest Interest on short	1990 Sm	1989 Sm
Interest on short-term borrowings and other financing cost Interest receivable and similar income from current asset Listed redeemable security	155 1.5	175 112
Listed redeemable securities Short-term deposits	280	267
	(9) (61)	(8) (57)
Exchange gains on short-term currency borrowings and depos	(73) sits	(66)
interest includes con	200	(3)
TAX ON PROFIT ON ORDINARY ACTIVITIES	repayable within a year	-144

5 TAX ON PROFIT ON ORDINARY ACTIVITIES i not wholly repayable within a year.

- ACHVITIES	Metriff	· 1472年	
ICI and subsidiary undertakings United Kingdom taxation: Corporation tax	1990 Sm	1984 Sn.	
Deferred taxation	109 (43) 2		
Over seas taxation: Overseas taxes Deferred taxation	68	19 182	
	186 39	250 22	
Associated undertakings	225	272	
TRX on profit on ont.	293 45		
IK and overseas taxation has been provided on the profits carned for the Group accounts. UK corporation tax has been provided at the profits of the provided at the provided a	338	681	

by the Group accounts. UK cosporation fax has been provided at the rate of 36 per cent (1980 36 per cont).

5 TAX ON PROFIT ON ORDINARY ACTIVITIES (continued)

Deferred taxation

The amounts of deferred taxation accounted for at the balance sheet date and the potential amounts of deferred taxation are disclosed below.

antounts of thefetted taxation are discissed below.	Gro	oup	Company	
	1990 Sm	1989 Sm	1990 £m	1989 Sm
Accounted for at balance sheet date (see note 18)				
Timing differences on UK hapital allowances and depreciation	63	53		
Miscellaneous timing differences	10	125	10	17
Advance corporation tax recoverable	(80)	(79)	(80)	(79)
Mana disciplination to confidence and it is provided to the confidence of the confid	(7)	99	(70)	(62)
Not accounted for at balance sheet date	•			
UK capital allowances utilized in excess of				
depreciation charged	330	324	121	157
Miscellaneous timing differences	(65)	16	11	1
THE REPORT OF THE PROPERTY OF	265	340	162	158
Full potential deferred taxation	258	439	92	96

6 SEGMENT INFORMATION

Industry segments

The table below sets out information, on a worldwide basis, for each of the Group's industry segments. The Group's policy is to transfer products internally at external market prices.

	Total assets less current		less current		Profit	
	1990 Sm	ilities 1989 Sm	1990 \$m	1989 \$m	1990 Sm	0891 2m
Consumer and Specialty Products	2,534	2,756	5,351	5,297	600	568
Industriai Products	2,703	2,614	5,640	5,722	324	789
Agriculture	1,137	1,308	2,190	2,257	122	141
Miscellaneous			199	242	(20)	(33)
			13,380	13,518	1,026	1,465
Net operating assets	6,374	6,678				
inter-segment eliminations			(474)	(347)	3	2
Non-operating and miscellaneous						
nstels	1,019	:55				
	7,393	7,063	12,906	13,171		
Trading profit					1,029	1,467
Share of profits less losses of associated undertakings					154	270
Not interest payable					(206)	(219)
Profit on ordinary activities before t	axalion				977	1,527
المستقلة التسوية بي من المستقلة المستقلة المستقلة المستقلة المستقلة المستقلة المستقلة المستقلة المستقلة المستقلة 					_	

Non operating and miscellaneous assets include assets in course of construction, investments in associated undertakings and other participating interests, current asset investments, short-term deposits and cash, less short-term borrowings.

	Capital expenditure		Depreciation	
	1990 ∑m	1989 \$m	1990 Sm	1989 Sm
Consumer and Specialty Products	405	517	198	177
Industrial Products	475	358	196	230
Agriculture	109	154	92	103
Other	21	21	39	26
	1,013	1,090	525	63 6

NOTES RELATING TO THE ACCOUNTS

6 SEGMENT INFORMATION (continued)

Geographic areas
The information opposite is re-analysed in the table below by geographic area. The figures for each geographic area show the net operating assets owned by and the turnover and profits made by companies located in that rea; export sales and related profits are included in the areas from which those sales were made.

Net operating

N.		perating sets 1989 Sm	1990	nover 1989	1990	rofit 1989
Haling No.	an	2111	\$m	Sm	<u>Sm</u>	£m
United Kingdom Sales in the UK		′,				
Sales overseas			2,966	2,872		
onthi overseas		-	3,160	3,359	t season or gray gr	
A	2,801	2,580	6,126	6,231	295	612
Continental Europe	1,061	1,026	3,152	2,928	157	225
The America. Asia Pacific	1,494	1,839	3,651	3,876	382	382
Other countries	863	1,058	2,047	2,100	136	236
Connect countries	155	175	403	451	29	45
en Sapanina sun Mala renggyennum en sa salasan per englada e hadinanan menerengan menerengan	6,374	6,678	15,379	15,586	999	1,500
Inter-area eliminations			(2,473)	(2,415)	30	(33)
			12,906	13,171		
Trading profit					1,029	1,467
Employees						
Average number of people employe	ad by the Ose				1990	1980
United Kingdom	en på nie Ote	ար ու			53,700	54,700
Continental Europe					17,400	16,700
The Americas					32,600	33,900
Asin Pacific					16,800	16,700
Other countries					11,600	11,800
Total employees					132,100	133,800
Geographic markets						
					0QC1 nt2	1989 Sm
l'urnover in oach geographic marke	et in which c	usiomer	s are local	led:		***
United Kingdom				.,	2,953	2,917
Continental Europe					3,352	3,258
The Americas					3,656	3,867
					2,251	2,378
rsia Pacific Other countrie<	To the Control of the			······································	2,251 651	2,878 751

7 EXTRAORDINARY ITEMS

EXTRAORDINARY ITEMS	1990 Sm	1989 \$m
Gain on disposal of the investment in Enterprise Oil pic (net of charge for taxation of \$9m)	520	
for taxation of 20m) Charge for reshaping the ICI Group business portfolio, comprising withdrawals through business divestments, closures and other restructuring measures. The charge is net of estimated disposal proceeds and includes the expense of obtaining substantial cost reductions which are a significant part of the objective (net of tax relief of \$50m of which \$46m is deferred). Charge for the withdrawal from UK compound fertilizer manufacture and restructuring, with a view to ultimate divestment, of the ammonium nitrate business (net of tax relief of \$12m of which \$0m	(300) (128)	
is deferred) ICI's share of an extraordinary item in Tioxide Group PLC, whilst ICI's share of an extraordinary item in Tioxide Group PLC, whilst an associated undertaking, relating to its fundamental restructuring (net of tax relief of \$2m) Disposal of over-the-counter pharmaceuticals business in the USA	(39)	12:
(net of deferred tax of \$88m)	53	12

The gain on disposal of the investment in Enterprise Oil pic is the difference between the proceeds on disposal and the holding value of the investment. The holding value of the investment and associated undertakings' reserves had been reduced by \$134m in the Group investment and associated undertakings' reserves had been reduced by \$134m in the Group accounts reflecting ICI's share of goodwill adjustments to reserves made in the accounts of Enterprise Oil pic.

8 DIVIDENDS

DIVIDENDS	1990 pence \$1 SI	1989 e per hare	0001 1m2	1980 Sm
Control 1988	21p	21p	148	145
Interim, paid 1 October 1990 Second Interim, to be confirmed as final, payable	34p	349	241	230
25 April 1991	Ббр	55p	389	381

O EARNINGS BEFORE EXTRAORIMNARY (TEMS PER C) ORDINARY SHARE

EARNINGS BEFORE EXTRAORDARM TO A	1990	1989
Earnings for Ordinary Shareholders, before extraordinary items (Sm)	617	930
Average Ordinary Shares in Issue during year, weighted on a time basis (millions)	702	680
	87.9p	135.0p
Earnings per Si Ordinary Share	tion (M	010 191

The effect on earnings per \$1 Ordinary Share of the issue of shares under option (note 19) would not be material.

10 TANGIBLE FIXED ASSETS

TANGIBLE FIXED ASSETS			Payments on account and assets in	
	Land and buildings Sm	Plant and equipment Sm	course of construction Sm	Total Sia
Gaoge	A COMPLETE STATE OF THE STATE O		emore that are enter an emore a second	- Tier - Tier -
Cost or as revalued				
" be found of year	1,744	6,983	919	9,646
Exchange adjustments	(168)	(472)	(86)	(726)
Revaruations and adjustments	2	8		10
New subsidiary undertakings	68	244	69	381
Capital expenditure			1,013	1,013
Transfers	162	834	(996)	_
Disposals and other movements	(61)	(676))	(737)
At end of year	1,747	6,921	919	9,587
Depreciation				
At beginning of year	628	4,162		4,790
Exchange adjustments	(48)	(232))	(280)
Revaluations and adjustments	1	4		5
Disposals and other movements	(34)	(531)	•	(565)
Charge for year	67	623		696
At end of year	614	4,026		4,640
Net book value at end 1990	1,133	2,895	919	4,947
Net book value at end 1989	1,116	2,821	919	4,856

The Group depreciation charge of \$690m shown above comprises \$525m charged in arriving at trading profit and \$165m charged under extraordinary items.

The net book v^p ue of the tangible fixed assets of the Group includes capitalized finance leases of \$56m comprising cost of \$129m and depreciation thereon of \$67m. The depreciation charge for the year in respect of capitalized leases was 86m and finance charges \$12m

COMPANY

27 12 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
Cost or as revalued				
At beginning of year	341	1,144	255	1,740
Capital expenditure			234	234
Transfers	42	243	(285)	-
Disposely and other movements	(1)	(25)	1	(25)
At end of year	382	1,362	205	1,949
Depreciation				
At beginning of year	101	640		741
Insposals and other movements	(1)	(22)		(23)
Charge for year	14	143		157
At end of year	114	761		875
Net book value at end 1990	268	601	205	1,074
Net book value at end 1989	210	501	275	(44)

The net book value of the tangible fixed assets of the Company includes capitalized finance leases of S5m comprising cost of S7m and depreciation thereon of S2m. The depreciation charge for the year in respect of capitalized leases was \$1m and finance charges \$1m.

NOTES RELATING A THE ACCOUNTS

10 TANGIBLE FIXED ASSETS (continued)

11

	G) 1990	roup 1980	Com 1990	рапу 1989
	m2	Sm	\$m	Šm
The net book value of land and buildings comprised:				
Freeholds	1,077	1,063	262	235
Long leases (over 5) years unexpired)	40	39	5	5
Short leases	16	14	0.00	046
	1,133	1,116	268	240
	_		roup	
		d and dings		it and oment
Danish to the second of the Administration of the second of	1990	1989	1990	1989
Revalued assets included in tangible fixed assets:		Sm	£m	m2
At revalued amount	128	159	175	240
Depreciation	51	65	140	185
Net book value	77	94	35	55
At historical cost	67	83	149	211
Depreciation	33	42	127	178
Net book value	34	41	22	33
INVESTMENTS IN SUBSIDIARY UNDERTAKINGS				
ice extragation in obtainment Chimitalingos	Sh	ares	Loans	Total
	المورية المالية المالي المالية المالية المالي	Sm	Sm	Sm
Cost				
At beginning of year		632	1,866	4,498
Exchange adjustments Additions	-	199) 549	(212) 615	(411)
Disposats		(4)	070	1,164 (4)
Transfers to subsidiary undertakings	(667)		(867)
Repayments	`		(222)	(222)
At end of year	2,	311	2,017	4,358
Provisions				
At heginning of year	(111)	(12)	(123)
Exchange adjustments Additions		5 (66)	(3)	5 (69)
Releases		12	6	18
At end of year	(160)	(9)	(169)
Balance sheet value at end 1990	2.	151	2,038	4,189
Basance sheet value at end 1989	2	321	1,854	4,375
t est meludes scrip issees capitalized \$38m (1989 $\mathfrak{L}35m^4$.				,
Shares in subsidiary undertakings which are listed			1990 Sm	1989
invesimenta: Balance sheet value			-31n 63	Sm 77
			_	
Market value	-		341	619
くいぬく こうしょんかく こくしん リニー ガニューカル 三角 ニューヨン・グルラリニム こうよう 美しり みこ 美しり みこ あしり エグレー				

Information on principal subsidiary undertakings is given on pages 56 and 57.

12 INVESTMENTS IN PARTICIPATING INTERESTS

2 THYES IMENTS IN PARTICIPATING INTERESTS	Asso	ciated takings Loans Sm	Other partici- pating interests Sm	Total Sm
GROUP	7474			The state of the s
Cost				
At beginning of year	475	5	15	495
Exchange adjustments	(25)	(1)	· -	(26)
Additions	214	8	3	225
Reclassified as subsidiary undertakings	(29)			(29)
Disposals and repayments	(236)	(2)	(1)	(239)
At end of year	399	10	17	426
Share of post-acquisition reserves less losses				
At beginning of year	300			300
Exchange adjustments	(33)			(33)
Retained profits less losses	(47)			(47)
Reclassified as subsidiary undertakings	(86)			(86)
Disposals Other movements	(53)			(53)
Caner movements	(7)			(7)
At end of year	74			74
Provisions				
At beginning of year	(24)	(3)	(1)	(28)
Exchange adjustments	2			2
Other movements	10	(1)		9
At end of year	(12)	(4)	(1)	(17)
Balance sheet value at end 1990	461	6	16	483
Balance sheet value at end 1989	751	2	14	707
Cost includes scrip issues capitalized \$5m (1989 \$9m).				
The above investments included- 1990				
Investments listed on				
The International Stock Exchange, London	91			00
Other listed usestments	21 111		2	23
Balance sheet value				111
Market value	132		2	134
	192		10	202
1989				
Investments listed on	1, 100			
The International Stock Exchange, London Other listed investments	<u>.</u>		2	297
	120			1.20
Balance sheet value	415		2	417
Market value	1,020		16	1 14 CF 3
Information on principal associated undertakings is given	on page 57.			

12 INVESTMENTS IN PARTICIPATING INTERESTS (continued)

			Asse under	ocial		
			Shares Sm	1	oms Sm	Total Sm
(COMPANY					
	Cost		222		0	000
	At beginning of year		223 158		3	226 158
	Additions Transfer from subsidiary undertakings		100 55			55
	Pransier from substituty undertakings Disposals		(216)			(216)
ı	At end of year	-	220		3	223
	Provisions At beginning and end of year		(1))	(2)	(3)
	Balance sheet value at end 1990		219		1	220
	Dalance sheet value at end 1989		222		<u> </u>	223
	- Cost includes scrip issues capitalized \$1 m (1989 &	1m).				
	Balance sheet vilue of investments listed on The International Stock Exchange, London	1990				_
	тае ицетациям эсоск высавце, вывос	1989	214			214
	Market value of listed investments	1990	-			
		1989	745	;		745
3	STOCKS					
		7.00	Group	(71)		ipany
		199 £		89 im	1990 Sm	1989 Sm
	Ray materials and consumables	63		£(4	106	110
	Stocks in process	23		K T	78	86
	Finished goods and goods for resale	1,32	3 1,4	31	211	225
	apparent with the set of the control	2.21	4 23	S0	295	121
a	DEBTORS					
	Amounts due within one year					
	Trade debtors	1,92	22 2,0	761	_	:
	Amounts owed by subsidiary undertakings				1,102	620
	Ammans owed by associated undertakings			21	1	
	Other debters*			723 100	79	63 14
	Prepayments and accrued in some			243 26	36	
		2,4		390 495	1,218	701 1
	Amounts due after more than one years					702
		2,5	7G 40	<u> </u>	1.221	1164

NOTES RELATING TO THE ACCOUNTS

15

		roup	Compan	
	1990 Sm	1989 Sm	1990 Sm	1989 An
Redeemable securities listed on				
The International Stock Exchange, London	30	45		
Other listed investments	1	1		
Total listed investments	31	46	-	
Unlisted investments	5	4		
	36	50	•	-
Short-term deposits	352	auc	-	18
	388	250	-	18
Market value of listed investments	31	46		
Included in current asset the estments, short-term de \$243m (1989 \$204) neld by the Group's insurance SHORT-TERM BORROWINGS	subsidiaries.		ionna; to	
\$243m (1989 \$204) ueld by the Group's insurance SHORT-TERM BORROWINGS	subsidiaries.		ionna; to	
\$243m (1989 \$204) neld by the Group's insurance SHORT-TERM BORROWINGS Bank borrowings	subsidiarles.	1		
\$243m (1989 \$204) neld by the Group's insurance SHORT-TERM BORROWINGS Bank borrowings	subsidiaries.			
\$243m (1989 \$204) neld by the Group's insurance SHORT-TERM BORROWINGS Bank borrowings Secured by- fixed charge - floating charge	subsidiaries.	1	4	_
\$243m (1989 \$204) neld by the Group's insurance SHORT-TERM BORROWINGS Bank borrowings Secured by- fixed charge - floating charge	subsidiarles. 3 14	1 25		48
\$243m (1989 \$204*) neld by the Group's insurance SHORT-TERM BORROWINGS Bank borrowings Secured by- fixed charge - floating charge Unsecured	subsidiarles. 3 14 353	1 25 648	. 4	48
\$243m (1989 \$204) neld by the Group's insurance SHORT-TERM BORROWINGS Bank borrowings Secured by-fixed charge	3 14 353 370	1 25 648 674	. 4	48 48
\$243m (1989 \$204) neld by the Group's insurance SHORT-TERM BORROWINGS Bank borrowings Secured by- fixed charge - floating charge Unsecured Other borrowings (unsecured)	3 14 353 370 77	1 25 648 674 97	4 1	48
\$243m (1989 \$204) neld by the Group's insurance SHORT-TERM BORROWINGS Bank borrowings Secured by- fixed charge - floating charge Unsecured Other borrowings (unsecured) OTHER CREDITORS	3 14 353 370 77	1 25 648 674 97	4 1	48
\$243m (1989 \$204*) neld by the Group's insurance SHORT-TERM BORROWINGS Bank borrowings Secured by- fixed charge - floating charge Unsecured Other borrowings (unsecured) OTHER CREDITORS Amounts due within one year	3 14 353 370 77 447	1 25 648 674 97 771	4 4 1 5	48 48
\$243m (1989 \$204) neld by the Group's insurance SHORT-TERM BORROWINGS Bank borrowings Secured by- fixed charge - floating charge Unsecured Other borrowings (unsecured) OTHER CREDITORS Amounts due within one year Trade creditors	3 14 353 370 77	1 25 648 674 97	4 4 1 5	48 48 132
\$243m (1989 \$204) neld by the Group's insurance SHORT-TERM BORROWINGS Bank borrowings Secured by- fixed charge - floating charge Unsecured Other borrowings (unsecured) OTHER CREDITORS Amounts due within one year	3 14 353 370 77 447	1 25 648 674 97 771	4 4 1 5	48 48

17

16

		-	-,	
	154	86	1.698	
Other creditors ^o	154	86	12	6
Amounts due after more than one year Amounts owed to subsidiary undertakings			1 ₆ 686	531
(1982-1994)	2,881	Single (Single)	514	1855
Dividends to Ordinary Shareholders	241	236	241	236
Accraals	366	100	69	4 P
Other creditors*	797	til fild	107	70
Value added and payroll taxes and social security	101	93	-	7
Corporate taxation	284	333	118	74
Amounts owed to associated undertakings	9	, p 7	_	4
Amounts owed to subsidiary undertakings			145	1,271
Trade creditors	1,083	1,108	1 (3	132
Amounts due within one year				

^{*} Includes costs charged as extraordinary in 1990, obligations under finance leases (note 23) and accrued pension costs (note 28).

NOTES PLLATING TO THE ACCOUNTS

18 PROVISIONS FOR LIABILITIES AND CHARGES

	At beginning of year Sm	Profit and loss account Sm	Amounts paid or becoming current \$m		At end of year Sm
GROUI.	100				COLUMN SECURIT ACC
Deferred taxation: Advance corporation tax					
recoverable	(79)		(1)		(80)
Other tax†	178	(14)	(67)	(24)	73
	99	(14)	(68)	(24)	(7)
Employee benefits*	178	40	(10)		212
Reshaping, environmental			· •		
and other provisions	220	185	(76)	15	344
	497	211	(154)	(5)	549
COMPANY					
Deferred taxation	17	(7)			10
Advance corporation tax					
recoverable	(79)		(1)		(80)
Other provisions	24	86	(1)		109
	(38)	79	(2)		39

[†] The movemen' , the year includes taxation arising on the extraordinary items.

19 CALLED-UP SHARE CAPITAL OF PARENT COMPANY

	Authorized Sm	called-	liotted, up and ily paid 1989 Sm
Ordinary Shares (£1 each) Unclassified shares (£1 each)	708 142	708	691
	850	708	634

The number of Ordmary Shares issued during the year totalled 15 Teac comparation testes in respect of the acquisition of Tyler Corporation 6 Tab., the Employees' Profit-Sharing Scheme 4.0m, and conversions of loan stock and exercise of warrants and options 3 0m.

At 31 December 1990 there were options obtaining in respect of 11.886,245 Ordinary Shares of \$1 under the Company's share option schemes for staff (1980-12.531,865) normally exercisable in the period 1991 to 2000 (1990 to 1999) at subscription prices of \$5.05 to \$15.12 (\$5.93 to \$15.12). The weighted average subscription price of options outstanding at 31 December 1990 was \$10.00.

Options granted to directors are shown in note 26.

During 1999 movements in the number of shares under option comprised new options issued 3,618,488, options exercised 628,526 and options tapeed or waited 635,622. At the end of 1990 there were 18,996 to 2 shares available for the granting of options (1989-21,569-264).

Warrants granting options to subscribe for 711,711 Ordinary Shares of \$1 each at 54th were exercised during the year, no warrants remain outstanding.

^{*} Includes provisions for unfunded pension costs (note 28).

20 LOANS

Secured loans	Repayı	nent lates		Grouj 90 j im	p 989 S m	1990	*****
US dollars (5½ to 1078%) Australian dollars (10.8 to 17.1%) Other currencies	1991/2 1991 1991	/97	8	8 9	51 56	<u> Sn</u>	1 Sm
Total secured		<u> </u>			49		
Secured by fixed charge Secured by floating charge			14.		56		
Unsecured loans Storling:		т.	14:		16 10		
934 to 1114 % bonds 934 % Notes 812 % convertible bonds Others	1992/20 19: 19: 19:1/9	33 19	400 75 128	40 7: 1: 4)	5 3	400 75	400 75
US dollars: 984% bonds			603	529)	475	475
714 to 8% Eurodollar bonds 848 to 9.05% bonds 8.85 to 8.0% medium-term notes 912% Notes Others	1991/96 1991/206 1991/2006 1984/2002 2000 1991/2013		54 268 26 156 73	28 66 333 31 51			
Australian dollars (0.6 to 150/95) Canadian dollars (10% to 140/95) Swiss francs (312 to 40/95) Other currescies Multi-currescy credit facility?	1901/93 1001/96 1901/99 1001/2002	1	577 86 68 75 91	569 106 57 180 91	į	30	99
Total unsecured		1.00		7.5		-	
Cotal loans		1,60	-	1,580	55	5	574
Variable interest; repayable and redrawal	-	1,74	8 1	$\{\mathcal{S},\mathcal{Y}\}$	55	5 ;	57.1

[†] Variable interest; repayable and redrawable at 1 orrower's option.

Loans from banks included in the table above amounted to \$311m (1980-\$220m) in the Group of which \$88m (\$75m) was secured. New horrowings during the year by subsidiary undertakings included US \$300m 912% Notes due 2000 to be used for the general purposes of the ICI Group.

Note - 13 LATING TO THE ACCOUNTS

60 C	4. (> + + + + + + + + + + + + + + + + + +	4	
****	LOANS	COL	f + 63 T + 23 Z f
4.1	447,727,437,7	11,1276	

					Group		pany
				1990 Sn		1990 Sm	1989 Sm
Loans or instalments t			towns of the sales				
After 5 years from bal	ance sheet	date:				200	000
Lump sums				617		200	200 62
Instalments	x w			222	216		02
				839		200	262
From 2 to 5 years				603		200	312
From 1 to 2 years			- 6	228	157	155	
Total due after more	e than one	year		1,670	1,627	555	574
Total due within one				78	109		
				1,748	1, 36	555	574
Aggregate amount of I instalments any of v			ears	489	462		125
RESERVES							
	Share	D			Associated	1990	1989
	premium account	Revalu- ation	Other	and loss account	under- takings	Total	Total
	Sm	Sm	Sm	Sm	Şm	Sm	Sm
GROUP		-					
Reserves attributable to parent company							
At beginning of year	384	56	486	3,096	298	4,320	3,242
Profit retained for year				328	(47)	281	676
Amounts taken direct to reserves							
Share premiums	62		65 †			127	90
Goodwill			(65)†	(145)	(145)*	(355)	(41)
Exchange							
adjustments		(8)	(138)	(231)	(33)	(410)	367
Other movements			3		(3)	***	811
	62	(8)	(135)	(376)	(181)	(638)	102
Other movements between reserves		2	30	(34)	2		
At end of year	446		381	<u></u>	72	3,963	4.320
F 72 1 13/1 /45 \$ 7.435	2.10	********			· · · · ·	7	

ullet Includes ICI's share of goodwill adjustments to reserves made in the accounts of Enterprise (a) ple.

In the Group accounts, \$110m of net exchange gains on foreign currency loans (1980 losses \$60m) have been offset it reserves against exchange losses on the net investment in overseas subsidiary and associated undertakings.

The cumulative amount of goodwill resulting from acquisitions during 1990 and prior years, net of goodwill attributable to subsidiary undertakings or businesses disposed of prior to 31 December 1990, amounted to \$1,708m (1989 \$1,504m).

21 RESERVES (continued)

	Share premium account Sm	Other Sm	Profit and loss account £111	1990 Total Sm	1989 Total Sm
COMPANY					
Reserves					
At beginning of year	384	768	1,925	3,077	2,663
Profit retained for year			381	381	25
Amounts taken direct to reserves					
Share premiums	62			62	90
Exchange adjustments		(300)		(300)	332
Purchased goodwill		, ,	(4)	(4)	(37)
Other movements		65 †		65	4
	62	(235)	(4)	(177)	389
At end of year	446	533	2,302	3,281	3,077

[†] In accordance with Section 131 of the Companies Act 1985, the Company transferred to a merger reserve, which forms part of other reserves, the premium of £65m arising on shares issued as consideration for a subsidiary acquired during the year. This merger reserve has been applied in eliminating part of the goodwill arising on acquisitions.

By virtue of \$230(4) of the Companies Act 1985, the Company is exempt from presenting a profit and loss account.

There are no significant statutory or contractual restrictions on the distribution of current profits of subsidiary or associated undertakings; undistributed profits of prior years are, in the main, permanently employed in the businesses of these companies. The undistributed profits of Group companies overseas way be liable to overseas taxes and/or UK taxation (after allowing for double taxation relief) if they were to be distributed as dividends. No provision has been made in respect of potential taxation liabilities on realization of assets at restated or revalued amounts or on realization of associated undertakings at equity accounted value.

For the purpose of calculating the basis of the borrowing limits in accordance with the Articles of Association, the total of the sums standing to the credit of capital and revenue reserves of the Company and its subsidiary undertakings, to be added to the nominal amount of the share capital of the Company was \$5,082m at 31 December 1990.

22 ACQUISITIONS, NEW INVESTMENTS AND DISTORALS

During the year the Group acquired interests in the following und stakings all of which have been accounted for by the acquisition method of accounting. The effect of these acquisitions on the Group results was not material.

Tioxide Group PLC - remaining 50% ordinary shareholding not already owned Tyler Corporation (parent company of Atlas Powder Company and its subsidiary undertakings)
Edward J. Funk & Sons, Inc

CXA Ltd = remaining 30% shareholding not already owned

"Novacote" Division of Weserland-Farbenfabrik von Höveling Grabli

NOTES RELATING TO THE ACCOUNTS

22 ACQUISITIONS, NEW INVESTMENTS AND DISPOSALS (continued)

Net assets acquired:

The fair value adjustments made to the net assets and i-abilities acquired are set out in the table below:

	Book value at acquisition Sm	Re- valuations Sm		Accounting policy alignments Sm	Fair value to the Group Sin
Fixed assets	401	13		(15)	402
Current as4	336	(3)	1	6	339
Total assets	740	10	_	(9)	741
Deferred income	5				5
Provisions for liabilities and					
charges	8		38	(3)	43
Creditors					
Loans	172				172
Short-term borrowings	152				152
Other	158		18	1	177
Total liabilities	495		56	(2)	549
Minorities	5				5
Net assets	240	10	(56)	(7)	187
Attributable to the Group's 50 acquisition of remaining sha		g in Tioxide	Group PLO	° prior to	101
Net assets of subsidiary unde	rtakings aenni	ed			86
Goodwill					210
Fair value of consideration for	r subsidiary w	ndertakings			296
Investment in participating in					201
Acquisitions and new investm	ents				497
Consideration for acquisiti Shares allotted and to be allo Cash					79 41 <i>8</i>
			**************************************		497
				mariant president t	

Stability share premium relief under Section 181 of the Companies Act 1985 has been taken in respect of the acquisition of Tyler Companies, goodwill written off to reserves has been reduced by \$65m being the premium on the shares issued in 1990 (see note 21).

Fixed and current assets are adjusted to fair value based on external valuations and internal reviews; provisions for closure are made where appropriate. Other acquisition provisions reflect the projected costs of reorganisation, integration of the Lusinesses acquired and provisions for environmental improvements.

Hisposals

Proceeds from disposals of businesses and subsidiary undertakings in 1990 amounted to \$47m (1989 \$458m) and of participating interests amounted to \$700m (\$121m) of which \$679m related to the disposal of Enterprise Oil ple

23 LEASES

The total rentals under operating leases, charged as an expense in the profe and loss account, are disclosed below.

	Gr	oup.
	1990	Ĩ989
	£m	Sm
and the state of t	-	******
Hire of plant and machinery	87	116
Other	52	38
	139	154

Commitments under operating leases to pay rentals during the year following the year of these accounts are given in the table below, analysed according to the period in which each lease expires.

City is use expitesi	Gı	Group		Company	
	1990 Sm	1989 S m	1990 Sm	1989 £m	
Land and buildings:					
Expiring within 1 year	9	4			
Expiring in years 2 to 5	10	18			
Expiring thereafter	14	15	4	2	
	33	37	4	2	
Other assets:				,	
Expiring within 1 year	24	17	3	2	
Expirang in years 2 to 5	46	61	1:3	3	
Expiring thereafter	5	8	1	1	
	75	86	16	t,	

Obligations under	finance :	leases	comprise:
-------------------	-----------	--------	-----------

Rentals due within Lyear	24	G	1	1
Rentals due in years 2 to 5	100	17	4	4
Rentals due there after	38	48	2	3
Less interest element	(64)	(33)	(2)	(3)
	98	32	55	5
		17/44		*2

Obligations under finance leases are mekided in other creditions (mote 17)

The Group had no committaents under fmam ϕ leases at the balance sheet date which were due ϕ commence thereafter

24 EMPLOYEE COSTS

The average number of people employed by the Group in 1990 was 132,100 (1989 133,800) and the staff costs incurred during the year in respect of those employees were:

	1990 Sm	1989 Sm
Salaries	2,270	2,094
Social security costs	210	189
Pension costs	151	143
Severance costs	69	46
Other employment costs	73	68
Employees' profit-sharing bonus	39	62
	2,818	2,602
Less: amounts allocated to capital expenditure, etc.	(50)	(44)
Charged in arriving at trading profit	2,768	2,558
Severance payments made during the year relating to extraordinary ltems *	6	
Total employee costs in respect of people employed by the Group	2,774	2,558

^{*} Included in this item is an amount to bring severance costs shown above, which include accrued costs, to payments made in the year.

25 EMOLUMENTS OF DIRECTORS

The total emoluments of the directors of the Company for the year were \$2,686,000 (1089 \$3,071,000) including directors' fees of \$266,000 (\$269,000). Pensions, commutations of pensions and gratuities in respect of executive service of former directors amounted to \$4,716,000 (1989 \$4,811,000).

The table which follows shows the number of directors of the Company whose emoluments during the year were within the bands stated.

Some directors were also granted options to subscribe for Ordinar. Shares under the Company's share option schemes (notes 19 and 26).

Emoluments S	Nun 1990	ber 1989	Emolument s S	Num 1990	ber 1989
15,001 20,000	3	3	259,001-255,000	2	
20,001= 25,000	1	1	255,001 - 260,009		1
25,001- 30 0° °		1	\$65,001=270,000	1	
35,001 40,020	1		270,001-275,000		1
40,001= 43,000	ĭ	£)	200,001-255,000		1
59,001~ 55,000	1	1	505,001=310 000	1	1
70,001- 75,000	i		215,091-320,000		1
75,001= 80,000		1	335,441=540,009		1
125,001~130,000	1		Education = Established)		1
205,001-210,000	1		445,001-450,000	1	
240 001:=225,000	1		510,611=515,000		1
219,001-215,000	1				

time of the directors whose emphasizes are shown above for 1999 was a director for part of the year only. The emphasizes of the 4 harman wave \$148,000 (1989 \$514 000).

26 DIRECTORS' INTERESTS IN SHARES AND DEBENTURES

The interests at 31 December 1990 of the persons who on that date were directors (including the interests of their families) in shares and debentures of the Company and its multiplication of the Company and its product of the Company and its produc subsidiaries, art shown below. Their laterests at I January 1990 (or, if appointed during 1990, at their date of appointment) are shown in parentheses where these differ from the holdings at the year end.

	mar united from the
J. D. F. Barnes	ICI Ordinary Shares
Lord Chilver	Company of the Parket St.
A. W. Clements	2,813
P. Doyle	1,000
R. C. Hampel	12,038 (11,038)
C. Hampson	2.530
Sir Denys Henderson	5,492 (4,492)
1. O. Hutchison	922
Sir Alay Tamana	20,000
Sir Alex Jarratt: beneisela)	4,616 (2,616)
non-beneficial W. G. L. L. Kiep	562
Sin Douglas A	118
Sir Patrick Meaney	500
Sir Jeremy Morse S. Soba	1,325
	1,819
M. Short	500
A. Volcker	500
- Whiteley	2,000
. H. Wyman	13,179 (11,579)
. Hampson has a beneficial interest in 1,430 KM Austrolia 1	500

C. Hampson has a beneficial interest in 1,430 ICI Australia Ltd A\$1 Ordinary Shares

Options to subscribe for Ordinary Shares granted to and exercised by directors during 1980 are included in the table below:

J. D. F. Barney	At L January 1990	antel	Princ S	Philips Partised	At 31 December
4 4444011/14	68,000	13,800	10.90		1990
d W. Clements	77,700		-4.00	A.P.	81,800
P. Doyle	**,100	SAC		1,000	76,700
r noxio	58,347	12,700	10.50		
		176	8.14	Z, z	71,223
R 4 Hampel	60,6a2	14,300	 .		
			10.90	~	83,585
6 Marian		193	8.14		00,000
C. Hambson	65,981	13,200	10.90		
		138	8.14	est.	80,299
bir Denys Heiklerson	15/8,000	26,700	10.90		
f () Unterission		- 1 12	ranan	~	154,700
manage agestas still	69,800	14,000	10.50		
' M. Short				£(s)	83,800
he options outstanding as turns the period a formal	Cum	87,000	9.65	-	87,999

The options outstanding are exercisable at pieces between \$6.00 and \$15.12. During the period I January 1991 to 19 February 1991 Dr.P. Doyle exercised an option over tenting the periods containly root to correlately root an x, regarences an equation over 268 shares (graphed under the Savings Remod Share Option Scheme) at a price of 56.06.

27 COMMITMENTS AND CONTINGENT LIABILITIES

	Group		Company	
	1990 Sm	1989 Sm	1990 Sm	1689 Sm
BARK MANING THE SEC SEC SEC SECOND CONTRACTOR SECURITY OF THE SECOND SEC	*** 2 A2		w x ←	* m. / Johnson 1 12.
Commitments for capital expenditure not provided				
for in these accounts (including acquisitions):				
Contracts placed for future expenditure	357	261	37	60
Expenditure authorized but not yet contracted	569	910	126	174
	926	1,171	163	234

Contingent liabilities existed at 31 December 1990 in connection with guarantees and uncalled capital relating to subsidiary and other undertakings and guarantees relating to pension funds, including the solvency of pension funds. The maximum contingent liability in respect of guarantees of borrowings and uncalled capital at 31 December 1990 was £72m (1989 £44m) for the Group. The maximum contingent liability for the Company, mainly on guarantees of borrowings by subsidiaries, was £902m (1989 £1 085m).

Other guarantees and contingencies arising in the ordinary course of business, for which no security has been given, are not expected to result in any material financial loss. Litigation and other proceedings against compariso in the Group are not considered material in the context of these accounts,

A subsidiary company has entered into a take-or-pay contract to purchase electric power commencing. I April 1993 for fifteen years. The subsidiary is obligated to make monthly payments including a fixed capacity charge and a variable energy charge. The present value of the commitment to purchase electric power over the period of the agreement is estimated at \$530m.

At 31 December 1999, the Group had outstanding forward forcign exchange contracts to purchase \$499ta equivalent and to sell \$1,144m equivalent. These contracts are taken out with commercial banks for the purpose of hedging currency exposures. The majority of the contracts had a maturity of six months or less from the balance sheet date.

The troop has entered onto correct sup, outerest rate sup and forward rate agreements to manage the interest rate and correctly exposure of its horrowings. At 31 December 1996, the Group had agreements enterming with commercial hondes which had principal amounts of SCOSM equalent at the exchange pair on that three The principal amounts under the errors correctly agreements are realized from contrast rate to balance sheet rates with my exchange game on braces around under the accordance with the Group's accounting policy on foreign enterings.

NOTES RELATING TO THE ACCOUNTS

28 PENSION COSTS

The Company and most of its subsidiaries operate retirement plans which cover the majority of employees (including directors) in the Group. These plans are generally of the defined benefit type under which benefits are based on employees' years of service and average final remuneration and are funded through separate trustee-administered funds.

The total pensicn cost for the Group for 1990 was \$151m (1989 \$143m). Formal actuarial valuations of the Group's main plans are undertaken triennially. Actuarial valuations of these funds have been undertaken on varying dates. The actuarial assumptions used to calculate the projected benefit obligation of the Group's pension plans vary according to the economic conditions of the country in which they are situated. The weighted average discount rate used in determining the actuarial present values of the benefit obligations was 9.2 per cent. The weighted average expected long-term rate of return on investments was 0.3 per cent. The weighted average rate of increase of future earnings was 6.8 per cent. The actuarial value of the fund assets of these plans was sufficient to cover 109 per cent of the benefits that had accived to members after allowing for expected future increases in earnings.

The market value of the assets of the major plans in the Group at the date of the latest valuations was \$5,902m (1989 \$5,582m). Accrued pension costs amounted to \$28m (1989 \$52m) and are meladed in other creditors (note 17); provisions for the benefit obligation of a small number of unfunded plans amounted to £128m (1989 £81m) and are included in provisions for employee benefits (note 18). Prepaid pension costs amounting to £49m (1989 \$33m) are included in other debtors (note 14)

29 STATUTORY AND OTHER INFORMATION

Included in debtors are interest-free loans of \$205,000 (1989 \$225,000) to officers of the Company. Amounts of \$10,000 each from Dr P. Doyle and Mr T. O. Butchison were outstanding on 1 January 1500 and throughout the year until they were repaid in December 1900. The loans to directors were made prior to their joining the Board, in accordance with the Company's policy of providing housing assistance to staff who have been transferred. The loans to the other officers were also in respect of housing assistance.

Pemuneration of auditors charged in the Group accounts for 1934 was \$1.4m (1953 SLIW

PRINCIPAL SUBSIDIARY UNDERTAKINGS

At 31 December 1990	Class of capital		Principal activities
EUROPE	7		Company Company Statement American Statement (1997) and the Statement Company Statement (1997) and the Statement (1997) a
Deutsche ICI GmbH (Federal Republic of Germany)	Ordinary		Manufacture of nyion fibre, paints, pharmaceuticals, chiprine, advanced materials, polyurethanes and specialty chemicals; merchanting of other ICI products
ICI Chemicals & Polymers Ltd (England)	Ordinary		Manufacture of chemicals, plastics, nylon and polyester fibres and fertilizers, merchanting of ICI and other products
JCI Finance PLC (England)	Ordinary	100+	Financial services
I.C.I. France SA (France)		100	Manufacture of bulk and specialty plasticisers, ethylene/ propylene oxide derivatives, pharmaceuticals, acrylics and polyurethanes; merchanting of other ICI products
ICI Holland BV (Holland)	Ordinary	1001	Manufacture of bulk and specialty plastics, films, nylon and polyester polymers and polyurethane chemicals; merchanting of other ICI products
Imperial Chemicals Insurance Ltd (England)	Ordinary	100*	Insurance
Tioxide Group PLC (England)	Ordinary	1003	Manufacture of titanium pigr cents
THE AMERICAS			SE TO PER TOTAL CONTRACTOR CONTRA
Duperial SAIC (Argentina)	Onlinary	100	Manufacture of chemicals, plauties, seeds, polyurethanes, pharmaccuticals, agrochemicals and sporting arangolition; merchaning of K I and other products
(CI American Holdings Inc (USA)	Соптина	100	Manufacture of pharmace entrals, again in micals, seeds, evicurs, films, passis, advanced materials, polyurethanes, specially and other clumicals, merchaning of other ICI products
ICI Branii SA 6Braza)	Ordates	#C# 244	Manufacture of agraedicaments, columns, needs, pulgrater pulgoners and films, specially and either other provides, marchiming of it have either provides to
1C1 Can-da Inc (Canada)	Castillani Stelentani		Manusquaduranag er adrina am mas matanag a digeare e dig
OTHER COUNTRIES	د مرسور سنه شي	:	Control of the State of the Sta
Chemical Company of Malnysia Bethad (Malaysia)	Onliney		ষ্ট্ৰীয়ে এইচাৰ একা ধাই বিভাগী নৈতে হছা, ধাইটোলে এটিছাটো ধাইটোলে এটিছা া ান টাই সোনা আছি প্ৰচাৰ কু আনোৰা, আনাৰত ইচানোইছালুই কৰি ইচাই প্ৰচাৰী ধাৰ্কটিৰ জানুবাৰীয়ে ইব
ICI Australia latd (Accoration (Accounting date of Softwaler)	(Minary)	e e és	Man utertane of electrocals, fortilizats, inclusioni vagdinites superitt, plantes entelly transporterals
Cl (Chian) Ltd (Reng Secult) . I v hada)	(Wina sy	190	Mere handsig of Fr Tringle that growll is to
TCI India Ltd. India) (Acreming date 31 March, reporting date 31 Necember)	Ordinary	.73	Manchagore of femilians and and explosions and necessaries polycular fibre, points agrasse me ac- phantagraphicals, within the metals and specially the mode
ICI Japan Lid (*agan)	6 Indinary	1 3	ें त्यारी आत्रामहार्थी है है अपनी व्यक्तित हुन्त्वचंत्रक्षण्ड, सामामानिक्षणः र व्य अर्थकाम स्थीतमानिकानिकानिकानिकानिकानिकानिकानिकानिकानिक

Principal Subsidiary Undertakings

At 31 December 1990	Class of capital	Heid by ICI 95	Principal activities
OTHER COUNTRIES	(continue	1)	
fCI Pakı tan Ltd (Pakisian)	Ordinary*	61	Manufacture of polyester fibre, so a ash, paints and specialty chemicals; merchanting of agrochemicals general chemicals and pharmaceutical products
ICI-Pharma Ltd (Japan)	Ordinary	60	Marketing of ICI pharmaceutical products
ICI (South Africa) Ltd (Pepublic of South Africa)	Ordinary	100	Merchanting of ICI and other products, manufacture of pharmaceuticals
*** - **			e action employed where the control of the control

^{*}Listed "Held by subsidiaries

The country of principal operations and registration or incorporation is stated after each company. The accounting days of principal subsidiary undertakings are 31 December unless otherwise stated

PRINCIPAL ASSOCIATED UNDERTAKINGS

	Is saed shi capital at c availab acc	date o	f latest	
At II December 1990	Class of capital	Sm	Held by ICI	Principal activities
AECI Ltd (Republic of South Africa) (accounting date 31 December; reporting date 30 September)	Ordinary* Professive Loan	31 1 101	35*	Manufacture of chemicals, fertilizers, fibres, industrial explosives, paints and plastics
European Vinyla Corporation (Holdings) BV (Holland) (accounting and reporting date 31 December)		144	₹ 9°	Manufacture of ringl chloride measurer, polyringl chloride and fabricated PAC products
control of control is not the			· + · · ·	್ . ಎಸ್ಟರಪ್ರಕೀಯ ಮತ್ತುವಿಸಲ್ಲು ಚಿತ್ರಕ್ಕೆ ವಿಧ್ಯಾಪಕ್ಷ ಇಷ್ಟಾಗಿ ಕಿಂದು ಕರಣಿಸಲಾಗಿ

*Listed

Flield wholly or partly be selecularized in the fiscorps by per each characteristic at \$1 to 10 per each per court hold wholly be selected through Area Holdings (Pays) had an able to the through and to 10 per each the country of requirements of requirements of requirements of requirements of requirements of requirements of the term control out in the Republic of South Alone a and three of Theorem of myla a superalisms (Holdings) for in the Ch. Halp, Federal Republic of Countries and Suitablicated to the countries and a constant of the countries and the countries of the countries and the countries are constant of the countries are constant of the countries and the countries are constant of the countries are constant.

AUDITORS REPORT

To the Members of Imperial Chemical Louising Plat

We have andited the financial statements on pages 32 to 57 in accordance with Auditing Standards

In our opherenthese has no databased sive a true and fair view of the state of affors of the Company and the Group at 31 December 1960 and of the profit and sources and afolik alience of funds of the Group for the reas the needed and have been properly prepared to accordance with the Groupout's Act 1985

landen II kazeli iku

LPMG Peat Marwick McLäntock Charlet of Ages unfants

ICI Accounts

GROUP FINANCIAL RECORD

GROOP PIMANCIAL			1000	1/10/1	1000
For the years ended 31 December	1986 Sm	1987 Sm	1988 Sm	1989 &m	1990 ≨m
- MAN TREE STATE COMMAN TO THE STATE OF THE STATE OF THE TREE STATE OF THE TREE STATE OF THE S	- ಹಾಗಳವಾಗಿ ಸ್ವಾತಿಕ	# 13 ಗಾರ್ಲವಾಸಿಸಿ	122 mm mps		·
Balance sheet Tangible fixed assets	3,912	8,750	4,092	4,850	4,947
Investments	333	417	524	767	483
Current assets	.,	7-		,	
Stocks	1,734	1,812	9.004	2,380	2,214
Debtors	2,015	-	_		2,590
Cash and short-term investments	692	646	456	383	565
					F 0.00
	4,441	4,620	4,784	5,648	5,369
Total assets	8,686	8,787	9,400	11,271	10,799
Creditors due within one year:					
Short-term borrowings	(441)	(559)	(289)	(771)	(447)
Current instalments of loans	(74)	, -		(109)	
Other creditors	(2,022)	(2.365)	(2,671)	(2,738)	(2,881)
Total assets less current liabilities	6,149	5,817	6,390	7,653	7,393
Creditors due after more than one year:			***************************************	· · · · · · ·	
Loans	1,535	1,011	1 627	1,627	1,670
Other creditors	83	79	187	86	154
Provisions and deferred income	459	434	397	591	612
Minority interests	400	J97	304	335	286
Capital and reserves attributable to parent company	3,665	3,45	3,925	5,014	4,671
•	6,149	5,817	6,390	7,653	7,393
Thomas and modita					
Turnover and profits Turnover	10.136	11,123	11.699	18 171	12,996
Trading profit (after depreciation)	1,049	1,297	1,470	1,467	1,029
Depreciation	144]	161	141	586	525
•	• -				•
Share of profits less losses of associated undertakings	9.5	1.07	11922	279	154
Interest other than loan interest (net)	7	8	(<u>-3</u>)	(-11 ₄)	(51)
Profit before foan interest	L. I. oli	1,402		1,702	1,132
Loan interest	\$ B \$55)	(170)	(169)	f 175)	(155)
Profit before taxation	I (1)263	1, 1.	1,170)	1527	977
Taxation			((5 1 44)		
Attributable to minerates	(85,)	(44)	(49)	\$ (3 3))	(22)
Not profit attributable to parent company, before					
extraordinary items	4440	$a(G_i)$	881	939	617
Extraordinary items	y 4 .51)		(14)	1	53
Dividends	(23%)	اللائلية)	(11 :0	(i. 31)	(389)
Profit retained, transferred to reserves	(195)	443	4(46)	676	281
Sources and applications of funds	* SELECTION OF	**************************************	A STATE OF THE PARTY OF THE PAR		
Sources and approximation	1000	1 Such	7.235	1.159	1,061
Dividends			, (317)		,,,
Fixed asset expenditure:	,			., ,	•
Taugable assets			(((· · · ·)		-
his estimenta less disposala	# \$58,847		4 11 6,		
Working equal changes	<u>(4) 1</u>	(E)	(£ ()		367
Surplus/(Befic 3)	((<u>'</u> '#'))	(274)	(41)	(5°23)	407
Teturn on assets					
Profit before four un vert as a percentage of assets					
्र स्वाचित्रको वे १८ १९५० to al ध्रक्तर इन्डिड (धारत ए halabites)	1101 1	214	267	213	15.0

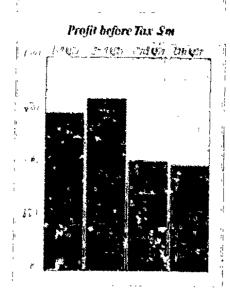
ICI Ordinary Share Comparisons

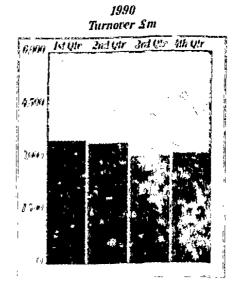
5 () ()	1986	1987	1988	1989	1990
Millions	erengan in			17E - 14 -	लंगीतका चरस
Shares in issue					
At year-end	657	676	683	694	708
Weighted average for year	652	669	679	689	702
& per \$1 Ordinary Share					
Stock Market price					
Highest	11.16	16.45	11.84	13.35	12.51
Lowest	7.27	9,65	9.50	10.13	8.08
Year-end Year-end	10.68	10.82	10.13	11.34	8.66
Earnings per \$1 Ordinary Share	92p	114p	130p	135p	88p
Dividends					
Dividends (net)	36p	41p	50p	55p	55p
Dividends grossed up for imputed tax credit	5lp	56p	67p	73p	73p*
Dividends (net) in 1990 money (adjusted by RPI)	46p	51p	59p	60p	55p
Balance sheet value of Ordinary shareholders' equity at end of year - 2 per 21 Ordinary Share	5.58	5.10	5.75	7.22	6.60
Indexed value of the &, expressed in average 1990 &s, based on RPI	1.29	1.24	1.18	1.09	1.00

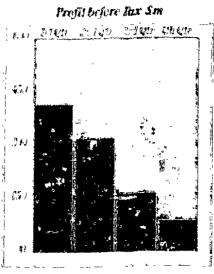
^{*}Assumes a basic rate of income tax of 25 per cent.

1989

Charls of Quarterly Results







ICI Accounts

Sources and Disposal of Value Added

	SAL OF VALUE ADDED					
SOURCES OF INCOME Sales turnover	Note	18	la trans	1989 §m	Change %	
itoyalties and other trading income Less: materials and services was t		12,9	,	171 163		
activities		(8,76		90)	$\sim 2^{n_{ij}}$	
Share of profits less losses of age		4,29	2 4,5	34	-59_b	
Total value added	takings	154	1 27	9		
DISPOSAL OF TOTAL VALUE ADDED		4,446	4,81	3	-1595 -8%	
Pay, plus national insurance contributions, pension costs and severance payments Profit-sharing bonus	1					
Total employees	فد	2,735 39	2,49g 62			
Severance payments made during the year relating extraordinary items		2,774	2,558		+ 5 %	
^	3	(6)	-			
Governments Corporate taxes	4	2,768	2,558		≁ გ %	
Loss: grants	3	338 (39)	53 <u>1</u> (27)			
Providers of capital Interest cost of net borrowings Dividends to show		308	501	-41	gr _o	
Dividends to shareholders Minority shareholders in subsidiary undertakings		206	219			
		289 22	981 981			
Re-investment in the business Depreciation		817	(प्रोबी)	. 74	5	
Estraordinary dems Profit retained		525 (53)	-MA			
		281	127) 676			
Total disposal		53	!	-o][,		
The average number of employees and	4,4	46	1,31,1			

They hadde, which as used repeale playing the to use quiete the Europe open Profes dia ring solvens are the mondated many of the second are the mondated many of the second are the second do the second are es in their and the second of the state of the second of t e scale bough and gred for duringed of the state of the left had and and another where we are every many were the state of the state of

I The average number of employees in the Group with one of a court by a percent. The average number employed in the land reased by the second of the percent.

The 1860 1.K points trade of the bold of the modern of the S. M.

I see note as on page 12.

§ Employee costs charged in arriving as stading profit (500 marc 21).

Thousand me bide tax deducted from the page of employees (second day deducted from the page of (2R employees under PAYR assessment to 505/20 un along (1959 \$171 m).

This document is important. If you are in any doubt about its contents you should consult your



IMPERIAL CHEMICAL INDUSTRIES PLC

(Registered in England No. 218019)

Imperial Chemical House Millbank London SWIP 3JF 19 March 1991

The Holders of the Company's Ordinary Shares.

Dear Shareholder,

ANNUAL GENERAL MEETING

I am writing to you to explain the background to Resolutions 4 to 6 (incassive) set out in the Notice convening the Company's Annual General Meeting on 26 April 1991 which is contained on pages 3 to 8 of this document.

I SHARE CAPITAL - PRE-EMPTION RIGHTS

Resolution 4 is to enable the Directors to continue to exercise their existing power to allot unissued shares in the capital of the Company and to allow the Directors to allot shares for each otherwise than to existing Ordinary shareholders pro rata to their holdings.

The Resolution replaces that passed at the 1990 Annual General Meeting of the Company and is expressed to run until 31 July 1992. The intention is to seek to renew it and roll it forward by one year at each future Annual General Meeting of the Company.

Paragraphs (b) and (c) of the Resolution impose conditions on the Directors as to the extent to which they may allot equity shares for cash otherwise than pro rata to existing Ordinary shareholders. Paragraph (b) is required so that, in the event of it being illegal or unduly costly or impracticable to offer to certain overseas shareholders the equity securities to which they would be entitled in a rights issue, the Directors can sell these securities for the benefit of those shareholders; it also allows fractions of shares arising in a right. Issue to be sold, as in the past, for the benefit of the Company. Paragraph (c) replaces the authors were at each Annual General Meeting since 1973.

II PU. ... ASE OF OWN SHARES BY THE COMPANY

At the Annual General Meeting in 1990 a resolution was passed for the first time authorizing the Directors to purchase, in the market, the Company's own shares, as is permitted under Article 45 of the Company's Articles of Association. No such purchases have been made, by the Directors consider it appropriate for the authority to be renewed. The authority, set out in Resolution 5 in unchanged terms, is expressed to run for the period until the Company's next Annual General Meeting, and "mits total purchases to ten per cent of the Company's issued share capital. The price paid for any hare m < d not exceed 105 per cept of the average of the middle market prices obtained from the quo ation on the Ordinary shares of the Company in the Stock Exchange Daily Official List for the ten business days immediately preceding the day on which the Ordinary share is purchased. The Dr. Ctors undertake that the authority would only be exercised if the Directors were satisfied that a parchase would result in an increase in expresed cases go per share and was in the bost interests of the Company at the time.

III AMENDMENTS TO ARTICLES OF ASSOCIATION

The present articles of Association of the Company were adopted in 1985 and were amended in respect of borrowing powers in 1989. Resolution & provides for certain further amendments to the Articles of Association which the Directors consider should be made. These arise primarily as a result of the Companies Act 1989 and changes to the Listing Rules of the Stock Exchange. The Schedule to the Notice of Meeting specimes the proposed changes and a summary of the principal changes is set out below.

Article 64 (b) Disclosure of Interests

The existing Article 64 (b) complied with the previous Listing Rules of the Stock Exchange relating to Section 212 of the Companies Act 1985, but the Stock Exchange has made changes to its Listing Rules extending the sanctions available to listed companies in this regard.

This new Article provides the Company with increased powers to impose sanctions in the event that any information required by a notice served under Section 212 of the Companies Act 1985 ("Section 212 Notice") is not given. A Section 212 Notice requires the disclosure of interests in shares of the Company.

The new Article would allow the Directors to impose further sanctions where there is a failure to comply with a Section 212 Notice within 14 days from the date of service of this notice if the shareholding concerned represents at least 0.25 per cent of the issued shares of that class. These sanctions include the withholding of payment of sums due in respect of those shares and a restriction on the transfer of those shares. In respect of small shareholdings, each of which represents less than 0.25 per cent of the issued shares of that class, disenfranchisement from voting will continue to be the only sanction provided for in the Articles and the current 28 day notice period will still apply.

Articles 64 (c), 83 and 88 - Subsidiary Undertakings

The Companies Act 1989 sets out a new definition of "subsidiary undertaking" which is broader than other definitions of "subsidiary" and "subsidiary company", and the Directors consider it appropriate to incorporate this new definition into the Articles of Association of the Company.

Article 100A - Attendance at Board Meetings

This new Article allows the Directors, or any committee of the Directors, to hold meetings by means, for example, of a conference telephone call.

Article 114A - Summary Financial Statements

As a result of Regulations made under the Companies Act 1989, it is now possible for listed companies to issue summary financial statemes—to their shareholders. This proposed new Article will enable the Company to take advantage of these Regulations, if the Directors consider it desirable to do so.

Article 142 - Insurance

The Companies Act. 1989 clarified the position regarding the payment by a company of premiums for directors' and officers' liability insurance. The Company does provide such insurance and the Directors consider it would be prodent to add the proposed new Article 142 in this regard. The proposed addition of Article 88 (ii) (g) is a consequential change specifically authorizing a Director to vote at a Board meeting on any proposal concerning an insurance prohes wheth is the same ting on any proposal concerning an insurance prohes wheth is the same ting on any proposal concerning an insurance prohes wheth is the same ting on any proposal concerning an insurance prohes wheth is the same ting on any proposal concerning an insurance prohes wheth is the same ting on any proposal concerning an insurance prohesing the payment by a company of premiums for directors' considering the payment by a company of premiums for directors' considering the payment by a company of premiums for directors' considering the payment by a company of premiums for directors' considering the payment by a company of premiums for directors' considering the payment by a company of premiums for directors' considering the payment by a company of payment by a company of payment by a company of premiums of the payment by a company of payment b

The Intectors manimously recommend to the descent of the aforesentioned Resolutions

Yours sincerely

CHAIRMAN

NOTICE OF MEETING

Notice is hereby given that the sixty-fourth Annual General Meeting of Imperial Chemical Industries PLC will be held at the Royal Lancaster Hotel, Lancaster Terrace, London W2 on Friday, 26 April 1991 at 11.00 am for the following purposes:

ORDINARY BUSINESS

- 1. To consider the Company's Accounts and the Reports of the Directors and Auditors for the year ended 31 December 1990, and to confirm dividends.
- 2. To elect Directors in place of those retiring.
- 3. To re-appoint KPMG Peat Marwick MeLintock as Auditors, and to authorize the Directors to agree their remuneration.

See page 28 of the 1990 Annual Report See page 29 of the 1990 Annual Report

SPECIAL BUSINESS

 To consider and, if thought fit, pass the following resolution as a Special Resolution:

"That the Directors of the Company be and are hereby generally authorized and empowered for the purposes of Section 80 and pursuant to Section 95 of the Companies Act 1985 during the period expiring on 31 July 1992 both to exercise all powers of the Company to allot relevant securities (as defined in the said Section 80) and to make an offer or agreement which would or might require relevant securities to be allotted after that date, provided that:

- (a) the nominal value of the relevant securities allotted under this authority shall not exceed the nominal value of the present unissued share capital of the Company;
- (b) allotments of equity securities (as defined in Section 94 of the aforesaid Act) in connection with a rights issue to Ordinary shareholders shall be made in the manner set out in sub-section (1) of Section 89 of the aforesaid Act but subject to the Directors having the right:
 - (i) to sell, for the benefit of those Ordinary shareholders who are citizens of or resident in any overseas territory where in the opinion of the Directors it would at the time of the offer be illegal or unduly costly or impracticable for the Company to make or for those Ordinary shareholders to accept an offer of equity scenifies to which they would otherwise be entitled; and
 - (ii) to aggregate and sell for the benefit of the Company all fractions of a share which may arise in apportioning the equity securities among the Ordinary shareholders; and
- (c) allotments of equity securities for eash (otherwise than pursuant to subparagraph (b) above) shall be limited in total to five per cent of the normal value of the Ordinary share capital of the Company at present in issue, and for this purpose an issue of securities convertible into Ordinary shares shall be deemed to be an allotment of the number of shares which would be required to satisfy the conversion rights attacked to those securities in full at the initial conversion price provided for in the terms and conditions of the issue.

and that any allotment under the authority hereby conferred shall be as if subsection (1) of the said Section S9 did not apply thereto.

And that the foregoing shall be in substitution for the authority conferred on the Directors of the Company in that regard at the Annual General Meeting of the Company held on I May 1990."

See page 1 of the Chairman's letter dated 19 March 1991



5. To consider and, if thought fit, pass the following resolution as a Special Resolution:

See page 1 of the Charrana's letter date1 19 March 1991

"That the Directors of the Company be and are hereby generally authorized and empowered to make market purchases (within the meaning of Section 163 (3) of the Companies Act 1985) of Ordinary shares of £1 each in the Company upon and subject to the following conditions:

- (a) the maximum number of Ordinary shares hereby authorized to be acquired is ten per cent of the Company's share capital then in issue,
- (b) the minimum price, exclusive of any expenses and advance corporation tax payable by the Company, which may be paid for such shares is £1 per share, being the nominal value;
- (c) the maximum price, exclusive of any expenses and advance corporation tax payable by the Company, which may be paid for such share is, in respect of a share contracted to be purchased on any day, an amount equal to 105 per cent of the average of the upper and lower prices shown in the quotations for the Ordinary shares of the Company in the Stock Exchange Daily Official List for the ten business days an unadiately preceding the day on which the share is contracted to be purchased;
- (d) the authority hereby conferred shall expire at the close of the next annual general meeting of the Company to be held after the date hereof; and
- (c) a contract to purchase shares under the authority hereby conferred may be made prior to the expiry of such authority, and a purchase of shares may be made in pursuance of any such contract, even though it may be executed wholly or partly after the expiry of such authority."
- 6. To consider and, if thought fit, pass the following resolution as a Special Resolution:

"That the Articles of Association of the Company be and are hereby amended as set out in the Schedule to the Notice" $^{\circ}$

See pages 1 and 2 of the Chairman's letter dated 19 March 1991

Imperial Chemical House Millbank London SW1P 3JF 19 March 1991 By Order of the Board D J Allen Secretary

Only holders of Ordinary shares are entitled to attend or vote at the Meeting. A Member of the Company may appeard one or more proxies (whether Members or not) to attend, and, on a poil, to vote instead of him. The instrument appointing a proxy, and the power of attorney or other authority (if any) under which it is signed or a notarially certified copy of that power of authority, must be deposited at the Company's Transfer Office, PO Box 271, Wexham Road, Slough SL2 5DP, not less than 48 hours before the time for holding the Meeting.

The following information, which is available for enspection during business hours at the Company's Registered Office, will, on the day of the Annual General Meeting, he available for inspection at the Royal Lencaster Holel from 1945 am until the conclusion of the Meeting:

- (1) A statement of transactions of Directors (and their family interests) in the share capital and debentures of the Company and any of its subsiducties:
- (2) copies of all contracts of service under which Directors of the Company are employed by the Company or any of its subsidiaries.

SCHEDULE TO THE NOTICE OF MEETING (Resolution 6)

Proposed amendments to the Articles of Association of the Company:

- 1. The following shall be inserted as Article 64 (b) in substitution for the existing Article 64 (b) which shall be deleted:
- "64(b)(1) For the purposes of this Article unless the context otherwise requires:
 - "disclosure notice" means a notice issued by the Company requiring the disclosure of interests in shares pursuant to the Statutes;
 - (ii) "restrictions" means one or more, as the case may be, of the restrictions referred to in paragraph (3) of this Article as determined by the Directors;
 - (iii) "specified shares" means the shares specified in a disclosure notice; and
 - (iv) "Approved Depository" means a custodian or other person (or a nominee for such custodian or other person) appointed under contractual arrangements with the Company or other arrangements approved by the Directors whereby such custodian or other person or nominee holds or is interested in shares of the Company or rights or interests in shares of the Company and issues securities or other documents of title or otherwise evidencing the entitlement of the holder thereof to or to receive such shares, rights or interests, provided and to the extent that such arrangements have been approved by the Directors for the purpose of these Articles and shall include, where approved by the Directors, the trustees (acting in their capacity as such) of any employees' share scheme established by the Company or any other scheme or arrangements principally for the benefit of employees of the Company or its subsidiary undertakings, which have been approved by the Company in general meeting;
 - (v) a person shall be treated as appearing to be interested in shares if:
 - (aa) such person has been named in response to a disclosure notice as being so interested;
 - (bb) in response to a disclosure notice, the member helding such shares or any other person appearing to be interested in such shares has failed to establish the identities of all those who are interested in such shares and (taking into account the response and any other relevant information) the Company has reasonable cause to believe that the person in question is or may be interested in the shares; or
 - (cc) the member holding such shares is an Approved Depository and the person in question has notified the Approved Depository that he 's so interested.
 - (2) Notwithstanding anything in these Articles to the contrary, if:
 - a disclosure notice has been served on a member or a person appearing to be interested in shares; and
 - (ii) the Company has not received the information required therein in respect of the specified shares within fourteen days (sub), et as provided in paragraph (7) of this Article) after the service of such disclosure notice

then the Directors may determine that the member holding the specified shares shall be subject to the restrictions (and such member shall thereupon be so subject). The Company shall, as soon as practicable after such determination, give notice thereof to the relevant member stating, or substantially to the effect that, (until such time as the Directors determine otherwise pursuant to paragraph (4) of this Article) the specified shares referred to therein shall be subject to the restrictions stated therein.

- (3) Subject to paragraphs (7) and (9) of this Article, the restrictions which the Directors may determine shall apply to specified shares shall be one or more of the following:
 - (i) that the member holding the specified shares shall not be entitled, in respect of such specified shares, to be present or to vote either personally or by provy or otherwise at any general meeting or at any separate general meeting of the holders of any class of shares or upon any poll or to exercise any other right in relation to any general meeting or any separate class meeting;
 - (ii) that no transfer of such specified shares by the member holding the specified shares shall be effective or shall be recognised by the Company;
 - (iii) that no dividend or other moneys which would otherwise be payable on or in respect of the specified shares shall be paid to the member holding the specified shares.
 - (4) The Directors may determine that one or more restrictions imposed on specified shares shall cease to apply (whereupon they shall cease to so apply) at any time. If the Company receives the information required in the relevant disclosure notice in respect of the specified shares the Directors shall determine within seven days of such receipt, that all restrictions imposed on specified shares shall cease to apply (whereupon they shall cease so to apply). In addition, the Directors shall determine forthwith that all restrictions imposed on specified shares shall cease to apply (whereupon they shall cease to so apply) if:
 - (i) the Company receives an executed instrument of transfer in respect of the specified shares, which would otherwise be given effect to, pursuant to:
 - (aa) a sale of the specified shares on a recognised investment exchange as defined in the financial Services Act 1986 (as from this; to time amended, consolidated er re-enacted) or on any stock exchange or which the Company's shares are normally dealt in; or
 - (bb) an offer made for the shares of the class of which the specified shares ferm part by any persons acting in concert (as such expression is defined from time to time by The City Code on Takeovers and Mergers) which, if it were to become or were to be declared unconditional in all respects, would result in such person or persons having acquired or agreed to acquire (either pursuant to such offer or cherwise). There carrying over 50 per cent of the total soles ordinantly exercisable at general sections of the Company; or
 - till The Company receives any other executed instrument of transfer in respect of the specified shares, which would otherwise be given effect to, and the infectors have not determined, within ten days after such receipt, not to give effect thereto on the grounds that they have crasonable cause to believe that the change in the member holding the specified shares would not be as a result of an arre's length sale resulting in a material charge in beneficial interests in the specified shares.

- (5) Where dividends or other moneys payable on specified shares are not paid as a result of restrictions having been imposed, such dividends or other moneys shall accrue and shall be payable (without interest) upon the relevant restrictions ceasing to apply.
- (6) Where the Directors make a determination under paragraph (4) of this Article they shall notify the purported transferee as soon as practicable thereafter and any person may make representations in writing to the Directors concerning any such determination. Neither the Company nor the Directors shall in any event be liable to any person as a result of the Directors having imposed restrictions or failed to determine that restrictions shall cease to apply if the Directors have acted in good faith.
- (7) Where the specified shares represent less than 0.25 per cent (in nominal value) of the shares of the same class as the specified shares in issue at the date of issue of the relevant disclosure notice then:
 - (i) the period of fourteen days referred to in paragraph (2) (ii) of this Article shall be deemed to be a reference to a period of twenty eight days; and

- (ii) any determination made by the Directors in respect of the specified shares pursuant to paragraph (2) of this Article may only impose the restriction referred to in paragraph (3) (i) of this Article.
- (8) Shares is ued in right of specified shares which are for the time being subject to particular restrictions shall on issue become subject to the same restrictions whilst held by the member holding the specified shares in right of which they are issued. For this purpose, shares which the Company procures to be offered to shareholders pro rata (or pro rata ignoring fractional entitlements) and shares not offered to certain members by reason of legal or practical problems assurinted with offering shares outside the United Kingdom shall be treated as shares issued in right of specified shares.
- (9) The Directors may at any time, at their discretion, suspend, in whole or in part, the imposition of any restrictions either periods, any or for any given period and may pay to a trustee any dividend of calors moneys payable in respect of any shares subject to the restrictions of ferred to in paragraph (3) (iii) of this Article. Notice of any suspension, specifying the restrictions suspended and the period of suspension, shall be given by the Company to the relevant shareholder as soon as practicable thereafter.
- (10)Where any person appearing to be interested in shares has been dely served with a sasclosure notice and the shares in which he appears to be interested are held by an Approved Depository, the provisions of this Article shall be treated as applying only to those shares held by the Approved Depository in which such person appears to be interested and not (insofar as such person's appearant interest is concerned) to any other shares held by the Approved Depository
- (11)Where the member on which a disclosure neare is served is an Approved It pository acting in its capacity as such, the obligators of the Approved twipository as a member of the Company shall be kinded to disclosing to the Company such information relating to any person appearing to be interested in the shares held by it as has been recorded by it pursuant to the arrangements entered into by the Company or approved by the Directors pursuant to which it was appointed as an Approved Pepository
- (13)Nothing contained in this Article shall limit or in any way restrict the powers of the Company or the Directors under the Statutes."

- 2. The following shall be inserted as new Article 64 (c):
- *64 (c) For the purpose of this Article 64 and Articles 83 and 88 "subsidiary undertaking" shall have the meaning ascribed to it in Section 258 of the Act."
- 3. In Articles 83 and 88 all references to "subsidiary" shall be deleted and replaced by "subsidiary undertaking", and all references to "subsidiaries" and "subsidiary companies" shall be deleted and replaced by "subsidiary undertakings".
- 4. The following shall be inserted as new Article 88 (ii) (g):
- "88 (ii) (g) any proposal concerning any insurance which the Company is empowered to purchase or maintain for or for the benefit of any Directors of the Company or for persons who include Directors of the Company;"
- The following shall be inserted as new Article 100A:
- All or any of the Directors or any committee of the Directors may participate in a meeting of the Directors or that committee by means of a conference telephone or any communication equipment which allows all persons participating in the meeting to hear and speak to each other. A person so participating shall be deemed to be present in person at the meeting and shall be entitled to vote or be counted in a quorum accordingly. Such a meeting shall be deemed to take place where the largest group of those participating is assembled or, if there is no such group, where the chairman of the meeting then is."
- 6. The following shall be inserted as new Article 114A:
- "114A The requirements of Article 114 shall be deemed satisfied in relation to any member by sending to that member, where permitted by the Statutes, a summary financial statement prepared in the form and containing the information prescribed by the Statutes."
- 7 The following shall be inserted as new Article 142:
- 4142 The Directors shall have the power to purchase and maintain mattance for or for the benefit of any persons who are or were at any time directors, officers or employees of the Company or of any other company in which the Company has any interest whether direct or indirect, or who are or were at any time trastees of any pension fund or employees' share scheme or any other scheme or arrangements tother to all for the percept of comployers in expects configures of the Consequences of and made were to another a correspondent made another execution a emppiessen fourflougie es pes agos Sestocios (178, soj alias pesse Bessoki) anisaturanese es against any liability becommed by said persons in respect of any art or consission in the actual or prosperted execution or discharge of their edutices er in thus escatedes vol abocar grant er seinde es seinteles es voltables to their deaties, provers of collects in relatives for the Company or may such other company or peasion hand, employees' share scheme or any other such selteme or annunctacone."

FINANCIAL CALENDAR

DIVIDEND PAYMENTS

A second interim dividend for the year 1990, which the Annual General Meeting walt be asked to confirm as the final dividend for that year, is payable on 25 April 1991 to Ordinary Shareholders registered in the books of the Company on 21 March 1991.

Dividends are normally paid as follows: «FIRST INTERIM: Announced on the last Thursday in July

and paid early in October.

SECOND INTERIM. Announced on the last Thursday in Vebruary and paid late in April.

QUARTERLY RESULTS

Unawated trading results of the $101\,G_{\rm P}$ mp for 1991 are expected to be announced as follows:

First quarter 2 Half year 2

25 April 1991 25 July 1991

Nine months Full year

31 October 1991 27 February 1992

TAXATION

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In certain, circonstances, when a snarcholder in the UK sells shares has hability to tax in respect of capital gains is computed by reference to the market value of the shares on 61 March 1052 adjusted for inflation between that date and the date of dayse all The market value of ICI Ordinary Shares at 31 March 1982, for the purposes of the capital gains tax, was 80%

The Company is not, and has not been, a close company within the incuring of the Income and Corporation Taxes Act 1988

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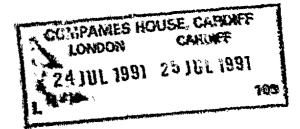
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IMPERIAL CHEMICAL INDUSTRIES PLC COMPANY NO. 218,019

IMPE IMPERIAL CHEMICAL INDUSTRIES PLC Profit and Loss Account

For the year ended 31 December 1990



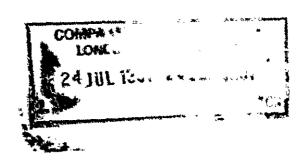


IMPERIAL CHEMICAL INDUSTRIES PLC COMPANY NO. 218,019

Imperial Chemical Industries PLC GROUP Accounts

4)

For the year ended 31 December 1990





IMPERIAL CHEMICAL INDUSTRIES PLC PROFIT AND LOSS ACCOUNT

For the year ended 31 December 1990	Notes	1990 Sm	1989 Sm
Turnover		2,225	2,146
Operating costs	1	(2,399)	(2,247)
Other operating income	1	109	115
Trading loss (1989 profit)	i	(65)	14
Income from fixed asset investments	2	110	441
Net interest payable	3	(72)	(49)
Loss (1989 profit) on ordinary activities before taxation		(27)	406
Tax on loss (1989 profit) on ordinary activities		32	
Profit on ordinary activities after taxation		5	406
Extraordinary items	4	765	_
Net profit for the financial year		770	406
Dividends		(389)	(381)
Profit retained for the year		381	25

The Profit and Loss Account and accompanying notes were approved by the Board of Directors on 11 March 1991 and were signed on its behalf by:

Director
Director
General Manager - Finance

Imperial Chemical Industries PLC Notes Relating to Profit and Loss Account

1 TRADING PROFIT

	0001 2m	1989 Sm
Turnoyer	2,225	2,146
Operating rosts	· · · · · · · · · · · · · · · · · · ·	
Cost of sales	(1,213)	(1,172)
Distribution costs	(114)	(106
Research and development (\$351m (1989 \$342m))		
and technical service (S22m (1989 S19m))	(373)	(361)
Administrative and other expenses	(682)	(581)
Employees' profit-sharing bonus	(17)	(27)
	(2,399)	(2,247)
Other operating income		
Government grants	2	14
Royalties	95	80
Other income	12	21
	109	115
Trading loss (1989 profit)	(65)	14
Total charge for depreciation included above	124	99
Gross profit as defined by the Companies Act 1985	1,012	974
INCOME FROM FIXED ASSET INVESTMENTS	·	and comments and
income from shares in subsidiary undertakings	58	18:K0
Income from participating interests	13	17
Income from other fixed asset investments	1	1
Guins less losses on disposals of investments Subsidiary undertakings	32	31
Other	9	4
Net amounts written off investments	3	
Subsidiary undertakings	(3)	€ 4 🗟)
Other	6-7	15
	110	441
NET INTEREST PAYABLE		
Interest payable and similar charges		- Territoria
Subsidinty undertakings Other	176 69	139 73
VIIICI	***************************************	-
	245	203
Interest receivable and similar income from current asset investments		
Subsidiary undertakings	(168)	(150)
Other	(5)	(4)
	(173)	(151)
	72	49

Imperial Chemical Industries PLC Notes Relating to Profit and Loss Account

4 EXTRAORDINARY ITEM

人

	0221 m2	1989 Sm
Gain on disposal of the investment in Enterprise Oil plc		
(net of charge for taxation of £0m).	155	
Charge for reshaping the Company's business portfolio, comprising		
withdrawals through business divestments, closures, other		
restructuring measures and including amounts written off		
investments. The charge is net of estimated disposal proceeds		
and includes the expense of obtaining substantial cost reductions		
which are a significant part of the objective (net of deferred tax		
relief of \$8m)	(187)	
Gain on disposal of subsidiary undertakings to another subsidiary		
undertaking	497	
	765	_

Accounts

CONTENTS

GROUP PROFIT AND LOSS ACCOUNT	32
GROUP RESERVES ATTRIBUTABLE TO PARENT COMPANY	32
BALANCE SHEETS	33
STATEMENT OF SOURCES AND APPLICATIONS OF GROUP FUNDS	34
ACCOUNTING POLICIES	35
NOTES RELATING TO THE ACCOUNTS	
Note 1 Composition of the Group	36
2 Trading Profit	36
3 Share of Profits Less Losses of Associated Undertakings	37
4 Net Interest Payable	37
5 Tax on Profit on Ordinary Activities	37
6 Segment Information	38
7 Extraordinary Items	40
8 Dividends	40
9 Earnings before Extraordinary Items per £1 Ordinary Share	40
10 Tangible Fixed Assets	41
11 Investments in Subsidiary Undertakings	42
12 Investments in Participating Interests	43
13 Stocks	44
14 Debtors	44
15 Current Asset Investments and Short-Term Deposits	44 45
16 Short-Term Borrowings	45
17 Other Creditors	45
18 Provisions for Liabilities and Charges	49 49
19 Called-Up Share Capital of Parent Company	•
20 Loans	46 47
21 Reserves	• •
22 Acquisitions, New Investments and Disposals	48
23 Loases	49
24 Employee Costs	51
25 Emoluments of Directors	52
26 Directors' Interests in Shares and Debentures	52 50
27 Commitments and Contingent Liabilities	<i>53</i>
28 Pension Costs	54
29 Statutory and Other Information	55 55
"	55
Principal Subsidiary under lakings	56
Principal associated undertakings	57
AUDITORS' REPORT	57
Group Financial record	58
ICI ORDINARY SHARE COMPARISONS	59
Sources and disposal of value added	60

GROUP PROFIT AND LOSS ACCOUNT

For the year ended 31 December 1990	Notes	1990 Sm	1989 Sm
Turnover			
Operating costs	2	12,906	13,171
Other operating income	2	(12,057) 180	(11,881)
Trading profit	2	1,029	1,467
Share of profits less losses of associated undertakings	3	154	279
Net interest payable	4	(206)	(219)
Profit on ordinary activities before taxation		977	1,527
Tax on profit on ordinary activities	5	(338)	(531)
Profit on ordinary activities after taxation		639	996
Attributable to minorities		(22)	(66)
Net profit attributable to parent company		617	930
Extraordinary items	7	53	127
Net profit for the financial year		670	1,057
Dividends	8	(389)	(381)
Profit retained for year		281	676
Y I			
Earnings before a traordinary items per \$1 Ordinary Share	9	S7.9p	135.0p

GROUP RESERVES ATTRIBUTABLE TO PARENT COMPANY

	Note	0921 m2	1989 Sm
At beginning of year Profit retained for year		4,320	3,242
Company Subsidiary undertakings Associated undertakings		381 (53) (47)	25 621 30
Amounts taken direct to reserves		291 (638)	676 402
At end of year	21	3,963	4,320

Sm means millions of pounds sterling.

BALANCE SHEETS

At 31 December 1990	Notes	Gr 1990 Sm	oup 1989 Sm	Con 1990 Sm	apany 1989
ASSET'S EMPLOYED	210103	71()	2111	3111	Sm
Fixed assets					
Tangible assets	10	4,947	4,856	1,074	999
Investments:		2,021	4,000	1,014	000
Subsidiary undertakings	11			4,189	4,375
Participating interests	12	483	767	220	223
	·	5,430	5,623	5,483	5,597
Current assets		<u>-</u>			-7
Stocks	13	2,214	2,380	395	421
Debtors	14	2,590	2,885	1,221	702
Investments and short-term deposits	15	388	250	· _	18
Cash	15	177	133	7	20
		გ,369	5,618	1,623	1,161
Total assets		10,799	11,271	7,106	6,758
Creditors due within one year				······································	
Short-term borrowings	16	(447)	(771)	(5)	(48)
Current instalments of loans	20	(78)	(109)		
Other creditors	17	(2,881)	(2,735)	(814)	(1,855)
		(3,406)	(3,618)	(819)	(1,903)
Net current assets (liabilities)		1,963	2,030	804	(742)
Total assets less current liabilities		7,393	7,653	6,267	4,855
FINANCED BY					
Creditors due after more than one year					
Loans	20	1,670	1,627	555	574
Other creditors	17	154	86	1,698	540
		1,824	1,713	2,253	-
Provisions for liabilities and charges	18	549	497	39	1,114 (35)
Deferred income: Grants not yet	1445	~	****		(L+1#12)
credited to profit		63	91	6	ĸ
Minority interests		286	335		
Capital and reserves attributable to parent					
company	MONT à Schaphal, .		unconcensor s	-	بهينيم خطر عادما
Called-up share capital Reserves	19	708	694	708	691
	The state of the s	t Yeshionales			-
Share premium account		446	384	446	381
Revaluation reserve		60	56		
Other reserves Profit and loss account		J81	486	533	76S
Associated undertakings' reserves		3,014 72	3,006 298	2,302	1,925
Total reserves	21	3,963	4,320	3,281	3,077
			= 40000	~1201	0,011
Total capital and reserves attributable to parent company	l.	J 671	Shill	9 000	g mare
		4,671	5,014	3,989	3,771
		7,393	7,653	6,287	4,855

The accounts on pages 32 to 57 were approved by the Board of Directors on 11 March 1991 and were signed on its behalf by:

Director
Director
Control Manager - Finance

101 Accounts

STATEMENT OF SOURCES AND Applications of Group Funds

SOURCES Funds generated from operations Trading profit Depreciation	1,029 525 69	1,467
Trading profit	525	1 467
	525	1 467
Depreciation		1,700
	69	536
Dividends from associated undertakings	•••	135
Extraordinary charges #	(7)	-
Miscellaneous items, including exchange	77	(165
Less: interest and taxation paid during year	1,693	1,973
Interest (net)	(00=1	(00.
Taxation	(205)	(221
	(424)	(593)
Sources net of interest and taxation	1,064	1,159
APPLICATIONS		
Dividends paid during year		
Parent company	384	361
Subsidiary undertakings to minority shareholders	37	42
	421	4 0 6
Fixed assets		
Tangible assets	1,013	1,080
Disposals of tangible assets Acquisitions and new investments 22	(160)	(61)
DI	497	373
Disposats of businesses and undertakings 22	(747)	(579)
	693	813
Working capital changes		
Stocks decrease (1969 increase) Debtors decrease (1969 increase)	(74)	219
Creditors increase (excluding dividends, interest and taxatrois)	(186)	4504
esentora mexense (exemung maneral, interest and laxanos).	(107)	(131)
	(367)	538
Total applications	657	1,757
Surplus (1989 Deficit)	407	(595)
FINANCED BY		
Issues of ICI Ordinary Shares	141	101
Movement in other external finance	94	(5)
Increase in loans (1989 decrease)	17	(53)
Decrease in short-term borrowings (1969 increase)	(477)	482
Increase in each, current asset investments and short-term deposits		
(1989 decrease) +	(182)	73
	(407)	598

[†] Includes an amount of \$239m received on 2 January 1990 in respect of the disposal of

ICI's over-the-counter pharmaceuticals business in the USA; Represents the cash effect of extraordinary items (Note 7) other than those relating to disposals.

^{*} Represents the difference between amounts shown in the opening and closing balance sheets. Other items do not correspond to the change in balance sheet amounts, due to effects of acquisitions and disposals of subsidiary undertakings and effects of retranslating opening currency balances of overseas subsidiary undertakings at closing exchange rates.

ACCOUNTING POLICIES

The accounts are prepared under the historical cost convention and in accordance with the Companies Act 1985, as amended by the Companies Act 1989, and with Accounting Standards issued by the Accounting Standards Board. The following paragraphs describe the main policies. The accounting policies of some overseas subsidiaries do not conform with UK Accounting Standards and, where appropriate, adjustments are made on consolidation in order to present the Group accounts on a consistent basis.

DEPRECIATION

The Group's policy is to write off the book value of each tangible fixed asset evenly over its estimated remaining life. Reviews are made periodically of the estimated remaining lives of individual productive assets, taking account of commercial and technological obsolescence as well as normal wear and tear. Under this policy it becomes impracticable to calculate average asset lives exactly; however, the total lives approximate to 20 years for buildings and 15 years for plant and equipment. Depreciation of assets qualifying for grants is calculated on their full cost.

FOREIGN CURRENCIES

Profit and loss accounts in foreign currencies are translated into sterling at average rates for the relevant accounting period. Assets and liabilities are translated at exchange rates ruling at the date of the Group balance sheet.

Exchange differences on short-term currency borrowings and deposits are included with net interest payable. Exchange differences on all other transactions, except foreign currency loans, are taken to trading profit. In the Group accounts exchange differences arising on consolidation of the net investments in overseas subsidiary undertakings and associated undertakings are taken to reserves, as are differences arising on equity investments denominated in foreign currencies in the Company accounts. Differences on foreign currency loans are taken to reserves and offset against the differences on net investments.

GOODWILL

On the acquisition of a business, fair values are attributed to the net assets acquired. Goodwill arises where the fair value of the consideration given for a business exceeds such net assets. UK Accounting Standards require that purchased goodwill be eliminated from the naturee sheet either upon acquisition against reserves or by amortisation over a period. Elimination against reserves has been selected as appropriate to the goodwill purchases made during recent years.

子名 はないこことのかい ひちん

LEASES

Assets held under finance leases are capitalized and included in tangible fixed assets at fair value. Each asset is depreciated over the aborter of the lease term or us weeful life. The obligations related to finance leases, net of finance charges in respect of future periods, are included as appropriate under creditors due willan ex creditors due after one year. The interest element of the rental obligation is allocated to accounting periods during the lease term to reflect a constant rate of interest on the remaining balance of the obligation for each accounting period. Rentals under operating leaves are a baged to profit and loss account as incurred.

PENSION COSTS

The pension costs relating to UK rettrement plans are assessed in accordance with the advice of independent qualified actuaries. The amounts so determined include the regular cost of providing the benefits under the plans which it is intended should remain a level percentage of current and expected future runnings of the employees concred under the plans. Variations from the regular pension cost are spread on a systematic basis over the estimated average remaining service lives of current employees in the plans.

Retirement plans of non-UK subsidiary undertakings are accounted for in accordance with local conditions and practice. With minor exceptions, these subsidiaries recognize the expected cost of providing prusions on a systematic basis over the everage remaining service lives of employees in acroadance with the advice of independent qualified actuaries.

ASSOCIATED UNDERTAKINGS

The Group's share of the profits less losses of all significant associated undertakings is included in the Group profit and loss account on the equity accounting basis

The holding value of significant associated undertakings in the Group balance sheet is calculated by reference to the Group's equity in the net tangible assets of such undertakings, as shown by the most recent accounts available, adjusted where appropriate.

ACCOUNTING POLICIES (continued)

RESEARCH AND DEVELOPMENT

Research and development expenditure is charged to profit in the year in which it is incurred.

STOCK VALUATION

Finished goods are stated at the lower of cost and net realizable value, raw materials and other stocks at the lower of cost and teplacement price; the first in, first out or an average method of valuation is used. In determining cost for stock valuation purposes, depreciation is included but selling expenses and certain overhead expenses are excluded.

TAXATION

The charge for taxation is based on the profit for the year and takes into account taxation deferred because of timing differences between the treatment of certain items for taxation and for accounting purposes. However, no provision is made for taxation deferred by reliefs unless there is reasonable evidence that such deferred taxation will be payable in the future.

Notes Relating to the Accounts

1 COMPOSITION OF THE GROUP

The Group accounts consolidate the accounts of Imperial Chemical Industries PLC (the Company) and its subsidiary undertakings, of which there were 628 at 31 December 1990. Owing to local conditions and to avoid undue delay in the presentation of the Group accounts, 105 subsidiaries, representing 10 per cent of Group total assets, made up their accounts to dates earlier than 31 December, but not earlier than 30 September

2 TRADING PROFIT

	1990 Sm	9891 m2
Turnover	12,906	13,171
Operating costs		
Cost of sales	(7,885)	(7.901)
Distribution costs	(883)	(881)
Research and development (\$591m (1080 \$559m))	•	• •
and technical service (\$58m (1989 \$80m))	(679)	#639)
Administrative and other expenses	(2,571)	(2,101)
Employees' profit-sharing bonus	(39)	(62)
	(12,057)	(11,581)
Other operating income		
Government grants	30	27
Royalties	32	31
Other income	118	122
	180	180
Trading profit	1,029	1,467
Total charge for depreciation included above	525	536
Gross profit, as defined by the Companies Act 1985	5,021	5,270

3 Share of Profits less losses of associated undertakings

	1990 Sm	1989 Sm
Share of profits less losses		· · · · · · · · · · · · · · · · · · ·
Dividend income	69	135
Share of undistributed profits less losses	66	88
Share of profits less losses before tax	135	223
Gains less losses on disposals of investments	22	51
Amounts written off investments (including provisions		
raised \$3m (1989 \$5m) and released \$nil (\$10m))	(3)	5
	154	279

Total dividend income from shares in associated undertakings comprised \$24m (1989 \$27m) from listed companies and \$45m (\$108m) from unlisted companies. The Group's 50 per cent share of the results of European Vinyls Corporation (Holdings) BV

The Group's 50 per cent share of the results of European Vinyls Corporation (Holdings) BV (EVC) has been included in trading profit as the Group retained ownership of certain fixed assets of the business. These assets were transferred to EVC on 31 December 1990.

4 NET INTEREST PAYABLE

	1990 Lu	1959 Sm
Interest payable and similar charges		
Loan interest	155	175
Interest on short-term borrowings and other Buancing costs	125	112
	280	287
Interest receivable and similar income from current asset investments		
Listed redeemable securities	(2)	¢S
Short-term deposits	(61)	457
	(73)	(65)
Exchange gains on short-term currency borrowings and deposits	(1)	(\$\$
	206	219

5 TAX ON PROFIT ON ORDINARY ACTIVITIES

		0 2 01 2m	1989 Sm
ici and aubaidiary unde	rtakings		
United Kingdom taxation.	Corporation tax	109	206
-	Bouble taxation relicit	(42)	146
	Deferred taxation	2	19
	participa and the Company of the Com	\$6	182
Overseas taxation: Overs	ras laxes	186	250
Deict	red taxation	39	22
		225	272
		253	454
Associated undertaking	9	45	77
Tax on profit on ordinar	v activities	338	531

UK and overseas taxation has been provided on the profits earned for the periods covered by the Group accounts. UK corporation tax has been provided at the rate of 35 per cent (1989 35 per cent).

5 TAX ON PROFIT ON ORDINARY ACTIVITIES (continued)

Deferred taxation

The amounts of deferred taxation accounted for at the balance sheet date and the potential amounts of deferred taxation are disclosed below.

retribution of transmission and analysis and	Gro	oup		npany	
	1990 Sm	1989 Sm	1990 Sın	9891 m2	
Accounted for at balance sheet date (see note 18)					
Timing differences on UK capital allowances and depreciation	63	53			
Miscellaneous timing differences	10	125	10	17	
dvance corporation tax recoverable	(80)	(79)	(80)	(79)	
	(7)	69	(70)	(62)	
Not accounted for at balance sheet date					
UK capital allowances utilized in excess of					
depreciation charged	330	324	151	157	
Miscellaneous timing differences	(65)	16	11	1	
	265	310	162	158	
Full potential deferred anation	258	43.	92	96	
The same of the sa					

6 SEGMENT INFORMATION

Industry segments

The table below sets out information, on a worldwide basis, for each of the Group's industry segments. The Group's policy is to transfer products internally at external market prices.

	Total assets less current liabilities		Tun	iover	Pro	ហា
	1990 Sm	1989 - žm	1990 Sm	1989 Sm	1990 Sm	0801 Sm
Consumer and Specialty Products	2,534	2,756	5,351	5,297	600	568
Industrial Products	2,703	2.614	5,640	5,722	524	789
Agriculture	1,137	1,308	2,190	2,257	122	141
Miscellaneous			199	242	(20)	(33)
			13,380	13,518	1,026	1,465
Net operating assets Inter-segment climinations Non-operating and miscellaneous	6,374	6,6/8	(474)	(317)	3	4
assets	1,019	975				
	7,393	7,653	12,906	13,171		مراجع المراجع
Trading profit Share of profits less losses of associ Net interest payable	al e d under	lakings			1,029 164 (206)	1,467 279 (219)
Profit on ordinary activities before t	axation				977	1,527
Non-aurelled and micrallanguage	seenis inc	dude as	sols in a	rourse é	Constr	n: aon.

Non-operating and miscellaneous assets include assets in course of construction, investments in associated undertakings and other participating interests, current asset investments, short-term deposits and cash, less short-term betrowings.

•		Capital expenditure		Depreciation	
	0 001 m2	1989 Sm	1990 Sm	9891 m2	
Consumer and Specialty Products	405	517	198	177	
Industrial Products	475	388	196	230	
Agriculture	109	154	92	103	
Other	24	21	39	26	
	1,013	1,080	525	536	

6 SEGMENT INFORMATION (continued)

Geographic areas
The information opposite is re-analysed in the table below by geographic area. The figures for each geographic area show the not operating assets owned by and the turnover and profits made by companies located in that area; export sales and related p.of.; are included in the areas from which those sales were made.

Pet operating

	het operating					
	as 1930 Sm	2021 1989 106	Tur 1990 Sm	nover 1989 £m	1990	Profit 1989 Sm
United Kingdom	****		~			
Sales in the +TK			2,966	2,872		
Sales overseas			3,160	3,359		
2	2,801	2,580	6,126	6,231	295	612
Continental Europe	1,061	1,026	3,152	2,928	157	225
The Americas	1,494	1,839	3,651	3,876	382	382
Asia Pacific	863	1,058	2,047	2,100	136	236
Other countries	155	175	403	451	29	45
	6,374	6,678	15,379	15,586	999	1,500
inter-area eliminations			(2,473)	(2,415)	30	(33
			12,906	13,171		
Trading profit					1,029	1,467
Average number of people employed b	w the Gre	un las			1990	1989
United Kingdom	y me aro	up m.			53,700	54,700
Continental Europe					17,400	16,700
The Americas					32,600	33,900
Asia Pacific					16,800	16,700
Other countries					11,600	11,850
Total employees	···				132,100	133,500
Geographic markes,					1990 Sm	1989 Sm
Turnover in each geographic market in	which cu	istomers	are focat	ed:		
United Kingdom					2,995	2,917
Continental Europe					3,352	3,258
The Americas					3,656	3,867
Asia Pacific					2,251	2,378
Other examples				-	651	751
Total turnover		·		-	12,906	13,171

7 EXTRAORDINARY ITEMS

	1000	roup
Gain on disposal of the invest	1990 Sin	19
Gain on disposal of the investment in Enterprise Oil pic (net of charge	-	
Visite for responding the terra	= 05	
Charge for reshaping the ICI Group business portfolio, comprising withdrawals through business divestments of	520	
restricturing measures, my		
proceeds and includes the process and include the process and includes		
reductions which are a state of containing substantial cost		
tax relief of \$50m or multiple and of the defective (not of		
Juarge for the withdrawn sand sand deleried).	(300)	
Charge for the withdrawal from UK compound fertilizer manufacture and restructuring, with a view to ultimate divestment, of the	(000)	
ammonium nitrate business (net of tax relief of £12m of which £9m		
Ole observed		
CI's share of an extraordinary item in Tioxide Group PLC, whilst	(128)	
an associated undertaking, relating to its fundamental restructuring (net of tax relief of \$2m)	_	
(net of tax relief of \$2m)		
isposal of over-the-counter pharmaceuticals business in the USA (net of deferred tax of \$83m)	(39)	
(net of deferred tax of \$83m)		
		127
te gain on disposal of the investment in Enterprise Oil plc is the difference occeeds on disposal and the holding value of the investment. The holding the investment and associated undertakings to the investment.	53	127

the gain on disposal of the investment in Enterprise Oil plc is the difference between the proceeds on disposal and the holding value of the investment. The holding value of the investment and associated undertakings' reserves had been reduced by \$13-tm in the Group accounts reflecting ICI's share of goodwill adjustments to reserves made in the accounts of Enterprise Oil plc.

8 DIVIDENDS

1990 Penc \$1 S	1989 e per hare	1990 <u>S</u> m	1989 Sm
21p	21p	148	145
34ր	31p	241	236
δ5 _P	55p	389	381
	Penc \$1 S 21p 34p	pence per \$1 Share 21p 21p 34p 34p	Pence per Sin 21 Share Sin 241 34p 34p 241

9 EARNINGS BEFORE EXTRAORDINARY ITEMS PER EL ORDINARY SHARE

EXTRAORDINARY ITEMS PER EL ORDINAR	Y SHARE	فَ
Earnings for Ordinary Sharet Ad	1990	1059
Average Ordinary Shares in issue during year, weighted on a time basis (millions)	617	930
Earnings per \$1 Ordinary Share	702	689
The effect on earnings per \$1 Ordinary Share of the inventor	87.9p	135.0p

The effect on earnings per \$1 Ordinary Share of the issue of shares under option (note 19) would not be material.

10 TANGIBLE FIXED ASSETS

	Land and buildings Sm	Plant and	Payments on account and assets in course of construction 2m	Total Sm
GROUP				
Cost or as revalued				
At beginning of year	1,744	6,983	919	9,646
Exchange adjustments	(168)	(472)	(86)	(726)
Revaluations and adjustments	2	8	* *	10
New subsidiary undertakings	68	244	69	381
Capital expenditure			1,013	1,013
Transfers	162	834	(996)	_
Disposals and other movements	(61)	(676)	1	(737)
At end of year	1,747	6,921	919	9,587
Depreciation				
At beginning of year	628	4,162		4,790
Exchange adjustments	(48)	(232)	i	(280)
Revaluations and adjustments	1	4		5
Disposals and other movements	(34)	(531))	(565)
Charge for year	67	623		690
At end of year	614	4,026		4,640
Net book value at end 1990	1,133	2,895	919	4,947
Net book value at end 1989	1,116	2,821	919	4,856

The Group depreciation charge of \$690m shown above comprises \$525m charged in arriving at trading profit and \$165m charged under extraordinary items.

The net book value of the tangible fixed assets of the Group includes capitalized finance leases of \$56m comprising cost of \$123m and depreciation thereon of \$67m. The depreciation charge for the year in respect of capitalized leases was \$6m and finance charges \$12m.

COMPANY

/ O 4/47 111/4				
Cost or as revalued At beginning of year Capital expenditure	341	1,144	255 234	1,740 234
Transfers	42	243	(285)	-
Disposals and other movements	(1)	(25)	11	(25)
At end of year	382	1,362	205	1,949
Depreciation				
At beginning of year	101	640		741
Disposals and other movements	(1)	(22)		(23)
Charge for year	14	143		157
At end of year	114	761		875
Net book value at end 1990	268	601	205	1,074
Net book value at end 1989	240	504	255	990

The net Look value of the tangible fixed assets of the Company includes capitalized finance leases of \$5m comprising cost of \$7m and depreciation thereon of \$2m. The depreciation charge for the year in respect of capitalized leases was \$1m and finance charges \$1m.

10 TANGIBLE FIXED ASSETS (continued)

Additions	-	•		-
- -	-	549		-
- -	-	199)	(212)	(4)
Exchange adjust neme	-	•		•
Exchange adjust nome	•			•
	•			•
At beginning of y _{ea} r Exchange adjust <u>neme</u>	•	632 1991	1,866	4,45
	•			•
Exchange adjust nome	•			•
- -	-	•	(212)	(4
- -	-	•		-
Additions	-	•	615	-
	•		615	1,1
Disposals		(4)		
Transfers to subsidiary undertakings	(667)		(6
Repayments	C	JU1)	(222)	-
			(222)	(2
At end of year	2 :	311	2.017	12
ne cau or year	2,3	311	2,047	4,3
Provisions			***************************************	

At beginning of year	C	111)	(12)	(I
Exchange adjustments	Ì	5		•
Additions	4	(66)	(3)	C)
Releases	,	• •	(3)	C
ACICARCA		12	G	
At end of year		60)	(0)	جسد س ماران
		(00)	(8)	430
Balance sheet value at end 1990	2.1	51	2,038	4,18
				7,40
Balance sheet value at end 1989	2,	521	1,854	4,5
Cost includes scrip issues capitalized \$38m (1989 \$38m).	- 			
some manage overly source collineariest about (1900 200 III).				
inares in subsidiary undertakings which are listed			1990	10
investments:			Sm	2.
				
Surface of the Second Control of the Second				
Balance sheet value			63	7

INVESTMENTS IN PARTICIPATING INTERESTS		ciated takings Loans Sm	Other partici- pating interests Sm	Total Sm
GROUP				
Cost				
At beginning of year	475	Б	15	495
Exchange adjustments	(25)			(26
Additions	214	8	3	225
Reclassified as subsidiary undertakings Disposals and repayments	(29) (236)		(1)	(29 (239
At end of year	399	10	17	426
Share of post-acquisition reserves less losses			· 	
At beginning of year	300			300
Exchange adjustments	(33)			(33)
Retained profits less losses	(47)			(47
Reclassified as subsidiary undertakings	(86)			(86
Disposals	(53)			(53
Other movements	(7)			(7
At end of year	74			74
Provisions				
At beginning of year	(24)	(3)	(1)	(28)
Exchange adjustments Other moyements	2 10	(1)		2 9
At end of year	(12)	(4)		(17)
Balance sheet value at end 1990	461	6	16	483
Balance sheet value at end 1989	751	2	14	767
Cost includes scrip issues capitalized \$5m (1980 \$9m).				
The above investments included; 1990 Investments listed on				
The International Stock Exchange, London	21		2	23
Other listed investments	1)1			111
Balance sheet value	132		2	134
Market value	192		10	202
1989 Investments listed on		-		
The International Stock Exchange, London	295		2	297
Other listed investments	120		_	120
Balance sheet value	415		2	417

Market value

1,020

16 1,036

12 INVESTMENTS IN PARTICIPATING INTERESTS (continued)

			Associated undertakings		
			hares Sm	Loans Loans Loans	Total Sm
COMPANY					
Cost					
At beginning of year			223	3	226
Additions			158		158
Transfer from subsidiary undertakings			55		55
Disposals and repayments			(216)		(216)
At end of year			220	3	223
Provisions					
At beginning and end of year			(1)	(2)	(3)
Balance sheet value at end 1990			219	1	220
Balance sheet value at end 1989			222	1	223
Cost includes scrip issues capitalized \$1m (19	89 £1m).				
Balance sheet value of investments listed on					
The International Stock Exchange, London	1990		-		-
	1989		214		214
Market value of listed investments	1990 1989		- 745		- 745
STOCKS			roup		npany
]	000) ni2	9891 Sm	1990 m2	1989 <i>S</i> m
Raw materials and consumables		652	669	106	110
Stocks in process		237	277	78	86
Finished goods and goods for resale	1	,325	1,434	211	225
	2	,214	2,380	395	421
		-			
DEBTORS					
Amounts due within one year		000	ത മല		13
Trade debtors	1	,922	2,071	1 100	3 ლი
Amounts owed by subsidiary undertakings Amounts owed by associated undertakings		33	21	1,102 1	620 1
Other debtors*		373	572	79	63
Prepayments and accrued income		151	126	36	14
The state of the s	· · · · · · · · · · · · · · · · · · ·	479	2,790	1,218	701
Amounts due after more than one year*	receipt (majorite de la constante de la consta	111	95	3	1
		,590	2,865	1,221	702

^{*}Includes prepaid pension costs (note 28).

15 CURRENT ASSET INVESTMENTS AND SHORT-TERM DEPOSITS

CURRENT ROSET IN ADDITION OF THE	Gr	oup	Company	
	1990 Sii,	1989 Sin	1990 Sin	1989 Sm
Redeemable securities listed on The International Stock Exchange, London Other listed investments	30	45		
Total listed investments Unlisted investments	21 5	46 4		
Short-term deposits	36 352	50 200		18
Short-term deposits	388	250		18
Market value of listed investments	31	46		
	I	ch ara n	mounts t	otalling

Included in current asset investments, short-term deposits and cash are amounts totalling \$243m (1989 \$204m) held by the Group's insurance subsidiaries.

16 SHORT-TERM BORROWINGS

Bank borrowings Secured by- fixed charge - floating charge Unsecured	3 14 353	1 25 648	4	48
	370 77	674 97	4	48
Other borrowings (unsecured)	447	771	5	48

1000	110-11-		. finanaa	Insche
VALUE TO COMPANY OF THE PROPERTY OF THE PROPER	154	86	1,698	540
Amounts due after more than one year Amounts owed to subsidiary undertakings Other creditors*	154	\$6	1,686 12	531 6
	2,881	2,738	814	1,853
Accruals Dividends to Ordinary Shareholders		236	241	236
Other creditors*	306	283	60	61
	797	660	107	70
Corporate (exation Value added and payroll taxes and social security	101	93	-	7
	284	333	118	74
Amounts owed to subsidiary undertakings Amounts owed to associated undertakings	9	25	-	4
Trade creditors	-,	•	145	1,271
Amounts due within one year	1,083	1,108	143	132

^{*} includes coats charged as extraordinary in 1990, obligations under finance leases (note 23) and accrued pension costs (note 28).

18 PROVISIONS FOR LIABILITIES AND CHARGES

	At beginning of year Sm	Profit and loss account Sm	Amounts paid or becoming current £m	Acquisition and other movements Sm	At end of year Sm
GROUP					
Deferred taxation: Advance corporation tax					
recoverable	(79)		(1)	ı	(80)
Other tax†	178	(14)	(67)	(24)	73
	99	(14)	(68)	(24)	:7)
Employee benefits*	178	40	(10)	4	252
Reshaping, environmental					
and other provisions	220	185	(76)	15	344
	497	211	(154)	(5)	549
COMPANY					
Deferred taxation	17	(7))		10
Advance corporation tax					
recoverable	(79)	ı	(1))	(80)
Other provisions	24	86	(1)) 	109
	(38)	79	(2))	39

[†]The movement in the year includes taxation arising on the extraordinary items,

19 CALLED-UP SHARE CAPITAL OF PARENT COMPANY

	Authorized	Allotted called-up and fully paid	
	Sm	1990 Sm	1989 Sm
Ordinary Shares (\$1 each)	708	708	691
Unclassified shares (\$1 each)	142		
	850	708	691

The number of Ordinary Shares issued during the year totalled 13.7m comprising issues in respect of the acquisition of Tyler Corporation 6.7m, the Employees' Profit-Sharing Scheme 4.0m, and conversions of loan stock and exercise of warrants and options 3.0m.

At 31 December 1930 there were options outstanding in respect of 14,856,235 Ordinary Shares of \$1 under the Company's share option schemes for staff (1969-12,531,895) normally exercisable in the period 1991 to 2000 (1990 to 1999) at subscription prices of \$5.95 to \$15.12 (\$5.33 to \$15.12). The weighted average subscription price of options outstanding at 31 December 1990 was \$10.03.

Options granted to directors are shown in note 26.

Liuring 1990 movements in the number of shares under option comprised new options issued 3,518,468, options exercised 628,526 and options lapsed or waived 635,622. At the end of 1990 there were 18,996,192 shares available for the granting of options (1989-21,569,264).

Warrants granting options to subscribe for 711,711 Ordinary Shares of \$1 each at 540p were exercised during the year; no warrants remain outstanding.

^{*}Includes provisions for unfunded pension costs (note 26).

20 LOANS

	Repayment	Group 1990 1989		Company 1990 1989	
	dates	Sm	Sm	1990 Sin	Ling:
Secured loans US dollars (5½ to 10%%)	1991/2012	38	51		
Australian dollars (1014-to-1536-%) Other currencies 15.3 to 17.1 %	1991/97	39	56		
Other currencles 15.3 to 17.1%	1991/99	71	49		
Total secured		148	156		
Secured by fixed charge		142	146		
Secured by fluating charge		_ 6	10		
Unsecured loans Sterling:					
934 to 1114 % bonds	1992/2005	400	400	400	400
93/4 % Notes	1093	75	75	75	75
81/2 % convertible bonds	1999	-	13		
Others	1991/96	128	41		
		603	529	475	475
US dollars:					
944 % bonds	1990		28		
7½ to 8% Eurodollar bonds	1991/96	54	66		
81/8 to 9.05% bonds	1991/2006	268	3 33		
8.85 to 8.9% medium-term notes	1994/2002	26	31		
9½% Notes Others	2000	156			
Others	1991/2013	73	51		
		577	509		
Australian dollars (9.6 to 151/2%)	1991/93	86	106	80	99
Canadian dollars (1058 to 141/2 %)	1991/96	68	87		
Swiss francs (3½ to 4½ %) Other currencles	1991/99	175	189		
Other currencies Multi-currency credit facility#	1991/2002	91	94 75		
Total unsecured		1,600		555	574
Total loans		1,748	1,736	555	574
	·				10.1

[¡]Variable interest; repayable and redrawable at borrower's option.

Loans from banks included in the table above amounted to \$311m (1989 \$229m) in the Group of which \$88m (\$75m) was secured. New borrowings during the year by subsidiary undertakings included US \$300m 912% Notes due 2000 to be used for the general purposes of the ICI Group.

20 LOANS (continued)

21

At end of year

DOMAS (continues)					Group		pany
				199 Si		1990 Sm	9891 m2
Loans or instalments (
After 5 years from bal	ance sheet	date:					
Lump sums Instalments				61 22		200	200 62
Mistattifeths							
Prom. O. t., E. versus				83		200	262
From 2 to 5 years From 1 to 2 years				60 22		200 155	312
·····							
Total due after more		year		1,67	•	555	574
Total due within one	z year				8 109		· · · · · · · · · ·
				1,74	8 1,736	555	574
Aggregate amount of l instalments any of v		•	/ears	48	9 462	_	125
RESERVES							
	Share premium account Sm	Revalu- ation Sm	Other Sm	Profit and loss account Sm	Associated under- takings Sin	1990 Total Sm	1989 Total Sm
GROUP		***********					
Reserves extributable to parent company At beginning of year Profit retained for year Amounts taken direct to reserves	384	56	486	3,096 328	298 (47)	4,320 281	3,242 676
Share premiums	62	*	65†			127	90
Goodwill Exchange			(65)1	(148)	(145)	* (355)	(41
adjustments		(8)	(138)	(231)	(33)	(410)	367
Other movements			3		(3)	***	x 1-4
	62	(8)	(135)	(376)	(181)	(638)	402
Other movements Police polices		2	30	(34)	2		

^{*} Includes ICI's share of goodwill adjustments to reserves made in the accounts of Enterprise Oil pic.

381

3,014

72

3,963

50

446

4,320

In the Group accounts, \$116m of net exchange gains on foreign currency loans (1989 loases \$69m) have been offset in reserves against exchange losses on the net investment in overseas subsidiary and associated undertakings.

The cumulative amount of goodwill resulting from acquisitions during 1999 and prior years, not of goodwill attributable to subsidiary undertakings or businesses disposed of prior 31 December 1990, amounted to \$1,708m (1989 \$1,504m).

21 RESERVES (continued)

	Share premium account Sm	Other Sin	Profit and loss account Sm	1990 Total Sm	1989 Total Sm
COMPANY					
Reserves					
At beginning of year	384	768	1,925	3,077	2,663
Profit retained for year			381	381	25
Amounts taken direct to reserves					
Share premiums	62			62	90
Exchange adjustments		(300)		(300)	332
Purchased goodwill			(4)	(4)	(37)
Other movements		65†		65	4
	62	(235)	(4)	(177)	389
At end of year	446	533	2,302	3,281	3,077

[†] In accordance with Section 131 of the Companies Act 1985, the Company transferred to a merger reserve, which forms part of other reserves, the premium of \$65m arising on shares issued as consideration for a subsidiary acquired during the year. This merger reserve has been applied in climinating part of the goodwill arising on acquisitions.

By virtue of \$230(4) of the Companies Act 1985, the Company is exempt from presenting a profit and loss account.

There are no significant statutory or contractual restrictions on the distribution of current profits of subsidiary or associated undertakings; undistributed profits of prior years are, in the main, permanently employed in the businesses of these companies. The undistributed profits of Group companies overseas may be liable to overseas taxes and/or UK taxation (after allowing for double taxation relief) if they were to be distributed as dividends. No provision has been made in respect of potential taxation liabilities on realization of assets at restated or revalued amounts or on realization of associated undertakings at equity accounted value.

For the purpose of calculating the basis of the borrowing limits in accordance with the Articles of Association, the total of the sums standing to the credit of capital and revenue reserves of the Company and its subsidiary undertakings, to be added to the nominal amount of the share capital of the Company, was \$5,082m at 31 December 1999.

22 ACQUISITIONS, NEW INVESTMENTS AND DISPOSALS

During the year the Group acquired interests in the following undertakings all of which have been accounted for by the acquisition method of accounting. The effect of these acquisitions on the Group results was not material.

Tioxide Group PLC -- remaining 50% ordinary shareholding not already owned Tyler Corporation (parent company of Atlas Powder Company and its subsidiary undertakings)
Edward J. Funk & Sons, Inc
CXA Ltd -- remaining 30% shareholding not already owned
'Novacote' Division of Weserland-Farbenfabrik von Höveling GmbH

22 ACQUISITIONS, NEW INVESTMENTS AND DISPOSALS (continued)

Net assets acquired:

The fair value adjustments made to the net assets and liabilities acquired are set out in the table below:

table below:	Book value at acquisition Sm	Re- valuations Sm	Provisions Sm	Accounting policy alignments	Fair value to the Group <u>S</u> m
Fixed assets	404	13		(15)	402
Current assets	336	(3)		6	339
Total assets	740	10		(9)	741
Deferred income Provisions for liabilities and	5				5
charges Creditors	8		38	(3)	43
Loans	172				172
Short-term borrowings	152				152
Other	158	·	18	1	177
Total liabilities	495		56	(2)	549
Minorities	5				5
Net assets	240	10	(56)	(7)	187
Attributable to the Group's 50 acquisition of remaining sh		in Tioxide	Group PL	C prior to	101
Net assets of subsidiary unde	rtakings acquir	red			86
Goodwill					210
Fair value of consideration for investment in participating in	-	ndertakings			296 201
Acquisitions and new investo	rents				197
Consideration for acquisition Shares allotted and to be allo Cash					79 418
					497

Statutory share premium relief under Section 13f of the Companies Act 1985 has been taken in respect of the acquisition of Tyler Corpotation; goodwill written off to reserves has been reduced by 265m being the premium on the shares issued in 1998 (see Note 21).

Fixed and current assets are adjusted to fair value based on external valuations and internal reviews; provisions for closure are made where appropriate. Wher acquisition provisions reflect the projected costs of reorganisation, this realism of the a valuesses acquired and provisions for environmental improvements.

Disposals

Proceeds from disposals of businesses and subsidiary uniterakings in 1999 amounted to \$47m (1989-\$458m) and of participating interests amounted to \$700m (\$121m) of which \$679m related to the disposal of Enterprise Oil plc.

23 LEASES

The total rentals under operating leases, charged as an expense in the profit and loss account, are disclosed below.

	Gr	oup
	1990 Sm	1989 m2
Hire of plant and machinery	87	116
Other	52	38
	139	154

Commitments under operating leases to pay rentals during the year following the year of these accounts are given in the table below, analysed according to the period in which each lease expires.

Gr	Group		Company	
1990 Sm	1989 Sm	0001 Sm	1989 S m	
9	4			
10	18			
14	15	4	2	
33	37	4	2	
			•	
24	17	3	2	
46	61	12	3	
5	8	1		
75	86	16	G	
	1990 Sm 9 10 14 33 24 46 5	1990 1989 Sm Sm 9 4 10 18 14 15 33 37 24 17 46 61 5 8	1990 1989 1990 Sm	

Obligation	a under	OOGEO!	lonsos	compariso:

			• • • • • • • • • • • • • • • • • • • 	
Rentzis due within 1 year	24	6	*	1
Rentals Jue in years 2 to 5	100	17	4	4
Rentals due thereafter	36	48	2	3
Less: Interest element	(64)	(39)	(2)	(3)
	98	32	5	5

Obligations under finance leases are included in other creditors (note 17).

The Group had no commitments under finance leases at the balance sheet date which were due to commence thereafter.

24 EMPLOYEE COSTS

The average number of people employed by the Group in 1990 was 132,100 (1989 135,800) and the staff costs incurred during the year in respect of those employees were:

	1990 Sm	0801 m2
Salaries	2,270	2,094
Social security costs	•	•
Pension costs	216	189
Severance costs	151	143
Other employment costs	69	46
Employees' profit-sharing bonus	73	68
professioning boilds	39	62
Less: amounts allocated to capital expenditure, etc.	2,818	2,602
	(60)	(44)
Charged in arriving at trading profit Severance payments made during the year relating to extraordinary items	2,768	2,558
	* 6	-
Total employee costs in respect of people employed by the Group	2,774	2,558
	-,	~,000

^{*} Included in this item is an amount to bring severance costs shown above, which include accrued costs, to payments made in the year.

25 EMOLUMENTS OF DIRECTORS

The total emoluments of the directors of the Company for the year were \$2,686,000 (1989 \$3,071,000) including directors' fees of \$256,000 (\$269,000). Pensions, commutations of pensions and gratuities in respect of executive service of former directors amounted to \$4,716,000 (1989 \$4,811,000)

The table which follows shows the number of directors of the Company whose emoluments during the year were within the bands stated.

Some directors were also granted options to subscribe for Ordinary Shares under the Company's share option schemes (notes 19 and 26).

Emolumente S	Nun 1990	sber 1989	Emeluments S	Num 1990	
15,001- 20,000	3	3	250,001-255,000		1989
20,001- 25,000	1	ĭ	255,001=255,005 255,001=260,000	2	_
25,001- 30,000		i	265,001~270,000		1
35,001- 40,000	1		270,001- 275,60n	1	
40,001- 45,000	1	2	290,001=35,000		1
50,001- 55,000	1	1	305,001-310,000		1
70,001- 75,006	1		315,001-320,090	*	
75,001- S0,000		1	335,001-340,000		,
125,001 130,000	1		315,001-380,000		
205,001-210,006	1		445,001-450,000	•	1
220,001-225,000	1		510,001515,000	1	_
240,001-245,000	1		2101201-0100000		1

One of the directors whose emoluments are shown above for 1990 was a director for part of the year only. The emoluments of the Chairman were $$2448,000 (1989\,$514,000)$.

26 DIRECTORS' INTERESTS IN SHARES AND DEBENTURES

The interests at 31 December 1990 of the persons who on that date were directors (including the interests of their families) in shares and debentures of the Company and its subsidiaries, are shown below. Their interests at 1 January 1990 (or, if appointed during 1990, at their date of appointment) are shown in parentheses where these differ from the holdings at the year end.

	ICI Ordinary Shares
J. D. F. Barnes	2,813
Lord Chilver	1,000
A. W. Clements	12,038 (11,038)
P. Doyle	2,530
R. C. Hampel	5,492 (4,492)
C. Hampson	922
Sir Denys Henderson	20,000
T. O. Hutchison	4,616 (2,616)
Sir Alex Jarratt: beneficial	562
non-beneficial	118
W. G. L. L. Kiep	500
Sir Patrick Meaney	1,325
Sir Jeremy Morse	1,819
S. Saba	500
C. M. Short	500
P. A. Volcker	2,000
F. Whiteley	13,170 (11,579)
T. H. Wyman	500

C. Hampson has a beneficial interest in 1,430 ICI Australia Ltd A\$1 Ordinary Shares.

Options to subscribe for Ordinary Shares granted to and exercised by directors during 1990 are included in the table below:

	At I January 1990	Options granted	Price \$	Options exercised	At 31 December 1990
J. D. F. Barnes	68,000	13,800	10.90	-	81,800
A. W. Clements	77,700			1,000	76,700
P. Doyle	58,347	12,700 176	10.99	_	71,223
R. C. Hampel	69,092	14,300 193	10.90 8.14	-	83,585
C. Hampson	66,961	13,200 138	10.90 8.14	-	80,299
Sir Denys Henderson	128,000	28.700	10.90		154,700
T. O. Hutchison	69,800	14,000	10.90	-	83,800
C. M. Short		87,000	3.65		87,000

The options outstanding are exercisable at prices between \$6.06 and \$15.12. During the period 1 January 1991 to 19 February 1991 Dr P. Doyle exercised an option over 268 shares (granted under the Savings Related Share Option Scheme) at a price of \$6.06.

27 COMMITMENTS AND CONTINGENT LIABILITIES

	G 1990 Sm	roup 1989 Sin	Com 1990 Sm	pany 1980 Sin	
Connection	2111	3111	\$10	3111	
Commitments for capital expenditure not provided for in these accounts (including acquisitions):					
Contracts placed for future expenditure	357	261	37	60	
Expenditure authorized but not yet contracted	569	910	126	174	
	926	1,171	163	234	

Contingent liabilities existed at 31 December 1990 in connection with guarantees and uncalled capital relating to subsidiary and other undertakings and guarantees relating to pension funds, including the solvency of pension funds. The maximum contingent liability in respect of guarantees of borrowings and uncalled capital at 31 December 1990 was \$72m (1989 \$44m) for the Group. The maximum contingent liability for the Company, mainly on guarantees of borrowings by subsidiaries, was \$902m (1989 \$1,085m).

Other guarantees and contingencies arising in the ordinary course of business, for which no security has been given, are not expected to result in any material financial loss. Litigation and other proceedings against companies in the Group are not considered mat. ial in the context of these accounts.

A subsidiary company has entered into a take-or-pay contract to purchase electric power commencing 1 April 1993 for fifteen years. The subsidiary is obligated to make monthly payments including a fixed capacity charge and a variable energy charge. The present value of the commitment to purchase electric power over the period of the agreement is estimated at \$530m.

At 31 December 1990, the Group had outstanding forward foreign exchange contracts to purchase \$430m equivalent and to seh \$1,144m equivalent. These contracts are taken out with commercial banks for the purpose of hedging currency exposures. The majority of the contracts had a maturity of six months or less from the valance sheet date.

The Group has entered into currency swap, interest rate swap and forward rate agreements to manage the interest rate and currency exposure of its borrowings. At 31 December 1990, the Group had agreements outstanding with connucreial banks which had principal amounts of \$608m equivalent at the exchange rate on that date. The principal amounts under the cross-currency agreements are revalued from contract rate to balance sheet rates with any exchange gains or losses arising treated in accordance with the Group's accounting policy on foreign currencies.

28 PENSION COSTS

The Company and most of its subsidiaries operate retirement plans which cover the majority of employees (including directors) in the Group. These plans are generally of the defined benefit type under which benefits are based on employees' years of service and average final remuneration and are funded through separate trustee-administered funds.

The total pension cost for the Group for 1990 was \$151m (1989 \$143m). Formal actuarial valuations of the Group's main plans are undertaken triennially. Actuarial valuations of these funds have been undertaken on varying dates. The actuarial assumptions used to calculate the projected benefit obligation of the Group's pension plans vary according to the economic conditions of the country in which they are situated. The weighted average discount rate used in determining the actuarial present values of the benefit obligations was 9.2 per cent. The weighted average expected long-term rate of return on investments was 9.3 per cent. The weighted average rate of increase of future earnings was 6.8 per cent. The actuarial value of the fund assets of these plans was sufficient to cover 109 per cent of the benefits that had accrued to members after allowing for expected future increases in earnings.

The market value of the assets of the major plans in the Group at the date of the latest valuations was \$5,902m (1989 \$5,582m). Accrued pension costs amounted to \$28m (1989 \$52m) and are included in other creditors (note 17); provisions for the benefit obligation of a small number of unfunded plans amounted to \$128m (1989 \$81m) and are included in provisions for employee benefits (note 18). Prepaid pension costs amounting to \$49m (1989 \$33m) are included in other debtors (note 14).

29 STATUTORY AND OTHER INFORMATION

Included in debtors are interest-free loans of \$205,000 (1989 \$225,000) to officers of the Company. Amounts of \$10,000 each from Dr P. Doyle and Mr T. O. Hutchison were outstanding on 1 January 1990 and throughout the year until they were repaid in December 1990. The loans to directors were made prior to their joining the Board, in accordance with the Company's policy of providing housing assistance to staff who have been transferred. The loans to the other officers were also in respect of housing assistance.

Remuneration of auditors charged in the Group accounts for 1990 was \$4.4m (1989 \$4.1m).

PRINCIPAL SUBSIDIARY UNDERTAKINGS

At SI December 1990	Class capi	of F tal by	ield · ICI - Principal activities - %
EUROPE			
Deutsche ICI GmbII (Federal Republic of Germany)	Ordinar	у 1	Manufacture of nylon fibre, paints, pharmaceuticals chlorine, advanced materials, polyurethanes and specialty chemicals; merchanting of other ICI products
ICI Chemicals & Polym Ltd (England)	ers Ordinary	y 10	Manufacture of chemicals, plastics, nylon and polyester fibres and fertilizers; merchanting of ICI an other products
ICI Finance PLC (Engla	nd) Ordinary	/ 10	0f Financial services
I.C.I. France SA (France		, 10	Manufacture of bulk and specialty plasticisers, ethylene/ propylene oxide derivatives, pharmaceuticals, acrylics and polyurethanes; merchanting of other ICI products
ICI Holland BV (Holland) Ordinary	100	Manufacture of bulk and specialty plastics, films, nylon and polyester polymers and polyurethane chemicals; merchanting of other ICI products
Imperial Chemicais Insurance Ltd (England	Ordinary	100	† Insurance
Tioxide Group PLC (England)	Ordinary	100	† Manufacture of titanium pigments
THE AMERICAS			
Duperial SAIC (Argentina ICI American		100	Manufacture of chemicals, plastics, seeds, polyurethanes, pharmaceuticals, agrochemicals and sporting ammunition; merchanting of ICI and other products
Holdings Inc (USA)	Common	100	Manufacture of pharmaceuticals, agrochemicals, seeds, colours, films, paints, advanced materials, polyurethanes, specialty and other chemicals; merchanting of other ICI products
ICI Brasil SA (Brazil)	Ordinary	89 11†	Manufacture of acrochemicals colours
lCI Canada Inc (Canada)	Common Preference	1001	Manufacture of fertilizers, industrial explosives, paints and chemicals; merchanting of other ICI products
OTHER COUNTRIES			
Chemical Company of Malaysia Berhad (Malaysia)	Ontinary*		Manufacture of fertilizers, chlor alkali chemicals, agrochemicals and paints; merchanting of ICI and other products
CI Australia Ltd (Australia) (Accounting date 30 September)	Ordinary*	(3)	Manufacture of chemicals, fertilizers, industrial explosives, paints, plastics and phanasceuticals
CI (China) 12d (Hong Kong and China)	Onlinery 1	100 1	Merchanting of ICI and other products
I India Ltd (India) (Accounting date 31 March; reporting date 31 December)	Ordinacy* .	p	fanulacture of fertilizers, industrial explosives and eccessories, polyester libre, paints, agrochemicals, harmaceuticals, rubber chemicals and specialty hemicals
I Japan Ltd (Japan) (***************************************

PRINCIPAL SUBSIDIARY UNDERTAKINGS

Class of Held capital by ICI Principal activities At 31 Decer her 1990 OTHER COUNTRIES (continued) ICI Pakistan Ltd Ordinary* Manufacture of polyester fibre, soda ash, paints and (Pakistan) specialty chemicals; merchanting of agrochemicals, general chemicals and pharmaceutical products 1CI-Pharma Ltd (Japan) Ordinary Marketing of ICI pharmaceutical products ICI (South Africa) Ltd Ordinary Marchanting of ICI and other products; manufacture of (Republic of South Africa) puarmaceuticals

PRINCIPAL ASSOCIATED UNDERTAKINGS

assued share and loan

capital at date of latest available audited accounts Class of Held capital Sm by ICI Principal activities At 31 December 1990 AECI Ltd (Republic of Ordinary 31 38t Manufacture of chemicals, fertilizers, fibres, South Africa) Preference industrial explosives, paints and plastics (accounting date Loan 104 31 December; reporting date 30 September) European Vinyls 148 50f Manufacture of vinyl chloride monomer, Ordinary Corporation (Holdings) BV (Holland) (accounting polyvinyl chloride and fabricated PVC products and reporting date 31 December)

*Listed

filed wholly or partly by subsidiaries (the Group's 38 per cent shareholding in AECI Ltd includes 28 per cent held through Afex Holdings (Pty) Ltd in which the Group's interest is 50 per cent). The country of registration or incorporation is stated after each company. The principal eperations of AECI Ltd are earled out in the Republic of South Africa and those of the European Vinyls Corporation (Holdings) BV in the UK, Italy, Federal Republic of Germany and Switzerland.

Where audited accounts are not available, the results are taken from unaudited management accounts.

AUDITORS' REPORT

To the Members of Imperial Chemical Industries PLC.

We have audited the financial statements on pages 32 to 57 in accordance with Auditing Standards.

London 11 March 1991

KPMG Peat Marwick McLintock
Guartered Accountants

1GI Accounts

^{*}Listed †Held by subsidiaries

The country of principal operations and registration or incorporation is stated after each company. The accounting dates of principal subsidiary undertakings are 31 December unless otherwise stated.

GROUP FINANCIAL RECORD

GROOT FRANCIAL I	1986	1987	1988	1989	1990
For the years ended SI December	Sin	Sm	Sin	Sm	Sm
Balance sheet					
Tangible fixed assets	3,912	3,750	4,092	4,856	4,947
Investments	333	417	524	767	483
Current assets					
Stocks	1,734	1,812	2,004	2,380	2,214
Debtors	2,015	2,162	2,324	2,885	2,590
Cash and short-term investments	692	646	456	383	505
	4,441	4,620	4,784	5,648	5,369
Total assets	8,686	8,787	9,400	11,271	10,799
Creditors due within one year;		- 1			
Short-term borrowings	(441)	(559)	(289)	(771)	(447)
Current instalments of loans	(74)	(46)	(50)	(109)	(78)
Other creditors	(2,022)	(2,365)	(2,671)	(2,738)	(2,881)
Total assets less current liabilities	6,149	5,817	6,390	7,653	7,393
Creditors due after more than one year:					
Loans	1,538	1,511	1,627	1,627	1,670
Other creditors	83	70	137	86	154
Provisions and deferred income	459	434	397	591	612
Minority interests	404	357	304	335	286
Capital and reserves attributable to parent company	3,665	3,445	3,925	5,014	4,671
	6,149	5,817	6,390	7,653	7,393
Turnover and profits					
Turnover	10,136	11,123	11,699	13,171	12,906
Trading profit (aft & depreciation)	1,049	1,297	1,470	1,467	1,029
Depreciation	491	461	484	536	525
Share of profits less losses of associated undertakings	95	157	162	279	154
Interest other than loan interest (net)	7	8	(2)		
Profit before loss interest Loss interest	1,151 (135)	1,462	1,630 (160)	1,702	1,132
	-	(150)		(175)	
Profit before taxation	1,016	1,312	1,470	1,527	977
Taxatlon	(362)				-
Attributable to minorities	(31)	(45)	(49)	(66)	(22)
Not profit attributable to parent company, before					
ex aordinary Items	COO	760	881	930	617
Entraordinary items	(43)		(44)		63
Dividends	(238)	(277)	(341)	(381)	(389)
Profit retained, transferred to reserv 3	319	483	496	676	281
Sources and applications of funds					
Sources net of interest and taxation	1,062	1,308	1,235	1,159	1,06
Dividends	(249)	(283)	Ę317)	74(1G)	(421)
Fixed asset experditure:					
Tangible assets	(608)			(1,019)	
Investments less disposals	v343)		• •		250
Working capital changes	94	(187)	(77)	(538)	367
Surplus/(Deficit)	(249)	(274)	(41)	(598)	407
Return on assets					
Profit before loan interest as a percentage of assets					
employed (average total assets less current liabilities)	19.4	214	26.7	24.2	15.0

ICI ORDINARY SHARE COMPARISONS

	1986	1987	1088	1989	1990
Millions					
Shares in issue					
At year-end	657	676	683	694	708
Weighted average for year	652	669	679	689	702
£ per £1 Ordinary Share					
Stock Market price					
Ilighest	11.16	16.45	11.84	13.35	12.51
Lowest	7.27	9.65	9.50	10.13	8.08
Year-end	10.68	10.82	10.13	11.34	8.66
Earnings per £1 Ordinary Share	92p	114p	130p	135p	88p
Dividends					
Dividends (net)	36p	41p	50p	55p	55p
Dividends grossed up for imputed tax credit	51p	5 6p	6 7 p	73p	73p*
Dividends (net) in 1990 money (adjusted by RPI)	46p	51p	59p	60p	55p
Balance sheet value of Ordinary shareholders'					
equity at end of year - S per S1 Ordinary Share	5.58	5.10	5.75	7.22	6.60
Indexed value of the S, expressed in average 1990					· ·
Ss, based on RPI	1.29	1.24	1.18	1.09	1.00

^{*}Assumes a basic rate of income tax of 25 per cent.

Sources and Disposal of Value Added

Notes	1990 Sın	9891 Sin	Change %
SOURCES OF INCOME			
Sales turnover	12,906	13,171	-2%
Royalties and other trading income	150	153	-2%
Leve: materials and services used	(8,764)	(8,790)	
Value added by manufacturing and trading activities	4,292	4,534	-5%
Share of profits less losses of associated undertakings	154	279	
Total value added			15%
	4,446	4,813	-8%
DISPOSAL OF TOTAL VALUE ADDED			
Employees I			
Pay, plus national insurance contributions, pension costs and severance payments			
Ph. M. I	2,735	2,496	
		62	
Total employee costs	2,774	2,558	+8%
Severance payments made during the year relating to			
extraordinary items 3	(6)		
4	2,768	2,558	•
Governments			
Corporate taxes 5	338	531	
Less: grants	(30)	(27)	
	308	501	-39%
Providers of capital			
Interest cost of net borrowings	206	219	
Dividends to shareholders	389	381	
Minority shareholders in subsidiary undertakings	22	66	
	617	666	-796
Re-investment in the business			
Depreciation	525	536	
Extraordinary item	(53)	(127)	
Profit retained	281	676	
I a	753	1,055	-31%
Total disposal	4,446	4,813	-8%
Notes			

Notes

I The average number of employees in the Group worldwide decreased by 1 per cent. The average number employed in the UK decreased by 2 per cent.

3 See note 24 on page 52.

This table, which is used for calculating the bonus under the Employees' Profit-Sharing Scheme, is based on the audited accounts; it shows the total value added to the cost of materials and services purchased from ontsid: the Group and indicates the ways this increase in value has been disposed.

² The 1990 UK bonus rate was 4.7p per \$1 of remuneration (1989 \$3p).

⁵ See note 24 on page 52.
4 Employee costs charged in arriving at trading profit (see note 24).
5 Does not include tax deducted from the pay of employees. Income tax deducted from the pay of UK employees under PAYE amounted to \$185m in 1990 (1989 \$171m).