INTERNATIONAL MANAGEMENT GROUP (UK) LIMITED (Registered Number: 946580)

DIRECTORS' REPORT AND FINANCIAL STATEMENTS

**31 DECEMBER 1999** 

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#### DIRECTORS' REPORT

The directors present their report and the audited financial statements of the company and its subsidiaries for the year ended 31 December 1999.

#### REVIEW OF BUSINESS

The principal activity of the group continues to be the commercial and financial management of individuals in the sports profession and the organisation of related events and consultancy, which the directors regard as a single class of business

#### RESULTS AND DIVIDENDS

The profit for the year after taxation amounted to £107,378 (1998: £264,815 loss), of which £107,378 (1997: £264,815 loss) has been transferred to reserves.

During the year the directors did not recommend payment of a dividend (1998: £Nil).

#### **YEAR 2000**

Year 2000 had no material impact on the group.

#### DIRECTORS AND THEIR INTERESTS

The directors during the year were as follows:-

MH McCormack

(USA)

AJ Lafave, Jr.

(USA)

The directors held no beneficial interest in the shares of the company.

No director was or is interested in any contract subsisting during or at the end of the year which was significant in relation to the company's business.

#### **AUDITORS**

The auditors, PricewaterhouseCoopers, have indicated their willingness to continue in office, and a resolution for their appointment will be proposed at the Annual General Meeting.

By Order of the Board

JM Loffhagen

16th October 2000

### STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period.

The directors confirm that suitable accounting policies have been used and applied consistently. They also confirm that reasonable and prudent judgements and estimates have been made in preparing the financial statements for the year ended 31 December 1999 and that applicable accounting standards have been followed.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# AUDITORS' REPORT TO THE MEMBERS OF INTERNATIONAL MANAGEMENT GROUP (UK) LIMITED

We have audited the financial statements on pages 4 to 15.

### Respective responsibilities of directors and auditors

The directors are responsible for preparing the Annual Report. As described on page 2, this includes responsibility for preparing the financial statements, in accordance with applicable United Kingdom accounting standards. Our responsibilities, as independent auditors, are established in the United Kingdom by statute, the Auditing Practices Board and our profession's ethical guidance.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the United Kingdom Companies Act. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit or if information specified by law regarding directors' remuneration and transactions is not disclosed.

We read the other information contained in the Annual Report and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements.

#### Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### Opinion

In our opinion the financial statements give a true and fair view of the state affairs of the company and of the group at 31 December 1999 and of the profit and cash flows of the group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

PricewaterhouseCoopers

Chartered Accountants and Registered Auditors

newaterhouse Cons

London

160 dote 2000

# GROUP PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 1999

	Notes	<u>1999</u> £	1 <u>998</u> £
TURNOVER - continuing operations	1,2	22,407,697	22,625,262
Cost of Sales		(14,897,385)	(16,520,363)
GROSS PROFIT		7,510,312	6,104,899
Administrative expenses		(7,300,627)	(6,364,477)
OPERATING PROFIT/(LOSS) - continuing operations		209,685	(259,578)
Loss on sale of fixed assets		(4,067)	(4,950)
PROFIT/(LOSS) ON ORDINARY ACTIVITIES BEFORE INTEREST		205,618	(264,528)
Interest receivable Interest payable	· 4	3,849 (6,803)	26,933 (11,228)
PROFIT/(LOSS) ON ORDINARY ACTIVITIES BEFORE TAXATION	5	202,664	(248,823)
Tax on profit/(loss) on ordinary activities	6	(95,258)	(14,515)
PROFIT/(LOSS) ON ORDINARY ACTIVITIES AFTER TAXATION ATTRIBUTABLE TO THE MEMBERS OF THE PARENT COMPANY		107,406	(263,338)
Minority interest		(28)	(1,477)
			(261.015)
RETAINED PROFIT/(LOSS) FOR THE FINANCIAL YEAR	16,17	107,378	(264,815)
STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES		<u>1999</u> £	£ 1998
Profit/(Loss) for the financial year		107,378	(264,815)
Currency translation differences on foreign currency net investments		(30,269)	30,270
Total recognised gains/(losses) relating to the year		77,109	(234,545)

### NOTE OF HISTORICAL COST PROFITS AND LOSSES FOR THE YEAR ENDED 31 DECEMBER 1999

There is no difference between the reported profit/(loss) for the year and the profit that would be reported under the historical cost convention.

The notes on pages 8 to 15 form part of these accounts.

# GROUP BALANCE SHEET AS AT 31 DECEMBER 1999

	Notes	<u>1999</u> £	1998 £
FIXED ASSETS		£	£
Intangible assets	8	263,468	325,807
Tangible assets	9	239,563	327,022
Investments	10		18,390
		521,421	671,219
CURRENT ASSETS			
Debtors	li	9,710,806	9,051,116
Cash at bank and in hand	24	213,681	506,214
		9,924,487	9,557,330
CREDITORS (amounts falling due within one year)	12	(9,682,535)	(9,517,323)
NET CURRENT ASSETS		241,952	40,007
TOTAL ASSETS LESS CURRENT LIABILITIES		763,373	711,226
PROVISION FOR LIABILITIES AND CHARGES	14	(18,604)	(38,275)
NET ASSETS		744,769	672,951
CAPITAL AND RESERVES		<u>1999</u>	<u>1998</u>
		£	£
Called up share capital	15	300 19,800	300 19,800
Share premium account Profit and loss account	16 16	724,2 <b>7</b> 5	647,166
Equity shareholders' funds	10	744,375	667,266
Minority interest		394	5,685
		744,769	672,951

The notes on pages 8 to 15 form part of these accounts.

Approved by the Board of Directors on 16 0 clober 2000

# COMPANY BALANCE SHEET AS AT 31 DECEMBER 1999

	Notes	<u>1999</u> £	<u>1998</u> £
FIXED ASSETS		£	ř.
Tangible assets	9	160,006	233,238
Investments	10	313,680	349,826
		473,686	583,064
CURRENT ASSETS		•	
Debtors	11	7,261,977	6,176,159
Cash at bank and in hand		3,346	129,771
		7,265,323	6,305,930
CREDITORS (amounts falling due within one year)	12,13	(7,120,666)	(6,378,441)
NET CURRENT (LIABILITIES)/ASSETS		144,657	(72,511)
TOTAL ASSETS LESS CURRENT LIABILITIES		618,343	510,553
PROVISIONS FOR LIABILITIES AND CHARGES	14	(18,604)	(38,275)
NET ASSETS		599,739	472,278
CAPITAL AND RESERVES		<u>1999</u>	<u>1998</u>
		£	£
Called up share capital	15	300	300
Share premium account Profit and loss account	16	19,800	19,800
PTORE AND IOSS ACCOUNT	16	579,639	452,178
Equity shareholders' funds		599,739	472,278

The notes on pages 8 to 15 form part of these accounts.

Approved by the Board of Directors on 160 cm 2000

A J Lafave. Jr.

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# GROUP CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 1999

	Note	<u>1999</u> £	1999 £	<u>1998</u> £	1998 £
Cash flow from operating activities	23		117,109		(1,045,481)
Returns on investments and servicing of finance Interest received Bank interest paid Interest element of finance lease payments		3,849 (6,803)	(2,954)	26,933 (7,427) (3,801)	15,705
Taxation UK Corporation Tax paid Overseas Tax paid		(40,106) (9,246)	(49,352)	46,513	46,513
Capital Expenditure Purchase of tangible fixed assets Sale of tangible fixed assets Purchase of Investments		(40,478) 862	(39,616)	(67,451) (147) (251,640)	(319,238)
Financing Capital element of finance lease repayments		<u>-</u>	•	(83,083)	(83,083)
(Decrease)/Increase in cash	24,25	-	25,187		(1,385,584)

The notes on pages 8 to 15 form part of these accounts.

#### NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 1999

#### 1 PRINCIPAL ACCOUNTING POLICIES

The financial statements have been prepared in accordance with applicable accounting standards. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the group's financial statements:

#### (a) Accounting Convention

The financial statements are prepared under the historical cost convention and in accordance with applicable accounting standards.

#### (b) Turnover

Group turnover is in respect of fees and commissions receivable, net of Value Added Tax.

#### (c) Basis of Consolidation

The group financial statements comprise the consolidated financial statements of the company and its subsidiaries. Upon consolidation, associates are equity accounted for.

No profit and loss account is presented for International Management Group (UK) Limited as permitted by section 230(1) of the Companies Act 1985.

#### (d) Depreciation

Depreciation of fixed assets is provided to write off the cost amount of the assets over their expected useful lives on the straight line basis at the following rates per annum;

Short leasehold property and improvements	- over the period of the lease		
Motor vehicles	- 20%		
Fixtures and fittings	- 10%		
Computers	- 33%		

#### (e) Deferred taxation

Deferred taxation is provided except where the directors are satisfied that no amount will become payable in the foresceable future.

### (f) Foreign currencies

The trading results of foreign subsidiary undertakings are translated at the average exchange rate for the year, and their net assets are translated at the rate of exchange ruling at the balance sheet date. These differences are included within reserves.

Monetary balances denominated in foreign currencies are retranslated using the rate ruling at the balance sheet date. Differences arising on translation are included in the profit and loss account for the year.

#### (g) Goodwill

Goodwill on acquisition, being the difference between cost and fair value of the Group's share of net assets of the statutory entity acquired, is capitalised in the balance sheet and amortised over 5 years. This is the period over which commercial benefits from the acquired businesses are currently reasonably foreseeable.

Purchased goodwill is being amortised over 20 years since the trade is expected to provide economic benefits in the long term.

#### (h) Investments

Fixed asset investments are held at cost less provision for permanent diminution in value.

### NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 1999 (continued)

# 1 PRINCIPAL ACCOUNTING POLICIES (continued)

### (i) Leased Assets

Assets acquired under finance leases are included in tangible fixed assets. Depreciation rates are applied to write off the cost of these assets in equal annual amounts over the estimated useful life or the period of the lease, whichever is shorter. The capital element of future rentals appears as a liability in the balance sheet and the interest element is charged to the profit and loss account.

Operating lease payments are charged to the profit and loss account as incurred.

### (j) Pension Costs

The group operates various defined contribution pension schemes. Employer contributions are accounted for on an accruals basis.

# 2. TURNOVER

3.

Set out below is an analysis of the destination of turnover by geographical area:

	<u>1999</u>	<u>1998</u>
UK	£ 11,749,612	£ 10,959,824
Rest of Europe		, ,
Rest of World	10,262,645	11,168,142
rest of world	395,440	497,296
-	22,407,697	22,625,262
Set out below is an analysis of the source of the profit/(loss) on ordinary activities before taxation by geograp	hical area :	
	1999	1998
	£	£
UK	134,014	(341,728)
Rest of Europe	36,646	(27,395)
Rest of World	32,004	120,300
	202,664	(248,823)
Set out below is an analysis of net assets by geographical area:		
	1999	1998
	£	£
UK	1,111,280	1,026,295
Rest of Europe	(366,511)	(353,344)
Rest of World	•	•
	744,769	672,951
PARTICULARS OF EMPLOYEES		
The average number of persons employed by the group (including directors) during the year was as follows:		
was as follows.	1999	1998
	Number	1998 Number
	Number	Number
Management and administration	84	83
The aggregate payroll cost of these persons was as follows:		
THE MODITORINE PROTEST OF GLOSD POSSOLIS HES BY TOTIONS !	1999	1998
	1222 £	1336 £
Wages and salaries	2,981,951	2,805,116
Social security costs	638,853	519,734
Other pension costs (Note 22)	282,196	468,505
	3,903,000	3,793,355
		0,,,0,000

Neither of the directors received remuneration from the group during 1999 or 1998.

# NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 1999 (continued)

4.	INTEREST PAYABLE			
			1999	1998
			£	£
	On bank overdrafts and other loans wholly repayable within five years		6,589	7,427
	On finance leases		214	3,801
			6,803	11,228
5.	PROFIT/(LOSS) ON ORDINARY ACTIVITIES BEFORE TAXATION			
	Profit/(loss) on ordinary activities before taxation is stated after charging the fol	llowing:		
			<u>1999</u>	1998
			£	£
	Depreciation		123,008	258,790
	Amortisation		62,339	116,369
	Auditors' remuneration		42,667	46,744
	Operating lease rentals-land and buildings Operating lease rentals-other		433,812	236,038
	Loss on sale of tangible fixed assets		73,162 (4,067)	54,401
	2000 01 0000 01 1210-000 1200-000		(4,007)	(4,950)
	Fees payable to the auditors in respect of the parent company were £9,500.			····
		•		
	There were no fees payable to the auditors for non-audit services.			
6.	TAX ON PROFIT/(LOSS) ON ORDINARY ACTIVITIES			
			1999	<u>1998</u>
	LIV Company for Tourism day 107 Co-70 20 Co-71 20 Octor (2000)	#1#A	£	£
	UK Corporation Tax based on UK profits/(losses) for the year at 30.25% (1998: Adjustment in respect of prior year	31%)	117,643	11,912
	Deferred taxation (Note 14)		(2,714) (19,671)	2,603
	,		95,258	14,515
· •			-	
7.	PROFIT FOR THE YEAR FOR THE COMPANY			
	A profit of £127,461 (1998: £397,182 loss) for the year in respect of the compan consolidated profit and loss account.	y has been dealt with in the		
8.	INTANGIBLE FIXED ASSETS			
		Goodwill	Purchased	
	GROUP	on acquisition	Goodwill	<u>Total</u>
		£	£	£
	Cost			
	At 1 January 1999	275,389	166,787	442,176
	Additions At 31 December 1999	-	<u> </u>	-
	At 51 December 1999	275,389	166,787	442,176
	Accumulated amortisation			
	At 1 January 1999	108,000	8,369	116,369
	Charge for the year	54,000	8,339	62,339
	At 31 December 1999	162,000	16,708	178,708
	Net book amount			
	At 31 December 1999	113,389	150,079	263,468
	At 1 January 1999	167,389	158,418	325,807

# NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 1999 (continued)

# 9. TANGIBLE FIXED ASSETS

GROUP	Fixtures & fittings £	<u>Motor</u> <u>vehiçles</u> £	Finance leased equipment £	Leasehold improvements £	Total £
Cost	*	~	~	~	*
At 1 January 1999 Additions Disposals Exchange differences At 31 December 1999	389,864 30,166 (113,002) (38,324) 268,704	161,946 - (11,377) (5,619) 144,950	370,231 - - - - - - - - - - - - - - - - - - -	24,459 10,312 (2,312) 32,459	946,500 40,478 (124,379) (46,255) 816,344
Accumulated deprecia	tion				
At 1 January 1999 Charge for the year Disposals Exchange differences At 31 December 1999	305,380 35,173 (110,822) (30,599) 199,132	98,872 21,533 (8,628) (3,974) 107,803	208,497 52,911 - - 261,408	6,729 2,247 - (538) 8,438	619,478 111,864 (119,450) (35,111) 576,781
Net book amount					
At 31 December 1999	69,572	37,147	108,823	24,021	239,563
At 1 January 1999	84,484	63,074	161,734	17,730	327,022
COMPANY	Fixtures & fittings £	<u>Motor</u> <u>vehicles</u> £	Finance lease equipment £	<u>Leaschold</u> improvements £	<u>Total</u> £
Cost	-	-	_	_	_
At I January 1999 Additions At 31 December 1999	67,346	131,589	370,231	5,000	574,166 - 574,166
Accumulated deprecia	tion				
At 1 January 1999 Charge for the year At 31 December 1999	47,871 6,291 54,162	82,360 13,831 96,191	208,497 52,910 261,407	2,200 200 2,400	340,928 73,232 414,160
Net book amount					
At 31 December 1999	13,184	35,398	108,824	2,600	160,006
At I January 1999	19,475	49,229	161,734	2,800	233,238

# NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 1999 (continued)

# 10. INVESTMENTS

Investment in associated undertakings-Nick Faldo Design (UK) Limited	<u>1999</u>	<u> 1998</u>
	£	£
At 1 January and 31 December 1999	18,390	18,390

The directors are of the opinion that the company does not have significant influence over Nick Faldo Design (UK) Limited. As a result of this diminishment of control, this investment has been reclassified from an associate to a trade investment.

# **COMPANY**

Cost of shares in group undertakings (including acquisition-related costs):

Name of company	Country of incorporation	Proportion of	31 December	31 December
	and principle	nominal value	<u> 1999</u>	<u> 1998</u>
	place of business	of shares held	£	£
IMG S.A. (holding company for IMG Artists	France	99.6%	694,246	694,246
SARL formerly IMG Productions SARL)	•			
Nick Faldo Design (UK) Limited	England	50%	100	100
Marksmen International	-			
(Management Overseas) Limited	England	100%	3	3
Knowfell Limited	England	100%	3	3
Marksmen Music Publishers Limited	England	80%	80	80
IMG Services SA	France	50%	-	2,612
Scottish Open Golf Championship Limited	Scotland	100%	5,389	5,389
			699,821	702,433
Provision against investment				
IMG S.A.			(386,141)	(352,807)

The issued share capital of each subsidiary and associated undertaking is in ordinary shares.

# 11. DEBTORS

	Group		Company	
	1999	<u>1998</u>	1999	<u>1998</u>
	£	£	£	£
Trade debtors	2,313,539	3,149,113	1,159,037	1,452,270
Amounts owed by parent undertaking and fellow				
subsidiaries	6,280,548	5,153,078	5,606,964	4,333,573
Amounts owed by subsidiary undertakings	-	-	-	50,617
Other debtors	509,435	274,007	409,006	113,644
Prepayments & accrued income	607,284	474,918	86,970	226,055
	9,710,806	9,051,116	7,261,977	6,176,159

313,680

349,626

# 12. CREDITORS (amounts falling due within one year)

	Gro	ир	Company	·
	1999	1998	1999	1998
	£	£	£	£
Bank loans and overdrafts	-	317,720	-	317,720
Trade creditors	2,162,284	3,252,785	1,243,524	1,783,837
Amounts owed to parent undertaking and fellow				
subsidiaries	5,746,040	3,905,933	5,516,372	3,826,639
Amounts owed to subsidiary undertakings	-	-	-	51,357
Other creditors	582,158	577,912	221,097	200,314
Other taxation and social security	181,095	24,362	138,125	12,005
Accruals and deferred income	1,010,958	1,438,611	1,548	186,569
	9,682,535	9,517,323	7,120,666	6,378,441

# NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 1999 (continued)

### 13. OBLIGATIONS RELATING TO FINANCE LEASES

The obligations relating to finance leases (net of finance charges allocated to future periods) can be analysed between amounts payable:

	Gr	oup	Com	pany
	<u>1999</u>	1998	1999	1998
	£	£	£	£
Within one year	19,117	•	19,117	•
Between one and five years	62,129	=	62,129	-
	81,246	-	81,246	

# 14. DEFERRED TAXATION

The amount of deferred taxation relating to depreciation in excess of capital allowances provided in the accounts is as follows:

	Group	<u></u>	Company	
	<u>1999</u>	<u>1998</u>	<u>1999</u>	1998
	£	£	£	£
At I January	38,275	35,672	38,275	35,672
Profit and Loss account charge	(19,671)	2,603	(19,671)	2,603
At 31 December	18,604	38,275	18,604	38,275

Deferred tax has been fully provided for in the year.

# 15. CALLED UP SHARE CAPITAL

	Authoris	Authorised		Issued and fully paid	
	<u>1999</u>	<u>1998</u>	1999	1998	
	£	£	£	£	
Ordinary shares of £1 each	20,100	20,100	300	300	

Profit

# 16. RESERVES

	Share_	and loss
GROUP	<u>Premium</u>	account
	£	£
At 1 January 1999	19,800	647,166
Currency translation differences	•	(30,269)
Profit for the financial year	-	107,378
At 31 December 1999	19,800	724,275

COMPANY	Share	Profit
	premium	and loss
	account	account
	£	£
Balance at I January	19,800	452,178
Profit for the financial year	-,	127,461
Balance at 31 December	19,800	579,639

### 17. RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

	Group		Company	
	1992	1998	1999	1998
	£	£	£	£
Profit/(Loss) for the financial year	107,378	(264,815)	127,461	(397,182)
Other recognised (losses)/gains relating to year	(30,269)	30,270	•	•
Opening shareholders' funds	667,266	901,811	472,278	869,460
Closing shareholders' funds	744,375	667,266	599,739	472,278

#### NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 1999 (continued)

#### 18. COMMITMENTS UNDER OPERATING LEASES

The group had annual commitments under non-cancellable operating leases as set out below :-

	1999	)	1998	
	Land and		Land and	
	buildings	Other	buildings	Other
Operating leases which expire :	£	£	£	£
Within one year	241,009	38,49 <del>9</del>	-	7,221
In two to five years	90,070	40,833	258,945	32,589
After five years	•	•	•	-
	331,079	79,332	258,945	39,810

The lease of land and buildings is subject to rent reviews.

#### 19. COMMITMENTS AND CONTINGENCIES

The company has granted a floating charge over certain of its debtors and rights in respect of borrowings of other group companies: International Management Inc, International Merchandising Corporation, Trans World International Inc, International Management Group (UK) Inc and Nick Bollettieri Tennis Academy Inc.

Currently there are no borrowings under the overdraft facility to which the floating charge relates at the balance sheet date.

The company has guaranteed monies advanced on bank overdrafts to other group companies, Trans World International (UK) Inc. and International Management Group (UK) Inc.

IMG (UK) Limited is currently in litigation with the Swedish tax authorities on two counts. At the present time it is not considered probable that a material liability will arise in respect of either matter. Further details required by FRS 12 have not been disclosed, since it is believed that to do so would be seriously prejudicial to the interests of the company.

#### 20. ULTIMATE CONTROLLING PARTY AND RELATED PARTY TRANSACTIONS

International Management Group (UK) Limited is a wholly owned subsidiary of International Management Inc.

The group's ultimate holding company is IMG Operations Inc. which is incorporated in the USA. IMG Operations Inc. is the largest and smallest group of which the group is a member and for which group financial statements are prepared. The ultimate controlling party of IMG Operations Inc. is Mark H McCormack.

Requests for financial information should be addressed to Arthur J Lafave Jr., Senior Group Vice President and Chief Financial Officer, International Management Group, One Erieview Plaza Suite 1300, Cleveland, Ohio 44114, USA

#### 21. RELATED PARTY TRANSACTIONS

All related parties with whom the group entered into transactions during the year and with whom balances existed at the end of the year were fellow subsidiaries of IMG Operations, Inc.

Advantage has been taken of the exemption under FRS 8 not to disclose related party transactions with other group companies.

IMG (UK) Ltd has taken on a finance lease during the year on behalf of TWI (UK), Inc. Payments relating to the leases are made by IMG (UK) Ltd, and reimbursed by TWI (UK) Inc.

In addition, IMG (UK) Ltd have taken on an operating lease during the year on behalf of TWI (UK) Ltd. Leases expiring within one year on other assets are £87,460 (1998: £36,570). Leases expiring in two to five years on other assets are £343,909 (1998: £221,898). Leases expiring after five years on land and buildings are £213,000 (1998: £213,000). Payments are made by IMG (UK) Ltd, and reimbursed by TWI (UK) Inc.

### NOTES TO THE FINANCIAL STATEMENTS - 31 DECEMBER 1999 (continued)

# 22. PENSION SCHEME FUNDING

International Management Group (UK) Limited participates in a defined contribution scheme along with a number of UK companies within the International Management Group of companies.

In addition, the French subsidiaries of International Management Group (UK) Limited participate in a combination of State and privately managed pension schemes. All schemes in which these subsidiaries participate are defined contribution schemes with contributions being made by the employer and the employee. The employer contributions are included in the group accounts.

# 23. RECONCILIATION OF OPERATING PROFIT TO OPERATING CASHFLOWS

24. ANALYSIS OF NET FUNDS    At 1 January   Cashflow   At 31 December   1999   £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £		Operating Profit Depreciation charge Movement in debtors Movement in creditors Profit on sale of Fixed Assets		1999 £ 209,685 185,347 (695,278) 417,355	1998 f (259,578) 375,159 (1,986,647) 830,535 (4,950)
At 1 January   Cashflow   At 31 December   1999   f		Net cash inflow from operating activities		117,109	(1,045,481)
Overdrafts         (317,720)         317,720         -           Total         188,494         25,187         213,681           25.         RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS         25,187           Increase in cash in the period         25,187           Net funds at I January 1999         188,494	24.	ANALYSIS OF NET FUNDS	<u>1999</u>		1999
Total 188,494 25,187 213,681  25. RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS  Increase in cash in the period 25,187  Net funds at 1 January 1999 188,494		***************************************		` , ,	213,681
25. RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS  Increase in cash in the period  Net funds at 1 January 1999  188,494		Overdrafts	(317,720)	317,720	•
25. RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS  Increase in cash in the period 25,187  Net funds at 1 January 1999 188,494		Total	188,494	25,187	213,681
Increase in cash in the period 25,187  Net funds at I January 1999 188,494					
Net funds at I January 1999	25.	RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS			
<u></u> _		Increase in cash in the period			25,187
Net funds at 31 December 1999 213 681		Net funds at 1 January 1999			188,494
		Net funds at 31 December 1999			213,681