

*John Lewis plc  
annual report  
and accounts 2004*

**John Lewis  
Waitrose**



# *The John Lewis Partnership*

The John Lewis Partnership is one of the UK's top ten retail businesses with 26 John Lewis department stores and 144 Waitrose supermarkets.

It is also the country's largest employee co-operative, with over 59,000 staff. The Partnership aims to ensure that everyone who works for it enjoys the experience of ownership, by sharing in the profits, by having access to information and by sharing in the decision making.

The Partnership believes that the commitment of Partners to the business is a unique source of competitive advantage which has underpinned 75 years of profitable growth and a reputation amongst customers and suppliers unparalleled in the UK retail industry.

The company's record of performance testifies to the robustness of the vision of its founder John Spedan Lewis, to create a company dedicated to the happiness of the staff through their worthwhile, secure and satisfying employment in a successful business.

The Partnership Board of John Lewis Partnership plc comprises twelve members – the Chairman, the Deputy Chairman, five members nominated by the Chairman and five by the Partnership Council, the elected body which represents all the members of the Partnership.

John Lewis Partnership plc and its subsidiary John Lewis plc have small issues of preference stock which have first claim on the profits.

The whole of the balance is available to be used for the benefit of the business and the Partners. The share of profits allocated to Partners, the Partnership Bonus, is fixed each year by the Partnership Board and is distributed as the same percentage of gross annual pay for all Partners. All Partners received a 12% bonus for the current year as their share of profits at a total cost of £87m.

# Summary of results

*for the year ended 31 January 2004*

	2004* £m	2003 ** Restated £m
Gross sales (including sale or return sales and VAT)	5,046.8	4,679.3
Trading profit	212.8	199.1
Exceptional gain on disposal of account card operation	4.3	—
Share of operating loss of associate (Ocado)	(15.2)	(19.5)
Total operating profit	201.9	179.6
Interest	(28.4)	(34.1)
Profit before Partnership bonus and taxation	173.5	145.5
Taxation	(24.5)	(36.7)
Dividends	(0.2)	(0.4)
Balance available for profit sharing and retention in the business	148.8	108.4
Partnership bonus	(87.3)	(67.6)
Retained in the business for development	61.5	40.8
Net assets employed at the year end	1,541.4	1,479.9
Average number of employees (weighted for part-timers)	40,500	40,700
Number of shops – Department stores	26	26
– Supermarkets	144	141

\* 53 week year.

\*\* The 2002/03 comparatives have been restated following the amendment to FRS 5, published in November 2003, and reflect a change of accounting policy for recognition of sales, as described in note 1.

# Five year record

years ended January

	2004*	2003 **Restated	2002	2001	2000
	£m	£m	£m	£m	£m
Gross sales (including sale or return sales and VAT)	<b>5,046.8</b>	4,679.3	4,459.4	4,126.6	3,747.6
Profit before pension costs	<b>284.2</b>	266.6	252.6	235.5	263.7
Pension costs	<b>(71.4)</b>	(67.5)	(62.3)	(54.9)	(49.7)
Exceptional gain on disposal of account card operation	<b>4.3</b>	–	–	–	–
Share of operating loss of associate (Ocado)	<b>(15.2)</b>	(19.5)	(17.8)	(3.8)	–
Interest	<b>(28.4)</b>	(34.1)	(31.0)	(27.3)	(19.3)
<b>Profit before Partnership bonus and taxation</b>	<b>173.5</b>	145.5	141.5	149.5	194.7
Taxation	<b>(24.5)</b>	(36.7)	(37.9)	(28.8)	(33.4)
Dividends	<b>(0.2)</b>	(0.4)	(0.3)	(0.3)	(0.3)
<b>Net profit available for profit sharing and retention in the business</b>	<b>148.8</b>	108.4	103.3	120.4	161.0
Partnership bonus	<b>(87.3)</b>	(67.6)	(57.3)	(58.1)	(77.8)
As a percentage of ranking pay	<b>12</b>	10	9	10	15
<b>Retained in the business</b>	<b>61.5</b>	40.8	46.0	62.3	83.2
<b>Net assets employed</b>	<b>1,541.4</b>	1,479.9	1,439.1	1,393.1	1,429.0
<b>Pay</b>	<b>689.7</b>	653.7	611.4	562.7	508.1
<b>Average number of employees including part-time employees</b>	<b>59,600</b>	58,800	56,100	53,200	49,000
	<b>29,400</b>	28,000	25,600	23,600	20,800

\* 53 week year.

\*\* The 2002/03 comparatives have been restated following the amendment to FRS 5, published in November 2003, and reflect a change of accounting policy for recognition of sales, as described in note 1. Earlier years have not been restated.

## *Chairman's statement*

Partnership sales have moved past £5 billion<sup>1</sup> for the first time, with an increase of 8% on 2002/03. Over the last five years our sales increased by 35% which was excellent progress in a period marked by significant deflation in much that we sell in John Lewis department stores and by increasingly competitive conditions for Waitrose. Gross margins have improved in both divisions.

We built on last year's profit recovery and achieved profit before taxation of £174m, a 19% increase on 2002/03.

The rate of distribution of Partnership Bonus was increased to 12% of Partners' pay (compared with 10% last year). This accounted for £87m, and we retained £62m for reinvestment in the business.

### **John Lewis**

Department store sales were ahead by more than 3% (2% on a comparable basis after allowing for the 53 week trading year) helped by an outstanding Christmas season. John Lewis Direct forged ahead with an increase of more than 70% in sales, bringing the divisional uplift to nearly 4%. The year started weakly with demand affected by the Iraq war and the impact on London of the Central Line closure and the Congestion Charge. In the second half-year we gained market share, despite continuing problems in London, unhelpful weather and a very late build up to Christmas.

Investment in our future has continued with the Peter Jones project seeing the completion of the Cadogan Gardens end of the building, and with continuing work on fashion, furniture, perfumery and fashion accessory departments and restaurants. The benefits of this upgrading to our selling floors were best demonstrated by strong gains at our branches in Nottingham and Edinburgh following their expansion and refurbishment. We have continued to adjust opening hours, with twelve of our twenty-six department stores now open for seven days a week, four more than at the beginning of 2003.

It was a successful year operationally with improvements across the board. Considerable progress was made in improving margin, reducing our cost base and securing higher productivity. Reviews of our maintenance arrangements, credit operations and financial management have been an important part of this process, but incurred one-off costs. Despite longer opening hours, we had 4% fewer Partners (full time equivalents - FTEs) employed in John Lewis shops and sales per FTE improved by 6%.

Our textile production units had a very difficult year. We have reorganised them to match the tighter market conditions we face, but the one-off costs involved inevitably reduced the division's profits as did the other reorganisation costs referred to above. The total adverse impact of these exceptional costs was some £12m, which held back the encouraging profit performance from the division's retail trading.

The division's profits (as disclosed in note 2) have been significantly affected by the transfer of the account card operation to HFC (detailed below), as previously interest earned on customer accounts, after expenses, was included in divisional income (£15m for 2002/03, £8m in 2003/04). The combined effect of the exceptional costs and the loss of account card income was to reduce divisional profit by £19m (16%) to £99m. When adjusted for these factors, John Lewis profits increased 13% from £91m to £103m.

### **Waitrose**

Waitrose sales increased by 12% and the like-for-like increase was 5%. We benefited from successful new openings in Belgravia, Mill Hill and Portishead and the relocation of our well established branch in Romsey. In their first full year, the new Food and Home branches at Canary Wharf and Cheltenham produced outstanding sales performances, while at Southend and Salisbury we also enjoyed significant further growth in sales and

<sup>1</sup>including VAT and sale or return sales

profit. We recently announced that we shall be opening a fifth Food and Home at Maidstone in 2006. The year was marred by a serious fire at Finchley, but to the great credit of Partners the branch was back trading after only a few weeks.

*There has been significant improvement in wastage and in pay costs as percentages of sales in Waitrose branches, and system developments have resulted in reduced average stockholding. We are also benefiting from lower distribution costs.*

Waitrose secured an excellent improvement in divisional profit which increased to £114m, a 23% gain on the figure for last year.

#### **Customer Accounts**

We announced in June that we were transferring our customer accounts operation to HFC, the HSBC subsidiary. Half of the £27m premium received from HFC is reflected in these accounts, with the remainder deferred against future performance, and, after reorganisation costs, we have recorded an exceptional credit for the year of £4m. The transfer of over £200m of customer receivables shows in a reduced interest charge for the year, although this is offset by a net £7m reduction in income which mainly affects John Lewis.

#### **Employment and Pensions**

The average number of Partners employed during the year increased slightly to 59,600 but the end of year total fell to 59,100 (52% Waitrose, 47% John Lewis and 1% for corporate departments). The 1% levy on employers' national insurance contributions cost us around £4m in 2003 and the full year cost will be in excess of £5m. The charge for our non-contributory pension scheme rose by 6% to £71m. Changes made in 2002 to contain the cost of the pension scheme, balanced by enhancements for its lower paid members, had a neutral effect on costs in 2003.

#### **Taxation**

The ending of a challenge which the Inland Revenue had mounted to our tax treatment of a 1996 property transaction led to a refund which reduced our tax charge for the year by £10m and gave us an interest credit amounting to some £3m.

#### **The Year Ahead**

For John Lewis, the year ahead will see the completion of the four-year refurbishment project at Peter Jones, which holds great promise for this key profit-generator for the division. It will also see the start of another long project as Robert Sayle moves to a temporary home in Cambridge to make way for the Grand Arcade scheme, which is due for completion in 2007. Work continues on fitting out our second department store in the Manchester region, at the Trafford Centre, scheduled to open in mid-2005. We recently announced that we shall also be opening new department stores in Leicester in 2007 and Cardiff in 2008.

For Waitrose we shall complete four new branches already under development. The first, Wandsworth, opened successfully in February and Sanderstead, Newbury and Kensington will follow. We shall also be relocating our long established Newmarket shop.

We were delighted to announce in March 2004 that we are acquiring 19 supermarkets from William Morrison as a result of the disposal programme they are required to undertake following their acquisition of Safeway. Integration of these shops will be a significant challenge for Waitrose in the course of the coming year, but they will be greatly aided by the experience gained in 2000 when we purchased 11 supermarkets from Somerfield.

# *Chairman's statement*

*continued*

After 11 weeks of the trading year sales are ahead of last year by 5% at John Lewis and 4% at Waitrose.

The future holds great opportunities for growing our business, both from our existing portfolio of shops and from new developments. Forecasts for the economy indicate only modest growth in consumer expenditure, and so we shall need to continue to capture market share by trading more strongly than our competitors. Our profit advance over the last year has been the result of Partners in all parts of our business embracing change and seeking better ways of working, and the year ahead should see further gains as we continue with that same determination.

**Sir Stuart Hampson**  
Chairman  
22 April 2004

## *Directors and advisers*

### DIRECTORS

**Sir Stuart Hampson**

Chairman

**David Felwick**

Deputy Chairman

**Ian Alexander**

**Steven Esom**

**Charlie Mayfield**

**Luke Mayhew**

**Andy Street**

### OFFICERS AND ADVISERS

**Company Secretary and Director  
of Legal Services**

Terence Neville

**Director of Financial Control**

Ros Haigh FCA

**Auditors**

PricewaterhouseCoopers LLP

**Solicitors**

Lovells

**Bankers**

Royal Bank of Scotland PLC

**Registered Office**

171 Victoria Street, London SW1E 5NN,  
Registered in England No. 233462

**Transfer Office**

Capita Registrars, The Registry,  
34 Beckenham Road,  
Beckenham, Kent BR3 4TU



# *Directors' report*

## **Directors**

The directors of the company at the date of this report are listed on page 7. All directors served throughout the period under review.

## **Principal Activity and Business Review**

The principal activity of the group is retailing. The company controls the businesses listed on page 39, comprising 26 John Lewis department stores, 144 Waitrose supermarkets and ancillary manufacturing activities. A review of the business and future developments is included in the Chairman's statement.

## **Employees**

The constitution of the John Lewis Partnership provides for the involvement of employees, known as Partners. As 'co-owners' of the business they are provided with full information on all aspects of its operations and take responsibility for promoting its commercial success. Elected councils at all levels of the business provide regular opportunities for management to be held accountable to Partners; councils receive regular reports by directors and have an opportunity to follow these up with questions on any subject, while an open system of journalism both contributes to this process of accountability and provides the means of sharing information extensively with all Partners. Partners also share in the profits of the business through Partnership Bonus.

The Partnership recruits people with disabilities to suitable vacancies on merit. All employees can benefit from our training and development policies. Where disability occurs during the period of employment, every effort is made to continue to provide suitable employment with the provision of appropriate training.

## **Corporate Governance**

The ultimate purpose of the John Lewis Partnership is defined in its Constitution – "the happiness of all its members through their worthwhile, secure and satisfying employment in a successful business". Its Principles and Rules encourage the widest possible sharing of profit, knowledge and power by all Partners and also set out the business's responsibilities to its suppliers, its customers and the community in which it operates.

The following paragraphs describe the key governance structures and internal controls operating within the Partnership. Through these mechanisms, the Partnership aims to apply the highest standards of corporate governance and to conform with the spirit of the 'Combined Code' in a manner framed to suit its unique democratic ownership structure.

The co-ownership character of the Partnership is reflected in the balance of authority between the Chairman and his management team, the Board of John Lewis Partnership plc (the Partnership Board) and the elected Partnership Council. The Partnership Council nominates five of the twelve members of the Partnership Board, who are required to stand for re-election every two years. The Board meets at least 8 times a year and has a formal schedule of matters reserved for its decision. The Partnership's Constitution sets out the Partnership Board's responsibility for determining major strategic and financial issues. In particular, it agrees the Partnership Business Plan and those of the divisional Management Boards, its annual budget and monitors the performance of the two operating divisions against their business plans.

All new directors are provided with an appropriate induction programme and have access to the advice and services of the Company Secretary. Subsequent training is available on an ongoing basis to meet specific needs.

## **Internal Control**

The directors have overall responsibility for the Partnership's system of internal control, which covers strategic, financial, regulatory and operational controls. The system of internal control is designed to manage, rather than eliminate, the risk of failure to achieve

business objectives. The directors have reviewed the effectiveness of the Partnership's system of internal control for the accounting period under review.

#### *Audit Committee*

The Partnership has an Audit Committee, chaired by the Deputy Chairman, David Felwick, and composed of two of the five elected directors chosen by that group, currently Johnny Aisher and Alastair McKay. It meets at least three times a year and its purpose is to assist the Board in ensuring the Partnership's systems provide accurate and up to date information on its financial position, and that the Partnership's published financial statements represent a true and fair statement of this position. It also ensures that appropriate accounting policies and internal controls are in place and it reviews the performance, independence and objectivity of the external auditors. Its terms of reference, which are available for inspection, are reviewed annually and include responsibility for making recommendations to the Partnership Board in relation to the appointment, re-appointment and removal of external auditors. The external auditors attend its meetings as does the Head of Internal Audit. The Head of Internal Audit has separate meetings with the Chairman of the Audit Committee and the Committee monitors and reviews the scope of work of the Internal Audit department.

As part of its remit, the Audit Committee keeps the nature and extent of non-audit services provided to the Partnership by the external auditors under review, seeking to ensure the maintenance of both their objectivity and independence. The external auditors confirm, at least annually, to the Audit Committee that in their professional judgement they are independent with respect to the audit. Furthermore, in September 2003, the Audit Committee introduced a policy (endorsed by the Partnership Board) that governs the scope of services provided by the external auditors and the approval process relating to them.

#### *Remuneration Committee*

The Partnership has a Remuneration Committee which makes a recommendation each year to the Board on the Chairman's pay, taking into account appropriate market data provided by an external remuneration consultant. The Committee also considers the Chairman's remuneration proposals for the appointed Partnership Board directors and provides a commentary to the Board on whether they are appropriate in relation to the market.

The Committee is chaired by the Deputy Chairman, David Felwick, and is composed of the Director of Personnel, Andy Street, and two of the five directors elected by the Partnership Council, chosen by that group, currently David Jones and Johnny Aisher. The Committee is supported by an external remuneration consultant who attends its meetings in an advisory capacity. The salaries of elected members of the Board are determined by their managers and do not include any element in recognition of their Board duties. Partnership Board directors do not receive fees as all members of the Board are paid a salary for their respective roles within the business, in accordance with the Partnership's pay policy, which requires salaries to be in line with market rates. Exceptional performance is recognised in enhanced pay and in individual bonuses, not against pre-set targets or criteria. There are no annual incentive bonuses or long-term bonus schemes related to individual or company performance. Details of directors' emoluments are set out in note 10.

#### *Risk Committee*

The Partnership Board has overall responsibility for internal control and the management of risk throughout the business. Executive management is responsible for identifying and evaluating the risks of business operations and for implementing and maintaining systems for managing those risks in an efficient and effective manner through their business planning processes in accordance with the Partnership Business Plan.

# *Directors' report*

*continued*

The Partnership has a Risk Committee established as a committee of the Board. It is chaired by the Deputy Chairman, David Felwick, and composed of four other directors, currently Ian Alexander, Steven Esom, Charlie Mayfield and Luke Mayhew, together with the Director of Legal Services & Company Secretary, the Head of Risk Management & Insurance and the Director of Building & Services who provide appropriate functional and professional advice. It meets twice a year and its main purposes are to steer the Partnership's development of policies and systems for identifying, evaluating and managing significant risk throughout the group. It monitors management's actions to manage these risks and reports annually to the Board. The operating divisions, John Lewis and Waitrose, include risk assessments as part of their business plans as do all the corporate departments.

## *Health and Safety*

The Director of Personnel, Andy Street, is the Partnership Board director with the remit for health and safety across the business. He is supported in this role by the Health and Safety Steering Group, comprising divisional board representatives from John Lewis and Waitrose, the Partnership's Safety Adviser, the Head of Risk Management & Insurance and the Chief Medical Adviser. The Group has a role in the determination of health and safety policy; providing effective health and safety leadership; ensuring management systems adequately provide for planning, organising, consulting, monitoring, reviewing performance and preventative measures in an atmosphere of continuous improvement; and reporting on health and safety performance.

The Partnership is committed to providing a safe shopping and working environment for customers, staff and contractors. During the year, we have developed an improved health and safety management system in the John Lewis division and increased our in-house technical expertise. We have also developed a database for consistent reporting, investigation and collation of statutorily reportable incidents. Although our environment is essentially low risk, we aim to manage health and safety effectively, in the same manner as we manage other business risks. These steps will allow us to achieve the standard of health and safety management and reporting expected of a top UK company by the Health and Safety Commission.

## **Corporate Social Responsibility (CSR)**

The terms of the Partnership's Constitution clearly define the behaviour expected towards customers, suppliers, the wider community, the environment and its Partners. Social responsibility programmes and governance structures have been developed from these provisions and the principal responsibility for managing and co-ordinating environmental, ethical and social issues resides with the Partnership's Deputy Chairman, David Felwick.

In addition, the Partnership has a CSR Committee, a management committee reporting annually to the Partnership Board, which is representative of both Divisions and Corporate departments. The Committee is chaired by the Deputy Chairman, David Felwick and comprises several members of senior management. Its purpose is to define, stimulate and co-ordinate the Partnership's CSR policy and strategy, to lead the development of systems to manage them, to guide Divisional and Corporate implementation and to monitor and review performance. The policy is to integrate and align our CSR strategy with existing management structures.

The Partnership has made a public commitment to communicate its CSR programme and performance and promote good practice in general and considers this is best achieved through regular external reporting of its social and environmental progress. These reports are issued biennially and information on current policies and procedures is also included on the Corporate website. Individual branches are further encouraged to contribute to locally inspired initiatives and our membership of Business in the Community provides a platform to help co-ordinate these activities.

### **Pensions**

The principal pension scheme operated by the Partnership is a non-contributory defined benefit scheme, providing benefits based on final pensionable pay. The assets of this scheme are held in a separate, trustee administered fund. Details are contained in note 31.

### **Payments to suppliers**

The Partnership's policy on the payment of its suppliers is to agree terms of payment in advance and, provided a supplier fulfils the agreement, to pay promptly in accordance with those terms. The Partnership's trade creditors at 31 January 2004 were equivalent to 23 days of purchases (27 days) during the year ended on that date.

### **Charitable and political donations**

The Partnership donated £1,650,000 (£1,700,000) for charitable purposes during the year, comprising £1,240,000 (£1,210,000) for welfare causes and £410,000 (£490,000) for music and arts, learning and the environment. In addition, we provided substantial financial and practical support to causes in the communities where we trade. The Partnership made no political donations.

### **Treasury policy and financial risk management**

The Board approves the group's treasury and financial risk management policies; senior financial management are responsible for implementing these policies and directly controlling day to day treasury operations.

#### *Interest rate risk*

The group's policy is to have a mix of fixed and floating interest rate exposures. At 31 January 2004, total fixed rate financial liabilities were £350m, with £227m at floating rates, as detailed in note 21. At that date interest rate swaps were in place on £100m of fixed rate borrowing, converting it to floating rate. These swaps have terms of 8 years, with, on £50m of this, an option for the counterparty to cancel the arrangement from 2005 onwards.

#### *Liquidity risk*

The group's policy is to manage its borrowing requirements in line with a five year cash forecast which is produced annually. Committed revolving borrowing facilities of £300m are available for five years, together with a £50m loan for one year. The Board is satisfied that its borrowing facilities are adequate for the group's needs.

#### *Currency risk*

The group's policy is to hedge currency exposures with foreign exchange contracts so as to provide greater certainty on the cost of purchases from abroad. All major currencies are hedged, and at the year end £5.0m of a total £5.4m of liabilities denominated in foreign currency were covered in this way. In addition, £10.5m of commitments under forward orders were also hedged at the year end.

#### *Derivatives and financial instruments*

The main types of instrument used are interest rate swaps and forward currency contracts and such transactions are only undertaken, with approved counterparties, where there is an underlying commercial justification. The details of derivatives and other financial instruments required by FRS 13, Derivatives and Other Financial Instruments, are shown in notes 18, 21 and 22 to the Accounts.

### **Properties**

The Partnership's freehold and long leasehold department store properties were last valued, by the directors, after consultation with Hillier Parker, Chartered Surveyors, at 31 December 1999 on the basis of existing use value, and this valuation was incorporated in the consolidated balance sheet at 29 January 2000. On adoption of FRS 15 the Partnership followed the transitional provisions to retain the book value of land and buildings revalued

# *Directors' report*

*continued*

in 1999, together with certain leisure properties carried in the accounts at their 1988 valuation, and decided not to adopt a policy of revaluation for the future. These values are retained, subject to the requirement to test assets for impairment, in accordance with FRS 11.

The Partnership's supermarket and distribution properties are stated at depreciated historical cost.

## **Acquisition of stores**

In March 2004 the group entered into a contract with Wm Morrison Supermarkets PLC to acquire 19 stores. The total cost of these stores, including conversion costs, taxes and fees is expected to be £330m. The contract is conditional on the approval of the Office of Fair Trading. Once approval is received, title to the stores will be transferred to the group on a phased basis.

## **Investments**

In February 2004 the Partnership invested a further £8.6m in its associate company, Ocado Limited, by way of convertible loan stock.

## **Dividends and retentions**

Dividends on Preference Shares absorbed £125,000 (£125,000), and a final dividend of £125,000 (£280,000) has been proposed on the ordinary shares, leaving £61.5m (£40.8m) to be transferred to reserves.

## **Directors' interests**

Under the Constitution of the Partnership all the directors, as employees of John Lewis plc, are necessarily interested in the 612,000 Deferred Ordinary Shares in John Lewis Partnership plc which are held in trust for the benefit of employees of John Lewis plc and of certain other companies.

No director has or had a material interest in any contract or arrangement to which the company or any subsidiary is or was a party.

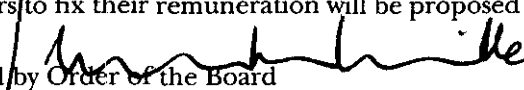
## **Going concern**

The directors, having made appropriate enquiries, consider that the company and the group have adequate resources to continue in operational existence for the foreseeable future, and that it is therefore appropriate to adopt the going concern basis in preparing the financial statements.

## **Auditors**

A resolution to reappoint PricewaterhouseCoopers LLP as auditors and to authorise the directors to fix their remuneration will be proposed at the annual general meeting.

For and by Order of the Board

  
**Terence Neville**

Secretary

22 April 2004

# Consolidated profit and loss account

for the year ended 31 January 2004

Notes		Before exceptional items £m	Exceptional items (note 4) £m	*2004 £m	2003 **Restated £m
2	<b>Gross sales</b>	5,046.8	–	<b>5,046.8</b>	4,679.3
	Adjustment for sale or return sales	(76.9)	–	<b>(76.9)</b>	(66.9)
	Value added tax	(470.4)	–	<b>(470.4)</b>	(443.3)
	<b>Turnover</b>	4,499.5	–	<b>4,499.5</b>	4,169.1
	Cost of sales	(3,047.3)	–	<b>(3,047.3)</b>	(2,836.3)
	<b>Gross profit</b>	1,452.2	–	<b>1,452.2</b>	1,332.8
3	Operating expenses	(1,155.2)	(12.8)	<b>(1,168.0)</b>	(1,066.2)
31	Pension costs	(71.4)	–	<b>(71.4)</b>	(67.5)
2	<b>Trading profit</b>	225.6	(12.8)	<b>212.8</b>	199.1
	Exceptional gain on disposal of account card operation	–	4.3	<b>4.3</b>	–
	Share of operating loss of associate	(15.2)	–	<b>(15.2)</b>	(19.5)
	<b>Total operating profit</b>	210.4	(8.5)	<b>201.9</b>	179.6
5	Net interest payable	(31.1)	2.7	<b>(28.4)</b>	(34.1)
	<b>Profit before Partnership bonus and taxation</b>	179.3	(5.8)	<b>173.5</b>	145.5
	Partnership bonus	(87.3)	–	<b>(87.3)</b>	(67.6)
6	<b>Profit on ordinary activities before taxation</b>	92.0	(5.8)	<b>86.2</b>	77.9
7	Tax on profit on ordinary activities	(37.0)	12.5	<b>(24.5)</b>	(36.7)
8	<b>Profit for the financial year</b>	55.0	6.7	<b>61.7</b>	41.2
9	Dividends – including non equity interests	(0.2)	–	<b>(0.2)</b>	(0.4)
24	<b>Profit retained</b>	54.8	6.7	<b>61.5</b>	40.8

\* 53 week year.

\*\* The 2002/03 comparatives have been restated following the amendment to FRS 5, published in November 2003, and reflect a change of accounting policy for recognition of sales, as described in note 1.

There is no material difference between reported profits and profits on a historical cost basis for the company or the group.

The group has no recognised gains and losses other than the profit above, and therefore no separate statement of total recognised gains and losses has been presented.

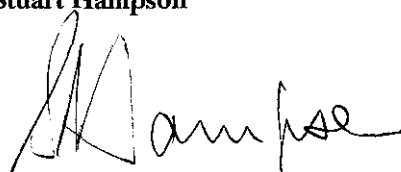
# Consolidated balance sheet

as at 31 January 2004

Notes	2004 £m	2003 £m
<b>Fixed assets</b>		
12 Goodwill	0.2	2.6
13 Tangible assets	1,972.6	1,917.3
14 Investment in associate	18.6	34.6
	<b>1,991.4</b>	<b>1,954.5</b>
<b>Current assets</b>		
16 Stocks	329.2	315.3
17 Debtors	87.4	366.1
Short term deposits	314.0	9.5
Cash at bank and in hand	66.3	61.0
	<b>796.9</b>	<b>751.9</b>
<b>Creditors</b>		
19 Amounts falling due within one year	(589.3)	(630.9)
<b>Net current assets</b>	<b>207.6</b>	<b>121.0</b>
<b>Total assets less current liabilities</b>	<b>2,199.0</b>	<b>2,075.5</b>
<b>Creditors</b>		
19 Amounts falling due after more than one year	(500.0)	(450.0)
20 Provisions for liabilities and charges	(157.6)	(145.6)
<b>Net assets</b>	<b>1,541.4</b>	<b>1,479.9</b>
<b>Capital and reserves</b>		
23 Called up share capital – equity	6.8	6.8
– non equity	2.2	2.2
<b>Total share capital</b>	<b>9.0</b>	<b>9.0</b>
24 Share premium account	1.4	1.8
24 Revaluation reserve	235.6	238.6
24 Other reserves	1.4	1.4
24 Profit and loss account	1,294.0	1,229.1
<b>Total shareholders' funds (including non equity interests)</b>	<b>1,541.4</b>	<b>1,479.9</b>

Approved by the Board on 22 April 2004

Sir Stuart Hampson

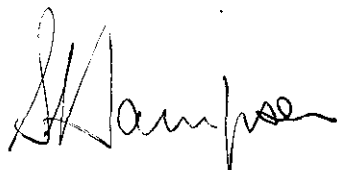


# Balance sheet of the company

as at 31 January 2004

Notes		2004 £m	2003 £m
	<b>Fixed assets</b>		
13	Tangible assets	620.0	630.1
15	Investments	537.6	515.6
	Loan to associate company	30.0	30.0
		<b>1,187.6</b>	<b>1,175.7</b>
	<b>Current assets</b>		
16	Stocks	221.0	209.6
17	Debtors	62.1	327.2
	Short term deposits	314.0	9.5
	Cash at bank and in hand	3.4	5.5
		<b>600.5</b>	<b>551.8</b>
	<b>Creditors</b>		
19	Amounts falling due within one year	(495.5)	(504.2)
	<b>Net current assets</b>	<b>105.0</b>	<b>47.6</b>
	<b>Total assets less current liabilities</b>	<b>1,292.6</b>	<b>1,223.3</b>
	<b>Creditors</b>		
19	Amounts falling due after more than one year	(500.0)	(450.0)
20	Provisions for liabilities and charges	(91.0)	(84.6)
	<b>Net assets</b>	<b>701.6</b>	<b>688.7</b>
	<b>Capital and reserves</b>		
23	Called up share capital		
	– equity	6.8	6.8
	– non equity	2.2	2.2
	<b>Total share capital</b>	<b>9.0</b>	<b>9.0</b>
24	Share premium account	1.4	1.8
24	Revaluation reserve	45.0	45.9
24	Profit and loss account	646.2	632.0
	<b>Total shareholders' funds (including non equity interests)</b>	<b>701.6</b>	<b>688.7</b>

Approved by the Board on 22 April 2004  
Sir Stuart Hampson





# Consolidated cash flow statement

for the year ended 31 January 2004

Notes	2004 £m	2003 £m
26 <b>Net cash inflow from operating activities</b>	<b>251.0</b>	<b>245.2</b>
<b>Returns on investments and servicing of finance</b>		
Interest received	23.8	1.0
Exceptional interest income	1.4	–
Interest paid	(64.3)	(32.3)
Preference dividends paid	(0.2)	(0.4)
<b>Net cash outflow from returns on investments and servicing of finance</b>	<b>(39.3)</b>	<b>(31.7)</b>
<b>Taxation</b>	<b>(26.3)</b>	<b>(30.9)</b>
Exceptional tax refund	10.3	–
<b>Capital expenditure and financial investment</b>		
Purchases of tangible fixed assets	(209.9)	(232.8)
Proceeds of sales of tangible fixed assets	4.9	6.6
<b>Net cash outflow from capital expenditure and financial investment</b>	<b>(205.0)</b>	<b>(226.2)</b>
<b>Acquisitions and disposals</b>		
Net proceeds of disposal of account card operation	257.8	–
Investment in associate	–	(30.0)
<b>Equity dividends paid</b>	<b>(0.3)</b>	<b>(0.2)</b>
<b>Net cash inflow/(outflow) before liquid resources and financing</b>	<b>248.2</b>	<b>(73.8)</b>
<b>Management of liquid resources</b>		
Increase in short term deposits	(304.5)	(37.5)
<b>Financing</b>		
Increase in borrowings	–	115.0
<b>Net cash inflow from financing</b>	<b>–</b>	<b>115.0</b>
<b>(Decrease)/increase in cash in the year</b>	<b>(56.3)</b>	<b>3.7</b>
<b>Reconciliation of net cash flow to net debt</b>		
	2004 £m	2003 £m
(Decrease)/increase in cash in the year	(56.3)	3.7
Cash inflow from increase in debt and lease financing	–	(115.0)
Cash outflow from increase in liquid resources	304.5	37.5
Movement in debt for the year	248.2	(73.8)
27 Opening net debt	(444.8)	(371.0)
27 Closing net debt	(196.6)	(444.8)

# *Notes to the accounts*

## **1 Accounting policies**

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### **Accounting convention and basis of consolidation**

The consolidated profit and loss account and balance sheet include the accounts of the company and all its subsidiary and associated undertakings. The group's share of the profit or loss of associated undertakings is included in the consolidated profit and loss account, and the share of net assets is included in the consolidated balance sheet, using the equity accounting method. The results included are based on the latest audited accounts, or management accounts where their accounting date is not co-terminous with the group's year end. The accounts are prepared under the historical cost convention, with the exception of certain land and buildings which are included at their revalued amounts, and in accordance with the Companies Act 1985 and applicable accounting standards.

An amendment to FRS 5 has provided new guidance on revenue recognition, and this has been adopted by the group in the year. The group's accounting policy has changed to account for gross sales net of staff discounts, and to include in turnover only the commission element of sale or return sales. The prior year comparatives have been restated accordingly. This had no effect on reported profits.

### **Gross sales and turnover**

Gross sales are the amounts receivable by the group for goods and services supplied to customers, net of discounts but including sale or return sales and VAT. Turnover is stated net of adjustments for sale or return sales and VAT.

### **Stock valuation**

Stock is stated at the lower of cost, which is generally computed on the basis of selling price less the appropriate trading margin, and net realisable value. Stocks exclude sale or return merchandise.

### **Pension costs**

The cost of providing retirement benefits is recognised in the profit and loss account so as to spread it over employees' working lives. The contributions are assessed in accordance with the advice of a qualified actuary. Any funding surpluses or deficits are amortised over the average remaining employees' service life. The group has adopted the transitional provisions of FRS 17, Retirement Benefits.

### **Property valuation**

The Partnership's freehold and long leasehold department store properties were last valued by the directors, after consultation with Hillier Parker, Chartered Surveyors, at 31 December 1999, on the basis that each property is regarded as available for existing use in the open market. On adoption of FRS 15 the Partnership followed the transitional provision to retain the book value of land and buildings revalued in 1999, together with certain leisure properties carried in the accounts at their 1988 valuation, and decided not to adopt a policy of revaluation for the future. These values are retained subject to the requirement to test for impairment, in accordance with FRS 11. Supermarket and distribution properties are carried at depreciated historical cost.

### **Depreciation**

No depreciation is charged on freehold land, leasehold land with over 100 years to expiry, and assets in the course of construction. Depreciation is calculated for all other assets to write off the cost or valuation, less residual value, in equal annual instalments at the following rates:

- Freehold and long leasehold buildings – 2% to 4%
- Other leaseholds – over the remaining period of the lease
- Buildings fixtures – 2.5% to 10%
- Fixtures and fittings – 10% to 33%

# *Notes to the accounts*

*continued*

## **1 Accounting policies (continued)**

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### **Leased assets**

Assets used by the group which have been funded through finance leases are capitalised and the resulting lease obligations are included in creditors. The interest element of finance lease rentals is charged to the profit and loss account. Rentals payable under operating leases are charged to the profit and loss account as incurred.

### **Deferred taxation**

Deferred taxation is recognised in respect of all timing differences that have originated but not reversed by the balance sheet date, with the exception of gains that would arise if properties were sold at their revalued amounts. Deferred taxation is measured on a non-discounted basis at the tax rates that are expected to apply in the periods in which the timing differences are expected to reverse, based on tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

### **Goodwill**

For acquisitions of subsidiary undertakings made after February 1998, goodwill is capitalised as an intangible fixed asset. Goodwill relating to acquisitions of associated undertakings made after February 1998 is capitalised as part of the cost of investment. Fair values are attributed to the identifiable assets and liabilities that existed at the date of acquisition, reflecting their condition at that date. Adjustments are also made to bring the accounting policies of acquired businesses into alignment with those of the group. Goodwill arising on acquisitions is amortised by equal annual instalments over its estimated useful economic life, taking into account the nature of the business acquired and other competitive considerations.

Prior to February 1998 goodwill arising on the acquisition of subsidiaries was written off to reserves at the time of acquisition.

### **Financial instruments**

The group uses derivative financial instruments to manage its exposures to fluctuations in foreign currency exchange rates and interest rates. Derivative instruments used by the group are primarily interest rate swaps and forward currency contracts. Amounts payable or receivable in respect of interest rate swaps are recognised as adjustments to the interest charge over the period of the contract. Each forward currency contract is accounted for as a hedge, with the instrument's impact on profit deferred until the underlying transaction is recognised in the profit and loss account.

### **Insurance**

The group's captive insurance company, JLP Insurance (Guernsey) Limited, provides reinsurance of the group's employers', public and vehicle third party liability insurances, and of the group's healthcare insurance cover. It also insures ServicePlan Limited, a third party provider of extended warranty products to customers of John Lewis. Appropriate reinsurance arrangements limit the company's liability. The results of each liability underwriting year are determined at the end of the third year when any profits or losses arising are recognised. In the interim, the level of insurance provisions for unreported and uncertain future liabilities is kept under review and, where appropriate, adjustments are made. Extended warranty insurances are accounted for on an annual basis, with unearned premiums attributed to unexpired periods of insurance at the year end, and held in a ring fenced Trust administered by an Independent Trustee.

### **Foreign currencies**

Transactions denominated in foreign currencies are translated at the exchange rate at the date of the transaction. Foreign currency assets and liabilities held at the year-end are translated at year-end exchange rates or the exchange rate of a related forward exchange contract where appropriate. The resulting exchange gain or loss is dealt with in the profit and loss account.

**2 Divisional analysis of gross sales\* and trading profit**

	Gross sales		Before exceptional items £m	Exceptional items (note 4) £m	Trading profit	
	2004 £m	2003 Restated £m			2004 £m	2003 £m
John Lewis	<b>2,355.5</b>	2,267.1	111.0	(12.4)	<b>98.6</b>	105.9
Waitrose	<b>2,691.3</b>	2,412.2	114.6	(0.4)	<b>114.2</b>	93.2
	<b>5,046.8</b>	4,679.3	225.6	(12.8)	<b>212.8</b>	199.1

\*Gross sales include sale or return sales and VAT.

The Partnership is principally engaged in the business of retailing, in John Lewis department stores and Waitrose supermarkets, and also operates some ancillary manufacturing and farming activities.

The business is carried on in the United Kingdom and gross sales derive almost entirely from that source. Gross sales and trading profit derive from continuing operations, there having been no material discontinued operations or acquisitions in the year.

During the year the customer account card operation transferred to HFC Bank plc. This reduced John Lewis profits as, previously, interest earned on customer accounts, after store costs, was included in divisional income.

**3 Operating expenses**

	2004 £m	2003 Restated £m
Branch operating expenses	<b>896.6</b>	818.9
Administrative expenses	<b>271.4</b>	247.3
	<b>1,168.0</b>	1,066.2

**4 Exceptional items**

	2004 £m	2003 £m
Exceptional items comprise the following (charges) and credits:		
Operating expenses – reorganisation costs, primarily within John Lewis (including asset write downs of £2.5m)	<b>(12.8)</b>	–
Gain on disposal of account card operation	<b>4.3</b>	–
Interest on corporation tax refund	<b>2.7</b>	–
Corporation tax refund	<b>10.3</b>	–
Tax effect of exceptional items		
Current tax	<b>0.7</b>	–
Deferred tax	<b>1.5</b>	–
	<b>6.7</b>	–

# Notes to the accounts

*continued*

## 4 Exceptional items (continued)

Following the disposal of the account card operation, the Partnership received £233m for the book value of the related debtors, plus a premium of £27m. £13.5m of the premium was taken to profit, offset by £9.2m costs to give a £4.3m gain, and £13.5m has been deferred on the balance sheet. The corporation tax refund of £10.3m and associated interest of £2.7m arise from the conclusion of a dispute with the Inland Revenue.

## 5 Net interest payable

	2004 £m	2003 £m
Interest payable on:		
Bank loans and overdrafts	8.1	12.3
Other loans repayable within 5 years	5.2	5.1
Loans repayable in more than 5 years	30.1	24.9
Interest receivable	(13.1)	(8.9)
Exceptional interest receivable on corporation tax refund	(2.7)	–
Group	27.6	33.4
Share of interest charge of associate	0.8	0.7
	28.4	34.1

## 6 Profit on ordinary activities before taxation

	2004 £m	2003 £m
Profit on ordinary activities before taxation is stated after charging the following:		
Depreciation – owned assets	126.8	111.9
Amortisation of goodwill – subsidiaries	2.4	2.3
– associate	1.0	3.6
Auditors' remuneration – audit of group	0.5	0.5
– audit of company	0.1	0.1
(included in the above)		
– non audit	0.1	0.3
Operating lease rentals – land and buildings	52.7	48.9
– plant and machinery	1.9	0.5

## 7 Tax on profit on ordinary activities

	2004 £m	2003 £m
Analysis of tax charge:		
Corporation tax based on the profit for the year	30.6	27.3
Corporation tax – prior years	(14.5)	(2.0)
Total current tax charge	16.1	25.3
Deferred tax – origination and reversal of timing differences	8.4	11.4
	24.5	36.7

**7 Tax on profit on ordinary activities (continued)**

	2004 £m	2003 £m
The tax credit which is attributable to exceptional items comprises:		
Current tax	(11.0)	–
Deferred tax	(1.5)	–
	(12.5)	–
The tax charge is based on a corporation tax rate of 30% (30%).		
	2004 £m	2003 £m
Factors affecting the tax charge for the year:		
Profit on ordinary activities before tax and after Partnership bonus	86.2	77.9
Profit on ordinary activities multiplied by standard rate of corporation tax in the UK of 30% (2003: 30%)	25.9	23.4
Effects of:		
Expenses not deductible for tax purposes:		
Losses and goodwill amortisation of associate	4.8	6.1
Goodwill amortisation of subsidiary	0.7	0.7
Exceptional items	0.9	–
Other	1.1	2.2
Capital allowances in excess of depreciation	(0.8)	(4.0)
Other timing differences	(0.2)	0.6
Non-taxable receipts	(1.8)	(1.7)
Adjustment for prior years	(14.5)	(2.0)
Current tax charge for the year	16.1	25.3

**8 Profit for the financial year**

As permitted by Section 230 of the Companies Act 1985, John Lewis plc has not presented its own profit and loss account. The profit dealt with in the accounts of the company amounted to £12.9m (£1.0m loss).

**9 Dividends**

	2004 £m	2003 £m
Non equity interests		
5% First Cumulative Preference Stock and 7% Cumulative Preference Stock	0.1	0.1
Equity interests		
Ordinary shares	0.1	0.3

The ordinary shares are all held by the parent company John Lewis Partnership plc which is registered in England.

# Notes to the accounts

*continued*

## 10 Directors' emoluments

	2004 £000	2003 £000
Directors' remuneration including Partnership bonus of 12% (10%)	<b>2,910</b>	2,776

The emoluments of the Chairman, who was also the highest paid director, were £626,000 (£554,000), including Partnership bonus of £66,000 (£49,000). The Chairman's aggregate pension entitlement from the age of 60 accrued at the end of the year was £363,000 per annum (£317,000 per annum). The transfer value of the increase in accrued entitlement during the year was £524,000.

Excluding pension fund contributions but including Partnership bonus, the emoluments of the individual directors, excluding the Chairman, who served on the Board during any part of the year, were as follows:

	2004	2003		2004	2003
£0 - £50,000	-	2	£300,001 - £350,000	-	2
£150,001 - £200,000	-	1	£350,001 - £400,000	1	1
£200,001 - £250,000	-	2	£400,001 - £450,000	2	-
£250,000 - £300,000	2	-	£450,001 - £500,000	1	1

Contracts of employment for all members of the Board provide for a notice period of one year.

All members of the Board qualify for the annual distribution of profit in Partnership bonus, paid at the same percentage of pay as for any Partner in employment on 31 January. They are also entitled to a car for their personal use, or its cash equivalent, and benefit from private medical insurance paid by the Partnership.

All directors belong to the group's non-contributory pension scheme. The Chairman and three directors who joined the Partnership before 1989 also belong to a senior pension scheme which provides additional benefits intended to produce a total pension worth two-thirds of pensionable pay on retirement at age 60, after at least 20 or 30 years' service, depending on the level of benefit. The Inland Revenue introduced a ceiling on tax-exempt pension benefits in 1989. The group has given an undertaking that three directors who are affected by this ceiling will have their pensions made up to the same level as other directors benefiting from the senior pension scheme. The obligation is unfunded but, in line with group policy, provision has been made for this liability.

The annual pension entitlements from the age of 60, accrued at the end of the year for individual directors, excluding the Chairman, who served on the Board during any part of the year, and the prior year amounts for the same individuals, were as follows:

	2004	2003		2004	2003
£0 - £50,000	1	3	£150,001 - £200,000	1	-
£50,001 - £100,000	2	-	£200,001 - £250,000	-	1
£100,001 - £150,000	1	2	£250,001 - £300,000	1	-

The aggregate pension entitlement accrued at the end of the year for all directors, excluding the Chairman, who served on the Board during any part of the year, and the prior year amount for the same individuals, was £758,000 per annum (£602,000 per annum). The increase in accrued pension reflects the combined effect of a further year's service and of an increase in pay during the year. In addition, all directors are entitled to temporary pensions payable from the age 60 until their State pension starts.

**10 Directors' emoluments (continued)**

The amounts of these temporary pensions are all less than the State pensions they expect to receive. The aggregate entitlement to temporary pensions was £6,000 per annum (£6,000 per annum). The transfer value of the aggregate increase in accrued entitlement, including temporary pensions, during the year was £1,543,000.

**11 Employees**

During the year the average number of employees of the group, all of whom were employed in the UK, was as follows:

	2004	2003
John Lewis	27,300	28,000
Waitrose	30,600	29,000
Other	1,700	1,800
	<b>59,600</b>	<b>58,800</b>

Employment and related costs were as follows:

	2004 £m	2003 £m
Staff costs:		
Wages and salaries	689.7	653.7
Social security costs	55.9	49.2
Partnership bonus	77.7	60.7
Employers' national insurance on Partnership bonus	9.6	6.9
Pension costs	71.4	67.5
Partner discounts (deducted from gross sales)	19.0	17.8

**12 Goodwill**

	£m
Cost at 25 January 2003 and 31 January 2004	7.0
Amortisation at 25 January 2003	4.4
Amortisation charge for the period	2.4
Amortisation at 31 January 2004	6.8
Net book value at 25 January 2003	2.6
Net book value at 31 January 2004	<b>0.2</b>

Goodwill is in respect of the acquisition in March 2001 of buy.com Limited. Goodwill is being amortised on a straight line basis over three years, which is the period over which the directors estimate that the value of the underlying business is expected to exceed the value of the underlying assets.



# Notes to the accounts

*continued*

## 13 Tangible fixed assets

Consolidated	Land and buildings £m	Fixtures and fittings £m	Payments on account and assets in course of construction £m	Total £m
Cost or valuation				
At 25 January 2003	1,698.7	922.6	96.2	2,717.5
Additions at cost	26.0	55.5	109.6	191.1
Transfers	89.5	55.1	(144.6)	–
Disposals	(3.9)	(65.8)	–	(69.7)
At 31 January 2004	<b>1,810.3</b>	<b>967.4</b>	<b>61.2</b>	<b>2,838.9</b>
At cost	1,185.8	967.4	61.2	2,214.4
At valuation 1988	21.0	–	–	21.0
At valuation 2000	603.5	–	–	603.5
At 31 January 2004	<b>1,810.3</b>	<b>967.4</b>	<b>61.2</b>	<b>2,838.9</b>
Depreciation				
At 25 January 2003	243.4	556.8	–	800.2
Charges for the year	45.4	81.4	–	126.8
Transfers	(0.1)	0.1	–	–
Disposals	(1.5)	(59.2)	–	(60.7)
At 31 January 2004	<b>287.2</b>	<b>579.1</b>	<b>–</b>	<b>866.3</b>
Net book values at 25 January 2003	1,455.3	365.8	96.2	1,917.3
Net book values at 31 January 2004	<b>1,523.1</b>	<b>388.3</b>	<b>61.2</b>	<b>1,972.6</b>
			2004 £m	2003 £m
Land and buildings at cost or valuation:				
Freehold property			<b>989.3</b>	947.0
Leasehold property, 50 years or more unexpired			<b>628.1</b>	668.7
Leasehold property, less than 50 years unexpired			<b>192.9</b>	83.0
			<b>1,810.3</b>	1,698.7

In 1988 Hillier Parker, chartered surveyors, valued most of the Partnership's freehold and long leasehold properties. This valuation was on the basis of existing use value. At 31 December 1999, the directors, after consultation with Hillier Parker, revalued the Partnership's department store properties on the same basis, and this valuation was incorporated into the accounts as at 29 January 2000. All supermarket and distribution properties are stated at depreciated historical cost. Certain leisure properties, which represent less than 2% of the Partnership's total property assets, are carried in the accounts at their 1988 valuation, which was carried out by external valuers, depreciated as appropriate.

**13 Tangible fixed assets (continued)**

On adoption of FRS 15 the Partnership followed the transitional provisions to retain the book value of land and buildings revalued in 1999 and 1988, and decided not to adopt a policy of revaluation for the future. These values are retained subject to the requirement to test for impairment, in accordance with FRS 11.

Included in land and buildings at 31 January 2004 is land valued at £362.9m (£335.0m), which is not subject to depreciation. At 31 January 2004 land and buildings would have been included at the following amounts, if they had not been revalued:

	2004 £m	2003 £m
Cost	<b>1,607.8</b>	1,496.2
Accumulated depreciation	<b>(320.3)</b>	(279.5)
	<b>1,287.5</b>	1,216.7

The gross cost of assets held under finance leases is £12.3m (£12.3m) with accumulated depreciation in respect of those assets of £12.3m (£12.3m).

<i>Company</i>	Land and buildings £m	Fixtures and fittings £m	Payments on account and assets in course of construction £m	Total £m
Cost or valuation				
At 25 January 2003	436.6	479.3	22.4	938.3
Additions at cost	–	28.3	19.9	48.2
Transfers	3.9	22.5	(26.4)	–
Disposals	–	(46.4)	–	(46.4)
At 31 January 2004	<b>440.5</b>	<b>483.7</b>	<b>15.9</b>	<b>940.1</b>
At cost	160.5	483.7	15.9	660.1
At valuation 1988	0.1	–	–	0.1
At valuation 2000	279.9	–	–	279.9
At 31 January 2004	<b>440.5</b>	<b>483.7</b>	<b>15.9</b>	<b>940.1</b>
Depreciation				
At 25 January 2003	38.1	270.1	–	308.2
Charges for the year	10.3	44.3	–	54.6
Disposals	–	(42.7)	–	(42.7)
At 31 January 2004	<b>48.4</b>	<b>271.7</b>	<b>–</b>	<b>320.1</b>
Net book values at 25 January 2003	398.5	209.2	22.4	630.1
Net book values at 31 January 2004	<b>392.1</b>	<b>212.0</b>	<b>15.9</b>	<b>620.0</b>

# Notes to the accounts

*continued*

## 13 Tangible fixed assets (continued)

	2004 £m	2003 £m
Land and buildings at cost or valuation:		
Freehold property	76.0	75.3
Leasehold property, 50 years or more unexpired	333.1	331.5
Leasehold property, less than 50 years unexpired	31.4	29.8
	<b>440.5</b>	<b>436.6</b>

Included in land and buildings at 31 January 2004 is land valued at £15.3m (£15.3m), which is not subject to depreciation. At 31 January 2004 land and buildings would have been included at the following amounts, if they had not been revalued:

	2004 £m	2003 £m
Cost	446.2	442.3
Accumulated depreciation	(70.6)	(60.5)
	<b>375.6</b>	<b>381.8</b>

## 14 Investment in associate

Cost	Share of net assets £m	Loans £m	Goodwill £m	Total £m
At 25 January 2003	1.9	30.0	17.0	48.9
Share of retained loss	(15.0)	–	–	(15.0)
Dilution of interest	2.8	–	(0.5)	2.3
At 31 January 2004	<b>(10.3)</b>	<b>30.0</b>	<b>16.5</b>	<b>36.2</b>
<b>Amounts written off</b>				
At 25 January 2003	–	–	(14.3)	(14.3)
Amortisation in year	–	–	(1.0)	(1.0)
Dilution of interest	–	–	0.4	0.4
Credit arising on dilution of interest	–	(1.1)	(1.6)	(2.7)
At 31 January 2004	<b>–</b>	<b>(1.1)</b>	<b>(16.5)</b>	<b>(17.6)</b>
<b>Net book value</b>				
At 25 January 2003	1.9	30.0	2.7	34.6
At 31 January 2004	<b>(10.3)</b>	<b>28.9</b>	<b>–</b>	<b>18.6</b>

Investments represent 0.1% of the Ordinary Shares and 60% of the Convertible Preference Shares of Ocado Limited which equates to 36% of the issued share capital.

**14 Investment in associate (continued)**

In November 2003 preference shares were issued to other investors providing funding and, as a result, the Partnership's holding reduced from 37% to 36% of the issued share capital. This gave rise to a credit of £2.7m on the dilution of the holding; however, the Directors do not believe it is appropriate to recognise such a credit at this stage in Ocado's development. Accordingly, the amount has been taken against loans and goodwill on the group's investment in Ocado.

If all holders of loan stock were to exercise their rights to convert to preference shares, the Partnership's holding in Ocado would increase to 43%. £17.7m of the loan stock is repayable in 2007 or, at Ocado's option, from 2004. Conversion to preference shares is at the Partnership's option, from 2004. £12.3m of B loan stock is repayable in 2010, or earlier at Ocado's option. Conversion to preference shares is at the Partnership's option in 2010 or on earlier repayment of the loan stock, or in the event of Ocado issuing new shares to other investors.

Goodwill is being amortised on a straight line basis over five years. This is the period over which the directors estimate that the value of the underlying business is expected to exceed the value of the underlying assets.

In February 2004 the Partnership invested a further £8.6m in Ocado loan stock.

**15 Fixed asset investments**

<b>Company</b>	<b>Shares in group companies £m</b>	<b>Loan to group companies £m</b>	<b>Total £m</b>
At 25 January 2003	94.9	420.7	515.6
Movements	—	22.0	22.0
At 31 January 2004	<b>94.9</b>	<b>442.7</b>	<b>537.6</b>

**16 Stocks**

	<b>2004 £m</b>	<b>2003 £m</b>
<b>Consolidated</b>		
Raw materials	7.5	8.4
Work in progress	2.6	2.2
Finished goods and goods for resale	319.1	304.7
	<b>329.2</b>	<b>315.3</b>
<b>Company</b>		
Raw materials	3.8	4.3
Finished goods and goods for resale	217.2	205.3
	<b>221.0</b>	<b>209.6</b>

# Notes to the accounts

*continued*

## 17 Debtors

<b>Consolidated</b>	<b>2004 £m</b>	<b>2003 £m</b>
Amounts falling due within one year:		
Trade debtors	<b>25.4</b>	297.6
Other debtors	<b>25.4</b>	21.7
Due from associated undertaking	<b>2.9</b>	1.3
Prepayments and accrued income	<b>33.7</b>	45.5
	<b>87.4</b>	366.1
<b>Company</b>		
Amounts falling due within one year:		
Trade debtors	<b>0.4</b>	272.7
Due from group companies	<b>14.1</b>	5.1
Other debtors	<b>18.3</b>	13.0
Corporation tax	<b>8.6</b>	5.0
Prepayments and accrued income	<b>20.7</b>	31.4
	<b>62.1</b>	327.2

## 18 Analysis of financial assets

The currency and interest rate exposure of the group's financial assets is as set out below. Short term debtors are excluded from this analysis.

<b>Interest rate and currency analysis</b>	<b>Floating rate £m</b>	<b>Non interest bearing £m</b>	<b>Total £m</b>
Sterling	372.6	5.7	378.3
Euro	1.9	–	1.9
Other	0.1	–	0.1
<b>At 31 January 2004</b>	<b>374.6</b>	<b>5.7</b>	<b>380.3</b>
Sterling	61.1	6.3	67.4
Euro	2.3	–	2.3
US dollar	0.7	–	0.7
Other	0.1	–	0.1
<b>At 25 January 2003</b>	<b>64.2</b>	<b>6.3</b>	<b>70.5</b>

Floating rate assets are bank balances and short term deposits at interest rates linked to LIBOR. Non interest bearing balances relate to cash floats, primarily held in the stores.

**19 Creditors**

<b>Consolidated</b>	<b>2004 £m</b>	<b>2003 £m</b>
Amounts falling due within one year:		
Bank overdraft and other borrowings	<b>76.9</b>	15.3
Loans	–	50.0
Trade creditors	<b>239.3</b>	277.8
Holding company	<b>1.7</b>	1.5
Other creditors	<b>81.2</b>	76.2
Corporation tax	<b>6.3</b>	6.3
Other taxation and social security	<b>58.1</b>	68.6
Accruals and deferred income	<b>48.0</b>	74.2
Proposed dividend	<b>0.1</b>	0.3
Partnership bonus	<b>77.7</b>	60.7
	<b>589.3</b>	630.9
Amounts falling due after more than one year:		
Loans	<b>50.0</b>	–
10¼% Bonds, 2006	<b>50.0</b>	50.0
6½% Bonds, 2012	<b>300.0</b>	300.0
10½% Bonds, 2014	<b>100.0</b>	100.0
	<b>500.0</b>	450.0
<i>Trade creditors includes £5.4m (£4.9m) of balances denominated in foreign currencies. Of this, £5.0m (£4.6m) is covered by currency bank balances or forward currency contracts as at the year end. All borrowings are unsecured and are repayable on the dates shown at par.</i>		
<b>Company</b>	<b>2004 £m</b>	<b>2003 £m</b>
Amounts falling due within one year:		
Bank overdraft and other borrowings	<b>79.7</b>	17.7
Loans	–	50.0
Trade creditors	<b>111.8</b>	127.6
Holding company	<b>1.8</b>	1.8
Owed to group companies	<b>118.5</b>	121.7
Other creditors	<b>58.2</b>	38.9
Other taxation and social security	<b>23.8</b>	32.3
Accruals and deferred income	<b>25.4</b>	54.4
Proposed dividend	<b>0.1</b>	0.3
Partnership bonus	<b>76.2</b>	59.5
	<b>495.5</b>	504.2
Amounts falling due after more than one year:		
Loans	<b>50.0</b>	–
10¼% Bonds, 2006	<b>50.0</b>	50.0
6½% Bonds, 2012	<b>300.0</b>	300.0
10½% Bonds, 2014	<b>100.0</b>	100.0
	<b>500.0</b>	450.0

# Notes to the accounts

*continued*

## 20 Provisions for liabilities and charges

<b>Consolidated</b>	<b>Deferred tax £m</b>	<b>Pensions £m</b>	<b>Other £m</b>	<b>Total £m</b>
At 25 January 2003	119.8	14.9	10.9	145.6
Charged to profit and loss account	8.4	71.4	14.7	94.5
Utilised	–	(71.9)	(10.6)	(82.5)
At 31 January 2004	<b>128.2</b>	<b>14.4</b>	<b>15.0</b>	<b>157.6</b>

<b>Company</b>				
At 25 January 2003	60.7	14.9	9.0	84.6
Charged to profit and loss account	2.5	71.4	14.3	88.2
Utilised	–	(71.9)	(9.9)	(81.8)
At 31 January 2004	<b>63.2</b>	<b>14.4</b>	<b>13.4</b>	<b>91.0</b>

Further details on pensions are provided in note 31. Other provisions include reorganisation costs, accrued holiday pay, property related costs, and provisions for service guarantees. The exact timing of utilisation of these provisions will vary according to the individual circumstances. However, the group's best estimate of utilisation is provided in note 21.

	<b>2004 £m</b>	<b>2003 £m</b>
<b>Provision for deferred taxation – consolidated</b>		
Accelerated capital allowances	<b>131.6</b>	123.7
Pension and other timing differences	<b>(3.4)</b>	(3.9)
	<b>128.2</b>	119.8

No provision has been made in these accounts for the liability to taxation of £46.2m (£49.9m) on capital gains, which would arise if properties were to be sold at the amounts at which they were revalued and included in these accounts.

	<b>2004 £m</b>	<b>2003 £m</b>
<b>Provision for deferred taxation – company</b>		
Accelerated capital allowances	<b>65.7</b>	62.8
Pension and other timing differences	<b>(2.5)</b>	(2.1)
	<b>63.2</b>	60.7

**21 Analysis of financial liabilities**

The currency and interest rate exposure of the group's financial liabilities, after taking account of £100m of swaps from fixed rate to floating rate, is as set out below. Short term creditors are excluded from this analysis.

<b>Interest rate and currency analysis</b>	<b>Fixed rate £m</b>	<b>Floating rate £m</b>	<b>Non interest bearing £m</b>	<b>Total £m</b>
All sterling				
At 31 January 2004	<b>350.0</b>	<b>226.9</b>	<b>15.0</b>	<b>591.9</b>
At 25 January 2003	250.0	265.3	10.9	526.2

Floating rate borrowings are at interest rates linked to LIBOR. The weighted average rate for fixed rate borrowings is 8.1% (8.8%), with a weighted average period to maturity of 7.8 years (8.7 years).

The analysis of financial liabilities excludes preference share capital of £2.2m, which is detailed in note 23.

<b>Maturity of financial liabilities</b>	<b>2004 £m</b>	<b>2003 £m</b>
Repayable in one year or less		
Bank overdraft and other borrowings	<b>76.9</b>	15.3
Provisions	<b>9.6</b>	5.5
	<b>86.5</b>	20.8
Repayable between one and two years		
Provisions	<b>3.3</b>	4.5
Loans	<b>50.0</b>	–
	<b>53.3</b>	4.5
Repayable between two and five years		
Provisions	<b>1.6</b>	0.9
Loans	–	50.0
10¼% Bonds 2006	<b>50.0</b>	50.0
	<b>51.6</b>	100.9
Repayable in more than five years		
Provisions	<b>0.5</b>	–
6½% Bonds 2012	<b>300.0</b>	300.0
10½% Bonds 2014	<b>100.0</b>	100.0
	<b>400.5</b>	400.0
	<b>591.9</b>	526.2



# Notes to the accounts

*continued*

## 21 Analysis of financial liabilities (continued)

### Borrowing facilities

In December 2003 committed facilities of £150m, due to expire in May 2004, were cancelled and replaced by committed facilities of £300m, which expire in 2008.

At 31 January 2004 the group had undrawn committed facilities of £300m, expiring in 2-5 years (£nil, expiring in 1-2 years). There was also an undrawn overdraft facility of £75m (£60m), renewable on an annual basis.

Further information in connection with FRS 13, Derivatives and Other Financial Instruments, is given in the Directors' Report on page 11.

## 22 Fair values of financial instruments

	2004 Book value £m	2004 Fair value £m	2003 Book value £m	2003 Fair value £m
<b>Derivatives</b>				
Interest rate swap	–	2.3	–	11.3
Forward currency contracts				
– to hedge existing creditors	–	(0.1)	–	–
– to hedge future purchases	–	(0.5)	–	(0.1)
<b>Assets</b>				
Short term deposits	314.0	314.0	9.5	9.5
Cash at bank and in hand	66.3	66.3	61.0	61.0
<b>Liabilities</b>				
Short term borrowings	(76.9)	(76.9)	(65.3)	(65.3)
Long term borrowings	(500.0)	(549.2)	(450.0)	(555.0)
Provisions	(15.8)	(15.8)	(10.9)	(10.9)
<b>Non equity shares</b>				
Preference shares	(2.2)	(1.9)	(2.2)	(2.2)

Market values have been used to determine the fair value of derivatives, long term borrowings and preference shares. For other assets and liabilities carrying value represents fair value. There are no material exchange rate or other gains or losses recognised in the year or unrecognised as at the year end. Short term debtors and creditors, apart from borrowings and items covered by forward currency contracts, are excluded from this analysis.

**23 Share capital**

	2004 £m	2003 £m
Authorised, issued and fully paid:		
Equity		
Ordinary shares of £1 each	6.8	6.8
Non equity		
Cumulative preference stock of £1 each		
5% First Cumulative Preference Stock	1.5	1.5
7% Cumulative Preference Stock	0.7	0.7
	9.0	9.0

If the preference dividends are in arrears or in the event of winding up, the 5% First Cumulative Preference Stock and the 7% Cumulative Preference Stock have one vote per share. Otherwise, the holders of preference stock have one vote for every ten shares, whereas the holders of ordinary shares have one vote for every ordinary share held. The amounts receivable in a winding up would be limited to the amounts paid up, the 5% First Cumulative Preference Stock taking priority over the 7% Cumulative Preference Stock.

**24 Reserves**

	Profit and loss account £m	Share premium £m	Revaluation reserve £m	Other reserves £m	Total reserves £m
<b>Consolidated</b>					
At 25 January 2003	1,229.1	1.8	238.6	1.4	1,470.9
Profit retained	61.5	–	–	–	61.5
Transfers	3.4	(0.4)	(3.0)	–	–
At 31 January 2004	1,294.0	1.4	235.6	1.4	1,532.4

The cumulative amount of goodwill written off to reserves is £10.9m (£10.9m).

	Profit and loss account £m	Share premium £m	Revaluation reserve £m	Total reserves £m
<b>Company</b>				
At 25 January 2003	632.0	1.8	45.9	679.7
Profit retained	12.9	–	–	12.9
Transfers	1.3	(0.4)	(0.9)	–
At 31 January 2004	646.2	1.4	45.0	692.6

# Notes to the accounts

*continued*

## 25 Reconciliation of movements in shareholders' funds

<b>Consolidated</b>	<b>2004 £m</b>	<b>2003 £m</b>
Profit for the financial year	61.7	41.2
Dividends	(0.2)	(0.4)
Net addition to shareholders' funds	61.5	40.8
Opening shareholders' funds	1,479.9	1,439.1
Closing shareholders' funds	1,541.4	1,479.9
<b>Company</b>		
Profit/(loss) for the financial year	13.1	(0.7)
Dividends	(0.2)	(0.3)
Net addition to shareholders' funds	12.9	(1.0)
Opening shareholders' funds	688.7	689.7
Closing shareholders' funds	701.6	688.7

## 26 Reconciliation of trading profit to net cash inflow from operating activities

	<b>2004 £m</b>	<b>2003 £m</b>
Trading profit	212.8	199.1
Depreciation charged	126.8	111.9
Amortisation of goodwill	2.4	2.3
(Increase)/decrease in debtors	31.0	(8.6)
Increase/(decrease) in creditors	(43.6)	6.5
Movement in provisions	3.1	4.6
Increase in stocks	(13.9)	(13.3)
Partnership bonus paid for previous year	(67.6)	(57.3)
Net cash inflow from operating activities	251.0	245.2

Included in net cash flow from operating activities are cash outflows of £9.6m in respect of exceptional reorganisation costs.

## 27 Analysis of changes in net debt

	<b>2003 £m</b>	<b>Cash flows £m</b>	<b>Other changes £m</b>	<b>2004 £m</b>
Cash balances	61.0	5.3	–	66.3
Overdrafts	(15.3)	(61.6)	–	(76.9)
	45.7	(56.3)	–	(10.6)
Debt due within one year	(50.0)	–	50.0	–
Debt due after one year	(450.0)	–	(50.0)	(500.0)
Short term deposits/(loans)	9.5	304.5	–	314.0
Net debt	(444.8)	248.2	–	(196.6)

## 28 Acquisition of stores

In March 2004 the group entered into a contract with Wm Morrison Supermarkets PLC to acquire 19 stores. The total cost of these stores, including conversion costs, taxes and fees is expected to be £330m. The contract is conditional on the approval of the Office of Fair Trading. Once approval is received, title to the stores will be transferred to the group on a phased basis.

## 29 Commitments

At 31 January 2004 contracts had been entered into for future capital expenditure of £43.8m (£53.9m).

John Lewis plc has entered into bank guarantees in favour of subsidiary companies amounting to £16.0m, and lease and loan guarantees in favour of the group's associate company (Ocado) of £18.6m. In February 2004 the Partnership invested a further £8.6m in Ocado, and an £8m loan guarantee consequently lapsed.

## 30 Lease commitments

<b>Operating leases</b>	<b>2004</b>	<b>2004</b>	<b>2003</b>	<b>2003</b>
<b>Rentals for the next financial</b>	<b>Land and</b>	<b>Plant and</b>	<b>Land and</b>	<b>Plant and</b>
<b>year on operating leases expiring:</b>	<b>Buildings</b>	<b>machinery</b>	<b>Buildings</b>	<b>machinery</b>
	<b>£m</b>	<b>£m</b>	<b>£m</b>	<b>£m</b>
Within 1 year	1.2	0.3	2.1	0.1
Between 1 and 5 years	2.8	0.7	3.3	0.4
Over 5 years	49.1	–	44.1	–

## 31 Pension commitments

The principal pension scheme operated by the Partnership is a defined benefit scheme, providing benefits based on final pensionable pay. The assets of this scheme are held in a separate, trustee administered fund.

The fund was last valued by consulting actuaries as at 31 March 2001, using the projected unit method. The assumption which has the most significant effect on the results of the valuation is the relative rate of return on the investments of the fund compared with increases in pay and pensions. It was assumed for this purpose that, on average, the annual return on investments would exceed increases in pay and pensions by 2.1% and 3.6% respectively. The market value of the assets of the fund as at 31 March 2001 was £1,000m. The actuarial valuation of these assets showed that they were sufficient to cover 94% of the benefits which had accrued to members.

The actuaries have recommended a normal future contribution rate of 9.0% of total pay, together with an additional 1.0% of total pay in respect of the past-service deficit arising from the actuarial valuation. The pension charge for the year, calculated according to the provisions of SSAP 24, was equivalent to 10% (10.0%) of total pay and amounted to £69.0m (£65.4m), including notional interest of £nil (£nil) on the pension charge accrued in the consolidated balance sheet. The next actuarial valuation of the fund will take place as at 31 March 2004.

# Notes to the accounts

## continued

### 31 Pension commitments (continued)

As explained in note 10, there is also a senior pension scheme which provides additional benefits to certain members of senior management. The actuaries have recommended a funding rate of 14.8% or 28.7% of pay, depending on the level of benefits provided. The charge for the year was £1.4m (£1.3m). Provision has also been made for unfunded benefits, amounting to £1.0m (£0.8m). Both of these amounts are included in the total pension cost of £71.4m (£67.5m).

The disclosures required by FRS 17, Retirement Benefits, have been based on the most recent actuarial valuations, as at 31 March 2001, and have been updated by the actuaries to assess the assets and liabilities of the schemes as at 31 January 2004. Scheme assets are stated at market values at 31 January 2004. The following financial assumptions have been used:

	2004	2003	2002
Future price inflation	2.60%	2.25%	2.25%
Discount rate	5.60%	5.75%	5.75%
Increases in earnings	4.10%	3.75%	3.75%
Increases in pensions	2.60%	2.25%	2.25%

The assets in the schemes and the expected rates of return were:

	31 January 2004		25 January 2003		26 January 2002	
	Long term expected rate of return	Value £m	Long term expected rate of return	Value £m	Long-term expected rate £m	Value £m
Assets						
Equities	8.25%	747.0	8.50%	577.0	7.75%	780.0
Properties	6.90%	141.0	6.80%	131.0	6.50%	114.0
Bonds	5.60%	183.0	5.75%	138.0	5.25%	98.0
Other assets	3.60%	30.0	3.80%	5.0	4.50%	10.0
Total market value of assets		1,101.0		851.0		1,003.0
Present value of scheme liabilities		(1,507.0)		(1,282.0)		(1,189.0)
Deficit in schemes		(406.0)		(431.0)		(186.0)
Related deferred tax asset		121.8		129.3		55.8
Net pension liability		(284.2)		(301.7)		(130.2)

**31 Pension commitments (continued)**

If the above amounts had been recognised in the financial statements, the group's net assets and profit and loss reserve would be as follows:

	2004 £m	2003 £m
<b>Net assets</b>		
Net assets as reported	1,541.4	1,479.9
Add back SSAP 24 pension liability, net of deferred taxation	10.1	10.4
Less FRS 17 pension liability	(284.2)	(301.7)
<b>Net assets including FRS 17 pension liability</b>	<b>1,267.3</b>	<b>1,188.6</b>
<b>Reserves</b>		
Profit and loss reserve as reported	1,294.0	1,229.1
Add back SSAP 24 pension liability, net of deferred taxation	10.1	10.4
Less FRS 17 pension liability	(284.2)	(301.7)
<b>Profit and loss reserve including FRS 17 pension liability</b>	<b>1,019.9</b>	<b>937.8</b>

The following amounts would have been recognised in the performance statements under the requirements of FRS 17:

	Year ended 31 January 2004 £m	Year ended 25 January 2003 £m
<b>Operating profit</b>		
Current service cost	79.3	71.0
Past service cost	16.9	-
<b>Charge to operating profit</b>	<b>96.2</b>	<b>71.0</b>
<b>Other finance income</b>		
Expected return on assets	(69.4)	(74.4)
Interest on pension liabilities	72.4	67.2
<b>Charge/(credit) to financing cost</b>	<b>3.0</b>	<b>(7.2)</b>
<b>Charge to profit and loss account</b>	<b>99.2</b>	<b>63.8</b>
<b>Statement of total recognised gains and losses</b>		
Actual return less expected return on assets	(158.4)	248.1
Experience gains arising on liabilities	(28.3)	(1.7)
Changes in assumptions underlying the present value of liabilities	135.0	-
<b>Total actuarial (gain)/loss recognised</b>	<b>(51.7)</b>	<b>246.4</b>

The past service cost relates to benefit enhancements which vested in February 2003.

# Notes to the accounts

*continued*

## 31 Pension commitments (continued)

The movement in the FRS 17 deficit during the year is made up as follows:

	2004 £m	2003 £m
<b>Deficit at beginning of year</b>	<b>(431.0)</b>	(186.0)
Current service cost	(79.3)	(71.0)
Contributions	72.5	65.2
Past service costs	(16.9)	–
Other finance (charges) income	(3.0)	7.2
Actuarial gain/(loss)	51.7	(246.4)
<b>Deficit at end of year</b>	<b>(406.0)</b>	(431.0)

Contributions will be as follows until the next actuarial valuations due as at 31 March 2004 have been finalised:

**The John Lewis Partnership Trust for Pensions** – 10% of pay.

**The John Lewis Partnership Senior Pension Scheme** – 14.8% or 28.7% of pay, depending on the level of benefits provided.

Experience gain and losses were as follows:

	Year ended 31 January 2004	Year ended 25 January 2003
<b>Difference between the expected and actual return on assets:</b>		
Gain/(loss) (£m)	158.4	(248.1)
Percentage of assets	14%	29%
<b>Experience gains and losses on liabilities:</b>		
Gain/(loss) (£m)	28.3	1.7
Percentage of the present value of liabilities	2%	0.1%
<b>Total amount recognised in the statement of total recognised gains and losses:</b>		
Gain/(loss) (£m)	51.7	(246.4)
Percentage of the present value of liabilities	3%	19%

## 32 Related party transactions

Transactions with other companies within the group are not disclosed as the company has taken advantage of the exemption available under FRS 8, Related Party Disclosures, as the accounts of John Lewis Partnership plc, in which the company is consolidated, are publicly available.

During the year the Partnership entered into transactions with its associate company, Ocado Limited, for the supply of goods at cost totalling £18.9m (£8.3m) and provision of IT and other services totalling £0.1m (£1.2m). Included within debtors is a balance of £2.9m (£1.3m) due from Ocado Limited in respect of these transactions.

### 33 Subsidiary and associated undertakings

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Subsidiary companies as at 31 January 2004 were as follows:

Findlater Mackie Todd & Co. Limited (*Mail order and wholesale including export; subsidiary of Waitrose Limited*)  
Herbert Parkinson Limited (*Weaving and making up*)  
J.H.Birtwistle & Company, Limited (*Textile weaving*)  
JLP Holdings BV (*Investment holding company; incorporated and operating in Holland; subsidiary of JLP Victoria Limited*)  
JLP Insurance Limited (*Insurance; incorporated and operating in Guernsey*)  
JLP Victoria Limited (*Investment holding company*)  
John Lewis Building Limited (*Building*)  
John Lewis Car Finance Limited (*Car finance*)  
John Lewis Card Services Limited (*Credit card handling*)  
John Lewis Properties plc (*Property holding company*)  
John Lewis Transport Limited (*Vehicle leasing*)  
Stead, McAlpin & Company, Limited (*Textile printing*)  
Waitrose Limited (*Food retailing*)  
Waitrose Card Services Limited (*Credit card handling*)

Associate company:

Ocado Limited (*e-commerce grocery; year end 30 November*)

The whole of the ordinary share capital of the subsidiaries of John Lewis plc is held within the group. The list excludes non-trading companies which have no material effect on the accounts of the group. Except as noted above, all of these subsidiaries operate wholly or mainly in the United Kingdom and are registered in England.

### 34 Parent company

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John Lewis Partnership plc is the company's immediate and ultimate parent company and prepares consolidated accounts which include the accounts of the company. Ultimate control rests with John Lewis Partnership Trust Limited, which holds the equity of John Lewis Partnership plc in trust for the benefit of the employees. Both of these companies are registered in England.

Copies of these accounts may be obtained from the Company Secretary, John Lewis Partnership, 171 Victoria Street, London SW1E 5NN.



## *Directors' responsibilities for financial statements*

The directors are required by UK company law to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the group as at the end of the financial year and of the profit or loss of the group for that period. In preparing the financial statements suitable accounting policies have been used and applied consistently and reasonable and prudent judgements and estimates have been made. Relevant accounting standards have been followed. The directors are responsible for maintaining adequate accounting records that disclose with reasonable accuracy at any time the financial position of the company and the group, and which enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the group and hence for taking steps for preventing and detecting fraud and other irregularities.

# *Report of the auditors to the members of John Lewis plc*

We have audited the financial statements of John Lewis plc which comprise the consolidated profit and loss account, the consolidated and company balance sheets, the consolidated cashflow statement and the related notes which have been prepared under the historical cost convention, as modified by the revaluation of certain fixed assets, and the accounting policies set out in note 1.

## **Respective responsibilities of directors and auditors**

The directors responsibilities for preparing the Report & Accounts, in accordance with applicable United Kingdom law and accounting standards are set out in the statement of directors' responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirement and United Kingdom Auditing Standards issued by the Auditing Practices Board. This report, including the opinion, has been prepared for and only for the company's members as a body in accordance with Section 235 of the Companies Act 1985 and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions is not disclosed.

We read the other information contained in the Report & Accounts and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. The other information comprises only the directors' report and the Chairman's Statement.

## **Basis of opinion**

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the group's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of presentation of information in the financial statements.

## **Opinion**

In our opinion the financial statements give a true and fair view of the state of affairs of the company and the group as at 31 January 2004 and of the profit and cash flows of the group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

## **PricewaterhouseCoopers LLP**

Chartered Accountants  
and Registered Auditors

*PricewaterhouseCoopers*

1 Embankment Place  
London WC2N 6RH  
22 April 2004

**PRICEWATERHOUSECOOPERS** 

# Retail branches

## Department Stores

London	Southern England	Midlands, East Anglia, Northern England and Scotland
John Lewis, Oxford Street John Lewis, Brent Cross Peter Jones, Sloane Square	Caleys, Windsor John Lewis, Bluewater John Lewis, Cribbs Causeway John Lewis, High Wycombe John Lewis, Kingston John Lewis, Milton Keynes John Lewis, Reading John Lewis, Southampton John Lewis, Watford John Lewis, Welwyn Knight & Lee, Southsea	John Lewis, Aberdeen John Lewis, Cheadle John Lewis, Edinburgh John Lewis, Glasgow John Lewis, Liverpool John Lewis, Newcastle John Lewis, Norwich John Lewis, Nottingham John Lewis, Peterborough John Lewis, Sheffield John Lewis, Solihull Robert Sayle, Cambridge

## Waitrose Supermarkets

London					
Barnet	Chelsea	Gloucester Road	Marylebone	South Harrow	Wandsworth
Belgravia	East Sheen	Harrow Weald	Mill Hill	Swiss Cottage	West Ealing
Brent Cross	Enfield	Holloway Road	Putney	Temple Fortune	Whetstone
Canary Wharf	Finchley				
Southern England					
Abingdon	Caversham	Godalming	Marlborough	St Albans	Twyford
Allington Park	Chandlers Ford	Goldsworth Park	Marlow	Sevenoaks	Wallingford
Andover	Cheltenham	Gosport	Milton Keynes	Sidmouth	Wantage
Banstead	Chesham	Green Street Green	New Malden	South Woodford	Waterlooville
Bath	Chichester	Hailsham	Northwood	Southampton	Welwyn Garden City
Beaconsfield	Cirencester	Harpenden	Okehampton	Southend	Westbourne
Beckenham	Cobham	Havant	Paddock Wood	Southsea	Westbury Park
Berkhamsted	Coulsdon	Henley	Petersfield	Staines	West Byfleet
Billericay	Crowborough	Hertford	Portsmouth	Stevenage	Weybridge
Birch Hill	Dibden	Horley	Ramsgate	Stroud	Windsor
Bishop's Stortford	Dorchester	Horsham	Reading	Sunningdale	Winton
Brighton	Dorking	Hythe	Richmond	Surbiton	Witney
Bromley	Epsom	Kingston	Ringwood	Tenterden	Wokingham
Bromley South	Esher	Leighton Buzzard	Romsey	Thame	Woodley
Buckhurst Hill	Fleet	Longfield	Ruislip	Thatcham	Worcester Park
Burgess Hill	Frimley	Lymington	Salisbury	Tonbridge	Yateley
Caterham	Gillingham	Maidenhead	Saltash	Twickenham	
Midlands, East Anglia and Wales					
Blaby	Ely	Hall Green	Monmouth	Peterborough	Sudbury
Bury St Edmunds	Evington	Huntingdon	Newark	St Ives	Stourbridge
Cambridge	Four Oaks	Kidderminster	Newmarket	St Neots	Wymondham
Daventry	Great Malvern	Kingsthorpe	Norwich	Saffron Walden	

In addition to the shops listed above, the Partnership operates the following businesses

**John Lewis Direct** *Internet retail*

**Waitrose Direct (including Findlater Mackie Todd)** *Internet retail, mail order and wholesale including export*

**Stead McAlpin, Carlisle** *Textile Printing*

**J. H. Birtwistle, Haslingden** *Textile weaving*

**Herbert Parkinson, Darwen** *Weaving and making up*

**Leckford Estate, Stockbridge** *Farming*

## *Notice of AGM*

Notice is hereby given that the seventy-sixth annual general meeting of the company will be held at 12.15 pm on 23 June 2004 at 171 Victoria Street, London SW1E 5NN:

- To receive the directors' report and accounts for the year 2003/04.
- To consider the final dividend.
- To consider the re-election of retiring directors.
- To consider the re-appointment of the auditors.
- To consider the remuneration of the auditors.

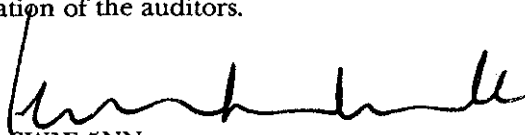
By order of the Board

**Terence Neville**

Secretary

171 Victoria Street, London SW1E 5NN

5 May 2004



A member entitled to attend and vote at this meeting is entitled to appoint one or more proxies to attend and vote instead of him.

A proxy need not be a member of the company, but a proxy who is not a member has only the rights conferred by section 372(2) and section 373(2) of the Companies Act 1985. To be effective, a proxy form must reach the company's registered office not later than forty-eight hours before the time for holding the meeting. For the convenience of members a form of proxy is enclosed.

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