Company Number: 5528602

The Companies Act 1985 A Private Company Limited by Shares Written Record of the Decisions of the Sole Member of Gutteridge Haskins & Davey Limited

(The "Company")

Provided Pursuant to Section 382B(1) of the Companies Act 1985 (decisions taken on 20 May 2008)

Pursuant to section 382B(1) of the Companies Act 1985, the sole member of the Company hereby provides the Company with a written record of the following decision taken on 20 May 2008, being a decision which may be taken by the Company in General meeting as an ordinary resolution of the Company

Ordinary Resolution under Section 80of the Companies Act

That the directors be authorised to issue and allot 1,500,000 ordinary shares at a value of GBP1.00 each

Signed

For and on behalf of

GHD Pty Ltd

Date

20/5/08

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30/06/2008 COMPANIES HOUSE 232