# STREETSBROOK ACADEMY TRUST (A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2018

TURDAY

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COMPANIES HOUSE

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## REFERENCE AND ADMINISTRATIVE DETAILS

Trustees Mr A Pierssene (Chair)

Mrs C Llewellyn

Mrs L Minter (Headteacher)

Mr N Smitten (Resigned 22 March 2018) Mr S Rogers (Appointed 1 December 2017) Mrs N Jamieson (Appointed 22 March 2018)

**Members** 

Mrs N Jamieson Mr N Smitten Miss S Lawless

Company Secretary

Ms N Stead

**Senior Leadership Team** 

- Headteacher- Deputy Headteacher- Mrs L Minter- Mrs A Newsome

- Operations and Extended Schools

Manager

Childcare Manager
 EYFS Leader
 Business Manager
 Mrs E Harvey
 Mrs Z Ward
 Mrs L Neal

Company registration number

10225404 (England and Wales)

Mrs D Butlin (Left 31/12/17)

Registered office Streetsbrook Infant & Early Years Academy

Ralph Road Shirley Solihull B90 3LB

Independent auditor

Jerroms Blythe Gate Blythe Valley Park Solihull

B90 8AH

Bankers Lloyds Bank

Poplar Road Solihull

West Midlands B91 3AN

## **TRUSTEES' REPORT**

## FOR THE YEAR ENDED 31 AUGUST 2018

The trustees present their annual report together with the accounts and auditor's report of the charitable company for the year 1 September 2017 to 31 August 2018. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The trust operates an academy for pupils from aged 3 to 7 serving a catchment area in Shirley. It has a pupil capacity of 240 and had a roll of 239 in the school census on 5 October 2017.

The academy trust's principle activities as outlined in the articles of association are as follows:

- to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing, by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum.
- to promote for the benefit of the inhabitants of the areas in which the academies are situated the
  provision of facilities for recreation or other leisure time occupation of individuals who have need of such
  facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and
  economic circumstances or for the public at large in the interests of social welfare and with the object of
  improving the condition of life of the said inhabitants.

## Structure, governance and management

## Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Streetsbrook Academy Trust Limited are also the directors of the charitable company for the purposes of company law. Details of the trustees who served during the year are included in the Reference and Administrative Details on page 1.

The charitable company is known as Streetsbrook Academy Trust and is also known as Streetsbrook Infant & Early Years Academy.

### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

### Trustees' indemnities

There are no qualifying third party indemnity provisions in place.

## Method of recruitment and appointment or election of trustees

There are clearly defined and approved procedures for the selection and appointment of Trustees which are outlined in the Article of Association.

Trustees are appointed for a four year period, except that this time limit does not apply to the Headteacher. Subject to remaining eligible to be a particular type of Trustee, any governor may be re-elected or re-appointed.

When appointing new Trustees, the Board will give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to enhance the effectiveness of the trust

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

### Policies and procedures adopted for the induction and training of trustees

There is an Induction programme for each Trustee which includes the allocation of a mentor to each new Trustee and agreeing a dedicated training programme. The training and induction provided will depend on their experience but will always include an induction meeting with the Headteacher and Governor Mentor, a tour of the Academy and an opportunity to meet with staff and children. All Trustees have access to policies, procedures, minute, accounts and budgets and other documents they will need to undertake their role as a Trustee. Trustees make regular use of the training packages offered by the National Governor Association (NGA) and by Solihull MBC Governor Services. All Trustees are subject to DBS checks.

## Organisational structure

The Academy Trust is made up of:

- 10 Co-opted Governors
- 3 Parent Governors
- 1 Staff Governor
- · Headteacher,

The trustees have delegated the day-to-day responsibility of running the academy to the Headteacher, as CEO and accounting officer. Other work streams are delegated to the four committees, of which at least one of the trustees is a member

- The Standards Committee
- The Finance Committee
- The Childcare Committee
- The Personnel Committee

## TRUSTEES' REPORT (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2018

#### Objectives and activities

#### Objects and aims

At Streetsbrook, we strive to provide an equal chance for all to become responsible citizens who lead happy and fulfilled lives, and are equipped with the skills and abilities to shape the world they live in.

Every child matters at Streetsbrook, and to this end our aims are explicitly linked to the following six outcomes for children:

#### Be Healthy

We aim to empower each child to become physically, mentally and emotionally healthy in order that they
can learn effectively and choose a healthy lifestyle.

### **Stay Safe**

 We aim to develop and sustain a happy and secure environment in which children become selfconfident, articulate, emotionally aware, socially adept, literate and numerate in order to make the right life choices and, therefore, be inherently safer.

#### **Enjoy and Achieve**

 We aim to empower each child to experience the joy of learning and to achieve success, developing their capacity to learn independently and interdependently in order to choose to be positively engaged in lifelong learning.

## **Making a Positive Contribution**

We aim to empower each child to be actively engaged in the planning of their learning experiences.
 This gives them the confidence to express themselves in discussion and in writing and equips them with the necessary skills to choose to engage in social and community roles to become global citizens.

## **Achieve Economic Well-being**

We aim to empower each child to develop a positive attitude, become self-motivated, and develop key
academic and social skills. This enables them to think creatively and choose to impact on, influence
and shape the world they live in

## **Embrace our Schools Values and Culture**

· We aim to empower each child to develop, socially, morally, ethically and spiritually.

This is underpinned by the following values:

## **Desire to Learn**

To enjoy the lifelong process and challenge of learning; alone and with others.

#### Love and Respect

To have respect for ourselves, others and the environment, recognising and celebrating individual lifestyles, cultures and faiths.

#### **Happiness**

Developing successful relationships where individuals can build and follow their dreams.

## Confidence

Having the self-belief to embrace and follow their own choices.

### Being a Good Citizen

Making a positive contribution to communities on a local and global scale.

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

## Objectives, strategies and activities

As outlined in the School Improvement Plan, the main objectives of the academy during the year ended 31 August 2018 are as follows:

## Outcomes for children and learners

## EYFS:

- To narrow the gap in attainment between boys and girls in Communication & Language, Moving & Handling and all areas of PSED by at least 5%
- To narrow the gap between boys and girls in Reading by at least 15%
- To narrow the gap between boys and girls, working at expected and exceeding, in Writing by at least 20%

#### KS1

- · To maintain high standards in Reading, Writing, Phonics & Mathematics
- · To raise number of children working at Greater Depth in Reading, Writing & Mathematics

## Quality of teaching, learning & assessment

- To embed staff knowledge and understanding of the revised structure for teaching mathematics in order to ensure outcomes for children remain high
- · To implement the realPE programme into KS1
- · To develop Life Ready throughout the school

## Personal development, behaviour & welfare

· To implement a new scheme of work to support children's personal and social development

#### **Effectiveness of Leadership & Management**

### School Leaders

- To embed curriculum monitoring systems and processes
- To review how Governors monitor Outcomes, the Quality of Teaching, Learning & Assessment, Personal Development, Behaviour & Welfare and Leadership & Management

#### Public benefit

The Trustees have complied with the requirement in Section 4 of the Charities Act 2011 to have due regard to the Charity Commissions guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning future activities.

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

## Strategic report

## Achievements and performance

Achievements in the period from 1 July 2017 – 31 August 2018 have seen continued success across the whole school.

## Key performance indicators

#### **EYFS Results 2018**

75% of the children achieved a Good Level of Development (GLD), compared to 69% nationally.

### Year 1 Phonics Results 2018

• 90% of the Year 1 cohort passed the Phonic Check compared to 83% nationally

#### **Year 2 Phonics Check**

• 98% of the Year 2 cohort passed the Phonic Check

#### KS1 Results 2018

• The following table shows the % of children who met the expected standard or above:

		% Achieved at least Expected		ed Greater pth
	School	National	School	National
Reading	85	76	47	26
Writing	80	70	37	16
Mathematics	88	76	37	22

The trustees aim to ensure that the academy meets the following financial requirements:

- · Operates within its means and remains solvent
- · Achieves best value for all activities undertaken and contracted services
- · Maintains appropriate reserves
- Maintains a balanced budget moving forward, taking likely contingencies into account
- · Seeks to maintain the numbers of children in the school

#### Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

## TRUSTEES' REPORT (CONTINUED)

## FOR THE YEAR ENDED 31 AUGUST 2018

## Financial review

Most of the academy's income is obtained from the DfE via the EFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants from the DfE during the period ending 31 August 2018 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The academy also receives an income from Streetsbrook Childcare.

The School used £53,765 of the Academy's reserves this year. Childcare contributed £84,000 to reserves this year. A total contribution of £30,500 was made to reserves this year.

Whilst the Academy has an adequate intake of pupils, risks to revenue funding from a falling roll are small. However, the freeze on the Governments' overall education budget, and increasing employment and premises costs means that budgets are becoming increasingly tight.

The Governors examine the financial health formally every term, reviewing performance against budgets and overall expenditure by means of regular update reports at all Governors and Finance Committee meetings.

At the year end the academy has no liabilities arising from trade creditors or debtors where there would be a significant effect on liquidity.

The Trustees recognise that the defined benefit scheme (Local Government Pension Scheme) represents a significant potential liability. However, as the Trustees consider that the Academy is able to meet its known annual contribution commitments to the foreseeable future, the risk to the liability is minimised.

## Reserves policy

The Trustees review the reserve levels of the Academy on a half-termly basis. The review encompasses the nature of the income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees take into consideration the future plans of the Academy, the uncertainty over future income streams and other key risks identified in the risk review. The Academy continues to follow the recommendation of the Local Authority not to exceed a reserve of restricted funds in excess of 8% of its total budget.

The Academy's current level of unrestricted reserves is £142,051. The Trustees plan to use these funds to maintain the Academy's staffing structure.

### Investment policy and powers

Cash reserves which are deemed to be significant and long-term, may be invested in Treasury deposits with maturity dates which do not result in the cash funds being unavailable for longer than 8 weeks upon agreement of the Trustees.

## Principal risks and uncertainties

The Governors have implemented a number of systems to assess risks that the Academy faces, especially in the strategic risk areas and in relation to financial control. Systems have been introduced, including operational procedures and internal financial controls to minimise risk. The academy has an effective system of internal financial controls.

The key controls used by the Academy include:

- Detailed terms of reference for all committees
- · Formal agendas and minutes for the Trustees, Governing Body and Committees
- · Scheme of Governance and Decision Making Matrix
- · Formal written policies
- · Clear authorisation and approval levels
- · Policies and procedures required by law to protect the vulnerable

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

The Governors consider the principle risks and uncertainties facing the academy are:

 Complying with all legislative requirements regarding employment law, data protection, discrimination, child protection and the rules and regulations and legal requirements of Companies House, HMRC and the Charity Commission.

## Financial risks:

- · Not operating within the budget, and running a deficit.
- · Changes in funding.
- Inability to maintain current staffing ratios due to lack of funding which will impact significantly on educational standards
- General Annual Grant is provided as 'flat cash' which does not take into account pay awards, inflationary increases and increasing employers pension contributions.
- · Inappropriate or insufficient financial controls and systems.

## Plans for future periods

The Improvement Priorities for 2018-19 are as follows:

## **Outcomes for children and learners**

## EYFS Data:

- To maintain % attaining expected standard Communication, Language & Literacy and Writing
- · To at least maintain % attaining expected standard and above in Writing
- To ensure all vulnerable groups are being monitored and tracked and making progress in line with their peers

#### KS1 Data:

- · To maintain high standards in Reading, Writing & Mathematics in Year 2
- To raise attainment of Reading & Writing in Year 1

## Quality of teaching, learning & assessment

To embed Life Ready skills into the curriculum

## Personal development, behaviour & welfare

To implement SMILE into the curriculum to support children's and staff mental health and well-being.

## **Effectiveness of Leadership & Management**

To combine the Little Stars and Rockets Rooms to improve outcomes for children To continue to review Childcare Finances, with a particular focus on Holiday Clubs

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

## **Auditor**

In so far as the trustees are aware:

- · there is no relevant audit information of which the charitable company's auditor is unaware
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

A resolution proposing that Jerroms be reappointed as auditor of the charitable company will be put to the members.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 22 November 2018 and signed on its behalf by:

Mr A Pierssene

Chair

Mrs L Minter

Headteacher

## **GOVERNANCE STATEMENT**

## FOR THE YEAR ENDED 31 AUGUST 2018

### Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that Streetsbrook Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss

The board of trustees has delegated the day-to-day responsibility to the Headteacher/CEO as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Streetsbrook Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met four times during the period from 1 September 2017 – 31 August 2018. Attendance was as follows:

Trustees	Meetings attended	Out of possible
Mr A Pierssene (Chair)	4	4
Mrs C Llewellyn	4	4
Mrs L Minter (Headteacher)	4	4
Mr N Smitten (Resigned 22 March 2018)	0	3
Mr S Rogers (Appointed 1 December 2017)	2	3
Mrs N Jamieson (Appointed 22 March 2018)	0	0

The **Finance and Audit Committee** is a sub-committee of the main board of trustees. Its purpose is to provide financial oversight for the Academy. This includes:

- monitoring, evaluating and reviewing policy and performance in relation to financial management
- · ensuring compliance with reporting and regulatory requirements
- setting targets to measure financial and other performance
- receiving and acting upon reports from the Responsible Officer
- · drafting the annual budget
- · Identifying and managing risks

There were 4 meetings for the Finance and Audit Committee between 1 September 2017 to the end of August 2018.

## Review of value for money

As accounting officer the Headteacher/CEO/Accounting Officer has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

## GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate.

As Accounting officer, the Headteacher for the academy trust has ensured the best possible educational and wider outcomes through the, efficient and effective use of all the resources in the trust's charge, the avoidance of waste and extravagance and prudent and economical administration. This has been achieved by strict adherence to all agreed policies and procedures, open and transparent decisions about recruitment and deployment of staff, and rigorous monitoring of all aspects of the Academy's work.

## The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Streetsbrook Academy Trust for the period 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements.

## Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of trustees.

## The risk and control framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees
- Regular reviews by the finance and audit committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- · Setting targets to measure financial and other performance
- Clearly defined purchasing (asset purchase or capital investment) guidelines
- · Delegation of authority and segregation of duties
- · Identification and management of risks

## **Review of effectiveness**

As accounting officer the headteacher has responsibility for reviewing the effectiveness of the system of internal control. A review of the school's financial policy was carried out on the 2 November 2017.

Approved by order of the board of trustees on 22 November 2018 and signed on its behalf by:

Mr A Pierssene

Chair

## STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2018

As accounting officer of Streetsbrook Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.

Lillinter

Mrs L Minter
Accounting Officer

22 November 2018

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

## FOR THE YEAR ENDED 31 AUGUST 2018

The trustees (who act as governors of Streetsbrook Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- · select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018
- make judgments and accounting estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards FRS 102 have been followed, subject to any
  material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 22 November 2018 and signed on its behalf by:

Mr A Pierssene

Chair

Mrs L Minter

Headteacher

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF STREETSBROOK ACADEMY TRUST

#### **Opinion**

We have audited the accounts of Streetsbrook Academy Trust for the year ended 31 August 2018 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including. Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

#### In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018.

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

## Other information

The other information comprises the information included in the annual report, other than the accounts and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the trustees' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF STREETSBROOK ACADEMY TRUST (CONTINUED)

## Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

## Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's réport that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

McRichard Alan Horton FCCA (Senior Statutory Auditor)

for and on behalf of Jerroms

Chartered Certified Accountants Statutory Auditor

Blythe Gate Blythe Valley Park Solihull B90 8AH

22 November 2018

# INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO STREETSBROOK ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY

## FOR THE YEAR ENDED 31 AUGUST 2018

In accordance with the terms of our engagement letter dated 10 October 2017 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Streetsbrook Academy Trust during the period 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Streetsbrook Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Streetsbrook Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Streetsbrook Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

## Respective responsibilities of Streetsbrook Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Streetsbrook Academy Trust's funding agreement with the Secretary of State for Education dated 15 June 2016 and the Academies Financial Handbook, extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

## **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- · obtaining sufficient understanding of the framework and authorities;
- · discussion of procedures relating to regularity with the accounting officer;
- · review of work performed during the internal audit function;
- · tailoring of specific tests in the following areas:
- · evaluation of the control environment
- testing the application of funds
- · authorisation of expenditure
- · review of accounts with a greater susceptibility to impropriety
- · consideration of transactions outside of the delegated authority levels

# INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO STREETSBROOK ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

## Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant

Jerro/ms

Dated: 22 NOVember 2018.

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

## FOR THE YEAR ENDED 31 AUGUST 2018

	Notes	Unrestricted Funds £		cted funds: Fixed asset £	Total 2018 £	Total 2017 £
income and endowments from:	Hotes	~	~	~	~	~
Donations and capital grants  Donations - transfer from local	3	9,326	-	-	9,326	26,394
authority on conversion Charitable activities:		-	-	-	-	2,103,000
- Funding for educational operations	4	38,369	1,150,324	_	1,188,693	996,767
Other trading activities	5	358,976	-, 100,02	_	358,976	516,881
Investments	6	104	-		104	112
Total ·		406,775	1,150,324	-	1,557,099	3,643,154
Evnanditura and					=======================================	
Expenditure on: Raising funds Charitable activities:	7	2,140	-	-	2,140	3,044
- Educational operations	8 .	104,036	1,488,649	26,871	1,619,556	1,639,733
Total	7	106,176	1,488,649	26,871	1,621,696	1,642,777
		<del></del>		<del></del>		
Net income/(expenditure)		300,599	(338,325)	(26,871)	(64,597)	2,000,377
Transfers between funds	17	(263,513)	263,513	-	-	-
Other recognised gains/(losses)						
Actuarial gains/(losses) on defined benefit pension schemes	19	-	164,000	-	164,000	(52,000)
Net movement in funds		37,086	89,188	(26,871)	99,403	1,948,377
Reconciliation of funds						
Total funds brought forward		104,965	(1,052,000)	2,116,605	1,169,570	(778,807)
Total funds carried forward		142,051	(962,812)	2,089,734	1,268,973	1,169,570

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

## FOR THE YEAR ENDED 31 AUGUST 2018

Comparative year information		Unrestricted	Restr	icted funds:	Total
Year ended 31 August 2017		Funds	General	Fixed asset	2017
•	Notes	£	£	£	£
Income and endowments from:					
Donations and capital grants	3	19,984	-	6,410	26,394
Donations - transfer from local authority on					
conversion		-	-	2,103,000	2,103,000
Charitable activities:	4	20 520	000 000		000 707
- Funding for educational operations	4	36,529	960,238	-	996,767
Other trading activities Investments	5 6	516,881 112	-	-	516,881 112
investments	О				
Total		573,506	960,238	2,109,410	3,643,154
Expenditure on:					
Raising funds	7	3,044		_	3,044
Charitable activities:	•	0,011			0,044
- Educational operations	8	92,431	1,520,431	26,871	1,639,733
Total	7	95,475	1,520,431	26,871	1,642,777
			=======================================		
Net income/(expenditure)		478,031	(560,193)	2,082,539	2,000,377
Transfers between funds	17	(481,193)	481,193	-	-
Other recognised gains/(losses)					
Actuarial losses on defined benefit pension	19		(52,000)		(E2 000)
schemes	19		(52,000)		(52,000)
Net movement in funds		(3,162)	(131,000)	2,082,539	1,948,377
Reconciliation of funds					
Total funds brought forward		108,127	(921,000)	34,066	(778,807)
Total funds carried forward		104,965	(1,052,000)	2,116,605	1,169,570

## BALANCE SHEET AS AT 31 AUGUST 2018

•		20	18	20	17
	Notes	£	£	£	£
Fixed assets					
Tangible assets	12		2,097,049	,	2,113,327
Current assets					
Stocks	13	58		58	
Debtors	14	136,687		80,874	
Cash at bank and in hand		247,980		200,929	
		384,725		281,861	
Current liabilities					
Creditors: amounts falling due within one					
year	15	(240,801)		(173,618) ————	
Net current assets			143,924		108,243
Net assets excluding pension liability			2,240,973		2,221,570
Defined benefit pension scheme liability	19		(972,000)		(1,052,000)
Net assets			1,268,973		1,169,570
net assets			1,200,973		
Funds of the academy trust:					
Restricted funds	17				
- Fixed asset funds			2,089,734		2,116,605
- Restricted income funds			9,188		<u>-</u> -
- Pension reserve			(972,000)		(1,052,000)
Total restricted funds			1,126,922		1,064,605
Unrestricted income funds	17		142,051		104,965
Total funds			1,268,973		1,169,570
			,=00,0.0		.,,

The accounts on pages 18 to 39 were approved by the trustees and authorised for issue on 22 November 2018 and are signed on their behalf by:

Mr A Pierssene

Chair

LCMINTER

Mrs L Minter **Headteacher** 

Company Number 10225404

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2018

		201	8	2017	7
	Notes	£	£	£	£
Cash flows from operating activities	•				
Net cash provided by operating activities	20		58,842		115,321
Cash flows from investing activities					
Dividends, interest and rents from investme	nts	104		112	
Capital grants from DfE Group		-		6,410	
Purchase of tangible fixed assets		(11,895)	•	(3,673)	
Net cash (used in)/provided by investing	activities		(11,791)		2,849
Not increase in each and each equivalent	to in the				
Net increase in cash and cash equivalent reporting period	is in the		47,051		118,170
Cash and cash equivalents at beginning of t	the year		200,929		82,759
Cash and cash equivalents at end of the	year		247,980		200,929
• '			==		

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

## 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

### 1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Streetsbrook Academy Trust meets the definition of a public benefit entity under FRS 102.

### 1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

## 1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

## Grants receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

## Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

## **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

## 1 Accounting policies

(Continued)

#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

## Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

#### Donated fixed\_assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

## Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

#### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

#### Governance costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management, trustees' meetings and reimbursed expenses.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

#### 1 Accounting policies

(Continued)

## 1.5 Tangible fixed assets and depreciation

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings over the term of the lease of 125 years

Computer equipment 30% Straight Line Basis Fixtures, fittings & equipment 20% Straight Line Basis

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

## 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

## 1.7 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

#### 1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

## Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

#### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

### 1 Accounting policies

(Continued)

### 1.9 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price less further costs to completion and disposal. Provision is made for obsolete and slow moving stock.

#### 1.10 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.11 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a projected unit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate..

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

## 1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency/Department for Education, sponsors or other funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency/Department for Education.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

## Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

## Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

## Critical areas of judgement

There are no critical areas of judgement.

Other funding

**Total funding** 

Other incoming resources

3	Donations and capital grants				
		Unrestricted	Restricted	Total	Total
		funds	funds	2018	2017
		£	£	£	£
	Capital grants	-	-	-	6,410
	Other donations	9,326	-	9,326	19,984
		9,326	-	9,326	26,394
4	Funding for the academy trust's edi				
4	runding for the academy trust's edi	icational operations			
		Unrestricted	Restricted	Total	Total
		funds	funds	2018	2017
		£	£	£	£
	DfE / ESFA grants				
	General annual grant (GAG)	-	728,822	728,822	709,257
	Other DfE group grants	. <b>-</b>	421,502	421,502	250,981

1,150,324

1,150,324

1.150.324

38,369

1.188.693

960.238

36,529

996,767

38,369

38,369

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

5	Other trading activities					
_			Unrestricted	Restricted	Total	Total
			funds	funds	2018	2017
			£	£	£	£
	Other income		358,976	-	358,976	516,881
					=====	
6	Investment income					
		•	Unrestricted	Restricted	Total	Total
			funds	funds	2018	2017
			£	£	£	£
	Short term deposits		<u>104</u>		104	112
7	Expenditure					
		Staff	Premises	Other	Total	Total
			& equipment	costs	2018	2017
		_	•		^	
	•	£	£	£	£	£
	Academy's educational oper	ations	£			
	- Direct costs	rations 885,617	-	34,869	920,486	969,532
		ations	49,455			
	- Direct costs	rations 885,617	-	34,869	920,486	969,532
	- Direct costs - Allocated support costs  Other expenditure	885,617 322,113	49,455	34,869 328,804 363,673	920,486 700,372 ————————————————————————————————————	969,532 670,742 
	- Direct costs - Allocated support costs	885,617 322,113	49,455	34,869 328,804	920,486 700,372	969,532 670,742
	- Direct costs - Allocated support costs  Other expenditure	885,617 322,113	49,455	34,869 328,804 363,673	920,486 700,372 ————————————————————————————————————	969,532 670,742 
	- Direct costs - Allocated support costs  Other expenditure Raising funds	1,207,730	49,455	34,869 328,804 363,673 —	920,486 700,372 1,620,858 ———————————————————————————————————	969,532 670,742 1,640,274 3,044 1,643,318
	- Direct costs - Allocated support costs  Other expenditure Raising funds  Total expenditure	1,207,730	49,455	34,869 328,804 363,673 —	920,486 700,372 1,620,858 ———————————————————————————————————	969,532 670,742 1,640,274 3,044 1,643,318
	- Direct costs - Allocated support costs  Other expenditure Raising funds  Total expenditure  Net income/(expenditure) for	1,207,730 1,207,730 1,207,730	49,455	34,869 328,804 363,673 —	920,486 700,372 1,620,858 2,140 1,622,998 2018	969,532 670,742 1,640,274 3,044 1,643,318
	- Direct costs - Allocated support costs  Other expenditure Raising funds  Total expenditure	### 1,207,730 ### 1,207,730 ### 1,207,730 ### ### ### ### ### ### ### ### ### #	49,455	34,869 328,804 363,673 —	920,486 700,372 1,620,858 ———————————————————————————————————	969,532 670,742 1,640,274 3,044 1,643,318

The academy has, by resolution, waived the need for approval of the auditors' limitation liability, which has been set at £2,000,000 within the letter of engagement dated 10 October 2018. This approval has been confirmed in the letter of representation dated 22 November 2018.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

8	Charitable activities				
		Unrestricted	Restricted	Total	Total
	,	funds	funds	2018	2017
	•	£	£	£	£
	Direct costs				
	Educational operations	36,444	884,042	920,486	969,532
	Support costs				
	Educational operations	67,592	631,477	699,069	670,201
		104,036	1,515,519	1,619,555	1,639,733
		<del></del>			
				2018	2017
				£	£
	Analysis of support costs				
	Support staff costs			322,113	294,875
	Depreciation			28,173	27,412
	Technology costs			32,008	34,425
	Premises costs			109,972	103,356
	Other support costs			168,187	167,740
	Governance costs			38,616	42,393
				699,069	670,201
9	Staff				
	Staff costs				
	Staff costs during the year were:			2212	
				2018	2017
		•		£	£
	Wages and salaries			876,992	911,176
	Social security costs			67,856	67,601
	Pension costs			245,700	229,428
	Staff costs			1,190,548	1,208,205
	Agency staff costs			4,442	3,621
	Staff development and other staff costs			12,740	17,434
	Total staff expenditure			1,207,730	1,229,260

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

## 9 Staff (Continued)

### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2018	2017
	Number	Number
Teachers	8	7
Administration and support	41	50
Management	6	6
	55	63
		===

## Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2018 Number	2017 Number
£70,000 - £80,000	1	1

#### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £274,684.

## 10 Trustees' remuneration and expenses

One or more of the trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The headteacher and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of headteacher and staff members under their contracts of employment, and not in respect of their services as trustees.

The value of trustees' remuneration and other benefits was as follows:

Mrs L Minter (headteacher):

- Remuneration £70,000 £80,000
- Employer's pension contributions £10,000 £15,000

During the year, travel and subsistence payments totalling £nil were reimbursed or paid directly to the trustees.

## 11 Trustees and officers insurance

In accordance with normal commercial practice, the academy trust has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2018 was approximately £54.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

12	Tangible fixed assets				
12	rangible likeu assets	Land and buildings	Computer equipment	Fixtures, fittings &	Total
		£	£	equipment £	£
	Cost				
	At 1 September 2017	2,103,000	32,211	7,247	2,142,458
	Additions	-	4,597	7,298	11,895
	At 31 August 2018	2,103,000	36,808	14,545	2,154,353
	Depreciation				
	At 1 September 2017	16,824	10,760	1,547	29,131
	Charge for the year	16,824	9,778	1,571	28,173
	At 31 August 2018	33,648	20,538	3,118	57,304
	Net book value				
	At 31 August 2018	2,069,352	16,270	11,427	2,097,049
	At 31 August 2017	2,086,176	21,451	5,700	2,113,327
13	Stocks			2018 £	2017 £
	School uniform			58	58
14	Debtors .			2018 £	2017 £
	Trade debtors			3,991	9,697
	VAT recoverable			90,711	54,337
	Other debtors			30,355	6,403
	Prepayments and accrued income			11,630	10,437
				136,687	80,874
15	Creditors: amounts falling due within one year			2018	2017
				£	£
	Other taxation and social security			16,550	17,564
	Other creditors			58,145	42,716
	Accruals and deferred income			166,106	113,338
				240,801	173,618

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

16	Deferred income				2018 £	2017 £
	Deferred income is included wit	hin:				
	Creditors due within one year	·			112,711	63,912
		0047			00.040	00.007
	Deferred income at 1 September	er 2017			63,912	30,307
	Released from previous years  Amounts deferred in the year				(63,912)	(30,307)
	Amounts deferred in the year				112,711	63,912
	Deferred income at 31 Augus	t 2018			112,711	63,912
17	Funds					
		Balance at			Gains,	Balance at
		1 September		F	losses and	31 August
		2017 £	income £	Expenditure £	transfers	2018 £
	Restricted general funds	Ł	L	£	£	£
	General Annual Grant (GAG)	_	728,822	(992,335)	263,513	_
	Other DfE / ESFA grants	-	421,502	(412,314)	200,010	9,188
	Pension reserve	(1,052,000)	-	(84,000)	164,000	(972,000)
				— <del>———</del>		
		(1,052,000)	1,150,324	(1,488,649)	427,513	(962,812)
	Restricted fixed asset funds			<u> </u>		
	Transfer on conversion	2,106,283	-	(25,050)	-	2,081,233
	DfE group capital grants	6,410	-		•	6,410
	Capital expenditure from GAG	3,912	-	(1,821)	-	2,091
		2,116,605	-	(26,871)	-	2,089,734
				=	·	====
	Total restricted funds	1,064,605	1,150,324	(1,515,520)	427,513 	1,126,922
	I lawa atui ata difunda					
	Unrestricted funds General funds	101,834	394,880	(104,874)	(263,513)	128,327
	Fixed asset	3,131	11,895	(1,302)	(203,313)	13,724
	i ixeu asset	<del></del>		(1,502)		
		104,965	406,775	(106,176) =======	(263,513)	142,051 ————
	Total funds	1,169,570	1,557,099	(1,621,696)	164,000	1,268,973
			<del></del>	=		

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

## 17 Funds (Continued)

The specific purposes for which the funds are to be applied are as follows:

### General Annual Grant (GAG)

The GAG must be used for the normal running costs of the academy.

## Other DfE / EFA grants

Other DfE / EFA grants relates to other grants such as Sports Grant and Pupil Premium allocation.

## Other government grants

Other government grants relates to local authority grants and funding for specific purposes such as special education needs.

## Other restricted funds

Other restricted funds relates to funds received for specific purposes from other sources.

#### Pension reserve

The pension reserve relates to the deficit on the Local Government Pension Scheme.

## DfE / EFA capital grants

DfE / EFA capital grants relates to the Devolved Formula Capital Grant and Academies Capital Maintenance Grant.

## **General funds**

General funds relates to funds which are unrestricted in nature and therefore can be used as the Trustees deem appropriate.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

## 17 Funds (Continued)

## Comparative information in respect of the preceding period is as follows:

	Balance at			Gains,	Balance at
	1 September	1	From a modificance	losses and	31 August
	2016 £	Income £	Expenditure £	transfers £	2017 £
Restricted general funds		~	2	_	-
General Annual Grant (GAG)	-	709,257	(1,190,450)	481,193	-
Other DfE / ESFA grants	-	250,981	(250,981)	-	_
Pension reserve	(921,000)	-	(79,000)	(52,000)	(1,052,000)
	(921,000)	960,238	(1,520,431)	429,193	(1,052,000)
Restricted fixed asset funds				<del></del>	
Transfer on conversion	28,333	2,103,000	(25,050)	_	2,106,283
DfE group capital grants	20,333	6,410	(23,030)	_	6,410
Capital expenditure from GAG	5,733	-	(1,821)	-	3,912
	34,066	2,109,410	(26,871)	-	2,116,605
•	<del></del>	======		·	
Total restricted funds	(886,934)	3,069,648	(1,547,302) ========	429,193 ————	1,064,605
Unrestricted funds					
General funds	108,127	569,833	(94,933)	(481,193)	101,834
Fixed asset	-	3,673	(542)	(401,133)	3,131
	108,127	573,506	(95,475)	(481,193)	104,965
Total funds	(778,807)	3,643,154	(1,642,777)	(52,000)	1,169,570
					====

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

17	Funds					(Continued)
**	A current year 12 months and pr	rior year 12	months combi	ned position is	as follows:	a
	1	Balance at September 2016 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
	Restricted general funds	~	~	~	L	
	General Annual Grant (GAG) Other DfE / ESFA grants Pension reserve	- - (921,000)	1,438,079 672,483	(2,182,785) (663,295) (163,000)	744,706 - 112,000	- 9,188 (972,000)
		(921,000)		(3,009,080)	856,706	(962,812)
	Restricted fixed asset funds Transfer on conversion	28,333	2,103,000	(50,100)		2,081,233
	DfE group capital grants Capital expenditure from GAG	5,733	6,410	(3,642)	3	6,410 2,091
		34,066	2,109,410	(53,742)	-	2,089,734
	Total restricted funds	(886,934)	4,219,972	(3,062,822)	856,706 	1,126,922
	Unrestricted funds					
	General funds Fixed asset	108,127	964,713 15,568	(199,80 <u>7)</u> (1,844)	(744,706)	128,327 13,724
		108,127	980,281	(201,651) ———	(744,706) ———	142,051
	Total funds	(778,807) =======	5,200,253	(3,264,473)	112,000	1,268,973
18	Analysis of net assets between t	funds				
			Unrestricted		ricted funds:	Total
			Funds £	General £	Fixed asset £	Funds £
	Fund balances at 31 August 201 represented by:	8 are	£	L	τ.	L
	Tangible fixed assets	•	13,723	-	2,083,326	2,097,049
	Current assets		256,418	121,899	6,408	384,725
	Creditors falling due within one year Defined benefit pension liability	ar	(128,090)	(112,711) (972,000)	-	(240,801) (972,000)
	Total net assets		142,051	(962,812)	2,089,734	1,268,973

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

3	Analysis of net assets between funds				(Continued)
		Unrestricted	Rest	ricted funds:	Total
		Funds	General	Fixed asset	Funds
		£	£	£	£
	Fund balances at 31 August 2017 are represented by:				
	Tangible fixed assets	3,132	-	2,110,195	2,113,327
	Current assets	275,451	-	6,410	281,861
	Creditors falling due within one year	(173,618)	-	-	(173,618)
	Defined benefit pension liability	•	(1,052,000)	-	(1,052,000)
	Total net assets	104,965	(1,052,000)	2,116,605	1,169,570
					====

## 19 Pension and similar obligations

18

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Barnett Waddingham. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012, and that of the LGPS related to the period ended 31 March 2016.

Contributions amounting to £17,061 were payable to the schemes at 31 August 2018 and are included within creditors.

## **Teachers' Pension Scheme**

## Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

## 19 Pension and similar obligations

(Continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%).
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate
  of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to the TPS in the period amounted to £63,352.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

### **Local Government Pension Scheme**

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 18.4% for employers and 5.5% to 6.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2018	2017
	£	£
Employer's contributions	123,000	108,000
Employees' contributions	26,000	27,000
Total contributions	149,000	135,000
		===
Principal actuarial assumptions	2018	2017
	%	%
Rate of increase in salaries	3.8	4.2
Rate of increase for pensions in payment/inflation	2.3	2.7
Discount rate for scheme liabilities	2.65	2.6
Inflation assumption (CPI)	2.3	2.7

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

19	Pension and similar obligations			(	Continued)	
	The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:					
	3			2018 Years	2017 Years	
	Retiring today					
	- Males			21.9	21.8	
	- Females			24.4	24.3	
	Retiring in 20 years			04.4	04.0	
	- Males - Females			24.1	24.0	
	- remaies		=	26.7 ———	26.6 =====	
	Sensitivity analysis at 31 August 2017	£000s	£000s	£000s		
	Adjustment to discount rate	+0.1%	0.0%	-0.1%	1	
	Present value of total obligation	1,217	1,251	1,286		
	Projected service cost	153	157	161		
	Adjustment to long term salary	+0.1%	0.0%	-0.1	%	
	Present value of total obligation	1,254	1,251	1,24	R	
	Projected service cost	157	157	15		
	Adjustment to pension increase and deferred revaluation	+0.1%	0.0%	-0.1%	<b>%</b>	
	Present value of total obligation	1,284	1,251	1,21	19	
	Projected service cost	161	157	-	53	
	Adjustment to life expectancy assumptions	+1 year	None	-1 yea	ar	
	Present value of total obligation Projected service cost	1,293 162	1,251 157		10 52	
	1 Tojected Service Cost	102	107	1	<i>J</i> 2	
	The academy trust's share of the assets in the scheme	<b>)</b>		2018	2017	
			Fai	r value	Fair value	
				£	£	
	Equities		1	77,000	108,000	
	Government Bonds			20,000	12,000	
	Other Bonds			10,000	6,000	
	Cash/Liquidity			10,000	8,000	
	Property			23,000	12,000	
	Other assets			39,000	22,000	
	Total market value of assets		2	279,000	168,000	
			=		<del></del>	

The actual return on scheme assets was £3,000 (2017: £14,000).

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

Pension and similar obligations		(Continued)
Amount recognised in the Statement of Financial Activities	2018	2017
•	£	£
Current service cost	181,000	168,000
Interest cost	26,000	19,000
Total operating charge	207,000	187,000
Changes in the present value of defined benefit obligations		2018 £
At 1 September 2017		1,220,000
Current service cost		181,000
Interest cost		32,000
Employee contributions		26,000
Actuarial (gain)/loss		(167,000)
Benefits paid		(41,000)
At 31 August 2018		1,251,000
Changes in the fair value of the academy trust's share of scheme assets		
		2018
		£
At 1 September 2017		168,000
Interest income		3,000
Employer contributions		123,000
Employee contributions		26,000
Benefits paid		(41,000)
At 31 August 2018		279,000

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

	2018	2017
•	£	£
Net (expenditure)/income for the reporting period (as per the Statement of	•	
Financial Activities)	(64,597)	2,000,377
Adjusted for:		
Net surplus on conversion to academy	_	(2,103,000)
Capital grants from DfE/ESFA and other capital income	-	(6,410)
Investment income receivable	(104)	(112)
Defined benefit pension costs less contributions payable	58,000	60,000
Defined benefit pension net finance cost	26,000	19,000
Depreciation of tangible fixed assets	28,173	27,412
(Increase) in stocks	-	(58)
(Increase)/decrease in debtors	(55,813)	63,570
Increase in creditors	67,183	54,542
Net cash provided by operating activities	58,842	115,321

## 21 Commitments under operating leases

At 31 August 2018 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2018	2017
	£	£
Amounts due within one year	1,898	535
Amounts due in two and five years	2,084	803
	3,982	1,338
	<del></del>	=====

## 22 Related party transactions

No related party transactions took place in the period of account other than certain trustees' remuneration and expenses already disclosed in note 10.

## 23 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.