

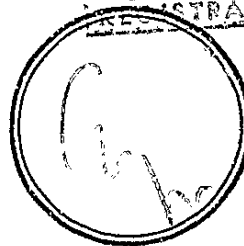
Certificate No. _____

830663



Form No. 41.
COMPANIES
REGISTRATION

"THE COMPANIES ACT, 1948."



A 5s.
Companies
Registration
Fee Stamp
must be
impressed
here.

Declaration of Compliance

I hereby declare that the requirements of the Companies Act, 1948, made pursuant to S. 15 (2) of the said

Act, on behalf of a Company proposed to be registered as _____

Eric Spang

LIMITED.

I, Cresswell Tindal

of 91 Kensington in the City of Braapn

do solemnly and sincerely declare that I am (*) a Director of the
Company and engaged in the formation of

of Eric Spang

Limited,

and that all the requirements of the Companies Act, 1948, in respect of matters precedent
to the registration of the said Company and incidental thereto have been complied with.
And I make this solemn Declaration conscientiously believing the same to be true and by
virtue of the provisions of the "Statutory Declarations Act, 1835."

Declared at

Braapn in the County

of York

on the 11th day of November

one thousand nine hundred and forty four

before me,

(E. H. J. A. 104)

A Commissioner for Oaths.

Witnessed for registration by _____

Printed at: HOLBORN 3855 (3 lines).

TELEGRAMS: "DUNTERY-LE, ESTRAND, LONDON."

SHAW & BLAKE, LIMITED,

Company Registration Agents, Printers & Stationers,

8, Bell Yard, Temple Bar, London, W.C. 2

(*) Here insert
either "a Solicitor
of the Supreme
Court engaged in
the formation"

OR
"a person named
in the Articles of
Association as a
Director"

OR
"a person named
in the Articles of
Association as the
Secretary" as the
case may be.

10 DEC 1944

[Handwritten signature]

[Handwritten text]

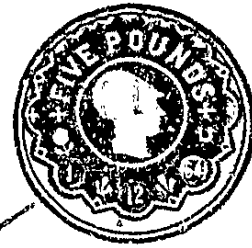
COMPANIES REGISTRATION

10 DEC 1944

COMPANIES REGISTRATION
12 27 1944

No. of Certificate 830663 / 2

Form No. 25.



Statement of the Nominal Capital

made pursuant to s. 112 of the Stamp Act, 1891, as amended by the Finance Acts of 1899, 1920 and 1933. (NOTE.—The Stamp Duty on the Nominal Capital to be impressed above is Ten Shillings for every £100 or fraction of £100.)

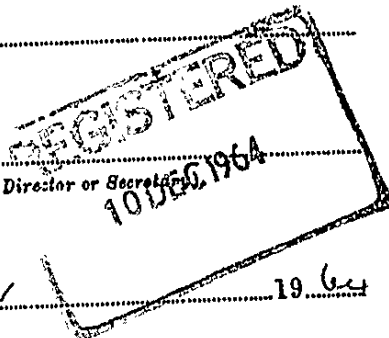
THE NOMINAL CAPITAL OF Eric Spry
LIMITED,
is One thousand Pounds.

Signature E. Spry

Description

Director

(State whether Director or Secretary)



Dated the 23rd day of November 1964

Presented for registration by

TELEPHONE: HOLBORN 3855 (3 lines).

TELEGRAMS: "DUNDEBYME, ESTLAND, LONDON."

SHAW & BLAKE, LIMITED,
Company Registration Agents, Printers & Stationers,
8, Bell Yard, Temple Bar, London, W.



COMPANY LIMITED BY SHARES.

830663

3

P01328

Memorandum of Association

OF

ERIC SPEIGHT LIMITED

Subsidiary

REGISTERED
10 DEC 1964

1. The name of the Company is "ERIC SPEIGHT LIMITED"
2. The Registered Office of the Company will be situate in England.
3. The objects for which the Company is established are :-
 - (a) To carry on business as merchants, dealers, exporters and importers of and in waste and scrap materials of all kinds including paper, cardboard, wool, cotton, linen, rayon, rags, bedding, rope, rubber, oil, grease, skins, bone, offal, horn, clinkers, ashes, furniture, machinery, tools, metals, timber, rubber and building materials and to clean, restore, recondition, manipulate, make marketable and otherwise make use of such waste and scrap materials and to carry on business as marine store-keepers, metal merchants, warehousemen, carriers and haulage contractors, housebreakers, builders, garage proprietors, hydraulic, mechanical, electrical and general engineers, oil merchants, pawnbrokers, jewellers, dyers, cleaners, bleachers, repairers, laundry proprietors, furniture makers, paper manufacturers, cloth manufacturers, motor traders and all other trades ancillary thereto.

COMPANIES REGISTRATION OFFICE
- 7 DEC 1964

COMPANIES REGISTRATION OFFICE
27 NOV 1964

- (b) To carry on any other business similar to or complementary to the foregoing businesses or which in the opinion of the Company can be conveniently or profitably carried on in conjunction with or subsidiary to any other business of the Company.
- (c) To buy, take on lease or hiring agreement or otherwise acquire, land or any other property, real or personal, movable or immovable, or any interest in such property and to sell, lease, let on hire, develop such property, or otherwise turn the same to the advantage of the Company.
- (d) To take out, apply for and acquire by original grant or by transfer or assignment or otherwise letters patent, brevets d'invention, licences, concessions, secret processes and inventions and to use and exercise the same or to sell, assign and develop the same or grant licences in respect thereof or otherwise turn the same to the advantage of the Company.
- (e) To erect, construct, alter and maintain buildings, erections and works of all kinds, whether on the property of the Company or not.
- (f) To invest the money of the Company in any manner that the Company may think fit.
- (g) To enter into partnership or joint purse agreement with or to make any agreement or arrangement with any other company, firm or person carrying on business similar or complementary to the business of the Company or any part thereof or to amalgamate with any such company, firm or person.
- (h) To sell the whole or any part of the undertaking of the Company for cash, shares, debentures or any other consideration.
- (i) To acquire by purchase or otherwise and either for cash, shares or debentures in the Company or any other consideration any other business or any interest therein which in the opinion of the Company may be conveniently or profitably combined with the business of the Company.
- (j) To lend money to customers and others and to guarantee the observance and performance of obligations and contracts by customers and others.
- (k) To borrow money and secure the repayment thereof by the creation and issue of mortgages, debentures, debenture stock or other securities.
- (l) To draw, make, endorse, accept, discount and negotiate, bills, notes, warrants and negotiable instruments of all kinds.

- (m) To remunerate any company, firm or person for services rendered in the promotion of the Company or the issue or placing of the shares, stock, debentures, debenture stock or other obligations of the Company and to pay all expenses incurred in connection with such promotion or the creation, issue and placing of any such shares, stock, debentures, debenture stock or other obligation.
- (n) To grant pensions to employees and ex-employees and Directors and ex-Directors or other officers or ex-officers of the Company their widows, children and dependants and to subscribe to benevolent and other funds for the benefit of any such persons and to subscribe to or assist in the promotion of any charitable, benevolent or public purpose or object.
- (o) To promote or assist in the promotion of any company having objects similar to or complementary to the objects of the Company and to subscribe, underwrite, buy or hold the shares, stock, debentures, debenture stock or other obligations of such company.
- (p) To promote the Company's interests by advertising its products and services in any manner and in particular to give prizes or gifts to customers or potential customers and to promote or take part in competitions, displays and exhibitions.
- (q) To distribute all or any of the assets of the Company in specie between the members of the Company in accordance with their rights.
- (r) To do all or any other acts and things which in the opinion of the Company may be conducive or incidental to the objects of the Company.
- (s) To do all such things in any part of the world either as principal or agent and either alone or in conjunction with any other person, firm or company.

All of the foregoing objects shall be read and construed as separate and distinct objects and the generality of any of such objects shall not be abridged or cut down by reference to any other object of the Company.

4. The liability of the members is limited.

5. The share capital of the Company is £1,000 divided into 1,000 shares of £1 each.

WE, the several persons whose names, addresses and descriptions are subscribed are desirous of being formed into a Company in pursuance of this Memorandum of Association, and we respectively agree to take the number of shares in the capital of the Company set opposite our respective names.

NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS	Number of shares taken by each subscriber
<p><i>Eric Speight</i> <i>264 Dick Lane Tyersal Bldg</i> <i>Metal Merchant.</i></p> <p><i>Margaret Catherine Speight</i> <i>264 Dick Lane</i> <i>Tyersal</i> <i>Bradford 4</i> <i>Housewife.</i></p>	<p><i>one</i></p> <p><i>One</i></p>

DATED this 23 day of November 19 64

WITNESS to the above signatures :-

James *G. TANKARD*
— John *SOLICITOR*
Barry *BRADFORD*



THE COMPANIES ACT, 1948

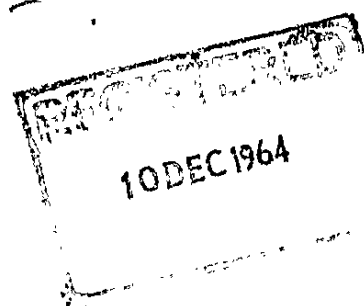
830663

COMPANY LIMITED BY SHARES.

Articles of Association

OF

ERIC SPEIGHT LIMITED



PRELIMINARY

1. The Regulations set out in Table A (Part II) of the First Schedule to the Companies Act, 1948 (hereinafter referred to as "Table A") shall except as hereinafter provided apply to the Company and Regulation 1 of Part I of Table A shall apply to the construction of these Articles.

2. Regulations 2, 3, 40 to 43 (inclusive), 62, 66, 75, 84, 88, 107, 108, 110 and 134 of Part I of Table A and Regulation 3 of Part II of Table A shall not apply to the Company.

Art. 7

CAPITAL

3. The initial share capital of the Company is £1,000 divided into 1,000 shares of £1 each.

4. The shares of the Company whether forming part of the original capital or of any increased capital may be allotted or otherwise disposed of to such persons and for such consideration and upon such terms as the Directors may determine subject in the case of any shares forming part of any increased capital to such directions as to the allotment or disposal thereof as may be given by the Company in general meeting at the time of the creation of such shares and subject also to the provisions of Regulation 2 of Part II of Table A.

5. Subject to the provisions of Section 58 of the Act any Preference Shares may be issued on the terms that they are, or at the option of the Company are liable to be redeemed.

VARIATION OF RIGHTS

6. If any such separate general meeting as is referred to in Regulation 4 of Part I of Table A shall be adjourned by reason of there being no quorum present and if at the adjourned meeting a quorum shall not be present within half an hour from the time appointed for such adjourned meeting the holders of shares of the class present shall be a quorum.

TRANSMISSION OF SHARES

7. Any share may be transferred by a member to any child or other issue, son-in-law, daughter-in-law, father, mother, brother, sister, husband, wife, nephew or niece of such member and any share of a deceased member may be transferred to any such relative as aforesaid of the deceased member or to the executors or administrators of any such deceased member. Any share standing in the name of the trustees of the Will of any deceased member or of a Settlement created by a member or a deceased member may be transferred upon any change of trustees to the trustees for the time being of such Will or Settlement or to a person to whom such member or deceased member would have been entitled to transfer the same. Save as aforesaid the Directors may in their absolute discretion and without assigning any reason therefor decline to register any transfer of any share whether or not it is a fully paid share.

8. The proviso to Regulation 32 of Part I of Table A shall not apply to the Company.

VOTES OF MEMBERS

9. Subject to any rights or restrictions for the time being attached to any class or classes of shares, on a show of hands every member present in person shall have one vote, and on a poll every member shall have one vote for each share of which he is the holder.

DIRECTORS

10. The number of Directors shall not be less than two or more than five and the first Directors of the Company shall be determined in writing by the subscribers to the Memorandum of Association.

POWERS AND DUTIES OF DIRECTORS

11. A Director who is in any way whether directly or indirectly interested in a contract or proposed contract

with the Company shall declare the nature of his interest in manner required by Section 199 of the Act. A Director may vote in respect of any such contract or proposed contract and if he do so vote his vote shall be counted and he shall be capable of constituting a quorum at any meeting of the Directors at which any such contract or proposed contract shall come before the Board for consideration.

12. A Director may hold any other office or place of profit under the Company (other than the office of Auditor) in conjunction with his office of Director for such period and on such terms (as to remuneration and otherwise) as the Directors may determine.

13. Any Director may act by himself or his firm in a professional capacity for the Company and he or his firm shall be entitled to remuneration for professional services as if he were not a Director provided that nothing herein contained shall authorise a Director to act as Auditor of the Company.

14. The office of Director shall be vacated if the Director :-

- (a) Ceases to be a Director by virtue of Section 182 of the Act.
- (b) Becomes bankrupt or makes any arrangement or composition with his creditors generally, or
- (c) Becomes prohibited from being a Director by reason of any order made under Section 188 of the Act, or
- (d) Becomes of unsound mind, or
- (e) Resigns his office by notice in writing to the Company.

BORROWING POWERS

15. The proviso to Regulation 79 of Part I of Table A shall not apply to the Company.

MANAGING DIRECTORS AND MANAGERS

16. The Directors may from time to time appoint one or more of their body to the office of Managing Director or Manager for such period and on such terms as they think fit and subject to the terms of any agreement entered into in any particular case may revoke such appointment. A Director so appointed shall not whilst holding any such office be subject to retirement by rotation or be taken into account in determining the number of Directors to retire by rotation or the rotation of retirement of Directors but his appointment shall subject to the payment to him of such compensation or damages as may be payable to him by reason thereof be

automatically determined if he cease from any cause to be a Director.

17. A Managing Director or Manager shall receive such remuneration (whether by way of salary, commission or participation in profits or partly in one way and partly in another) as the Directors may determine.

SECRETARY

18. The first Secretary shall be appointed at the first meeting of the Directors. Any Secretary for the time being of the Company may subject to the terms of any agreement between him and the Company be removed by the Directors and another appointed in his place. The Secretary may be appointed for such term at such remuneration and on such terms as the Directors may think fit. If at any time there shall be no Secretary or for any reason no Secretary capable of acting the Directors may appoint an assistant or deputy Secretary.

NOTICES

19. Notice of every general meeting shall be given in manner authorised by Table A to every member except those members who are by these Articles disentitled from receiving such notices and those members who (having no registered address within the United Kingdom) have not supplied to the Company an address within the United Kingdom for the giving of notices to them.

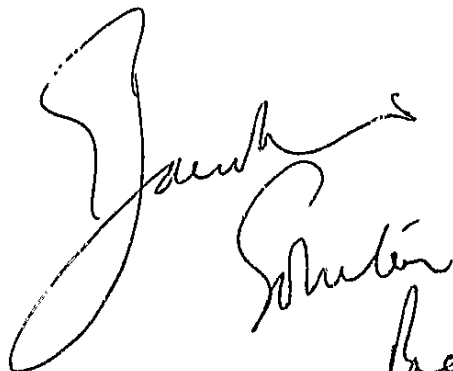
NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS

Francis Speight
264 Dick Lane Tyersal Bld 4.
Metal Merchant.

Margaret Catherine Speight
264 Dick Lane.
Tyersal
Bradford 4.
Housewife.

DATED this 23 day of November 1961

WITNESS to the above signatures :-

 J. Smith
TANKARD
Beaumont

DUPLICATE FOR THE FILE

No. 830663



Certificate of Incorporation

I Hereby Certify that

ERIC SPEIGHT LIMITED

is this day incorporated under the Companies Act, 1948, and that the Company is Limited.

Given under my hand at London this TENTH DAY OF DECEMBER
ONE THOUSAND NINE HUNDRED AND SIXTY FOUR.

L. W. Whitfield.

Assistant Registrar of Companies.

Certificate
received by }


Shaw & Sons
15, Bell St.

10 DEC 1964

Date



Department of Trade
Companies Registration Office
Companies House Crown Way Mandy Cardiff CF4 3UZ
Telephone Cardiff (0222) 288188 ext 2440

	Please reply to The Registrar	
	Mort reference	
	Gas List	8579
	DEF 6	858453
Date		13 APR 1960
ERIC SPEIGHT LIMITED 264 DICK LANE, BRADFORD		

The Companies Act 1948

ERIC SPEIGHT LIMITED

In pursuance of section 353(3) of the Companies Act 1948 the Registrar of Companies hereby gives NOTICE that at the expiration of three months from the date of this Notice the name of your company will, unless cause is shown to the contrary, be struck off the register and the company will be dissolved.

Dated this 3rd day of APRIL 1960

CG Roberts

(CG Roberts)
for Registrar

DEF 6

THE COMPANIES ACT 1948

C O M P A N Y L I M I T E D B Y S H A R E S

MEMORANDUM

and

ARTICLES OF ASSOCIATION

OF

SPEIGHTS SKIP HIRE LIMITED

INCORPORATED THE 10TH DAY OF DECEMBER 1964

No. 830663

MOSSMAN GAUKROGER & CO
Solicitors
Bradford



city initiative
37 Victoria Street,
St. Albans,
Herts. AL1 3XX
Tel: (0727) 30328/61134

and all other forms ancillary thereto.

THE COMPANIES ACT, 1948

COMPANY LIMITED BY SHARES.

Memorandum of Association

OF

SPEIGHTS SKIP HIRE LIMITED

1. The name of the Company is "ERIC SPEIGHT LIMITED".

2. The Registered Office of the Company will be situate in England.

3. The objects for which the Company is established are :-

- (a) To carry on business as merchants, dealers, exporters and importers of and in waste and scrap materials of all kinds including paper, cardboard, wool, cotton, linen, rayon, rags, bedding, rope, rubber, oil, grease, skins, bone, offal, horn, clinkers, ashes, furniture, machinery, tools, metals, timber, rubber and building materials and to clean, restore, recondition, manipulate, make marketable and otherwise make use of such waste and scrap materials and to carry on business as marine store-keepers, metal merchants, warehousemen, carriers and haulage contractors, housebreakers, builders, garage proprietors, hydraulic, mechanical, electrical and general engineers, oil merchants, pawnbrokers, jewellers, dyers, cleaners, bleachers, repairers, laundry proprietors, furniture makers, paper manufacturers, cloth manufacturers, motor brokers and all other trades ancillary thereto.

COMPANIES REGISTRATION

23 NOV 1948

- (b) To carry on any other business similar to or complementary to the foregoing businesses or which in the opinion of the Company can be conveniently or profitably carried on in conjunction with or subsidiary to any other business of the Company.
- (c) To buy, take on lease or hiring agreement or otherwise acquire, land or any other property, real or personal, movable or immovable, or any interest in such property and to sell, lease, let on hire, develop such property, or otherwise turn the same to the advantage of the Company.
- (d) To take out, apply for and acquire by original grant or by transfer or assignment or otherwise letters patent, brevets d'invention, licences, concessions, secret processes and inventions and to use and exercise the same or to sell, assign and develop the same or grant licences in respect thereof or otherwise turn the same to the advantage of the Company.
- (e) To erect, construct, alter and maintain buildings, erections and works of all kinds, whether on the property of the Company or not.
- (f) To invest the money of the Company in any manner that the Company may think fit.
- (g) To enter into partnership or joint purse agreement with or to make any agreement or arrangement with any other company, firm or person carrying on business similar or complementary to the business of the Company or any part thereof or to amalgamate with any such company, firm or person.
- (h) To sell the whole or any part of the undertaking of the Company for cash, shares, debentures or any other consideration.
- (i) To acquire by purchase or otherwise and either for cash, shares or debentures in the Company or any other consideration any other business or any interest therein which in the opinion of the Company may be conveniently or profitably combined with the business of the Company.
- (j) To lend money to customers and others and to guarantee the observance and performance of obligations and contracts by customers and others.
- (k) To borrow money and secure the repayment thereof by the creation and issue of mortgages, debentures, debenture stock or other securities.
- (l) To draw, make, endorse, accept, discount and negotiate, bills, notes, warrants and negotiable instruments of all kinds.

- (m) To remunerate any company, firm or person for services rendered in the promotion of the Company or the issue or placing of the shares, stock, debentures, debenture stock or other obligations of the Company and to pay all expenses incurred in connection with such promotion or the creation, issue and placing of any such shares, stock, debentures, debenture stock or other obligation.
- (n) To grant pensions to employees and ex-employees and Directors and ex-Directors or other officers or ex-officers of the Company their widows, children and dependants and to subscribe to benevolent and other funds for the benefit of any such persons and to subscribe to or assist in the promotion of any charitable, benevolent or public purpose or object.
- (o) To promote or assist in the promotion of any company having objects similar to or complementary to the objects of the Company and to subscribe, underwrite, buy or hold the shares, stock, debentures, debenture stock or other obligations of such company.
- (p) To promote the Company's interests by advertising its products and services in any manner and in particular to give prizes or gifts to customers or potential customers and to promote or take part in competitions, displays and exhibitions.
- (q) To distribute all or any of the assets of the Company in specie between the members of the Company in accordance with their rights.
- (r) To do all or any other acts and things which in the opinion of the Company may be conducive or incidental to the objects of the Company.
- (s) To do all such things in any part of the world either as principal or agent and either alone or in conjunction with any other person, firm or company.

All of the foregoing objects shall be read and construed as separate and distinct objects and the generality of any of such objects shall not be abridged or cut down by reference to any other object of the Company.

4. The liability of the members is limited.

5. The share capital of the Company is £1,000 divided into 1,000 shares of £1 each.

WE, the several persons whose names, addresses and descriptions are subscribed are desirous of being formed into a Company in pursuance of this Memorandum of Association, and we respectively agree to take the number of shares in the capital of the Company set opposite our respective names.

NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS	Number of shares taken by each subscriber
ERIC SPEIGHT, 264, Dick Lane, Tyersal, Bradford, 4. Metal Merchant.	One
MARGARET CATHERINE SPEIGHT, 264, Dick Lane, Tyersal, Bradford, 4. Housewife.	One

DATED this 23rd day of November 1964.

WITNESS to the above signatures :-

G. TANKARD,
Solicitor,
Bradford.

THE COMPANIES ACT, 1948

COMPANY LIMITED BY SHARES.

Articles of Association

OF

SPEIGHTS SKIP HIRE LIMITED

PRELIMINARY

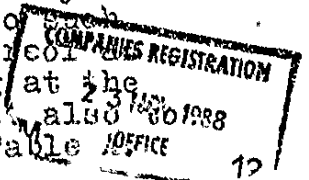
1. The Regulations set out in Table A (Part II) of the First Schedule to the Companies Act, 1948 (hereinafter referred to as "Table A") shall except as hereinafter provided apply to the Company and Regulation 1 of Part I of Table A shall apply to the construction of these Articles.

2. Regulations 2, 3, 40 to 43 (inclusive), 62, 66, 75, 84, 88, 107, 108, 110 and 134 of Part I of Table A and Regulation 3 of Part II of Table A shall not apply to the Company.

CAPITAL

3. The initial share capital of the Company is £1,000 divided into 1,000 shares of £1 each.

4. The shares of the Company whether forming part of the original capital or of any increased capital may be allotted or otherwise disposed of to such persons and for such consideration and upon such terms as the Directors may determine subject in the case of any shares forming part of any increased capital to such directions as to the allotment or disposal thereof may be given by the Company in general meeting at the time of the creation of such shares and subject also to the provisions of Regulation 2 of Part II of Table A.



5. Subject to the provisions of Section 53 of the Act any preference shares may be issued on the terms that they are, or at the option of the Company are liable to be redeemed.

VARIATION OF RIGHTS

6. If any such separate general meeting as is referred to in Regulation 4 of Part I of Table A shall be adjourned by reason of there being no quorum present and if at the adjourned meeting a quorum shall not be present within half an hour from the time appointed for such adjourned meeting the holders of shares of the class present shall be a quorum.

TRANSMISSION OF SHARES

7. Any share may be transferred by a member to any child or other issue, son-in-law, daughter-in-law, father, mother, brother, sister, husband, wife, nephew or niece of such member and any share of a deceased member may be transferred to any such relative as aforesaid of the deceased member or to the executors or administrators of any such deceased member. Any share standing in the name of the trustees of the Will of any deceased member or of a Settlement created by a member or a deceased member may be transferred upon any change of trustees to the trustees for the time being of such Will or Settlement or to a person to whom such member or deceased member would have been entitled to transfer the same. Save as aforesaid the Directors may in their absolute discretion and without assigning any reason therefor decline to register any transfer of any share whether or not it is a fully paid share.

8. The proviso to Regulation 32 of Part I of Table A shall not apply to the Company.

VOTES OF MEMBERS

9. Subject to any rights or restrictions for the time being attached to any class or classes of shares, on a show of hands every member present in person shall have one vote, and on a poll every member shall have one vote for each share of which he is the holder.

DIRECTORS

10. The number of Directors shall not be less than two or more than five and the first Directors of the Company shall be determined in writing by the subscribers to the Memorandum of Association.

POWERS AND DUTIES OF DIRECTORS

11. A Director who is in any way whether directly or indirectly interested in a contract or proposed contract

with the Company shall declare the nature of his interest in manner required by Section 199 of the Act. A Director may vote in respect of any such contract or proposed contract and if he do so vote his vote shall be counted and he shall be capable of constituting a quorum at any meeting of the Directors at which any such contract or proposed contract shall come before the Board for consideration.

12. A Director may hold any other office or place of profit under the Company (other than the office of Auditor) in conjunction with his office of Director for such period and on such terms (as to remuneration and otherwise) as the Directors may determine.

13. Any Director may act by himself or his firm in a professional capacity for the Company and he or his firm shall be entitled to remuneration for professional services as if he were not a Director provided that nothing herein contained shall authorise a Director to act as Auditor of the Company.

14. The office of Director shall be vacated if the Director :-

- (a) Ceases to be a Director by virtue of Section 182 of the Act.
- (b) Becomes bankrupt or makes any arrangement or composition with his creditors generally, or
- (c) Becomes prohibited from being a Director by reason of any order made under Section 188 of the Act, or
- (d) Becomes of unsound mind, or
- (e) Resigns his office by notice in writing to the Company.

BORROWING POWERS

15. The proviso to Regulation 79 of Part I of Table A shall not apply to the Company.

MANAGING DIRECTORS AND MANAGERS

16. The Directors may from time to time appoint one or more of their body to the office of Managing Director or Manager for such period and on such terms as they think fit and subject to the terms of any agreement entered into in any particular case may revoke such appointment. A Director so appointed shall not whilst holding any such office be subject to retirement by rotation or be taken into account in determining the number of Directors to retire by rotation or the rotation of retirement of Directors but his appointment shall be subject to the payment to him of such compensation or damages as may be payable to him by reason thereof be

NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS

ERIC SPEIGHT,
264, Dick Lane,
Tyersal, Bradford,4.
Metal Merchant.

MARGARET CATHERINE SPEIGHT,
264, Dick Lane,
Tyersal, Bradford,4.
Housewife.

DATED this 23rd day of November 1964.

WITNESS to the above signatures :-

G. TANKARD,
Solicitor,
Bradford.

COMPANIES ACT 1985



SPECIAL RESOLUTION

pursuant to section 378 (2) of the Companies Act 1985

OF

ERIC SPEIGHT LIMITED

Passed 4th November 1988

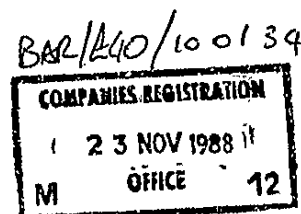


AT an EXTRAORDINARY GENERAL MEETING of the above-named Company,
duly convened and held at 87 Victoria Street, St. Albans,
Hertfordshire. AL1 3XX

on the 4th day of November 1988 the following
SPECIAL RESOLUTION was duly passed:-

THAT THE COMPANY NAME BE CHANGED TO:-

SPEIGHTS SKIP HIRE LIMITED



(Signed)

Director

A Speight

city initiative
37 Victoria Street,
St. Albans,
Herts. AL1 3XX

Tel: (0727) 70328/4134



FILE COPY



**CERTIFICATE OF INCORPORATION
ON CHANGE OF NAME**

No. 830663

I hereby certify that

ERIC SPEIGHT LIMITED

having by special resolution changed its name,

is now incorporated under the name of

SPEIGHTS SKIP HIRE LIMITED

Given under my hand at the Companies Registration Office,

Cardiff the 6 DECEMBER 1988

P. A. Rowley
MRS P. A. ROWLEY

an authorised officer