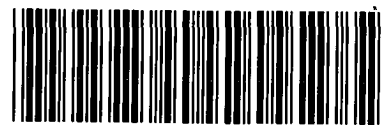


BLACK WOMEN IN HR C.I.C.
ANNUAL REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

WEDNESDAY



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14/09/2022

#179

COMPANIES HOUSE

**BLACK WOMEN IN HR C.I.C.
ANNUAL REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**BLACK WOMEN IN HR C.I.C.
COMPANY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2021**

Directors	Adesomo Okojie Oluwaseun Ireti Isiaka Kirk Dede
Company Number	13081173 (England and Wales)
Registered Office	FLAT 31 GEORGE ELLISTON HOUSE OLD KENT ROAD LONDON SE1 5ET ENGLAND
Accountants	Elizabeth Roberts Accountants 3rd floor 207 Regent Street London W1B 3HH

**BLACK WOMEN IN HR C.I.C.
DIRECTORS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021**

The directors present their report and accounts for the year ended 31 December 2021.

Directors

The following directors held office during the whole of the period:

Adesomo Okojie
Oluwaseun Ireti Isiaka
Kirk Dede

Statement of directors' responsibilities

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

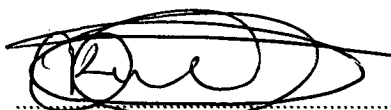
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors



Adesomo Okojie
Director

Approved by the board on: 31 May 2022

BLACK WOMEN IN HR C.I.C. ACCOUNTANTS' REPORT

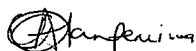
Accountants' report to the board of directors of Black Women In HR C.I.C. on the preparation of the unaudited statutory accounts for the year ended 31 December 2021

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of Black Women In HR C.I.C. for the year ended 31 December 2021 as set out on pages 6 - 7 from the company's accounting records and from information and explanations you have given us.

This report is made solely to the Board of Directors of Black Women In HR C.I.C., as a body, in accordance with the terms of our engagement. Our work has been undertaken solely to prepare for your approval the accounts of Black Women In HR C.I.C. and state those matters that we have agreed to state to them, as a body, in this report. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Black Women In HR C.I.C. and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that Black Women In HR C.I.C. has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and loss of Black Women In HR C.I.C.. You consider that Black Women In HR C.I.C. is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of Black Women In HR C.I.C.. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.



Elizabeth Roberts Accountants

3rd floor
207 Regent Street
London
W1B 3HH

31 May 2022

BLACK WOMEN IN HR C.I.C.
INCOME STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2021

	2021
	£
Turnover	-
Other charges	(3,472)
Loss	<u>(3,472)</u>

BLACK WOMEN IN HR C.I.C.
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2021

	2021 £
Current assets	28
Net current assets	28
Total assets less current liabilities	28
Creditors: amounts falling due after more than one year	(3,500)
Net liabilities	(3,472)
Reserves	(3,472)

NOTES TO THE ACCOUNTS

1 Statutory information

Black Women In HR C.I.C. is a private company, limited by guarantee, registered in England and Wales, registration number 13081173. The registered office is FLAT 31 GEORGE ELLISTON HOUSE, OLD KENT ROAD, LONDON, SE1 5ET, ENGLAND.

2 Average number of employees

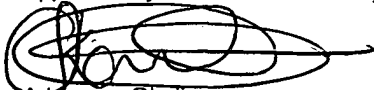
During the year the average number of employees was 0.

For the year ending 31 December 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the micro-entity provisions of the Companies Act 2006 and FRS 105, The Financial Reporting Standard applicable to the Micro-entities Regime.

Approved by the board on 31 May 2022



Adesomo Okojie.
Director

Company Registration No. 13081173

BLACK WOMEN IN HR C.I.C.
DETAILED INCOME STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2021

This schedule does not form part of the statutory accounts.

	2021
	£
Other	
Bank charges	93
Sundry expenses	3,379
	<u>3,472</u>
Loss on ordinary activities before taxation	<u><u>(3,472)</u></u>

CIC 34

Community Interest Company Report

For official use
(Please leave blank)

*Please
complete in
typescript, or
in bold black
capitals.*

**Company Name in
full**

Black Women in HR C.I.C

Company Number

13081173

Year Ending

31 December 2021

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

The company's activities will benefit individual from the BAME and in particular black community globally from the age of 17 upwards with a particular focus on people who have been unemployed for over one month. Our activities will also raise awareness within communities about the challenges faced by people from a black background particularly but not exclusive to women.

(If applicable, please just state "A social audit report covering these points is attached").

(Please continue on separate continuation sheet if necessary.)

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

There has been no consultation to date with stakeholders

(If applicable, please just state "A social audit report covering these points is attached").

PART 3 – DIRECTORS' REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

No remuneration received

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below.

No transfer of asset other than full considerations has been made.

(Please continue on separate continuation sheet if necessary.)

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed



Date

08/09/2022

Office held (delete as appropriate) Director/Secretary

You do not have to give any contact

information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Adese Okojie	
Tel: 07821098772	
DX Number:	DX Exchange:

When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linenhall, 32-38
Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 **cannot** be filed online

(N.B. Please enclose a cheque for £15 payable to Companies House)
