COMPANY REGISTRATION NUMBER: 05553986 CHARITY REGISTRATION NUMBER: 1113131

NEMA FOUNDATION Company Limited by Guarantee UNAUDITED FINANCIAL STATEMENTS 30 SEPTEMBER 2022

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COMPANY LIMITED BY GUARANTEE

FINANCIAL STATEMENTS

Year ended 30 September 2022

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COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT)

Year ended 30 September 2022

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 30 September 2022.

Reference and administrative details

Registered charity name

Nema Foundation

Charity registration number

1113131

Company registration number 05553986

Principal office and registered 3 Goshawk Rise

office

Penallta Hengoed CF82 6BG

Wales

The trustees

Mrs A C Carter-James

Mr R Nightingale Mr T R Burns Dr E Cooke

Company Director

Architect Accountant Clinical Trainee

Independent examiner

Kilsby & Williams LLP

Cedar House Hazell Drive Newport **NP10 8FY**

COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT) (continued)

Year ended 30 September 2022

Structure, governance and management

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

Laura Tenison resigned on the 13th January 2022. The board would like to thank her for her incredible support of Nema over the last 15 years.

There have been no new recruitments to the board this year. The board consists of Amy Carter-James, Richard Nightingale, Tom Burns and Eleanor Cooke.

Trustees are empowered to appoint new Trustees by majority vote.

Related parties

Amy Carter-James is a shareholder in Guludo Beach Lodge (wholly owned by Bespoke Experience Limited), a small resort in the Guludo region of Mozambique. Sadly, in April 2019, Guludo and virtually all its assets were destroyed by Cyclone Kenneth.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. As the main work is completed remotely in Mozambique, the Trustees endeavour to ensure proper control of all expenditure and responsibility by suitable persons. As the projects evolve, this is a continuing process.

Since April 2020, Amy Carter-James has been overseeing and managing the small Nema team. Although she is based remotely, having set up Nema in 2005, lived on site for 9+ years and developed/overseen all Nema's projects to date, she has intimate knowledge of Nema's operations. She reports on a regular basis to the Trustees on all expenditures made which are compared with previously agreed forecasts for each project.

Other risks are reviewed on a regular basis at Trustee meetings.

Public benefit statement

The charity is able, by means of education and training, to help communities advance the UN Sustainable Development Goals. This work is largely undertaken on the ground in Mozambique but is also reported on the Charity's website and in social media.

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COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT) (continued)

Year ended 30 September 2022

Objectives and activities

Objectives and aims

The Charity's official objectives are to operate in Mozambique to:

- Help relieve poverty
- Conserve, protect and improve the physical and natural environment
- Advance education of the local population

Partners & volunteers

Trustees: All Trustees give their time voluntarily, dedicating huge amounts of their time, often on a daily basis, to fundraise and develop Nema's effective delivery of projects.

Local Volunteers: Most projects involve local volunteers, committed to relieving poverty in their own communities. Some of these volunteers are paid a stipend for the days they work. Nema encourages community participation at all stages of projects, this is easier to implement in some villages than others.

JoJo Maman Bébé: Laura Tenison, CEO of JoJo Maman Bebe has continued to generously and tirelessly support Nema through JoJo, both in kind and financially.

Approach

Nema uses a holistic and participatory approach to sustainably enable communities to address the UN Sustainable Development Goals. Projects overlap and reinforce each other creating stronger foundations for continued development. The communities Nema works with are partners; projects are designed and implemented through a network of community leaders and volunteers and only start once the community is 100% committed and their contribution has been formalised. Nema develops and implements community-led strategies to support health, education and sustainable livelihood initiatives, predominantly with a specific focus on girls and women. Local government is involved at all levels and Nema carefully supports all relevant national policies. Each project has a strong emphasis on research and monitoring and helping to ensure maximum success.

Background

Nema has been working with communities in Mucojo, Northern Mozambique, since 2005 in the areas of health, education and sustainable livelihoods reaching a population of 60,000. Nema was set up alongside Guludo Beach Lodge as its charitable arm and is a UK registered charity with NGO status in Mozambique.

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COMPANY LIMITED BY GUARANTEE

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TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT) (continued)

Year ended 30 September 2022

Prior to initial violence in Mucojo in 2018 Nema's projects included:

Health	Water	- Water points (52 in total) - Water committee support + water point maintenance
	Hygiene & sanitation	- Hygiene & Sanitation workshops - Construction of latrines
	Infrastructure & services	 2 x motorbike ambulances: predominantly used by women in labour. Community health centres Accomodation near a clinic for pregnant women ready to give birth Rehabilitation of two clinics and one ambulance station after Cyclone Kenneth
	Malaria	- Malaria workshops, data collection and distribution of treated bed nets
	Nutrition	- Nutrition workshops for pregnant women and mothers with children under 5, data collection and support
	Maternal + newborn care	- Workshops, subsidies and training for traditional birth attendants
	HIV	- Workshops - Youth HIV football project with testing and awareness - Drama performances
	Orphaned and vulnerable children	- Support for families caring for orphaned or vulnerable children while monitoring the wellbeing of each child.
Education	Infrastructure	- Construction of 5 schools - Repair of 11 schools after Cyclone Kenneth
·	School meals	- 1300+ students in 5 primary schools
	Scholarships	- Full boarding secondary school scholarships - Vocational scholarships (nursing, teaching, pharmacist)
Sustainable Livelihoods	Marine protected areas	- Development and monitoring of fisheries
	Women's cooperatives	- Soap-making, bakeries, pottery, tiles, tea shops and palm weaving.
	Agriculture	- Workshops, provision of materials, support in the set up associations
	Tree planting	- Fruit tree planting within the communities for the most vulnerable and schools.

COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT) (continued)

Year ended 30 September 2022

Initial violence in Mucojo, Cabo Delgado (Reporting period 2018/19)

The civil war in Mozambique ended in 1991, afterwhich this remote area of Northern Mozambique remained very peaceful. However, in October 2017, a small group started to attack towns 100+km north of Mucojo.

On the 6th June 2018 attacks in our administrative post of Mucojo began, involving killings, the abduction of women/girls and the burning of houses, shops and vehicles. These attacks continued, significantly hindering many of our projects.

Cyclone Kenneth (April 2019)

On the 25th April 2019, Cyclone Kenneth struck. With no history of cyclones, no one was prepared for Kenneth; the strongest cyclone to ever hit Africa's east coast. The eye of the storm made landfall on Guludo's bay and tore through the 15 villages we work with, causing complete devastation.

The Post of Mucojo, where Nema is based, was the worst affected, with over 95% of homes, and our founders' Guludo Beach Lodge, was completely destroyed and over 140,000 people affected. 43 people were killed locally and Nema was the first and only local organisation delivering food and emergency support.

Continued Violence in Mucojo, Cabo Delgado (2019-22)

Throughout this period there have been sporadic attacks in and around Mucojo involving burning homes, killing residents and abducting girls and women. There was a military base in Mucojo, close to our store/office. Most residents were too scared to sleep in their villages, hiding in the bush at night. Travel was difficult, and often unavailable if the insurgents were nearby.

On the 30th September 2020 the insurgents took control of the entire Mucojo region and remained in control at the time of writing this report. Sadly the Nema store/office had been set alight. All Nema's equipment and our two motorbike ambulances were destroyed.

Achievements and performance

During this reporting period, Nema has been focused on 2 main projects.

1. Secondary School Scholarships

This project offers secondary school and vocational scholarships to students who have completed primary school to 7th grade which is available locally. It supports students throughout all five years of secondary school from 8th class to 12th. As part of the project, Nema covers their school and boarding fees, transport costs for 3 return journeys each year, as well as school materials, such as exercise books, pens, uniforms, soap and buckets.

In 2021 Nema supported 87 scholars (59 in Muaguide and 28 in Mariri Secondary Schools). The scholarship covers transport costs, school and boarding fees, and general students' costs, such as photocopies and exam fees.

In 2022, 83 scholarships were awarded, all in Mariri School.

COMPANY LIMITED BY GUARANTEE

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TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT) (continued)

Year ended 30 September 2022

2. Tertiary & Vocational Scholarships

During this period we supported 7 students:

- Four students doing a nursing course.
- Three students doing teaching courses.

Financial review

Results for the year

The total income for the year was £2,892 and total expenditure was £26,122. This gave a net expenditure of £23,320 for the financial year.

Reserves policy

The Trustees should reserve enough to meet 3 months overhead expenditures (which are very low) and ensure that each project started is fully funded.

Principal funding sources

The funding for the Charity comes from contributions from Jojo Maman Bebe, past Guludo Beach Lodge guests, grant applications and individual donations from people who are enthused by the work of the Charity as well as contacts of the Trustees who support the Charity's aims.

The funds used during this period were from:

- United Nations International Organisation for Migration (OIM)
 The grant was facilitated through the local OIM office in Pemba.
 (Funds received in previous reporting period)
- The Dutch Development Bank (FMO)
 Organised by and facilitated through Maris Africa.
 (Funds received in previous reporting period)
- 3. DAI distributing funds from USAID (Funds received in previous reporting period)

COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT (INCORPORATING THE DIRECTOR'S REPORT) (continued)

Year ended 30 September 2022

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on $\frac{21/12}{2023}$ and signed on behalf of the board of trustees by:

Mrs A C Carter-James

Trustee

COMPANY LIMITED BY GUARANTEE

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF NEMA **FOUNDATION**

Year ended 30 September 2022

We report to the trustees on our examination of the financial statements of Nema Foundation ('the charity') for the year ended 30 September 2022.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied ourselves that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, we report in respect of our examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out our examination we have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

We have completed our examination. We confirm that no matters have come to our attention in connection with the examination giving us cause to believe:

- accounting records were not kept in respect of the charity as required by section 386 of the 2006
- 2. the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

SLLP 2402 Decomber 2013 Kilsby & Williams LLP

Independent Examiner

Cedar House Hazell Drive Newport **NP10 8FY**

COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

Year ended 30 September 2022

			2022		2021
		Unrestricted	Restricted		
		funds	funds		Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	5	2,892	_	2,892	37,905
Total income		2,892	_	2,892	37,905
Expenditure					
Expenditure on charitable activities	6,7	2,629	23,493	26,122	31,066
Total expenditure		2,629	23,493	26,122	31,066
					
Net (expenditure)/income and net		262	(00.400)	(22.220)	6.020
movement in funds		<u> 263</u>	(23,493)	(23,230)	6,839
Reconciliation of funds					
Total funds brought forward		80,672	7,055	87,727	80,888
•					
Total funds carried forward		80,935	(16,438)	64,497	87,728

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL POSITION

30 September 2022

	Note	2022 £	2021 £
CURRENT ASSETS			
Debtors	12	9,808	20,159
Cash at bank and in hand		56,488	68,468
		66,296	88,627
CREDITORS: amounts falling due within one year	13	1,800	900
NET CURRENT ASSETS		64,496	87,727
TOTAL ASSETS LESS CURRENT LIABILITIES		64,496	87,727
NET ASSETS		64,496	87,727
FUNDS OF THE CHARITY			
Restricted funds			7,055
Unrestricted funds		64,496	80,673
Total charity funds	14	64,496	87,728

For the year ending 30 September 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 21/12/12023, and are signed on behalf of the board by:

Mrs A C Carter-James

Trustee

COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

Year ended 30 September 2022

1. GENERAL INFORMATION

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 3 Goshawk Rise, Penallta, Hengoed, CF82 6BG, Wales.

2. STATEMENT OF COMPLIANCE

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Foreign currencies

Foreign currency transactions are initially recorded in the functional currency, by applying the spot exchange rate as at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the exchange rate ruling at the reporting date, with any gains or losses being taken to the statement of financial activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

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COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS (continued)

Year ended 30 September 2022

3. ACCOUNTING POLICIES (continued)

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical
 to measure reliably, in which case the value is derived from the cost to the donor or the estimated
 resale value. Donated facilities and services are recognised in the accounts when received if the
 value can be reliably measured. No amounts are included for the contribution of general
 volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities
 that further its charitable aims for the benefit of its beneficiaries, including those support costs
 and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

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COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS (continued)

Year ended 30 September 2022

3. ACCOUNTING POLICIES (continued)

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

4. LIMITED BY GUARANTEE

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £1.

5. DONATIONS AND LEGACIES

				Total Funds
	Funds	2022	Funds	2021
DONATIONS	£	£	£	£
Unrestricted donations	2,892	2,892	37,905	37,905

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COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS (continued)

Year ended 30 September 2022

6. EXPENDITURE ON CHARITABLE ACTIVITIES BY FUND TYPE

Mother & child Scholars Education General General Disaster relief Support costs	Unrestricted Funds £ 1,780 (510) - 1,359 2,629	Restricted Funds £ 2,613 19,225 1,655 — — — — — — — — — — —	Total Funds 2022 £ 2,613 19,225 1,655 1,780 (510) - 1,359 26,122
Mother & child Scholars Education General General Disaster relief Support costs	Unrestricted Funds £ 429 349 - 933 1,711	Restricted Funds £ - 14,851 4,807 - - 9,696 - - 29,354	Total Funds 2021 £ 14,851 4,807 429 349 9,697 933 31,066

7. EXPENDITURE ON CHARITABLE ACTIVITIES BY ACTIVITY TYPE

	Activities undertaken directly	Support costs	Total funds 2022 £	Total fund 2021 £
Mother & child	2,613	_	2,613	_
Scholars	19,225	_	19,225	14,851
Education	1,655	_	1,655	4,807
General	1,780	_	1,780	429
General	(510)	_	(510)	349
Disaster relief	` _	_	`	9,697
Governance costs		1,359	1,359	933
	24,763	1,359	26,122	31,066

8. NET (EXPENDITURE)/INCOME

Net (expenditure)/income is stated after charging/(crediting):

	2022	2021
	£	£
Foreign exchange differences	(510)	(58)

COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS (continued)

Year ended 30 September 2022

9. INDEPENDENT EXAMINATION FEES

	2022	2021
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	960	900

10. STAFF COSTS

The average head count of employees during the year was 2 (2021: 2). The average number of full-time equivalent employees during the year is analysed as follows:

	No.	No.
Number of staff	_2	2

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

11. TRUSTEE REMUNERATION AND EXPENSES

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

12. DEBTORS

	. 2022 £	2021 £
Prepayments and accrued income	_	8,390
Other debtors	9,808	11,769
	9,808	20,159

13. CREDITORS: amounts falling due within one year

2022	2021
£	£
1,800	900
	£

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COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS (continued)

Year ended 30 September 2022

14. ANALYSIS OF CHARITABLE FUNDS

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General funds	At 1 October 2021 £ 80,672	Income £ 2,892	Expenditure £ (2,629)	Transfers £ (<u>16,439)</u>	At 30 September 2022 £ 64,496
General funds	At 1 October 2020 £ 44,479	Income £ 37,905	Expenditure £ (1,711)	Transfers £ 	At 30 September 2021 £ 80,673
Restricted funds					
Restricted Fund	At 1 October 2021 £ 7,055	Income £	Expenditure £ (23,493)	Transfers £ 16,438	At 30 September 2022 £
	At 1 October 2020 £	Income £	Expenditure £	Transfers £	At 30 September 2021 £

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Current assets Creditors less than 1 year	Unrestricted Funds £ 66,296 (1,800)	Total Funds 2022 £ 66,296 (1,800)
Net assets	64,496	64,496
Current assets Creditors less than 1 year Net assets	Unrestricted Funds £ 88,627 (900) 87,727	Total Funds 2021 £ 88,627 (900) 87,727