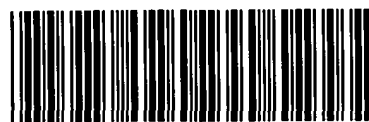


Charity registration number 1114199

Company registration number 5624606 (England and Wales)

HOME-START SURREY HEATH
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

THURSDAY



ACDHP548

A06

05/10/2023

#134

COMPANIES HOUSE

HOME-START SURREY HEATH

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Ros McGibbon Chris Foster Anne Reynolds Andrew Mint Mike Allen - Chair Omair Nazimi Barry Clutton - Treasurer	(Appointed 16 January 2023) (Appointed 12 September 2022) (Appointed 16 January 2023) (Appointed 12 September 2022)
Secretary	Stephnie Waight (Manager)	
Charity number	1114199	
Company number	5624606	
Principal address	Unit 1 Stuart House Plantation Row Camberley Surrey GU15 3ER	
Registered office	Unit 1 Stuart House Plantation Row Camberley Surrey	
Independent examiner	Frances Wilde FCCA DChA Warner Wilde Chartered Certified Accountants 4 Marigold Drive Bisley Surrey GU24 9SF	
Bankers	Lloyds TSB 19-23 Obelisk Way Camberley Surrey GU15 3SE	

HOME-START SURREY HEATH

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Statement of financial activities	17 - 18
Balance sheet	19
Notes to the financial statements	20 - 31

HOME-START SURREY HEATH

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their annual report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The Charity's purpose is to provide families with young children, wide ranging practical and emotional support, to enable those children to have the best possible start in life.

Full details of the activities undertaken by the Charity in the year are presented in the following pages.

The trustees have paid due regard to guidance on public benefit issued by the Charity Commission in deciding what activities the charity should undertake.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

Home Start Surrey Heath ("the Charity") is a registered charity and private company which is limited by guarantee, incorporated in England and Wales.

The Charity is part of the UK federation of local Home-Start charities. As such It is obliged to follow the Home-Start Handbook (a guide to responsibilities, standards and practice), alongside the Home-Start Agreement and Home-Start Quality Standards.

The Charity's Trustees are elected by its members or may be co-opted by other Trustees, such appointments being subject to re-election at the next Annual General Meeting..

None of the trustees have any beneficial interest in the company.

The Trustees as charity trustees have control of the Charity and its property and funds.

Each Trustee is a Director of the Company and is also required to be a Member of the Charity, and guarantee to contribute £1 in the event of a winding up.

Membership is open to any person who is interested in furthering the objects of the Charity and is approved by the Trustees.

Trustee Board meetings are held every two months with the Charity's Manager in attendance.

The charity has four part-time employees including the Manager.

The Manager has responsibility for the day-to-day running of the Charity.

HOME-START SURREY HEATH
TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT)
FOR THE YEAR ENDED 31 MARCH 2023

About Us

Founded in 1989, Home-Start Surrey Heath is an independent charity that provides support to families in our community. We are affiliated to Home-Start UK, the country's leading family support charity and are one of eight local Home-Starts under the umbrella of Home-Start Surrey.



Being a parent has never been easy, it can be lonely, heartbreaking and overwhelming. Our unique core work is recruiting and training volunteers to visit families at home. Families, who have at least one child under 5, are offered compassionate, friendly and confidential, practical and emotional support. Our volunteers work alongside parents, in their own homes, to help them cope with the stresses and strains of family life and make sure they have the skills, confidence and strength they need to nurture their children.

We also provide two groups - a Pram Walk & Talk on a Thursday at Frimley Lodge Park and a Best Start in Life Group every Tuesday at High Cross Church, to support play, parenting, early learning and well-being.

We support families through their toughest times. Parents may be struggling with the demands of parenting for any number of reasons including mental and/or physical health problems, social isolation, domestic violence, financial woes, children with special educational needs and disabilities – a whole range of reasons that parents are facing.

To help give children the best possible start in life, Home-Start supports parents as they grow in confidence, strengthen their relationships with their children and widen their links with the local community.

Why it matters ○○○○○○○○○○○○○○○○○

There is considerable evidence to support early years intervention. The years between birth and school are vital for a child's development. Being a parent for the first time is a daunting experience, exacerbated when other factors and multiple disadvantages are present e.g. English is not the first language, a bereavement, terminal illness, relationship breakdown, new baby, a refugee or awaiting asylum. Covid 19 and the cost of living crisis has brought additional fears and challenges to job security and family finances. Facing these issues alone can lead to long term problems and affect the life chances children have.

Early help aims to support families to avoid longer term difficulties. Home-Start staff and volunteers work alongside parents to build their trust and confidence. They encourage families to access services that help them to cope with the stresses and strains of life. Parents, staff and volunteers often develop a deep and trusting relationship which can lead to powerful changes.

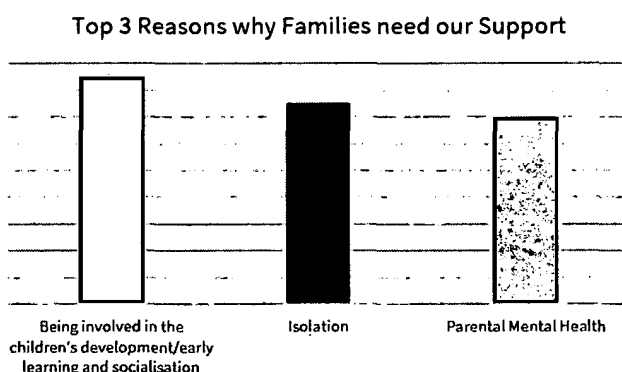


HOME-START SURREY HEATH

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

AVERAGE LENGTH OF SUPPORT: 8 MONTHS	100% OF PARENTS SAY THEY WOULD RECOMMEND US
100% OF PARENTS SAY THEY DEFINITELY FELT LISTENED TO	100% OF PARENTS SAY THEY WERE VERY SATISFIED



Our Achievements 2022-2023

Families Supported	109	With a volunteer	At our Best Start in Life Group	At our Pram Walk & Talk
		39	44	26
Children Supported	165	With a volunteer	At our Best Start in Life Group	At our Pram Walk & Talk
		82	32	51



13 families receiving occasional support from a co-ordinator



29 volunteers

The families we support each year is thanks to the dedication and commitment of our volunteers and trustees. The work we do, wouldn't be possible without their experience, knowledge and skills.



None of this would be possible without the generous support we received in 2022/23. So many funders, donors, volunteers and supporters stepped up to help our cause. We're so grateful to all who support us and the families that we stand alongside. With your support, we can make sure we're there for more parents and families now and in the future. Thank you to Aquakidz Lightwater; Bouncy Bunnies, BT, Camberley 41 Club, Community Foundation for Surrey; Enchanted Studios at Miles End Farm Bisley; Heatherside Community for Coffee Morning; High Cross Church; Home-Start UK; Home-Start Surrey; Hyster Vale (for Easter Eggs); John Lewis Partnership; Longacres Bagshot; Magdalen Hospital Trust; Music with Mummies; Mytchett Ministries; Pine Ridge Golf Club Ladies Circle; SC Johnson;

HOME-START SURREY HEATH

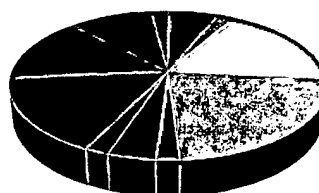
TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

Sir Jules Thorn Charitable Trust; Tesco Sandhurst; St Faiths Charitable Trust; Surrey County Council; Surrey Heath Borough Council; Surrey Heath Show Committee; Surrey Heath Lottery; Tesco Sandhurst; Voluntary Services North Surrey and Waitrose. A big thank you also, to all of those local residents to whom along to support us at our events – we're extremely grateful for your support.



Referrals by Source



- | | |
|---------------------------|----------------------------|
| ■ Barnardos | ■ CAB |
| ■ Community Midwife | ■ Family Support Programme |
| ■ Health | ■ HomeGroup |
| ■ Education | ■ Migrant Help |
| ■ Perinatal Mental Health | ■ Self |
| ■ Social Care | ■ Surrey & Borders Ptnp |

Highlights of 2022/23

It's been another very busy year for Home-Start Surrey Heath. Here's a taster of some highlights:



We were given devices and broadband connections for families, as well as B&Q vouchers from BT and we purchased 2 fruit trees and these were planted at Frimley Lodge Park by our Pram Walk and Talk parents and families, along with the help of Recreation & Leisure at Surrey Council.



We were delighted to have been chosen as one of Club 41's beneficiaries following their fantastic fundraising efforts in the local area and were presented with a cheque for £2000 at our offices by 3 members of Club 41's team, for which we were extremely grateful.

HOME-START SURREY HEATH

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

We were delighted to be chosen by Pine Ridge Ladies Golf Circle as their charity for the year and they raised a fantastic £2000 for us. A huge thank you to all who have supported us with donations and attending events and golf days.



We were delighted to welcome 5 new trustees to our board and 10 new volunteers to our team.



We were delighted that Christine, one of our dedicated volunteers, won the Inspirational Volunteer Award at the Surrey Heath Volunteer Awards in November 2022. As well as her role on our board of trustees, she is also our volunteer representative, a home-visiting volunteer, an active member of our fundraising committee, our volunteer on our weekly Thursday Pram Walk and Talk at Frimley Lodge Park and at our Tuesday BSIL Group.



Ann-Marie from Music with Mummies held a fundraiser for us at one of her sessions in Frimley Green and additionally facilitated a Christmas Party for us at our Best Start in Life Group for our families, which was fantastic! A huge thank you to Ann-Marie for her support.

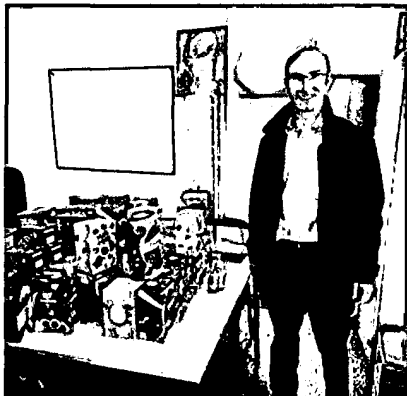
FUNDRAISING

We are extremely lucky to have a very proactive fundraising committee, who have yet again arranged some fantastic events throughout the year, which not only raises much needed funds for us, but also allows us to advertise to a wider audience in Surrey Heath. Anne, our Fundraising Chair, is supported by Joanna, Jo, Angela, Christine and with help volunteers. Over the past year a lot of extra support from Emma, Danielle, Paul, Betty, Nicola and Carol and on behalf of Home-Start Surrey Heath, we'd like to say **a huge thank you** for your time and dedication. This past year they've run Bingo nights, Paint & Sip, stalls at local events, plus more. There is a great deal involved from sourcing raffle prizes, securing sponsorship, planning the events, setting up and clearing away, to running the event itself. Particular thanks go to: Hanna Peyman, Tesco Sandhurst and all our staff and volunteers for donating raffle prizes. A lot of hands are needed and we're always looking for more people to join us. A huge thank you also to Joanna, for her support with funding applications.

HOME-START SURREY HEATH

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT)

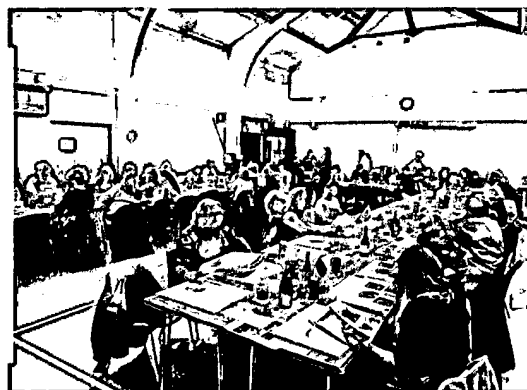
FOR THE YEAR ENDED 31 MARCH 2023



**PAINT & SIP 2022
£800 RAISED!**



WE THANK YOU ALL!



Thank you to all
those
organisations and
individuals who
support us!



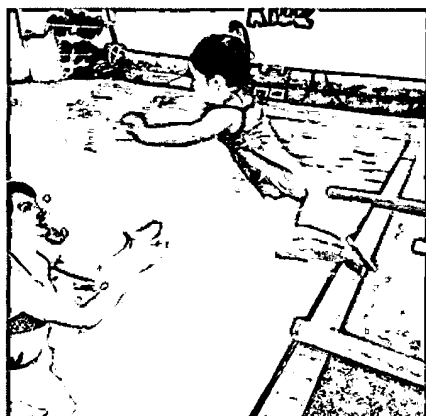
HOME-START SURREY HEATH

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

ACTIVITIES FOR FAMILIES

We like to provide different activities throughout the year for our families to enjoy. In 2022-2023 we were delighted to offer a couple of swimming sessions at AquaKidz in Lightwater; a trip to see some Alpacas in Bisley; a summer picnic; a Platinum Jubilee party; outings to Imagination in Camberley; pottery painting at Mrs Potts in Camberley. Christmas was a particularly special time as once again we provided a Christmas party with Santa and various helpers.

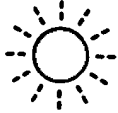


“ I DON'T KNOW WHAT WE WOULD
HAVE DONE WITH OUT HOME-
START - I ALWAYS LOOKED
FORWARD TO VOLUNTEER'S
VISITS ON A THURSDAY. ”

“ MY CONFIDENCE HAS GROWN
SINCE HAVING A VOLUNTEER, I
DIDN'T GO OUT BEFORE SHE
STARTED WITH ME. ”



Supporting Children
and their parents



Providing
compassionate, and
confidential support



Support starting in
the home



Making Early Years
Count

BEST START IN LIFE GROUP

Our weekly BSIL group is held each Tuesday at High Cross Church from 10 to 1130. This group has gone from strength to strength after being set up initially with social distancing in place, to the busy, welcoming group it is today, which is all thanks to Dorothy and our team of volunteers – Christine, Debbie, Elaine, Nicola, Shakira, who come along each week and make this group a success. A huge thank you also to Carly from Barnardo's who comes along regularly and to Irena from the CHES team – we're extremely grateful for your support.

Feedback from a Mum:

"Home Start and particularly the BSIL group helped me navigate the outside world with my daughter after the crazy events of the COVID lockdown. I was totally overwhelmed by the thought of going out and finding places for my daughter and I to socialise. We had tried a few groups but they didn't suit us. The outside world was quite new to my little one and so she found busy, noisy places challenging.

We tried the BSIL group and felt comfortable and welcome from the moment we walked through the door. We were welcomed, given a cup of tea and offered a space to seek help should we need it. Sometimes it really is that simple. My daughter left my side for the first time and played. It makes me emotional to think back because although I didn't know what we needed, it turns out it was kindness and someone to take an interest and that's what BSIL gave us".

What do the parents say?

"It's the only group where I don't feel judged over my child's behaviour".

"I have more friends now. I was isolated and had no family or friends and was lonely for my first few months postpartum. I am much happier now".

"It made me and my daughter social and more outgoing"

"We loved coming to the group, it helped to get out and have a safe environment for an adult to talk to others and a child to play and socialize".

"I have grown in confidence too and have made friends"



For parents when
they need us most



PRAM WALK & TALK

Our weekly Pram Walk is held at Frimley Lodge Park each Thursday from 1030- 1130 and like our BSIL Group is now a well-established weekly group. A huge thank you to Sam and Chris who venture out in all weathers and help make this group such a success.



What do the parents say?

"This is an absolute lifeline for me. When everyone else is busy I know I have this to look forward to every week even, if I don't get out any other day to socialise. I always feel better and it's great to talk to other mums for advice".

"Pram Walk & Talk made a huge difference to us. Firstly, we moved to the area during Covid and didn't know anyone, Pram Walk & Talk helped to meet new families and find friends. Secondly, during maternity leave it can be quite lonely and regular weekly walks really helped to get out of the house that always made us feel better. Lastly, Pram Walk & Talk volunteers Sam and Chris are very supporting, kind and understanding. Thank you for your efforts and help!"

"My mood is lifted by coming to these walks and I don't feel so alone".

"It's gotten my son and I out the house for some fresh air every week and helped build a routine".

"Home-Start Staff and Volunteers are extremely supporting and will always actively listen. The amount of time and effort they put in to help family is incredible".

"Staff and Volunteers always very approachable. Taking a keen interest in me making me feel accepted".

"Sam and Chris are very friendly, supportive and considerate. They always try their best to accommodate

HOME-START SURREY HEATH

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

Chair's Report to Home-Start Surrey Heath's Board of Trustees as at 31st March 2023



I am very pleased to be reporting to you on another successful year for Home-Start Surrey Heath, my first in the role of Chair of the Board. My thanks must go to Ros McGibbon, who stood down as Chair at our AGM in November 2022, and who has stayed on the Board as a trustee, giving us continuity.

We have had a number of other changes to our Board, and our thanks to Shantha Thiruchelvam, Olive Proudfoot, Rachel Scarborough and Yvonne-Buluma Samba, who have left during the year. Welcomes, therefore, to Allan Crockhart, Barry Clutton, Andrew Mint and Omair Nazimi, who have joined the Board, and whose contributions will add to our sturdy governance, and to the support to our staff and volunteers for the future. Let me reiterate my predecessor's thanks to those employees: Stephnie, Mel, Dorothy and Sam, plus our many volunteers. I understand the constraints on potential volunteers' time, your other caring and working responsibilities, and would still ask for more people to consider volunteering: without you, we would not be able to deliver our support for families.

I say it's been a successful year, and our services for families in Surrey Heath has continued uninterrupted by pandemic or cost-of-living crises. But, once again, it has been a difficult time, where we have struggled for funding, as noted in Barry Clutton, our Treasurer's, report: despite our income being higher than budgeted, we spent much more, including supporting our employees at this time of increased inflation and

costs. My special thanks have to go to Anne Reynolds and the fundraising Committee, whose efforts add to the great successes in funding achieved by our Manager, Stephnie.

Our income has been boosted by donations and contributions from many companies, organisations and individuals who clearly understand the value of our work; we are most grateful to all those who have financially aided us in large or small ways, to better aid those families and children who have made use of our services.

Home-Start Surrey Heath is part of the Surrey-wide consortium of eight local Home-Starts, as well an independent part of Home-Start UK: this gives us consistency in the quality of the support we offer, at the same time as ensuring what we do is relevant for local families. Of course, this also means we must raise our funds locally, and govern our organisation with local trustees – we're always looking for more of both.

I conclude with looking forward: personally, I've learned much about how our help impacts throughout the early years for young families, the great importance of that support, and about the constant search for stable 'core' funding for our charity that continues to stretch us, but I'm assured that for the foreseeable future, we should continue to thrive.

My thanks to everyone involved with Home-Start Surrey Heath!

Mike Allen
Chair

HOME-START SURREY HEATH

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

Trustees at 31/3/23

The trustees, who are also directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Chair – Mike Allen	(Appointed 12/09/22)	
Treasurer – Barry Clutton	(Appointed 12/09/22)	
Ros McGibbon		
Chris Foster		
Anne Reynolds		
Andrew Mint	(Appointed 16/01/23)	
Omair Nazimi	(Appointed 16/01/23)	
Allan Crockart	(Appointed 25/07/22)	(Resigned 21/04/23)
Shantha Thiruchelvam	(Resigned 04/07/22)	
Olive Proudfoot	(Resigned 22/09/22)	
Rachel Scarborough	(Resigned 28/11/22)	
Yvonne-Buluma Samba	(Resigned 26/07/22)	

“
AS A SINGLE PARENT WITH
SEVERAL CHILDREN THE SUPPORT
HAS BEEN INVALUABLE.
”

Staff

Manager – Stephnie Waight; Melanie James - Family Support Co-ordinator; Dorothy Meara – Family Support Co-ordinator; Sam Ball – Administrator & Pram Walk & Talk Leader.

Volunteers

Angela, Anne, Carole, Christine, Cherry, Clare, Chantal, Debbie, Elaine, Fiona, Jane, Joanna, Jo G, Jo K, Kayleigh, Kerrie B, Liza, Leearna, Laura, Murielle, Nicky, Nicola, Penny, Sabrina, Sarina, Sarah, Shakira, Simon, Stacy R, Stacey McQ, Sue, Tricia, Verity.

HOME-START SURREY HEATH

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

MANAGER'S REPORT

Home-Start is celebrating its 50th birthday this year since our founder Margaret Harrison set up the very first Home-Start in Leicester. Home-Start Surrey Heath is 34 this year – the oldest in Surrey. Unfortunately, 50 years down the line parents and children need our support more than ever. As we emerge from the pandemic and dive straight into the cost of living crisis, the world feels so difficult for families right now.

However, the external environment continues to be challenging for us as a charity too. Volunteer recruitment and retention continues to be difficult with more people caring for elderly parents, looking after their own grandchildren and both parents having to return to or work longer and not having the “luxury” of being able to afford time to volunteer. Like all charities, we find ourselves facing another tough year ahead.

Despite all of these difficulties, we have had another busy, successful year continuing to support families with our fantastic team of volunteers; ensuring sufficient funding to carry out our work; working in partnership with other local agencies and organisations to provide support to families; our amazing fundraising team holding fundraising activities to not just raise funds, but awareness and our profile too. We have also provided staff and volunteers with numerous training opportunities and recruited more trustees and volunteers.

Two stand-out moments for me this year was a message from a Mum saying “Thank you for being my little village” and sent this picture to all the parents in our Best Start in Life Group What’s App group. And secondly at a fundraising event, a Mum coming up to me; we hugged each other and she told me how she **wouldn’t be where she was now if it wasn’t for Home-Start**. Her youngest was a baby when we offered support and is now 12!

I’d like to thank all of our staff, volunteers, trustees, funders, supporters and partners for your ongoing support, it is because of you that we are there to stand alongside families in our borough every year. The work we do simply wouldn’t be possible without your experience, knowledge and skills, and invaluable links to our community.

Stephnie Waight, Manager



WHAT WE MEAN WHEN WE SAY "IT TAKES A VILLAGE"

@MommysBundle



TRAINING

As well as our volunteer preparation course, we offer ongoing training for our staff and volunteers. This year has included Perinatal Infant Mental Health; Baby Brain Development; Welfare Benefits; Mental Health First Aid; Autism Spectrum Disorder; EHCPs; Healthy Eating; Sleeping; Safeguarding.



HOME-START SURREY HEATH

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

Treasurer's Report

Year Ending 31st March 2023

The year ending 31st March 2023 was one of mixed fortunes financially for HSSH. Successes in fundraising in the previous year meant that some awards intended to cover 22/23 costs were actually received before the 31st March 2022. In recognition of this, and so as to not hold excessive reserves through the following year end, the trustees set a lower target for income for the year ending 31st March 2023. Accordingly, the 22/23 budget was set to make a loss of £23,724. The actual outcome was a loss of £28,747.

Income for the year at £54,987 was £5,223 better than budget. However, expenditure, at £83,734, was also higher than budget, by £10,246.

Grant income continued to provide most of the income with the significant award from Surrey County Council, and other very welcome awards from The Community Foundation for Surrey, Home Start Surrey (St Faiths), Magdalen Hospital Trust and the Sir Jules Thorn Charitable Trust.

Significant donations were received from Mychett Ministries, The Camberley 41 Club and Pine Ridge Golf Club Ladies. Fund raising and community activities continued to be an important source of income with a number of events organised during the year including Paint & Sip, Bingo, Music with Mummy etc.

Very high, and continuing, levels of inflation have had a significant effect on expenditure during the year. These high levels were not foreseeable when the budget for the year was set.

Salaries and earnings-related expenses account for more than 70% of costs. Salaries were increased in July 2023 and backdated to the 1st April 2023, in accordance with agreed increases in NJC scale rates.

Reserves as at the 31st March 2023 were £69,536 compared with £98,283 at the start of the year.

The reserves at the year-end comprise of Unrestricted Reserves £44,713, Restricted Funds of £6,823 and the Staff Responsibility Fund of £18,000.

The higher level of reserves at the beginning of the year proved to be problematic when making applications for funding for 23/24 even though the reserves were already much lower. Hopefully the problem will have resolved with the publication of the results for 22/23.

For 23/24 HSSH plans to continue with its mission to provide care and support to families and to help to give children the best possible start in life.

Budgeted expenditure for 23/24 is £86,310.

The trustees are confident that the reserves as at the 31st March 23 are both reasonable and adequate to enable HSSH's operations to continue unchanged into 23/24. The budget has been set therefore to break even for the year. This means that funding of some £86,000 will need to be generated in the year.

A very good start has been made in the first quarter of the new year, and the Trustees are confident that the budget for the year can be achieved.

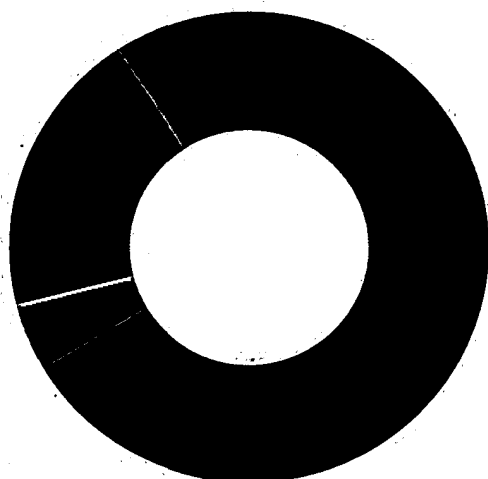
Barry Clutton
Treasurer

HOME-START SURREY HEATH

TRUSTEES' REPORT (CONTINUED) (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

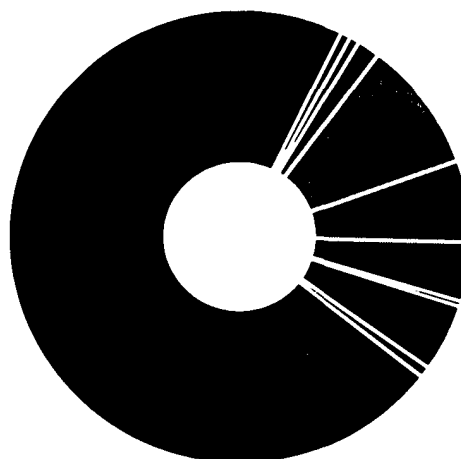
Income Year End 31st March 2023



- Surrey County Council
- St Faiths Charitable Trust
- Community Foundation for Surrey
- Magdalen Hospital Trust
- Sir Jules Thorn Charitable Trust
- Surrey Heath Show
- Mytchett Ministeries
- Camberley 41 Club
- Pine Ridge Ladies
- Surrey Heath Lottery
- Corporate
- Park Road
- Fundraising Activities
- Interest

Expenditure year ended 31st March 2023

- Staff Costs
- Depreciation & Impairment
- Volunteer Expenses & Training
- Staff Expenses and Training
- Premises
- Stationery, Printing, Copying & Other
- Levy, Fees, Legal, Insurance & Subscription
- IT & Computer Costs
- Family Events
- Independent Examination



For support, to volunteer or to donate contact:

Home-Start Surrey Heath, Unit 1, Stuart House, Plantation Row, Camberley, Surrey GU15 3ER

T: 01276 681121

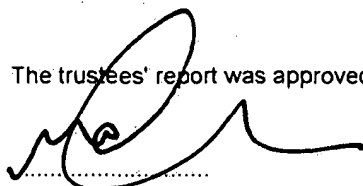
E: office@home-startsurreyheath.org.uk

W: www.home-startsurreyheath.org.uk

HOME-START SURREY HEATH

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

The trustees' report was approved by the Board of Trustees.



Mike Allen - Chair

Trustee

Dated:

26/09/2023

HOME-START SURREY HEATH

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF HOME-START SURREY HEATH

I report to the trustees on my examination of the financial statements of Home-Start Surrey Heath (the charity) for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Frances Wilde FCCA DChA

Warner Wilde
Chartered Certified Accountants
4 Marigold Drive
Bisley
Surrey
GU24 9SF

Dated: 26 September 2023

HOME-START SURREY HEATH

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2023

Current financial year

		Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
	Notes					
<u>Income from:</u>						
Donations	3	40,234	-	9,000	49,234	72,541
Other trading activities	4	4,615	-	-	4,615	7,119
Investments	5	1,138	-	-	1,138	247
Total income		45,987	-	9,000	54,987	79,907
<u>Expenditure on:</u>						
Raising funds	6	117	-	-	117	120
Charitable activities	7	53,186	-	30,431	83,617	76,324
Total expenditure		53,303	-	30,431	83,734	76,444
Net (expenditure)/income for the year/ Net movement in funds		(7,316)	-	(21,431)	(28,747)	3,463
Net (expenditure)/income for the year/ Net movement in funds		(7,316)	-	(21,431)	(28,747)	3,463
Fund balances at 1 April 2022		52,029	18,000	28,254	98,283	94,820
Fund balances at 31 March 2023		44,713	18,000	6,823	69,536	98,283

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

HOME-START SURREY HEATH

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

Prior financial year

		Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes				
<u>Income from:</u>					
Donations	3	42,544	-	29,997	72,541
Other trading activities	4	7,119	-	-	7,119
Investments	5	247	-	-	247
Total income		49,910	-	29,997	79,907
<u>Expenditure on:</u>					
Raising funds	6	120	-	-	120
Charitable activities	7	67,075	-	9,249	76,324
Total expenditure		67,195	-	9,249	76,444
Gross transfers between funds		24,000	(24,000)	-	-
Net (expenditure)/income for the year/ Net movement in funds		6,715	(24,000)	20,748	3,463
Fund balances at 1 April 2021		45,314	42,000	7,506	94,820
Fund balances at 31 March 2022		52,029	18,000	28,254	98,283

HOME-START SURREY HEATH

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	11		1,011		1,601
Current assets					
Debtors	12	1,071		401	
Cash at bank and in hand		69,441		98,975	
		<u>70,512</u>		<u>99,376</u>	
Creditors: amounts falling due within one year	13	<u>(1,987)</u>		<u>(2,694)</u>	
Net current assets			68,525		96,682
Total assets less current liabilities			<u>69,536</u>		<u>98,283</u>
Income funds					
Restricted funds	14		6,823		28,254
<u>Unrestricted funds</u>					
Designated funds	15	18,000		18,000	
General unrestricted funds		<u>44,713</u>		<u>52,029</u>	
			62,713		70,029
			<u>69,536</u>		<u>98,283</u>

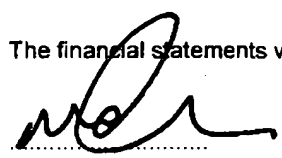
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023.

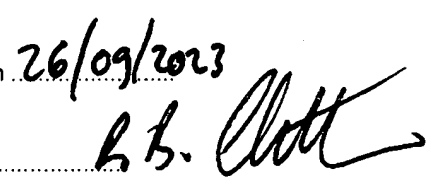
The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 26/09/2023


Mike Allen - Chair
Trustee


Barry Clutton - Treasurer
Trustee

Company registration number 5624606

HOME-START SURREY HEATH

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity information

Home-Start Surrey Heath is a private company limited by guarantee incorporated in England and Wales. The registered office is Unit 1, Stuart House, Plantation Row, Camberley, Surrey.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

HOME-START SURREY HEATH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

1.5 Expenditure

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	20% straight line
-----------	-------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

HOME-START SURREY HEATH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Debtors

Debtors are recognised at the amount due after any trade discount offered. Prepayments are valued at the amount prepaid after any discounts due.

1.13 Creditors

Creditors are recognised where the charity has a present obligation arising from a past event that is likely to result in a transfer of funds to a third party and the amount due can be measured or estimated reliably. Creditors are recognised after taking account of any discounts due.

HOME-START SURREY HEATH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations

	Unrestricted funds general 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds general 2022 £	Restricted funds 2022 £	Total 2022 £
Donations and gifts	10,888	-	10,888	12,436	-	12,436
Grants receivable	29,346	9,000	38,346	30,108	29,997	60,105
	<u>40,234</u>	<u>9,000</u>	<u>49,234</u>	<u>42,544</u>	<u>29,997</u>	<u>72,541</u>
Donations and gifts						
SHBC	-	-	-	3,000	-	3,000
Community Fund	-	-	-	2,499	-	2,499
Groundwork UK	-	-	-	1,000	-	1,000
Park Road surgery	-	-	-	500	-	500
Surrey Heath Lottery	446	-	446	705	-	705
Mychett Ministries	5,000	-	5,000	-	-	-
Camberley 41 Club	2,310	-	2,310	-	-	-
Pine Ridge Ladies	2,000	-	2,000	-	-	-
Corporate	458	-	458	-	-	-
Other	674	-	674	4,732	-	4,732
	<u>10,888</u>	<u>-</u>	<u>10,888</u>	<u>12,436</u>	<u>-</u>	<u>12,436</u>

HOME-START SURREY HEATH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

3 Donations

(Continued)

Grants receivable for core activities

Surrey County Council	19,108	-	19,108	20,108	-	20,108
St Faith's Charitable Trust	5,238	-	5,238	-	-	-
Magdalen Hospital Trust	2,000	-	2,000	-	-	-
Community Foundation for Surrey	-	9,000	9,000	-	-	-
National Lottery	-	-	-	-	10,000	10,000
Henry Smith Charity	-	-	-	-	10,000	10,000
Sir Jules Thorn Charitable Trust	2,500	-	2,500	-	-	-
BSIL	-	-	-	-	5,000	5,000
Frimley Allotments	-	-	-	10,000	-	10,000
PWT & SCJ	-	-	-	-	4,997	4,997
Other	500	-	500	-	-	-
	<u>29,346</u>	<u>9,000</u>	<u>38,346</u>	<u>30,108</u>	<u>29,997</u>	<u>60,105</u>

4 Other trading activities

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
Fundraising events	<u>4,615</u>	<u>7,119</u>

5 Investments

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
Interest receivable	<u>1,138</u>	<u>247</u>

HOME-START SURREY HEATH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

6 Raising funds

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
<u>Fundraising and publicity</u>		
Other fundraising costs	117	120
	<u>117</u>	<u>120</u>

7 Charitable activities

	2023 £	2022 £
Staff costs	59,388	54,849
Depreciation and impairment	590	591
Volunteers Expenses	577	365
Staff Expenses	1,248	2,390
Premises	7,773	7,472
Stationery, Printing and Copying	2,121	1,095
Telephone and Internet	1,297	1,246
Levy to Consultancy and subscriptions	1,489	1,114
Family Events	3,977	2,229
	<u>78,460</u>	<u>71,351</u>
Share of support costs (see note 8)	3,867	3,797
Share of governance costs (see note 8)	1,290	1,176
	<u>83,617</u>	<u>76,324</u>
Analysis by fund		
Unrestricted funds - general	53,186	67,075
Restricted funds	30,431	9,249
	<u>83,617</u>	<u>76,324</u>

HOME-START SURREY HEATH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

8 Support costs

	Support costs	Governance costs	2023	Support costs	Governance costs	2022
	£	£	£	£	£	£
Volunteers Training	103	-	103	1,202	-	1,202
Sundries and Consumables	1,316	-	1,316	605	-	605
Insurance	1,375	-	1,375	929	-	929
Professional Fees	626	-	626	305	-	305
Staff Training	136	-	136	200	-	200
IT and Computer costs	311	-	311	556	-	556
Independent Examination	-	1,290	1,290	-	1,176	1,176
	<u>3,867</u>	<u>1,290</u>	<u>5,157</u>	<u>3,797</u>	<u>1,176</u>	<u>4,973</u>
Analysed between Charitable activities	<u>3,867</u>	<u>1,290</u>	<u>5,157</u>	<u>3,797</u>	<u>1,176</u>	<u>4,973</u>

Governance costs includes payments to the Independent Examiner for the preparation and Independent Examination of the financial statements of £1,290 (2022: £1,176), £390 (2022 £396) being a gift in kind.

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year, Three trustees were reimbursed a total of £270 (2022- none).

10 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
	<u>4</u>	<u>4</u>
Employment costs	2023	2022
	£	£
Wages and salaries	55,492	51,364
Other pension costs	3,896	3,485
	<u>59,388</u>	<u>54,849</u>

There were four part time staff equating to approximately 2 (2022: 2) full time equivalents.

HOME-START SURREY HEATH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

10 Employees

(Continued)

There were no employees whose annual remuneration was more than £60,000.

11 Tangible fixed assets

Computers
£

Cost

At 1 April 2022

2,953

At 31 March 2023

2,953

Depreciation and impairment

At 1 April 2022

1,351

Depreciation charged in the year

591

At 31 March 2023

1,942

Carrying amount

At 31 March 2023

1,011

At 31 March 2022

1,601

12 Debtors

2023

2022

Amounts falling due within one year:

£

£

Other debtors

1,071

-

Prepayments and accrued income

-

401

1,071

401

13 Creditors: amounts falling due within one year

2023

2022

£

£

Other taxation and social security

-

749

Trade creditors

696

-

Other creditors

-

347

Accruals

1,291

1,598

1,987

2,694

HOME-START SURREY HEATH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
	Balance at 1 April 2021	Incoming resources	Resources expended	Balance at 1 April 2022	Incoming resources	Resources expended	Balance at 31 March 2023
	£	£	£	£	£	£	£
Family Fund	1,365	-	-	1,365	-	(625)	740
Database upgrade	500	-	-	500	-	(500)	-
HSUK caring for families	3,960	-	(3,960)	-	-	-	-
CIN Booster	1,681	-	(420)	1,261	-	(421)	840
National Lottery	-	10,000	-	10,000	-	(10,000)	-
Henry Smith	-	10,000	-	10,000	-	(10,000)	-
SCJ	-	1,622	-	1,622	-	(811)	811
BSIL	-	5,000	(3,163)	1,837	-	(1,837)	-
PWT	-	3,375	(1,706)	1,669	-	(1,669)	-
Poverty Fund - CFS	-	-	-	-	5,000	(568)	4,432
Family Support Project - CFS	-	-	-	-	4,000	(4,000)	-
	<u>7,506</u>	<u>29,997</u>	<u>(9,249)</u>	<u>28,254</u>	<u>9,000</u>	<u>(30,431)</u>	<u>6,823</u>

The Family Fund: This provides funds for emergency needs identified within families such as for safety equipment (stair gates etc.) or food or other necessities

The National Lottery - for 1 co-ordinator salary

Henry Smith - for 1 co-ordinator salary

SCJ - covering volunteer expenses, excluding the prep training course

BSIL - Best Start In Life family group for children activities and parent group activities

PWT - Pram Walk and Talk for parents and children outdoor activities

HOME-START SURREY HEATH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

15 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2021 £	Transfers £	Balance at 1 April 2022 £	Movement in funds Incoming resources £	Balance at 31 March 2023 £
Staff Responsibility Fund	18,000	-	18,000	-	18,000
Operating Reserve Fund	24,000	(24,000)	-	-	-
	<u>42,000</u>	<u>(24,000)</u>	<u>18,000</u>	<u>-</u>	<u>18,000</u>

Staff Responsibility Fund: The trustees estimate approx. £18,000 required to cover the staff redundancy costs should the charity become the victim of closing down in the future.

HOME-START SURREY HEATH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

16 Analysis of net assets between funds

	Unrestricted funds 2023 £	Designated funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 31 March 2023 are represented by:								
Tangible assets	171	-	840	1,011	340	-	1,261	1,601
Current assets/(liabilities)	44,542	18,000	5,983	68,525	51,689	18,000	26,993	96,682
	<u>44,713</u>	<u>18,000</u>	<u>6,823</u>	<u>69,536</u>	<u>52,029</u>	<u>18,000</u>	<u>28,254</u>	<u>98,283</u>

HOME-START SURREY HEATH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

17 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	1,217	1,230
Between two and five years	3,348	1,948
	<u>4,565</u>	<u>3,178</u>

18 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).

19 Contingent Liability

The charity did participate in a multi-employer scheme which was a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The charity ceased contributions into the scheme in September 2013.

Home-Start Surrey Heath is not currently required to make any contribution to the funding deficit.

The potential debt, based on information as at 30 September 2022, is disclosed as a contingent liability.

The estimate of the potential amount due on withdrawal from the pension scheme is £1,989.