In accordance with Rule 18.7 of the Insolvency (England & Wales) Rules 2016 and Sections 92A, 104A and 192 of the Insolvency Act 1986.

# LIQ03 Notice of progress report in voluntary winding up



For further information, please refer to our guidance at www.gov.uk/companieshouse

1	Company details	
Company number	1 2 2 7 3 8 5 0	→ Filling in this form  Please complete in typescript or in
Company name in full	241 Group Ltd	bold black capitals.
2	Liquidator's name	
Full forename(s)	Andrew	
Surname	Beckingham	
3	Liquidator's address	
Building name/number	Leonard Curtis	
Street	40 Queen Square	
Post town	Bristol	
County/Region		
Postcode	B S 1 4 Q P	
Country		_
4	Liquidator's name •	
Full forename(s)	Siann	Other liquidator Use this section to tell us about
Surname	Huntley	another liquidator.
5	Liquidator's address ❷	
Building name/number	Leonard Curtis	Other liquidator Use this section to tell us about
Street	40 Queen Square	another liquidator.
Post town	Bristol	
County/Region		
Postcode	B S 1 4 Q P	
Country		

LIQ03 Notice of progress report in voluntary winding up

6	Period of progress report
From date	$\begin{bmatrix} d & 1 & d & 6 \end{bmatrix}$ $\begin{bmatrix} m & 0 & m & 6 \end{bmatrix}$ $\begin{bmatrix} y & 2 & y & 1 \end{bmatrix}$
To date	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$
7	Progress report
	☐ The progress report is attached
8	Sign and date
Liquidator's signature	Signature X
Signature date	$\begin{bmatrix} 1 & 1 & 1 & 1 & 1 & 1 & 1 & 1 & 1 & 1 $

### LIQ03

Notice of progress report in voluntary winding up

#### Presenter information

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name Sean Ward
Company name Leonard Curtis
Address 40 Queen Square
Post town Bristol
County/Region
Postcode B S 1 4 Q P
Country
DX
Telephone 0117 929 4900

## 1

#### Checklist

We may return forms completed incorrectly or with information missing.

## Please make sure you have remembered the following:

- ☐ The company name and number match the information held on the public Register.
- ☐ You have attached the required documents.
- ☐ You have signed the form.

#### Important information

All information on this form will appear on the public record.

### 

You may return this form to any Companies House address, however for expediency we advise you to return it to the address below:

The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ. DX 33050 Cardiff.

### *t* Further information

For further information please see the guidance notes on the website at www.gov.uk/companieshouse or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.gov.uk/companieshouse



# 241 Group Ltd (In Creditors' Voluntary Liquidation)

Company Number: 12273850

Former Registered Office: Oak House, 317 Golden Hill Lane, Leyland, PR25 2YJ Trading Address: St Brandon's House, 29 Great George Street, Bristol, BS1 5QT

Joint Liquidators' First Progress Report pursuant to Section 104A(1) of the Insolvency Act 1986 (as amended) and Rule 18.3 of the Insolvency (England and Wales) Rules 2016

Report Period: 16 June 2021 to 15 June 2022

8 August 2022

Leonard Curtis
2nd Floor, 40 Queen Square,
Bristol BS1 4QP
Tel: 0117 929 4900 Fax: 0117 927 0000
recovery@leonardcurtis.co.uk

Ref: S/41/SWA/TB16B/1010

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- 4 Outcome for Creditors
- 5 Investigations
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- 7 Matters Still to be Dealt With
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- B Summary of Joint Liquidators' Expenses from 16 June 2021 to 15 June 2022
- C Leonard Curtis Policy Regarding Fees, Expenses and Disbursements
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#### TO ALL MEMBERS. CREDITORS AND THE REGISTRAR OF COMPANIES

#### 1 INTRODUCTION

- 1.1 Andrew Beckingham and Siann Huntley were appointed Joint Liquidators of 241 Group Ltd ("the Company") on 16 June 2021.
- 1.2 Andrew Beckingham and Siann Huntley are authorised to act as insolvency practitioners in the UK by the Institute of Chartered Accountants in England and Wales.
- 1.3 There has been no change in office holder since the date of liquidation.
- 1.4 This report provides an update on the conduct of the liquidation for the period from 16 June 2021 to 15 June 2022, as required by Section 104A(1) of the Insolvency Act 1986 (as amended) ("the Act") and Rule 18.3 of the Insolvency (England and Wales) Rules 2016 ("the Rules"). It contains details of the progress made, the expected outcome for creditors and other information that the Joint Liquidators are required to disclose.
- 1.5 All figures are stated net of VAT.

#### 2 CONDUCT OF THE LIQUIDATION

2.1 The Company's registered office was changed to 2nd Floor, 40 Queen Square, Bristol, BS1 4QP on 29 June 2021.

#### **Assets Realised**

#### Office Equipment

2.2 The Company owned a modest amount of office furniture and equipment in its leasehold premises in Bristol. Specialist RICS registered valuation agents, Lambert Smith Hampton ("LSH") were subsequently instructed in order to assist with the valuation and disposal of these assets. LSH confirmed that realisations in relation to these assets would be minimal due to the age and condition of the equipment and for the purposes of the director's estimated Statement of Affairs, an estimated to realise value of nil was provided. Nevertheless, after a period of marketing, LSH were successful in selling the physical assets for £500 plus VAT to a third party purchaser.

#### Cash at Bank

2.3 Cash at bank in the sum of £7,670 was held in the Company's pre-appointment bank account. Following appointment, this sum was paid across to the Liquidation in full.

#### Bank Interest

2.4 Bank Interest of £4.71 has been received during the period of this report.

#### Assets Still to be Realised

2.5 Book debts with an estimated to realise value of £20,000 are still in the process of being collected. Due to the nature of the debts and the small individual values, the management of ongoing collections is proving

difficult so the residual debtors will be passed across to a specialist debt collection agent in order to attempt to maximise realisations.

#### 3 RECEIPTS AND PAYMENTS ACCOUNT

3.1 A summary of the Joint Liquidators' receipts and payments for the period from 16 June 2021 to 15 June 2022 is attached at Appendix A.

#### 4 OUTCOME FOR CREDITORS

#### **Secured Creditors**

4.1 The Company has no secured creditors.

#### **Preferential Creditors**

4.2 As at the date of liquidation, there were 9 preferential creditors, with estimated claims totalling £24,432. The final claims of the Company's preferential creditors are yet to be agreed, however, dependent on the final level of realisations in relation to the Company's debtors, there may be a small dividend available to this class of creditor.

#### **Secondary Preferential Creditors**

- 4.3 With respect to insolvencies commencing on or after 1 December 2020, HMRC rank ahead of floating charge holders and unsecured creditors in respect of certain unpaid taxes that the relevant company collects on behalf of HMRC. These taxes are known as Priority Taxes and include:
  - \/AT
  - PAYE (including student loan repayments);
  - Construction Industry Scheme deductions; and
  - Employees' NI contributions.
- 4.4 As at the date of liquidation, HMRC had a secondary preferential claim, estimated at £52,814. It is unlikely that sufficient funds will be realised in the liquidation to enable a dividend to be paid to the Company's secondary preferential creditors.

#### **Prescribed Part**

4.5 As the Company has no secured creditors, there is no requirement to set aside a prescribed part in relation to this matter.

#### **Ordinary Unsecured Creditors**

- 4.6 As at the date of liquidation, there were 5 unsecured creditors, with estimated claims totalling £103,725.
- 4.7 The funds realised have already been distributed or used or allocated for paying the expenses of the liquidation. As a result, there will be no dividend to ordinary unsecured creditors.
- 4.8 The Joint Liquidators have collated and acknowledged (where requested) the claims of the ordinary unsecured creditors, although, in view of the fact that there will be no distribution to this class of creditor, unsecured claims have not been formally agreed.

#### 5 INVESTIGATIONS

- 5.1 Following their appointment, the Joint Liquidators considered the information acquired in the course of appraising and realising the business and assets of the Company, together with information provided by the Company's directors and its creditors, to identify any further possible realisations for the estate and what further investigations, if any, might be appropriate.
- 5.2 That assessment did not identify any possible further realisations. In addition, the Joint Liquidators concluded that no further investigations were required. If, however, any creditor is aware of any particular matters which they consider require investigation, they should send full details to this office.

## JOINT LIQUIDATORS' REMUNERATION, EXPENSES AND DISBURSEMENTS, AND CREDITORS' RIGHTS

#### Remuneration

- A fee of £4,000 in respect of the preparation of the statement of affairs was approved by creditors on 16 June 2021. £4,000 has been drawn.
- No steps have been taken during the period to fix the basis of fees in respect of the Joint Liquidators' remuneration to date. It is anticipated that steps will be taken shortly to agree the basis of the Joint Liquidators' post appointment remuneration.

#### **Expenses and Disbursements**

- 6.3 A summary of the Joint Liquidators' expenses from 16 June 2021 to 15 June 2022 is attached at Appendix B. To assist creditors' understanding of this information, it has been separated into the following two categories:
  - Standard Expenses: this category includes expenses payable by virtue of the nature of the liquidation process and / or payable in order to comply with legal or regulatory requirements.
  - Case Specific Expenses: this category includes expenses likely to be payable by the Joint
    Liquidators in carrying out their duties in dealing with issues arising in this particular liquidation.
    Included within this category are costs that are directly referable to the liquidation but are not
    paid to an independent third party (and which may include an element of allocated costs). These
    are known as 'category 2 expenses' and they may not be drawn without creditor approval.

With effect from 1 April 2021, the Joint Liquidators are also required to disclose to those responsible for approving our remuneration whether any payments we intend to make from an insolvency estate are to associates of Leonard Curtis. Payments to associates are subject to the same level of approval as the office holder's fees and category 2 expenses.

- 6.4 No resolution was proposed to creditors with regard to either payments to associates or the Joint Liquidators' category 2 expenses.
- Attached at Appendix C is additional information in relation to the firm's policy on staffing, the use of subcontractors, disbursements and details of current charge-out rates by staff grade. Please be aware that the firm's charge out rates have been amended with effect from 1 March 2021.
- 6.6 In the period of this report, the following professional advisors ("PA") and / or subcontractors ("S") have been instructed:

Name of Professional Advisor	PA/S	Service Provided	Basis of Fees
Lambert Smith Hampton	PA	Valuation and sale of	Fixed Fee
("LSH")		physical assets	

- 6.7 It was necessary to instruct independent RICS registered valuation agents, LSH, to provide an appropriate indication of value for the Company's assets and to assist with marketing and disposal to ensure that realisations can be maximised where possible for the benefit of creditors.
- In relation to set fee basis in the sum of £250 plus VAT agreed with LSH, the Joint Administrators feel that this is an acceptable fee basis in view of the fact that the work they will be carrying out is highly specialised. Moreover, it is likely that a time costs basis would not be appropriate in view of the significant time that LSH will likely incur in dealing with the respective asset classes in the context of the respective valuations of these assets.

#### Creditors' Rights

- 6.9 Under Rule 18.9 of the Rules, within 21 days of receipt of this report, a secured creditor, or an unsecured creditor with either the concurrence of at least five per cent in value of the unsecured creditors (including the creditor in question), or with the permission of the court, may request in writing that the Joint Liquidators provide further information about their remuneration or expenses which have been itemised in this report.
- 6.10 Under Rule 18.34 of the Rules, any secured creditor, or any unsecured creditor with either the concurrence of at least 10 per cent in value of the unsecured creditors (including that creditor), or the permission of the court, may within eight weeks of receipt of the progress report that first reports the fee basis, the charging of the remuneration or the incurring of the expenses in question, make an application to court on the grounds that, in all the circumstances, the basis fixed for the Joint Liquidators' remuneration is inappropriate and/or the remuneration charged or the expenses incurred by the Joint Liquidators, as set out in the progress report, are excessive.
- 6.11 Unless the court orders otherwise, the costs of the application shall be paid by the applicant and are not payable as an expense of the liquidation.

#### 7 MATTERS STILL TO BE DEALT WITH

- 7.1 Matters still to be dealt with before conclusion of the Liquidation include the following:
  - The realisation of the remaining assets, as detailed in section 2;
  - The unpaid remuneration and expenses will need to be paid; and
  - Formal closure.

#### 8 OTHER MATTERS

8.1 For your information, Liquidation: A Guide for Creditors on Insolvency Practitioner Fees. Version 1 April 2021, which sets out the rights of creditors and other interested parties under the insolvency legislation, may be accessed from the following website via the link below:

https://www.r3.org.uk/technical-library/england-wales/technical-guidance/fees/

#### 241 Group Ltd – In Creditors' Voluntary Liquidation

- 8.2 If you would prefer this to be sent to you in hard copy form, please contact Sean Ward of this office on 0117 929 4900.
- 8.3 Creditors are also encouraged to visit the following website, which provides a step by step guide designed to help creditors navigate through an insolvency process:

http://www.creditorinsolvencyguide.co.uk

8.4 The Joint Liquidators are bound by the Insolvency Code of Ethics, which can be found at:

https://www.gov.uk/government/publications/insolvency-practitioner-code-of-ethics

#### **Data Protection**

When submitting details of your claim in the liquidation, you may disclose personal data to the Joint Liquidators. The processing of personal data is regulated in the UK by the General Data Protection Regulation EU 2016/679 as supplemented by the Data Protection Act 2018, together with other laws which relate to privacy and electronic communications. The Joint Liquidators act as Data Controllers in respect of personal data they obtain in relation to this liquidation and are therefore responsible for complying with Data Protection Law in respect of any personal data they process. The Joint Liquidators' privacy notice, which is attached to this report at Appendix D, explains how they process your personal data. Terms used in this clause bear the same meanings as are ascribed to them in Data Protection Law.

Yours faithfully

ANDREW BECKINGHAM JOINT LIQUIDATOR

Andrew Beckingham and Siann Huntley are authorised to act as insolvency practitioners in the UK by the Institute of Chartered Accountants in England and Wales under office holder numbers 8683 and 19130, respectively

#### **APPENDIX A**

#### SUMMARY OF JOINT LIQUIDATORS' RECEIPTS AND PAYMENTS FROM 16 JUNE 2021 TO 15 JUNE 2022

	Estimated to realise £	This period £
RECEIPTS		
Office Equipment	-	500.00
Cash at Bank	7,670.00	7,670.00
Bank Interest	-	4.71
	7,670.00	8,174.71
PAYMENTS		
Statement of Affairs Fee		4,000.00
Valuer's costs		250.00
VAT Recoverable		750.00
		5,000.00
BALANCE IN HAND		3,174.71

#### **APPENDIX B**

#### SUMMARY OF JOINT LIQUIDATORS' EXPENSES FROM 16 JUNE 2021 TO 15 JUNE 2022

#### **Standard Expenses**

Туре	Charged by	Description	Total Amount Incurred to Date £	Amount Incurred in This Period £	Amount Paid £	Amount Unpaid £
Bond Fee	AUA Insolvency	Insurance bond	90.00	90.00	-	90.00
Document Hosting	Pelstar	Hosting of documents for creditors *	7.00	7.00	-	7.00
Software Licence Fee	Pelstar	Case management system licence fee *	87.00	87.00	-	87.00
Statutory Advertising	Courts Advertising	Advertising	190.80	190.80	-	190.80
		Total standard expenses	374.80	374.80	-	374.80

<sup>\*</sup> Payment to Associate requiring specific creditor / committee approval from 1 April 2021

#### **Case Specific Expenses**

Туре	Charged by	Description	Total Amount Incurred to Date £	Amount Incurred in This Period £	Amount Paid £	Amount Unpaid £
Professional Fees	Lambert Smith Hampton	Agents' fees	250.00	250.00	250.00	
Postage	Royal Mail	Postage costs	4.57	4.57	-	4.57
		Total case specific expenses	254.57	254.57	250.00	4.57

**APPENDIX C** 

#### LEONARD CURTIS POLICY REGARDING FEES, EXPENSES AND DISBURSEMENTS

The following Leonard Curtis policy information is considered to be relevant to creditors:

#### **Staff Allocation and Charge Out Rates**

We take an objective and practical approach to each assignment which includes active director involvement from the outset. Other members of staff will be assigned on the basis of experience and specific skills to match the needs of the case. Time spent by secretarial and other support staff on specific case related matters, e.g. report despatching, is not charged.

Where it has been agreed by the appropriate body of creditors that the office holders' remuneration will be calculated by reference to the time properly given by the office holders and their staff in attending to matters as set out in a fees estimate, then such remuneration will be calculated in units of 6 minutes at the standard hourly rates given below. In cases of exceptional complexity or risk, the insolvency practitioner reserves the right to request and obtain authority from the appropriate body of creditors that their remuneration on such time shall be charged at the higher complex rates given below.

The following hourly charge out rates apply to all assignments undertaken by Leonard Curtis:

	6 Jan 201	6 Jan 2014 onwards		1 Aug 2019 onwards		1 March 2021 onward		1 onwards
	Standard	Complex		Standard	Complex		Standard	Complex
	£	£		£	£		£	£
Director	450	562		525	656		550	688
Senior Manager	410	512		445	556		465	581
Manager 1	365	456		395	494		415	518
Manager 2	320	400		345	431		365	456
Administrator 1	260	325		280	350		295	369
Administrator 2	230	287		250	313		265	331
Administrator 3	210	262		230	288		245	306
Administrator 4	150	187		165	206		175	219
Support	0	0		0	0		0	0

In respect of assignments pre-dating 1 March 2022, office holders' remuneration may include costs incurred by the firm's inhouse legal team, which may be used for non-contentious matters pertaining to the insolvency appointment.

#### **Use of Associates**

We are required to disclose to those responsible for approving our remuneration whether any payments we intend to make from an insolvency estate are to Associates of Leonard Curtis (LC). The term "Associate" is defined in s435 of the Insolvency Act 1986, but we are also required to consider the substance or likely perception of any association between the appointed insolvency practitioner, their firm (LC) or an individual within the firm and the recipient of a payment. Payments to Associates are subject to the same level of approval as the office holder's fees and category 2 expenses (see table on the next page for further details).

Leonard Curtis Legal Limited (LC Legal) are part of the LCBSG group; as such they are an "Associate" of LC. Where LC Legal are instructed to assist an office-holder in a particular matter from 1 March 2022 onwards, details of their proposed costs will be provided to creditors and specific approval for payments to associates will be sought.

Additionally, whilst not meeting the legal definition of "Associate" we are aware that there is a perceived association between LC and Pelstar Limited. Pelstar Limited provides insolvency case management software and document hosting facilities to LC. LC employs an individual who is married to a director of Pelstar Limited. Pelstar Limited's costs are set out in the expenses tables below.

#### **Use of Professional Advisors**

Details of any professional advisor(s) used will be given in reports to creditors. Unless otherwise indicated the fee arrangement for each is based on hourly charge out rates, which are reviewed on a regular basis, together with the recovery of relevant disbursements.

The choice of professional advisors is based around a number of factors including, but not restricted to, their expertise in a particular field, the complexity or otherwise of the assignment and their geographic location.

#### **Use of Subcontractors**

Where we subcontract out work that could otherwise be carried out by the office holder or his/her staff, this will be drawn to the attention of creditors in any report which incorporates a request for approval of the basis upon which remuneration may be charged. An explanation of why the work has been subcontracted out will also be provided.

#### **Categorisation of Expenses**

We are required to provide creditors with an estimate of the expenses we expect to be incurred in respect of an assignment and report back to them on actual expenses incurred and paid in our periodic progress reports. There are two broad categories of expenses: standard expenses and case specific expenses. These are explained in more detail below:

a) Standard Expenses – this category includes expenses which are payable in order to comply with legal or regulatory requirements and therefore will generally be incurred on every case. They will include:

Туре	Description	Amount
AML checks via Smartsearch	Electronic client verification in compliance with the Money Laundering, Terrorist Financing and	£5.00 plus VAT per search
	Transfer of Funds (Information on the Payer)	Note that with effect from 1 April 2021,
	Regulations 2017	these costs are no longer recovered
		from the estate.
Bond / Bordereau	Insurance bond to protect the insolvent entity	£10.00 to £1,200.00 dependent on
fee via AUA Insolvency Services	against any losses suffered as a result of the fraud or dishonesty of the IP	value of assets within case
Company searches	Extraction of company information from	£1.00 per document unless document
via Companies House	Companies House	can be accessed via the free service
Document hosting	Hosting of documents via a secure portal for	Type First 100 Every addtl
via Pelstar Limited	access by creditors/shareholders. Costs are	10
(see Use of	charged per upload plus VAT and are generally	ADM £14.00 £1.40
Associates and Category 2	dependent upon the number of creditors. The	CVL £7.00 £0.70
	costs are commensurate with those charged by	MVL £7.00 £0.70
expenses)	other providers of comparable services.	CPL £7.00 £0.70
		CVA £10.00 £1.00
		BKY £10.00 £1.00
		IVA £10 p.a. or £25 for life of
		case
Software Licence fee hosting via Pelstar Limited (see Use of Associates and Category 2	Payable to software provider for use of case management system. The costs are commensurate with those charged by other providers of comparable services.	£87.00 plus VAT per case
expenses)		
Postage via Royal Mail or Postworks	Cost of posting documents which are directly attributable to a case to external recipients	Calculated in accordance with applicable supplier rates and dependent on the number of pages and whether the document is sent by international, first or second class post.

Post re-direction via	Redirection of post from Company's premises to	0-3 months £216.00
Royal Mail	office-holders' address	3-6 months £321.00
		6-12 months £519.00
Statutory	Advertising of appointment, notice of meetings	£91.80 - £102.00 plus VAT per advert
advertising via	etc.	Dependent upon advert and publication
advertising agents	- London Gazette	
	- Other	
Storage costs	Costs of storage of case books and records	£5.07 plus VAT per box per annum plus
		handling charges

b) Case-specific expenses – this category includes expenses (other than office-holders' fees) which are likely to be payable on every case but which will vary depending upon the nature and complexity of the case and the assets to be realised. They will include but may not be restricted to:

Туре	Description	Amount
Agents' fees	Costs of appointed agents in valuing and realising assets	Time costs plus disbursements plus VAT
Debt Collection fees	Costs of appointed debt collectors in realising debts	Generally agreed as a % of realisations plus disbursements plus VAT
Legal fees	Costs of appointed solicitors. Will generally comprise advice on validity of appointment, drafting of sale contracts, advice on retention of title issues and advice on any reviewable transactions. Where the solicitor appointed is LC Legal, any fee payable for work completed is classed as a payment to an associate and requires specific creditor / committee approval as detailed above.	Time costs plus disbursements plus VAT
Other expenses	See Category 1 and 2 expenses notes below	See Category 1 and 2 expenses notes below

Please note that expenses are generally categorised as Category 1 or Category 2:

- a) Category 1 expenses: These are payments to independent third parties providing the service to which the expense relate. These may include, for example, advertising, external room hire, storage costs, postage costs, telephone charges, travel expenses (excl. mileage), and equivalent costs reimbursed to the office holder or his or her staff. Category 1 expenses may be paid without prior approval.
- b) Category 2 expenses: These are costs that are directly referable to the appointment in question, but not paid to an independent third party. They may include costs which have an element of shared cost. The following items of expenditure are recharged on this basis and are charged at HMRC approved rates:

Business mileage 45p per mile

Payments to Associates (as defined above) are categorised by LC in the same way as Category 2 expenses. Category 2 expenses and payments to Associates may only be drawn if they have been approved in the same manner as an office holder's remuneration.

APPENDIX D

## LEONARD CURTIS PRIVACY NOTICE FOR CREDITORS

#### Information we collect and hold about you

By requesting details of your claim in this insolvency, we may collect Personal Data from you, particularly if you are a consumer creditor, a sole trader or are lodging a claim in your personal capacity.

Personal Data is information relating to a living individual. Whenever Personal Data is processed, collected, recorded, stored or disposed of it must be done within the terms of the General Data Protection Regulation ("the GDPR"). Examples of Personal Data include but may not be limited to your name, address, telephone number and email contact details.

If you do not provide us with the information we require, this may adversely affect our ability to deal with your claim, but we would ask you not to submit more Personal Data than we request from you.

#### Legal justification for processing your Personal Data

The processing of your Personal Data by us is necessary to enable us to comply with legal obligations under the Insolvency Act 1986 and associated legislation which we are subject to as Insolvency Practitioners.

#### How we use your information

All information you supply to us is required to enable us to comply with our duties under the Insolvency Act 1986 and associated legislation. It will be used to enable us to assess the extent of the insolvent entity's liabilities, to allow you to vote on any decision procedures, to enable us to communicate with you, to process your claim and to pay any dividends which may be due to you from the insolvent estate.

#### Who we share your information with

We may be required to share some of your Personal Data with other creditors. The data which will be shared with other creditors will be limited to that specifically required to be disclosed under insolvency legislation.

We may share some of your information with our Data Processors. Data Processors include solicitors, accountants and employment law specialists who assist us with our duties where required. We will only share your information with our Data Processors if we require their specialist advice. All of our Data Processors are subject to written contracts with us to ensure that your Personal Data is processed only in accordance with the GDPR.

#### How long will we hold your Personal Data for?

We will need to hold your Personal Data for a period of time after the insolvency has been concluded. This is to enable us to deal with any queries which might arise. Our Records Management Policy requires us to destroy our physical files 6 years after closure of the case. Electronic data files will be removed from our Case Management System 6 years after conclusion of the case but may be held on our server for a longer period of time but with restricted access.

#### Your rights in respect of your Personal Data

You have the right to request access to your Personal Data and to require it to be corrected or erased. You also have the right to request a restriction in the way we process your Personal Data or to object to its processing. You should be aware however that we may not be able to comply with your request if this would affect our ability to comply with our legal obligations.

You have the right to Data Portability. This is a right to have the Personal Data we hold about you to be provided to you in a commonly used and machine-readable format so that you can transfer that Data to another organisation in a way that is not too onerous to upload the Data.

#### Your right to complain

#### 241 Group Ltd – In Creditors' Voluntary Liquidation

You have the right to be confident that we are handling your Personal Data responsibly and in line with good practice. If you have a concern about the way we are handling your Personal Data you should contact our Privacy Manager in the first instance.

If you are unable to resolve your concerns with us, you have the right to complain to the Information Commissioners' Office. The Information Commissioner can be contacted at Wycliffe House, Water Lane, Wilmslow, Cheshire SK6 5AF or on 0303 123 1113.

#### Contacting us

If you have any questions relating to the processing of your Personal Data, please write to our Privacy Manager at Leonard Curtis, 5<sup>th</sup> Floor, Grove House, 248A Marylebone Road, London NW1 6BB Alternatively our Privacy Manager can be contacted by telephone on 0207 535 7000 or by email: privacy@leonardcurtis.co.uk.

**Data Controller: LEONARD CURTIS**