Company Registration No. 2979027 (England and Wales)

Charity Registration No. 1042071 (England and Wales)

# EAST SUSSEX DISABILITY ASSOCIATION (LIMITED BY GUARANTEE)

# REPORT OF THE MANAGEMENT COMMITTEE AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2005

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#### COMPANY INFORMATION Management Committee

The following have held office since 1 April 2004

A. Bruce - Chairman\* Co-opted Resigned 08/06/2005

A. Bruce - Chairman
Mrs B A Peterken\*
Mrs J M Pearce\*
Mrs M. Bruce\*
K. Towner\*
Ms M Bartlett\*

Ms M Bartlett\* 01/02/2005

A Powell Mrs S Bullied

D J Rogers 30/06/2004

 Mrs J M Dickson
 28/02/2005

 Ms L Lash
 28/02/2005

 Mrs G Murphy
 28/02/2005

Cllr M McPherson (Ex-officio member representing East Sussex County Council) resigned 05/05/2005

\*Management Committee members who were re-elected at the AGM on 21 October 2004,

President Lady Lloyd

Vice Presidents Mrs M A Billson

H Billson P Mitchell R Myer

Secretary D Yates

Acting Treasurer A Powell

Business address 1 Faraday Close

Eastbourne East Sussex

Registered office 1 Faraday Close

Eastbourne East Sussex

Auditors Knill James

78 High Street Lewes East Sussex

Principal Bankers Lloyds TSB Bank PLC

82 High Street

Lewes East Sussex

Solicitors Adams & Remers

Trinity House School Hill Lewes East Sussex

Investment Managers Cazenove Fund Management

12 Moorgate London

#### REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2005

The Management Committee present their report and financial statements for the year ended 31 March 2005.

#### Charitable Objects and Strategic Plans

The East Sussex Disability Association (ESDA) has continually existed since 1938 and is governed under its Memorandum and Articles of Association in which its objects are to 'provide and promote the establishment of Welfare Services for disabled people' primarily resident in East Sussex. The Trustees have examined these long standing objectives and feel that they can best be promoted by adhering to the principles laid out in its strategic plans which were reviewed and agreed during this financial year. The main tenants of the plan are outlined as follows:

#### Strategic Purpose

The strategic purpose of the Association is to secure and support the right of all disabled people in East Sussex to have choice and control in their lives and be included as equal members of society.

#### Values and beliefs

As	an Association led by disabled people:
0	We are committed to making sure that we follow their lead and that they are fully involved in planning and carrying out activities.
	• •
_	While we are committed to maintaining a majority of disabled people among our voting members and
	trustees, we welcome and value the contribution of others who support our values and beliefs.
	iers, rights, responsibilities and needs
	We are committed to the removal of attitudinal, structural and environmental barriers that
	put disadvantaged disabled people at a disadvantage in society.
	We believe that disabled people have the same rights and responsibilities as any member of society
	to have choice and control in their lives.
	We believe that disabled people have basic needs that must be met to help them to take part fully in society.

- These include:

  O equal and appropriate access to public facilities
- O transport, employment, housing, education and learning opportunities
- O personal assistance
- O an adequate income
- O information
- O advocacy (someone to represent them)
- O leisure activities; and
- O health care

#### The voice of disabled people

#### The ethos of the Association

- We are committed to making sure that our association reflects the differences among its users, members, volunteers and staff, and respects every individual whatever their sex, sexuality, culture, belief, age or impairment.
- We aim to work effectively and efficiently with respect and honesty. Our beliefs and values should be reflected in the way we carry out our activities, which in turn will influence our reputation.

#### Recognition

- We look for recognition in the following ways:
  - O By defending and promoting the rights of disabled people.
  - By supporting disabled people to empower themselves and offering disabled people the tools to challenge barriers.
  - O By influencing others to see things differently when necessary.
  - O By delivering high-quality services that respond to the needs of disabled people.
  - O By working in partnership with people who are not disabled in order to deliver our aims.

#### REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2005

#### The Management Committee

The Management Committee consists of up to 12 elected directors of whom six are constitutionally reserved as nominees of the Branches (i.e District Committee and member groups). It has been the policy of the Association to promote the involvement of disabled people in positions of influence and authority within the organisation. Currently a substantial majority of ESDA's directors and voting members are disabled people. The current chairman of the Management Committee is a disabled person. Members of the management committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report, are set out on page 1. Members of the charitable company guarantee to confribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The total number of such guarantees at 31 March 2005 was 8 (2004 - 8).

#### **Primary Activities in Promoting Our Objectives**

The following activities have been undertaken by the Association in furtherance of its constitutional and strategic objectives:

<u>ب</u>	Employment, training and personal development funded by the European Social Fund
	for disabled people seeking pathways to further skills development and employment
$\Box$	<u>Disabled Living Centre</u> providing impartial professional advice on equipment
	to disabled people, carers, other professionals and service providers
	Independent Living Support Services assisting disabled people in applying for and
	managing direct payments for their personal support needs.
	<u>Disability Weifare Rights Advice Service</u> providing advice, support and advocacy
	in respect of the benefits to which disabled people are entitled.
	Local Group Support Services for ESDA's 19 local groups in East Sussex who provide
	direct support to disabled people in communities across the county.
	Disability Information Service providing information on all aspects of
	disability to disabled people, carers, employers and professionals.
	Holiday Information and Group Holidays to a variety of locations.
0	Promoting the Voice of Disabled People in the public arena, in the media, in
	consultative initiatives, in the evaluation and development of disability related services.
	<u>Promoting Accessible Environments</u> in commercial and public premises through access
	audits involving trained and qualified disabled auditors.

#### Review of Activities

This year has seen the end of direct funding from the European Social Fund (ESF) which, for several years now, has contributed income to some of our key projects and helped to fill the gap between the income from grants and the true cost of some of these projects. ESDA is currently committed to gaining acceptance of <u>'full cost recovery'</u> from the statutory and private funders of all its projects in order to avoid future erosion of its reserves.

While the loss of ESF funding has affected some of ESDA's programmes in promoting learning and employment pathways for disabled people, much of this work is continuing in a new project funded by the Learning Skills Council and in partially self-funded social enterprises, i.e Disability Equality Training for employers and employees as well as Access Audits of businesses and public facilities.

As highlighted in our Annual Report for 2003/04, we continue to be concerned about the level of our income which comes from unrestricted sources. However, during this financial year the fundraising strategy to increase unrestricted income, which is the only source of income capable of restoring the loss in reserves from a downturn in investments has started to show an encouraging result. ESDA's local groups (19) that cover most of East Sussex have played an important part in supporting these fundraising sources.

Raising ESDA's profile in East Sussex is seen as a key element in attracting users of its services as well as increasing support for its work. Toward this end, ESF funding contributed to the development of publicity materials and strategies for marketing the organisation and its activities. Future marketing plans have been built on this foundation.

#### REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2005

Review -	of A	tivities	- continue	d
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Summary of the Impact of ESDA's activities

ESDA's activities continue to grow in all areas of its work. Overall more than 19,800 enquiries were received by our staff and volunteers and 10334 people received support. The breakdown of these activities are as follows:

Disabled Living Centre	1009	people	1192	enquiries
Independent Living Support Services	410	people	3916	job enquiries
Disability Welfare Rights Advice Service	139	clients	1890	enquiries
Disability Information Service	1695	people	2710	enquiries
Holiday Information and Group Holidays	73	on holiday	868	enquiries
Local Group Support Services (estimated)	6700	people	10000	enquiries
Disability Equality Training	262	people trained		

#### Support provided through the Bridges 2 Learning Project (ESF funded):

- 30 ICT training sessions for disabled people
- 46 disabled people attended the courses

#### Involvement of disabled people in ESDA's Social Enterprises

- 26 Access Audits were completed for businesses & statutory bodies
- □ 12 disabled people trained in Access Auditing & CAE standards
- ☐ 10 disabled people participated in ESDA's Mystery Shopping surveys
- □ 37 disabled people participated in a review of employment practices for a local authority
- 6 disabled people participated in a user audit of a local authority website

#### Support provided through ESDA's local community groups have been:

- £1,370 was spent on subsidising holidays for 5 people.
- £14,808 was spent on transport, insurance and other case needs

The above costs have been met by fundraising events and members contributions.

#### The Disability Welfare Rights Service raised over £250,000 for disabled people in unclaimed benefits.

#### Service Quality

Our activities are to support disabled people in achieving the outcomes they want. The way in which we offer advice and support together with the quality of information is a central concern. As a measure of our achievement in this area we are very proud that during this last year:

	the Disability Welfare Rights Service maintained the Community Legal Service Standard (CLS)
0	the Information Service achieved the Matrix Quality Standard for information, advice and guidance
	services in March 2004 and remains part of the Information Advice and Guidance (IAG) network and
	South East Disability Information Network (SEDIN) and continues to be an integral part of the
	East Sussex network of information providers

we have started the process of gaining **Investors in People** for the Association.

#### New Projects and Initiatives

ESDA is continually adjusting to the changing needs and aspirations of disabled people as well as the changes in governmental policies and funding opportunities. Its response to these changes are guided by its strategic plan and mission. The implementation of Part 3 of the Disability Discrimination Act (DDA) regarding access to the physical environment provided the climate for ESDA's Access Auditing Service to grow. Greater awareness of the DDA has attracted more contracts for Disability Equality Training as well as surveys, research, mystery shopping of services and website audits. New legislation, such as the DDA 2005, will mean more work for ESDA in helping public authorities meet their new obligations. With support from a consultant funded by Social Firm South East, ESDA has now created a business plan that will guide the development of these activities into a sustainable social enterprise. The increased scope of those eligible for Direct Payments has won the Independent Living Support Service new contracts, a developmental grant to explore innovative ways of increasing uptake of Direct Payments among hard to reach groups of people. Through a new project funded by the Learning and Skills Council, disabled people are benefiting from accessible computer courses that match their needs and interests. The emphasis on the development of communities (especially rural ones) continues to demonstrate the relevance of the local services delivered by ESDA's 19 local groups. This has stimulated ESDA to develop outreach information and equipment services and to work to increase the number of volunteers is works with.

#### REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2005

#### Impact of ESDA Services

The impact of our services was demonstrated by the number of people engaging with our activities and services detailed on page 3. However, the true significance can only be measured by the way it affects the lives of individuals. All of our services conduct user satisfaction surveys on an ongoing basis. An extensive survey demonstrated a very high level of satisfaction with these local services. But numbers and questionnaires only tell part of the story. ESDA endeavours to treat people holistically. We respond, of course, to the initial enquiry but we are aware that a particular issue may be part of a complex network that needs to be resolved in order for an individual to achieve the results they desire. As ESDA's services cover such a wide spectrum of disability issues, an individual may receive support from several of our services from that initial enquiry. We are regularly reminded of the impact of our support when we receive letters from individuals who have finally been successful in a benefits appeal or have gone on a holiday for the first time in 10 years. 'Empowerment' for the first time in 10 years. 'Empowerment' is not cliche in ESDA but the currency that gives value to all of our work.

#### The Role of Volunteers

Volunteers are key to the work of the Association. While numbers may vary from month to month more than 200 volunteers are involved in our local community groups. Volunteers working with the Welfare Rights Service and the Information Service receive specialist training and can be involved in work experience. Fourteen volunteers worked with these services in the past year, three have moved on and three new volunteers have started with the Opportunities for Volunteers project. Other services such as administration, and holidays use volunteers who are managed within the procedures laid down in our Volunteer Policy. Much of the work of the Association is carried out through the ingenuity, commitment and hard work of long serving volunteers who receive no financial reward and little acknowledgement. For their selfless dedication, they deserve our highest admiration and appreciation.

#### Significant Organisational Developments

The organisation is still working to strategic objectives established in the Strategic Plan finalised in 2003. The Principles of the plan are stated on page 2 and the Management Committee regularly monitors progress toward its key objectives which are the following:

- Unrestricted Fundraising Increasing the amount of unrestricted income is still seen as key to maintaining the independence and long-term viability of the Association. A great deal of research and professional advice has informed the choice and development of new fundraising initiatives but, their results, however significant, are likely to be gradual and long-term.
- Trustee Development the strategic plan focused on the development of existing trustees, the recruitment of new trustees and the removal of any barriers to performing their proper role. In 2003, the Management Committee received training in their role as Trustees and carried out a detailed assessment of their individual knowledge of ESDA's compliance with good practice using the Prudence and Integrity checklist. This was followed by analysis of the result and training targeted at areas needing improvement. This exercise will be repeated in the coming year. An open process of advertising, recruiting and selecting Trustees has been adopted by the Management committee and will continue to be used to fill vacancies.
- Social Enterprise Trustees are also encouraging the development of a Social Enterprise within ESDA. The services that will be part of this enterprise include a number of activities currently being sold by the organisation. Access audits, surveys of disabled people, research, service audits (including mystery shopping), website audits and others are part of a group of services offered to businesses and public bodies in order to help them comply with Disability Discrimination legislation. These services are delivered primarily by disabled people with support from staff members.

#### REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2005

#### Significant Organisational Developments - continued

- Risk Management and Oversight The Trustees' commitment to the principles of risk management adopted in 2001/02 has resulted in the following:
  - 0 A Strategic plan which guides Trustees and staff in the development of the Association
  - 4 Annual Reviews of the strategic plan and its objectives
  - Review of the organisation's practices and development using Prudence and Integrity (Kingston Smith)
  - O Training to update Trustees' knowledge of changes in legislation and good practice
  - Regular monitoring of ESDA's financial activities by the Finance Sub-Committee and Management Committee
  - Quarterly Financial Statements created by ESDA's Auditors after close scrutiny of the computerised accounts provided by the Finance Officer
  - 4 An on-going detailed review of its financial procedures to ensure that all systems are producing a true picture of the Association's financial affairs
  - O An on-going quarterly rolling budget that updates cash flow projections and the allocation of shared expenditures to relevant cost centres.
  - The continued development of new types and sources of funding in order to ensure diversity and reduce dependence on single sources of funding
  - A continual policy of seeking expert external advice on investments and other financial matters when appropriate
  - Training and support for local branches to improve their financial procedures and compliance with current accounting practices.
  - Regular monitoring of the financial reports of all branch treasurers and one-to-one support and training as required
  - The promotion and attainment of relevant quality standards in all aspects of ESDA's work. Current standards met are Level 3 PQASSO, Community Legal Service and Matrix standards
  - ESDA subscribes to an expert support service (First Business) that advises on all personnel as well as health and safety issues. First Business insure the organisation against the cost of litigation in respect of personnel issues.

The Trustees accept that Risk Management needs to be embedded in the organisation and are committed to achieving this. In addition to the steps laid out above, the Trustees undertake ongoing reviews of the major risks faced by the Charity. The Finance and Personnel sub-committees are made up of Trustees and individuals with knowledge specific to work of the committees. Both committees operate under specific terms of reference which specify their objectives and authority. Delegated decisions are reviewed and ratified by the Management Committee.

#### Treasurer's Report on Financial Activity

This year's accounts show a surplus in income over expenditure compared with a deficit in the previous year. This is due to the considerable efforts that have been made over the last twelve months to turn last year's deficit into this year's surplus. While there has been a loss of some £260,000 in income following the discontinuation of a European Social Fund grant we have also experienced a corresponding drop in related expenditure. In addition through various economies we have been able to maintain low expenditure while finding many new sources of income. This income was generated as a result of a root and branch review and implication of our fundraising techniques.

In this year more than £54,000 was generated through our Recovery Plan and other appeals, with in excess of £70,000 of unrestricted funds coming from the sale of expert services that are part of our Social Enterprise. In addition some £74,000 of income was secured during the year from new restricted income contracts. Also, it is important to emphasis the fact that we have increased our unrestricted income by more than £112,000 in the year and we have nearly reached our strategic aim of raising £200,000 in unrestricted income per year.

Despite the previous year's loss of income due to the loss of grants and a reduction in investment income brought about by market conditions and despite this year's loss of ESF income, we have been able to achieve a very slight reduction in income compared with last year while reducing overall costs by more than £160,000. We are not sanguine about our current position and recognise that several project areas are under-funded and our Information Service has no external funding at the present moment. We are also faced with the need to continually raise funds to maintain a sustainable foundation for the future of the Association. However, following last year's success in raising funds from new sources, we are cautiously optimistic that these fundraising challenges can be met.

The Management Committee agreed to take up a loan offer with Charity Bank Ltd. The purpose of the loan is to assist with cashflow requirements of the Association. At the year end the Association had not drawn down on this facility.

#### REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2005

#### **Future Developments**

#### Existing Central Services

- The Independent Living Support Service (Direct Payments) is planning for further expansion in the numbers of people supported and will be examining new ways of delivering its service in order to encourage people from hard-to-reach groups to take up direct payments.
- Further development of pathways to learning and a variety of training for disabled people will take place under the Bridges to Learning project funded by the Learning and Skills Council.
- ESDA is a key partner in an Equal project, the objective of which is to influence the perceptions and attitudes of employers concerning the employment of disabled people. This project involves voluntary, private and statutory organisations across East and West Sussex and Brighton and Hove. It is a two year project and many of ESDA's social enterprise services will be employed by this project.
- In partnership with Age Concern East Sussex we will expand our Welfare Rights Service in order to promote benefit take-up amongst older and older disabled people.

#### ICT Developments

- 6 ESDA's new Website will continue to be developed and improved. It has successfully been used to perform on-line surveys and fundraising on-line is currently being explored.
- Through the Bridges to Learning project, ESDA has enabled Volunteers to acquire qualifications as ICT tutors. They will be delivering introductory ICT courses to new disabled learners.

#### □ Local Groups

A successful application to the Active Communities Unit of the Home Office will enable ESDA to support our 19 local groups in their efforts to recruit new volunteers for their work. The project will encourage and reward innovation in recruitment.

#### Access Auditing

ESDA plans to expand its social enterprise activities by funding a new post to manage and promote its various activities in this area. These include access audits, service audits, mystery shopping, website audits, user surveys and research.

#### Investment Powers, Policy and Performance

The Management Committee have the constitutional power to invest in such assets as they see fit. The Management Committee has considered the most appropriate policy for investing funds and has found that specialist unit trusts designed for the charity sector continue to meet the associations requirements. Given recent performances outlined in note 4, trustees have continually sought advice from their brokers, Cazenove, who are unable to recommend alternative investments that would better serve the association's short and long term needs. During the year the Management Committee has reviewed its investments. In so doing it was decided that in light of the past and present stock market performance, the likely cash flow needs and the investment manager's advice, no alterations would be made. The position continues to be kept under under constant review.

#### Reserves and Cashflow

All cash movement forecasts continue to be adjusted on a quarterly basis to acknowledge the effect on reserves, including new unbudgeted income and new projects. In monitoring reserves, the Management Committee regularly consider the nature of the income and expenditure streams, the need to match variable income with fixed commitments and the nature of the reserves. During the year the Management Committee have had their auditors' Knill James, examine and report on the requirements of free reserves, which are those unrestricted funds not invested in fixed assets, designated for specific purposes or otherwise committed. In doing so the Management Committee consider that, given the nature of the association's responsibilities, free reserves should range between £80,000 and £100,000. Thereby giving greater flexibility in covering temporary timing differences for grant claims and adequate working capital for core costs. The charitable company has restricted and endowment funds which are part of its investments and other assets. The purpose of these funds is detailed in note 14 to the financial statements.

#### REPORT OF THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2005

#### Employee involvement and employment of disabled people

Employees have been consulted on issues of concern to them by means of regular staff meetings and have been kept informed on specific matters directly by management. The charity carries out exit interviews for all staff leaving the organisation and has adopted a procedure of upward feedback for senior management and trustees. The charity has implemented a number of detailed policies in relation to all aspects of personnel matters including:

- Equal Opportunities policy
- ◊ Volunteers' policy
- Health and Safety policy

In accordance with the charity's equal opportunities policy, the charity has long established fair employment practices in the recruitment, selection, retention and training of disabled people.

ESDA has made a positive decision to conduct its affairs so as to remove or minimise as many barriers to participation, be that by volunteering or employment, as possible.

Full details of these policies are available from the charitable company's offices.

#### Management Committee's responsibilities

Law applicable to charities in England and Wales requires the management committee to prepare

- a) select suitable accounting policies and then apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- d) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The management committee are responsible for keeping accounting records which disclose with

#### Auditors

In accordance with section 385 of the Companies Act 1985, a resolution proposing that Knill James be reappointed as auditors of the Charitable Company will be put to the Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

By order of the Management Committee

Trustee A Powell

Date 23 0505

#### INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF EAST SUSSEX DISABILITY ASSOCIATION

We have audited the financial statements of East Sussex Disability Association for the year ended 31 March 2005 on pages 10 to 22. These financial statements have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets and the accounting policies set out therein.

This report is made solely to the charitable company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of the management committee and auditors

The management committee (who are also the directors of East Sussex Disability Association for the purposes of company law) are responsibile for preparing the Management Committee Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Management Committee's Annual Report is not consistent with the financial statements, if the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding management committee's remuneration and transactions with the charitable company is not disclosed.

We read other information contained in the Management Committee's Annual Report, and consider whether it is consistent with the audited financial statements. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information.

#### Basis of audit opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the management committee in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Charitable Company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance as to whether the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### Opinion

In our opinion the financial statements give a true and fair view of the Charitable Company's state of affairs as at 31 March 2005 and of its incoming resources, including its income and expenditure for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Knill James

Chartered Accountants Registered Auditor 26th Hugust 2005.

Lewes

East Sussex

# EAST SUSSEX DISABILITY ASSOCIATION (LIMITED BY GUARANTEE) STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2005 (Incorporating the income and expenditure account as required under the Companies Act 1985)

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total 2005 £	Total 2004 £
Incoming Resources							
Donations	8	66,537	43,231	24,289	-	134,057	51,450
Legacies		7,436	500	_	-	7,936	20,392
Activities in furtherance of the charity's		•				.,	,
objectives:							
Grants	9	- 22	8,067	430,206	_	438,251	609,200
Activities	•	74,843	12,939	213	_	87,995	31,500
Activities for generating funds		14,040	12,333	210		67,995	31,500
Investment income		4,209	6.070			40.570	40.040
Other income			6,370	4 270	-	10,579	12,942
	-	40,240	74 407	1,370		41,610	38,872
Total Incoming Resources	-	193,243	71,107	456,078		720,428	764,356
Less: Cost of generating funds							
Fundraising and publicity costs	-	33,833	1,906	6,620	•	42,359	48,190
	-		_				
Net incoming resources available for charitable application		1E0 440	00 004	440.450		670 000	746 466
спапарів арріїсацоп	-	159,410	69,201	449,458	-	678,069	716,166
Charitable expenditure Costs of activities in furtherance of the objects of the charity:							
Employment and Training Projects		•	-	9,843	-	9,843	252,603
Disabled Living Centre		-	-	85,231	-	85,231	88,225
Independent Living Support Service		-	•	173,510	-	173,510	159,776
Disability Welfare Rights Advice Service		•	-	48,187	-	48,187	40,345
Local Group Support Services		-	75,871	30,552	-	106,423	115,148
Disability Information Service		44,848	· <u>-</u>	-	-	44,848	50,917
Direct payment development fund		-	-	27,678	-	27,678	-
Counselling project		-	-	150	_	150	300
Holiday Respite Services		-	_	7,380	•	7,380	4,986
Opportunities for volunteers		_	•	24,958	-	24,958	22,042
Volunteer Recruitment Fund		_	_	916	_	916	,-
Garden costs		_	_	•	_	-	10,665
Legal services		_	_	28,404	_	28,404	15,603
Social enterprises		53,187	-	20,707	_	53,187	6,436
Administration services		50,107	_	6,000	_	6,000	0,400
Support Costs	10	32,134	- -	0,000	_	32,134	43,986
Managing and administering the charity	11	14,877	-	-	-	14,877	13,775
Total charitable expenditure	" -	145,046		442,809	<u> </u>	663,726	824,807
Total Chartable expellulule	-	145,046	10,011	442,008		003,720	024,007
Total resources expended	13	178,879	77,777	449,429	-	706,085	872,997
Net incoming/(outgoing) Resources before transfers	_	14,364	(6,670)	6,649	-	14,343	(108,641)
Transfers between funds	14	(26,073)	3,320	22,753_	•	-	<u>•</u>
Net incoming/(outgoing) Resources for the year	_	(11,709)	(3,350)	29,402	-	14,343	(108,641)
Other Recognised Gains and Losses							
Gains/(losses) on investments unrealised		5,301	4,017	-	(112)	9,206	10,882
Gain on investments realised		(1,694)	573	-	<b>-</b> _	(1,121)	1,695
Net Movement in Funds		(8,102)	1,240	29,402	(112)	22,428	(96,064)
Balances 1 April 2004		487,741	129,274	24,792	9,465	651,272	747,336
Balances 31 March 2005	14	479,639	130,514	54,194	9,353	673,700	651,272
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#### BALANCE SHEET AS AT 31 MARCH 2005

AU AT UT MARCH 2000		2005		2004	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	3		349,220		385,882
Investments	4		222 <u>,</u> 776		239,690
			571,996		625,572
Current assets					
Debtors	5	35,582		82,734	
Cash at bank and in hand		145,976		143,582	
		181,558		226,316	
Creditors: amounts falling due within					
one year	6	<u>(79,854)</u>		(200,616)	
					25.700
Net current assets			101,704		25,700
Total assets less current liabilities		=	673,700	· -	651,272
Capital and reserves Capital funds					
Endowments	14		9,353		9,465
Unrestricted funds	14		610,153		617,015
Restricted funds	14		54,194		24,792
		<u> </u>	673,700	- -	651,272

These financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective June 2002).

The financial statements were approved by the Management Committee on... 23/05/05... and signed on its behalf by

A Powell

Trustee

Mrs M Bruce Trustee

M. L. Bruce

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2005

#### 1 Accounting policies

#### 1.1 Basis of preparation

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (Effective June 2002), the Companies Act 1985 and the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities" published October 2000 and applicable accounting standards.

#### 1.2 Company status

The charity is a company limited by guarantee. The members of the charitable company are the management committee as named on page 1. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £1 per member.

#### 1.3 Incoming resources

All incoming resources are included in the statement of financial activities when the charitable company is legally entitled to the income and the amount can be quantified with reasonable accuracy. For legacies, entitlement is the earlier of the charitable company being notified of a quantifiable distribution or the legacy received. Income includes notional rent charged to local authority contracts for the use of the charitable company's premises in the performance of the contracts. No amounts are included for services donated by volunteers. Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

#### 1.4 Tangible fixed assets and depreciation

All individual assets costing more than £1,000 are capitalised.

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Freehold land and buildings

2% straight line

Fixtures and fittings

15% reducing balance

Motor vehicles

25% reducing balance

Computers

33 1/3% straight line

#### 1.5 Investments

Investments are stated at market value at the balance sheet date with net gains and losses on revaluation and disposal being taken to the statement of financial activities.

#### 1.6 Consolidation

The results of the District Committees are included within the financial statements to reflect the financial position of the charitable company as a whole.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2005

#### 1 Accounting policies - continued

#### 1.7 Resources expended

Resources expended are allocated to the particular activity where possible. Where this is not possible expenditure has been allocated on a proportional basis as considered appropriate by the Management Committee. Support costs and the managing and administration costs of the charitable company are based on the costs of the central function and are apportioned as appropriate.

Grants payable are charged in the year when the offer is conveyed to the recipient. Such grants are recognised as expenditure when the conditions attached are fulfilled.

#### 1.8 Pensions

The charitable company contributes to a stakeholder pension scheme for its staff. The assets of the scheme are held separately from those of the charitable company in an independently administered fund. Contributions charged to the stakeholder pension scheme are charged to the statement of financial activities when they become payable.

#### 1.9 Fund accounting

Funds held by the charitable company are:

#### Unrestricted

Continuity of services (free reserves) - these are funds that can be used in accordance with the charitable objects at the discretion of the trustees.

Functional fixed assets - these represent the value of the fixed assets of the charity.

Designated reserves have been allocated by the Management Committee from general reserves towards certain specified future projects. Where these projects are not implemented the monies are reallocated back to the general reserves.

#### Restricted

Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. The restrictions arise by the donor or when the funds are raised for a specific purpose.

#### Endowment

This represents funds held on trust to be retained for the benefit of the charitable company as a capital fund.

2	Net resources	2005 £	2004 £
	Net resources arising in the year are arrived at after charging:	<del>-</del>	
	Depreciation of tangible assets	36,662	44,367
	Auditors remuneration - Audit services	2,937	5,288
	Auditors remuneration - Non-audit services	6,061	3,227
	Management Committee's remuneration	•	1,814
	Management Committee expenses - per note 16	973	702
	and after crediting:		
	Grants	438,251	609,200

The management committee remuneration represents payments to trustees for services to the organisation as follows:

A Bruce - for training services - £nil (2004 - £1049.98)

O Johnson - for training services - £nil (2004 - £35.74)

A Powell - for accountancy services - £nil (2004 - £728)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2005

#### 3 Tangible fixed assets

	Land and buildings £	Other tangible fixed assets £	Total £
Cost or valuation			
At 1 April 2004	302,016	224,987	527,003
At 31 March 2005	302,016	224,987	527,003
Depreciation			
At 1 April 2004	18,069	123,052	141,121
Charge for the year	6,025	30,637	36,662
At 31 March 2005	24,094	153,689	177,783
Net book value			
At 31 March 2005	277,922	71,298	349,220
At 31 March 2004	283,947	101,935	385,882

The freehold land and buildings were revalued in 1999.

The company has taken advantage of the transitional provisions of FRS 15 not to update this valuation. If these properties were sold for their revalued amounts it would be necessary to replace them with similar property.

#### Comparable historical cost for the land and buildings included at valuation

Cost At 1 April 2004 and 31 March 2005	<b>2005</b> £ 505,227	2004 £ 505,227
Depreciation based on cost At 1 April 2004 Charge for the year At 31 March 2005	30,295 10,104 40,399	20,191 10,104 30,295
Net Book Value At 31 March 2005 At 31 March 2004	464,828 474,932	474,932 495,140

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2005

Market value 1 April 2004         239,690 (Investments £         167,114 (Investments £           Market value 1 April 2004         239,690 (167,114 (102,000) (1022,000) (102,000) (102,000) (102,000) (102,000) (102,000) (102,000) (102,000)	4	Fixed asset investments		
Market value 1 April 2004         239,690         167,114           Additions at cost         102,000         90,000           Sale proceeds from disposal         (126,999)         (30,000)           Loss in the year         8,085         12,576           Cash at bank awaiting investment         -         222,776         239,690           Investments at market value comprised of Income and Growth Trust funds and Charifund.         Historical cost as at 31 March 2005         259,156         248,020           5         Debtors         2005         2004         £         £           Other debtors         1,879         6,981         Accrued income         31,526         70,144         Prepayments         2,177         5,609         35,582         82,734           6         Creditors: amounts falling due within one year         2005         2004         £         £         £           Other creditors         7,943         14,832         Accruals and deferred income         71,911         185,784		•	2005	
Market value 1 April 2004         239,690         167,114           Additions at cost         102,000         90,000           Sale proceeds from disposal         (126,999)         (30,000)           Loss in the year         8,085         12,576           Cash at bank awaiting investment         -         -           Market value at 31 March 2005         222,776         239,690           Investments at market value comprised of Income and Growth Trust funds and Charifund.         Historical cost as at 31 March 2005         259,156         248,020           5         Debtors         2005         2004         £         £           Other debtors         1,879         6,981         Accrued income         31,526         70,144         Prepayments         2,177         5,609           6         Creditors: amounts falling due within one year         2005         2004         £         £           Other creditors         7,943         14,832         Accruals and deferred income         71,911         185,784				
Market value 1 April 2004       239,690       167,114         Additions at cost       102,000       90,000         Sale proceeds from disposal       (126,999)       (30,000)         Loss in the year       8,085       12,576         Cash at bank awaiting investment       222,776       239,690         Investments at market value comprised of Income and Growth Trust funds and Charifund.       Historical cost as at 31 March 2005       259,156       248,020         5       Debtors       2005       2004       £       £         Other debtors       1,879       6,981       Accrued income       31,526       70,144       Prepayments       2,177       5,609       35,582       82,734         6       Creditors: amounts failing due within one year       2005       2004       £       £         Other creditors       7,943       14,832       Accruals and deferred income       71,911       185,784				
Additions at cost Sale proceeds from disposal (120,000 90,000 Sale proceeds from disposal (126,999) (30,000) Loss in the year 222,776 239,690		•	-	~
Sale proceeds from disposal Loss in the year       (126,999)       (30,000)         Loss in the year       8,085       12,576         222,776       239,690         Cash at bank awaiting investment Market value at 31 March 2005       222,776       239,690         Investments at market value comprised of Income and Growth Trust funds and Charifund.       Historical cost as at 31 March 2005       259,156       248,020         5       Debtors       2005       2004       £       £         Other debtors Accrued income       31,526       70,144       Prepayments       2,177       5,609         Accrued income Prepayments       2,177       5,609       35,582       82,734         6       Creditors: amounts falling due within one year       2005       2004       £         Cher creditors       7,943       14,832       Accruals and deferred income       71,911       185,784		Market value 1 April 2004	239,690	167,114
Loss in the year         8,085 (222,776)         12,576 (239,690)           Cash at bank awaiting investment Market value at 31 March 2005         222,776         239,690           Investments at market value comprised of Income and Growth Trust funds and Charifund.         Historical cost as at 31 March 2005         259,156         248,020           5 Debtors         2005 £         2004 £         £           Other debtors Accrued income         31,526 70,144         70,144           Prepayments         2,177 5,609 35,582 82,734           6 Creditors: amounts falling due within one year         2005 £         2004 £           Cher creditors Accruals and deferred income         7,943 14,832 Accruals and deferred income         71,911 185,784		Additions at cost	102,000	90,000
Cash at bank awaiting investment Market value at 31 March 2005       222,776       239,690         Investments at market value comprised of Income and Growth Trust funds and Charifund.         Historical cost as at 31 March 2005       259,156       248,020         5 Debtors       2005       2004       £         Other debtors       1,879       6,981         Accrued income       31,526       70,144         Prepayments       2,177       5,609         35,582       32,734         6 Creditors: amounts falling due within one year       2005       2004         £       £         Other creditors       7,943       14,832         Accruals and deferred income       71,911       185,784		Sale proceeds from disposal	(126,999)	(30,000)
Cash at bank awaiting investment Market value at 31 March 2005       222,776       239,690         Investments at market value comprised of Income and Growth Trust funds and Charifund.         Historical cost as at 31 March 2005       259,156       248,020         5 Debtors       2005       2004         £       £       £         Other debtors       1,879       6,981         Accrued income       31,526       70,144         Prepayments       2,177       5,609         35,582       82,734         6         Creditors: amounts falling due within one year       2005       2004         £       £         Other creditors       7,943       14,832         Accruals and deferred income       71,911       185,784		Loss in the year	8,085	12,576
Market value at 31 March 2005         222,776         239,690           Investments at market value comprised of Income and Growth Trust funds and Charifund.         Historical cost as at 31 March 2005         259,156         248,020           5 Debtors         2005         2004         £         £           Other debtors         1,879         6,981         Accrued income         31,526         70,144         Prepayments         2,177         5,609         35,582         82,734           6 Creditors: amounts falling due within one year         2005         2004         £         £           Other creditors         7,943         14,832         Accruals and deferred income         71,911         185,784			222,776	239,690
Investments at market value comprised of Income and Growth Trust funds and Charifund.  Historical cost as at 31 March 2005  Debtors  2005 £ £  Other debtors Accrued income Accrued income Prepayments  1,879 31,526 70,144 Prepayments 2,177 5,609 35,582 82,734  Creditors: amounts falling due within one year £ £  Other creditors Accruels and deferred income 71,911 185,784				
### Historical cost as at 31 March 2005    Debtors   2005   £		Market value at 31 March 2005	<u>222,776</u>	239,690
5 Debtors       2005 £       2004 £       £       £         Other debtors       1,879 6,981       6,981       70,144       70,144       70,144       70,144       70,144       70,144       70,144       70,177 5,609       82,734		Investments at market value comprised of Income and Growth	Trust funds and Char	ifund.
Other debtors       1,879       6,981         Accrued income       31,526       70,144         Prepayments       2,177       5,609         35,582       82,734             6       Creditors: amounts falling due within one year       2005       2004       £       £         Other creditors       7,943       14,832         Accruals and deferred income       71,911       185,784		Historical cost as at 31 March 2005	259,156	248,020
Accrued income 70,144 Prepayments 2,177 5,609  6 Creditors: amounts falling due within one year 2005 Cother creditors 7,943 14,832 Accruals and deferred income 71,911 185,784	5	Debtors	<del></del>	
Accrued income 70,144 Prepayments 2,177 5,609  6 Creditors: amounts falling due within one year 2005 Cother creditors 7,943 14,832 Accruals and deferred income 71,911 185,784		Other dehtors	1 870	6 981
Prepayments         2,177			•	•
6 Creditors: amounts falling due within one year 2005 £ £  Other creditors 7,943 14,832 Accruals and deferred income 71,911 185,784				·
E       £         Other creditors       7,943       14,832         Accruals and deferred income       71,911       185,784				
E       £         Other creditors       7,943       14,832         Accruals and deferred income       71,911       185,784				
Other creditors         7,943         14,832           Accruals and deferred income         71,911         185,784	6	Creditors: amounts falling due within one year	<del>-</del>	<del>-</del> -
Accruals and deferred income 71,911 185,784			£	£
Accruals and deferred income 71,911 185,784		Other creditors	7,943	14,832
79,854 200,616				
			79,854	200,616

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2005

#### 7 Taxation

The Company is a registered charity and under section 505(1) of the Income and Corporation Taxes Act 1988 is exempt from taxation.

8	Donations and gifts	Unrestricted £	Designated £	Restricted £	Total 2005 £	Total 2004 £
	Charitable trusts	56,500	<b>-</b>	6,000	62,500	15,500
	Members contributions	-	21,658	-	21,658	20,172
	Donations and covenants- voluntary sector	10,037	21,573	18,289	49,899	15,778
		66,537	43,231	24,289	134,057	51,450
9	Activities in furtherance of the charity's o	objectives			Total 2005	Total 2004
	Grants receivable:				£	£
	UK government grants				406,391	238,164
	European Social Funding				-	262,991
	Other UK agencies				31,860	108,045
				=	438,251	609,200
	All of the above amounts are considered to l	be restricted to	particular proj	ects.		
10	Support Costs				Total 2005 £	Total 2004 £
	Staff costs				19,969	18,071
	Office costs				3,732	16,927
	Costs of meetings				525	1,392
	Depreciation				7,908	7,596
				<u></u>	32,134	43,986

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2005

11	Managing and administering the charity	Total 2005 £	Total 2004 £
	Staff costs	2,219	2,499
	Office costs	307	1,526
	Auditors fees for audit services	2,937	2,937
	Accountancy fees	6,671	5,578
	Legal fees	1,779	131
	Other costs	803	949
	Depreciation	161	155
		14,877	13,775

#### 12 Cost of activities in furtherance of the objects of the charity

Included in cost of activities in furtherance of the objects of the charity are:

Grants payable to Partner Organisations:	2005	2004
•	£	£
Impact	-	23,450
Southdown Housing Association	-	23,013
Hearing Resources Centre - The Link Centre	-	19,715
Sussex Deaf Association	-	14,962
Lewes & District Mind	-	19,246
User Q Project	-	-
East Sussex Association For The Blind	-	15,116
Sussex Lantern	-	21,355
Age Concern	4,545	17,529
Care co-ops	-	15,837
	4,545	170,223

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2005

Total resourc	es expended					
		Staff Costs £	Depreciation £	Other Costs £	Total 2005 £	Total 2004 £
Direct Expense	9	366,697	28,593	221,425	616,715	767,046
Cost of Genera		4,989	20,595	37,370	42,359	48,190
Support Costs		19,969	7,908	4,257	32,134	43,986
	nd Administration costs	2,219	161	12,497	14,877	13,775
·		393,874	36,662	275,549	706,085	872,997
Other costs cor	norises:					
Rates and water	·				2,248	2,527
Insurance					11,568	12,655
Light and heat					4,464	4,898
Repairs and rer	newals				17,656	40,747
Printing, postag	e, stationery and publicity				35,359	45,492
Telephone					8,484	9,875
Meetings and c	onferences				6,335	8,586
Subscriptions					2,211	5,589
Sundry expense	es				7,114	6,126
Training					830	2,952
Project costs					39,830	42,367
Holiday costs					7,868	8,191
Fundraising cos					24,809	20,813
Outings and clu					36,725	34,255
Other case need	ds				7,490	4,736
Travel costs					23,829	29,263
Legal and profe	ssional fees				1,779	1,818
Bank charges					165	111
Recruitment cos					1,419	5,635
Counselling ser					150	300
Audit and accou	intancy				10,174	11,751
Grants payable					(7,358)	99,788
Notional rent				-	32,400	32,400
				=	275,549	430,875
Of which					405.000	404 405
Restricted costs					195,633	401,435
	ation services and Social En	terprises			63,162	20.440
Administration a	ind support costs			-	16,754 275,549	29,440 430,875
				=	270,049	430,673
Wages and sal	arles				2005 £	2004 £
Wages and sala	ries				352,773	354,259
National insurar					32,870	34,743
Pension contrib					8,231	8,752
1 Cholon Contains				-	393,874	397,754
The average nu	mber of full time equivalent e	mployees w	as 20 (2004: 17)	=		
Restricted costs	re projects				337,364	377,184
	ation services and Social En	terorises			34,322	
•	ind support costs	<del></del>			22,188	20,570
				- =	393,874	397,754
Depreciation	restricted re projects	S			28,042	36,617
-	Disability information		nd Social Enterpr	ises	551	-
	administration and s				8,069_	7,751_
				-	36,662	44,368
Total expenditu	ire			_	706,085	872,997
				=		

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2005

#### 14 Reserves

	lote	Balance 1st April 2004 £	Incoming Resources £	Expenditure, Gains and Losses £	Transfers to/from funds £	Balance 31st March 2005 £
Unrestricted funds						
Functional Fixed Assets Continuity of Service - (free reserve	<b>3</b> s)	385,880 101,861	- 193,243	- (175,272)	(36,660) 10,587	349,220 130,419
Designated reserves District Committees Roof repairs		129,274 - 617,015	71,107 - 264,350	(73,187) - (248,459)	(8,680) 12,000 (22,753)	118,514 12,000 610,153
Restricted funds: Administration services Counselling Project Disabled Living Centre Independent Living Support Advisor Local Services Bridges to learning Opportunities for volunteers Volunteer services Welfare Rights Holiday Reserve Direct payment development fund Legal Services		- 188 - 6,510 - - 1,241 - - 6,301 - 10,552	6,000 71,636 174,394 18,204 26,882 22,774 32,752 40,718 6,180 35,254 21,284	(6,000) (150) (86,558) (176,358) (30,980) (9,964) (25,391) (916) (48,912) (7,381) (27,982) (28,837)	14,922 12,776 (16,918) 1,376 10,597	38 - 4,546 - - 31,836 2,403 5,100 7,272 2,999
Endowments Seaford Bluebird Club	_	24,792 9,465	456,078	(449,429)	22,753	9,353
Total reserves	_	651,272	720,428	(698,000)	-	673,700

#### **Endowments**

The Seaford Bluebird Club fund was received by way of a legacy in the year to March 2001. The income generated from the fund is to be used to provide an annual meal for the members of the Seaford Bluebird Club. The fund is represented by fixed asset investments.

Analysis of net assets between funds is summarised in note 15.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2005

#### 14 Reserves continued

The nature of the restricted funds are as stated below:

Administration services: This relates to a grant received towards the cost of the Chief Executives salary.

Counselling: These monies are for the provision of counselling services and originated from a grant.

#### The Disabled Living centre, Independent Living advisor and Local services

have all been funded by way of grants and small donations. These services are delivered by professional staff and volunteers who provide a variety of direct support services to meet the needs of disabled people for advice on daily living equipment, disability related information, direct payments and social activities.

**Welfare Rights and Bridges to Learning:** These have all been funded by way of grants and some small donations. These projects represent a broad spectrum of interrelated activities promoting the well being of disabled people, assisting disabled people achieve their entitlement to benefits, building skills and confidence to pursue pathways to employment and promoting employment of disabled people amongst employers.

**Opportunities for volunteers:** This money reflects a grant received for a disability outreach programme delivered by specially trained volunteers.

**Legal services:** This money reflects a grant received for the provision of a customer care and quality of service provision and improved awareness of services for disabled people.

**Holiday reserve:** these monies are received by way of a grant. The money is used to provide respite for carers by helping to fund holidays for the disabled people for whom they care.

Volunteer services: these monies are received by way of grant. The money is used for volunteer recruitment.

**Direct Payment Development Fund:** these are received by way of a grant. This project is to extend Direct Payments to people from hard to reach groups.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2005

#### 14 Reserves continued

#### Transfers between funds

The transfer from functional fixed assets to continuity free reserves relates to the amount of depreciation charged for the year.

The Garden project that was designated was utilised to meet the additional costs not funded for in restricted reserves of £7,544. The balance in the designated fund was no longer required and has been reallocated to continuity of funds.

Transfers to the Disabled Living Centre, Disabled Information Centre, Local Services and Welfare Rights relates to the funding of these projects from free reserves.

The transfers on the Breakout project relate to the element of the grant receivable by East Sussex Disability Association.

The management committee have designated £12,000 towards the cost of roof repairs.

#### 15 Analysis of net assets between funds

	Un-restricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total 2005 £
As at 31 March 2005:					
Tangible fixed assets	349,220	-	-	-	349,220
Investments	145,343	68,080	-	9,353	222,776
Current assets	(2,924)	50,434	54,194	-	101,704
	491,639	118,514	54,194	9,353	673,700

As at 1 April 2004:	£	£	£	£	Total 2004 £
Tangible fixed assets	385,882	-	•	-	385,882
Investments	159,735	70,490	-	9,465	239,690
Current assets	(57,876)	58,784	24,792	-	25,700
	487,741	129,274	24,792	9,465	651,272

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2005

#### 16 Trustees Expenses and remuneration

During the year £973 was reimbursed for travel expenses incurred by 2 trustees. (2004: £702 to 1 trustee). All expenses related to charitable activities.

The amount of remuneration paid to trustees is stated in note 2 to the financial statements.

#### 17 Contingent Liabilities

If the association disposes of the freehold property within eight years from 1999 they are to pay to English Partnerships, who assisted with the funding of the building conversion, the following:

50% of ((Proceeds + market value) - Base Value) if positive.

If the association disposes of the coach purchased, the Countryside Agency would require a proportion of the grant given to be repaid as thus:

Sale within number of months from date of payment of grant	Required repayment
0 - 12	100%
12 - 24	80%
25 - 36	60%
36 - 48	40%
49 - 60	20%
over 60	nil

#### 18 Legacies

The Association have been notified of legacies receivable after the year end, however, at present the amounts cannot be quantified and are therefore not included in the financial statements.

#### 19 Financial commitments

At 31 March 2005 the charity had annual commitments under non-cancellable operating leases as follows:

	2005 £	2004 £
Expiry date: Between two and five years	1,107	1,107

#### 20 Related party transactions

During the year there were no transactions.

21 Capital commitments	2005 £	2004 £
Contracted for but not provided	16,300	

	Anderida						7 E	Hastings and Rother	-14	alisham			å	scehaven P	legate &	•	Sedlescombe			noble a d	
	& Westham	Battle	Bexhill Crowborough		Dash	Delta Ea	Eastbourne		Halfsham Ou	Out & about Heathfield		Lewes New	Newhaven & I	E Taiscombe W	Willingdon	Seaford #	and Westfield	Uckfleld	Wadhurst	2060	Total
theeme Docation	Ť	5	245	700			ç	1004	ļ				9	ŧ	į			;			
Legacies	2 .	2 ,	500	70 .		5,33	67 .	20.°	ccs	c7q	, 30	t 'n'.	3	D .	5/0	C96	1,280	<del>-</del>	524	822	15,057
Flag days	٠	496		552	,	,			299	. ,		3 1 19	364	. ,			750			ı	200
Fund raising events	99	202	454	١,		167	1.017	æ	276	474		7 188	1 168	100	503	880	837	, 2	447	, ;	b,2,34
Members contributions	946	935	2,379	Ξ	,	4.985	628	٠.	1.605	1,164		1.677	937	170	2 284	1338	235	. £	060, 100	121	517,113
Sales	7	258		56			,		236			· ,	195	, : ,	,	120	2	3 ,	₹ ,	0/0	676
Bank interest received	46		62	4				1	4	25		127	44	183	1	486	46	8	47		1350
Investment income	•	,	1,725		,		,	•	850			209		1,310	382	545	? .	! .	,		200
Grants	•		•		•	5,400		420		,		2,247		,		!,				, ,	8,067
Loan receipts	•		,	•		•		•				282		•		,	٠			1	282
Other receipts	62	,	172			30	.	594	\$	,	ļ					22			•		<b>2</b>
	1,132	1,961	6,037	1,460		13,513	1,774	5,117	3,729	2,315		10,922	2,913	1,822	3,528	4,464	3,147	260	2,941	1.321	71,107
Expenditure: Services for Disabled Persons	48																				
Holidays	,		•					,		,		1370					•	,			010
Outings	1,246	1,722	5,608	,	,	2,471	611		1,554	1,304		1,098	2.302	628	2.947	4.095	1.999	439	347	467	1,578
Other case needs & insurance	•	34	52	166	,	45		,	58		63	4,850		974	•	5	394	١.	897	;	7.490
Clubs	125	12	1,065	272		415	124	64	545	119		1,129	161	250	181	335	750		36	206	5.788
Transport	•	109	986	30		5,600	138		250	57		,		17		12		219	١,		7.318
Project expenses		,				5,210		1,343				757			,						7,310
Support and administrative Expenses																					
Car allowance			99	119		,	,	685	74	95	33	7			48		,				47.7
Postage & telephone	6		153	30		174	116	725	8	87	١.	132	62	24	18.		243			, 62	1,140
Printing & stationery	6		291	23	1	655	119	1,659	118		7	214		Ι,	^	•	1 +	4		8 6	3 240
Room hire	25		233	104		543	92	1,798	1	35		477	102	4	ı	S	16	45	90	132	3.742
Bank charges	95	. ;	. !	. ;	,	٠.											,		7	} ,	73
Sundries and other costs	38	258	17	£5;		348	52	188	382	23		272			52	6				,	1,750
Pund raising costs	2	S		4.0	•	808	, ,		219	134		474	103	₽	13	99	100		52	27	1,906
Discretionary grants - brief	, 200	, 22	000	200			158	. 6	350	, ,		2,212	. ;	. ;		, ;	•	100	•		3,820
	1 879	2 480	9 804	1716	,	46.070	4 647	250	1,000	2007	-	000	540 540	000	480	000	240		320	1	8,680
			100			0.000	15		CID's	7,034		t'nn3	0/2/0	2,647	3,783	5,241	3,826	804	1,713	894	77,776
Coening Balance 1.4.2004	2,597	5 5 5 5 5 5	4,370	1,290	<b>~</b>	6,743	3,995	6,953	3,239	2,830	5,723 10	10,701	8,595	14,378	1,841	12,754	2,369	1,363	1,390	288	92,981
Excessive entire of investments	(14.)	2	5,000	(907)		(7557)	(5)	(c99'L)	(684)	55.		(083)	(457)	(825)	(235)	(111)	(679)	(247)	1,228	430	(15,348)
Closing Balance 31,3,2005	1,850	961	5,603	1,034	, F	4,186	6,441	5,288	4,355	3.051	5.567	7.618	8.138	13 554	1 60B	11 977	1.690	, A	2,618	210	9,519
																	200	>	010/4	2	261,132
Represented by:																					
Bank	1,844	961	5,603	1,034	15	4,186	6,384	5.238	4.355	2.992		7,618	8 138	13.501	1 608	11 977	1 300	218	979	777	, 60
Cash	9	•	•	. •	٠		22	25		29	; ; ;	! .	} ,	e G	?		292	<u>.</u>	0 0,7	204	721
Deblors		,	•				,	٠	,	'	1	,	-	•	ì	•		•			į .
	1,850	961	5,603	1.034	81	4.186	6,441	5,288	4,355	3,051	5,567	7,618	8,138	13,554	1,606	11,977	1,690	816	2,618	718	87.152
At 31 March 2005 the following were held on behalf of the district committees:	5																				
investments at market value Cast	•	•	33,097				•		10,464		,			17,970	6,549	9,353	•	•		٠	77,433
		١.	33.097	. .		.] .],	,    - 		10 464	4 -				- 020		, 640	,				•
									10404			-	,	17,970	6,548	8,353	,			,	77,433