

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2022



Unaudited

Trustees' Report and Financial Statements

For the year ended 31 August 2022

Registered number: 07246017

Charity number: 1136331



SLIDE AWAY

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Report of the trustees

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity, Slide Away, for the year ended 31st August 2022. The trustees confirm that the annual report and financial statements comply with the current statutory requirements and the requirements of the company's governing document and have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 SORP).

Administrative details

Company registered number 07246017

Charity registered number 1136331

Registered office
2 The Clock Tower
Brushford
Dulverton
Somerset
TA22 9AF

Independent Examiner Keeley Walker ACCA (2355708)

Trustees and directors	D Ross	from 03/03/21
	N Crocker	from 03/03/21 to 22/11/22
	E Wingate	from 03/03/21 to 06/09/21
	L Forbes	from 06/04/21
	Y Ratchford	from 12/05/21
	L Johnson	from 12/05/21
	M Charlton	from 22/09/21
K Green	from 31/08/21	

Website www.slideaway.org

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Report of the trustees (continued)

The trustees have pleasure in presenting their report and the unaudited financial statements of the charity for the year ended 31st August 2022.

Slide Away was founded by the Ross family in memory of their son, Daniel. Following inspiration and encouragement from other regional charities, Slide Away was set up in 2005 as a charity in its own right and it quickly grew to impact several towns in the West Kent area.

Having seen the charity's coverage grow, the trustees started to reappraise its position, and in 2008 undertook a period of development which involved taking on new trustees and adopting a new, more disciplined, approach which reflected the evolving and widening nature of the charity's involvement in the specialised sector in which it operates. This process involved the incorporation of the existing unincorporated charity in 2010. The company was established under a Memorandum of Association dated 20 April 2010, which established the objects and powers of the charitable company which is governed under its Articles of Association.

The charity is a company limited by guarantee with no share capital (registration no. 07246017) and a registered charity (registration no. 1136331). In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The charity's Memorandum and Articles of Association is the primary governing document of the charity.

Objectives and activities

The objects of the charity are to relieve the mental, physical, and emotional distress of children and young people who are suffering from bereavement or loss, by the provision of support and counselling services and by providing their families with advice, information and training in the issues surrounding child bereavement.

The charity seeks to fulfil these objectives through the provision of bereavement support to children following the death of a family member or to children who are living with a family member with a terminal illness. Advice and guidance are available to parents to help them understand the grief reactions of their child according to their developmental age. The individual needs of all children referred to the charity are assessed to identify, with the family, the most appropriate intervention. Support includes individual sessions and attendance at either a 'Memory Day' or 'Workshop' to meet with other children who are in a similar situation. The charity's therapeutic interventions work to the Outcomes Framework of the Childhood Bereavement Service. The charity works closely with schools where a member of staff is identified to take responsibility for referrals and liaise with the family and the charity.

Public benefit

The charity's trustees have complied with their duties under the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

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Report of the trustees (continued)

Governance

Structure and management

The main board of trustees directs the charity's focus and strategy. The main board meets six times a year, but its members are also in constant communication with each other, communicating as a group and as individuals through emails and ad hoc meetings when necessary or useful.

The charity employs an Operations Manager and a Clinical Manager who together are responsible for the day to day running of the charity. They remain in close contact with each of the trustees.

The directors consider the board of directors, who are the charity's trustees, the Operations Manager, and the Clinical Manager as the key management personnel of the charity in charge of directing and controlling, running, and operating the charity on a day-to-day basis. All the trustees give their time freely and no trustee received remuneration in the year. Staff pay is reviewed annually by the trustees and is benchmarked against pay levels in other local charities of a similar size.

The trustees are responsible for putting in place practices and methods that ensure the governance of the charity is maintained at a high standard. To this end, all the policies are periodically reviewed, and the trustees consider and debate organisational risks at each trustee meeting. The trustees also complete a Skills Audit periodically, to recognise relative strengths and weaknesses in the composition of the trustee board and identify where any skills gaps exist.

Selection, appointment, and removal of trustees

When an appointment is considered (on the resignation of a trustee, in response to a perceived lack of skills in a particular area, or where the appointment would be of benefit to the charity) the trustee board consider recruitment from the network of child bereavement specialists and the community as a whole. If necessary, trustees will open the process to the wider community depending on the nature of the vacancy, placement, or replacement.

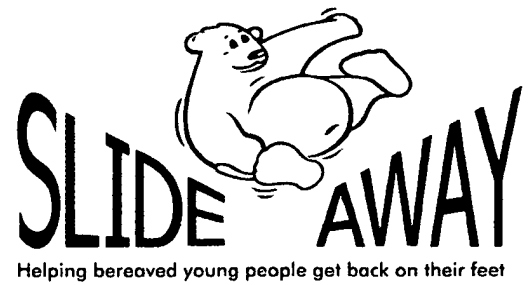
On appointment, all new trustees receive a full induction to the organisation. They are provided with relevant documentation and background information and are then subject to an initiation process that ensures that they understand the charity's operations and objectives. All trustees are required to complete safeguarding training.

The trustees are aware of the need for ongoing self-education and actively monitor their own knowledge bases.

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Report of the trustees (continued)

Achievements and performance

The period covered by this report, 1st September 2021 to 31st August 2022, was a very busy time for Slide Away with an increase in enquiries from families, schools, and other professionals together with an increase in referral numbers. A total of 13 workshops and memory days were offered during the academic year, with an additional three individual sessions pre and post a workshop for each young person bereaved of a parent or sibling.

Workshops designed specifically to meet the needs of children with SEND and young children at Key Stage 1 have proved successful with both children and parents benefiting from attending the sessions together. Parents of young people attending other workshops are always encouraged to attend a half day parent session - eight of which were offered this year.

Individual support for as long as needed was also offered to those young people living with a terminally ill family member, together with the option to join the Slide Away Bears group. Our pre-bereavement support has been funded for a second year by the Cobtree Charity Trust to whom we are extremely grateful. The annual river trip organised and funded by the Rotary Club of Tonbridge was greatly appreciated by the families who attended.

School Bereavement Contacts continue to contribute to Slide Away's work and there are currently 139 schools with a School Bereavement Contact who has accessed our free SBC training. In addition, funding from The Bedgebury Foundation provided us with the opportunity to offer the first module of Slide Away's training programme Children's Grief to 40 SBCs. The training programme, which covers topics including the support of children at different ages, children with SEND and those bereaved by suicide, received approval for the purpose of CPD from the British Psychological Society in April 2022.

During the academic year we were able to provide guidance and resources to those schools supporting young people escaping the war in the Ukraine. To ensure that we were ready to support families from the Ukraine we designed a workshop that recognised the trauma of their experiences.

The responsibility for the clinical delivery of Slide Away's service rests on the shoulders of our Clinical Services Manager, Laura Thompson who brings a wealth of experience to Slide Away. Laura supports not only families and schools, but our staff team too.

Through social media and our website, we raised awareness of national events and other support organisations, for example, Children's Grief Awareness Week, Children's Mental Health Week, and the Sibling Support Organisation. As members of the Childhood Bereavement Network, we receive useful information with regard to supporting bereaved young people and the latest research. The management of social media, our website and communication with our schools is managed by Rachel Barnsby.

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Report of the trustees (continued)

Achievements and performance (continued)

Slide Away benefitted from a number of fundraising events organised by individuals, families, schools, and local communities. These included an epic cycle ride to Barcelona, the annual Blue Reef Festival, Ride London, Waitrose v Spurs Legends football match, concerts held by the Sutton Valence Choral Society and the Kemsing Singers, the North Downs Run, Silly Socks, and Christmas Jumper Days and so much more. Slide Away is extremely grateful to everyone who has participated in a fundraising event or supported one. Also, to those families who have made donations to support our work in memory of a loved one.

We achieved positive outcomes from many of our funding bids. Continued support from the Kent Community Foundation and a grant of £30,000 from the Colyer Fergusson Charitable Trust has ensured that the staff team managing both the operational and clinical delivery of our service remain in post with the support of sessional staff. Early Help and Reconnect Grants enabled us to target the priorities of Tonbridge and Malling, Tunbridge Wells, Maidstone, and Sevenoaks. Sevenoaks Round Table, Rotary Kings Hill, The Worley Day Trust provided funds to support our workshops and the purchase of resources. Slide Away appreciates that these organisations recognise and support Slide Away's work with bereaved children and young people.

To meet the increased demand for Slide Away's service, Trustees agreed in the summer term 2022 to employ an independent bid writer and Jenny Brick has worked with us since June. The trustees also agreed to the creation of a new role to support the Clinical Services Manager. Penny Harrison, who has led Slide Away workshops for a number of years, was appointed to the post of Senior Bereavement Practitioner. Both Jenny and Penny have already made a huge contribution to Slide Away's work.

Bruce, together with his handler Sally McCarville, also joined the team in the summer term. Sally was aware of Slide Away's work through her position as an Assistant Head Teacher and offered Bruce's services to Slide Away. Bruce is very proud to be part of the dog therapy team at Kent Police and we understand that he likes long walks and muddy puddles. Bruce will be supporting young people at our workshops and memory days.

The busy summer term saw us take the decision to move our location from Stansted Village Hall to Hope Hill at Meopham. Stansted Village Hall Committee have been incredibly supportive and the decision to move was not taken lightly. However, the need for more than one room and the hall's isolated location, resulted in a move to Hope Hill that is owned by Gravesham District Scout Association. The venue is easily accessible, provides the rooms required and offers an abundance of outdoor space.

Following a conversation with Ema Rowe, a children's author and founder of the Wild Wellies Forest School, Ema was inspired to write a story, together with ideas for activities, that could offer young people the opportunity to manage their grief in the natural environment. The new venue at Hope Hill

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Report of the trustees (continued)

Achievements and performance (continued)

will provide the ideal location. With support from the Charles Lewis Foundation, Ema's book should be ready for publication in 2023 giving bereaved young people the opportunity to experience Forest School weekends with Slide Away.

A successful application for a KCC combined member's grant to contribute to an update of Slide Away's website, enabled our COO during the year, Sue Crocker, to commence work with Rachel Barnsby and Purpletech. This remains a 'work in progress' with the launch anticipated in 2023.

Reviewing the 2021-22 academic year has highlighted just how much Slide Away has achieved. Slide Away's achievements are the result of the commitment and support of our salaried staff, the sessional workshop team, volunteers, and trustees who generously give of their time to help bereaved young people in Kent.

Slide Away was extremely proud to have been informed at the close of the academic year that it was one of four finalists in the Kent Charity Awards.

Financial review

The total incoming resources for the year totalled £122,678 (2021 £84,609) and expenditure totalled £76,746 (2021 £47,653) leaving a surplus of £45,932 for the year (2021 £36,956).

The Independent Examination of these financial statements was carried out by a volunteer, and, in accordance with the accounting policy, its value has not been included as either income or an expense.

Reserves policy

The level of reserves held by the charity is monitored by trustees. The average full cycle of workshop attendance is considered to take 9 months for each child. The trustees feel that the charity should be able to fund a full cycle of support at any point in time and therefore aim to hold an amount equal to at least 9 months' charitable activity costs (i.e. the costs of providing the workshop and counselling services, and all related support costs) in unrestricted reserves.

Plans for future periods

Slide Away's services are in ever greater demand and the trustees are now being asked to extend the charity's support into other towns and schools in Kent. However, conversely, funding is more difficult to source. As we now live in a period of austere public funding, the Slide Away trustees remain aware of their duty to keep Slide Away's valuable public service in place, and so continually undertake reviews (both internal and external) to consider the future direction of the charity and identify areas for development. To this end the trustees have appointed the charity's Founder to focus on obtaining core funding from more specialised organisations.

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Report of the trustees (continued)

Small Companies Exemptions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' regime.

Statement of Trustees' responsibilities

The trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of trustees and signed on their behalf by:

M Charlton

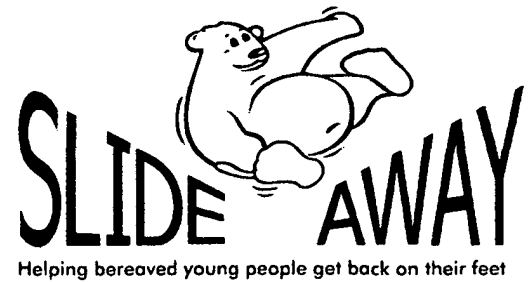
Marion Charlton (Mar 23, 2023, 5:44pm)

Trustee

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Independent Examiner's Report to the Trustees of Slide Away ('the charity')

I report to the charity trustees on my examination of the financial statements of the charity for the year ended 31st August 2022.

Responsibilities and Basis of Report

As the trustees of charity (and its directors for the purposes of the company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination. I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('The 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect;

1. Accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 296 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and charity's trustees as a body, for my work for this report.

Keeley Walker ACCA (2355708)

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Statement of Financial Activities

					As restated	As restated	As restated
	Note	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Unrestricted Funds 2021	Restricted Funds 2021	Total Funds 2021
		£	£	£	£	£	£
Income from:							
Donations and gifts		30,609	-	30,609	28,765	-	28,765
Grant income	2	92,069	-	92,069	55,844	-	55,844
Interest received		-	-	-	-	-	-
Total income		122,678	-	122,678	84,609	-	84,609
Expenditure on:							
Raising funds	3	1,272	-	1,272	84	-	84
Charitable activities	4	75,474	-	75,474	47,569	-	47,569
Total expenditure		76,746	-	76,746	47,653	-	47,653
Net income / (expenditure)		45,932	-	45,932	36,956	-	36,956
Transfers between funds		1,890	(1,890)	-	-	-	-
Net movement in funds		47,822	(1,890)	45,932	36,956	-	36,956
Reconciliation of funds:							
Total funds brought forward	9	90,661	1,890	92,551	53,705	1,890	55,595
Net movement in funds	9	47,822	(1,890)	45,932	36,956	-	36,956
Total funds carried forward		138,483	-	138,483	90,661	1,890	92,551

All amounts derive from continuing activities.

There are no recognised gains or losses other than the net movement in the funds included above.

The notes on the following pages form part of these financial statements.

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Balance Sheet

					<i>As restated</i>	<i>As restated</i>	<i>As restated</i>
	Note	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Unrestricted Funds 2021	Restricted Funds 2021	Total Funds 2021
		£	£	£	£	£	£
Current assets							
Debtors	7	54	-	54	214	-	214
Cash at bank and in hand		138,429	-	138,429	90,509	1,890	92,399
		<u>138,483</u>	<u>-</u>	<u>138,483</u>	<u>90,723</u>	<u>1,890</u>	<u>92,613</u>
Creditors: amounts falling due within one year	8	-	-	-	62	-	62
Net current assets		<u>138,483</u>	<u>-</u>	<u>138,483</u>	<u>90,661</u>	<u>1,890</u>	<u>92,551</u>
Total assets less current liabilities		<u>138,483</u>	<u>-</u>	<u>138,483</u>	<u>90,661</u>	<u>1,890</u>	<u>92,551</u>
Net assets		<u><u>138,483</u></u>	<u><u>-</u></u>	<u><u>138,483</u></u>	<u><u>90,661</u></u>	<u><u>1,890</u></u>	<u><u>92,551</u></u>
Charity funds							
Unrestricted funds	9	138,483	-	138,483	90,661	-	90,661
Restricted funds	9	-	-	-	-	1,890	1,890
Total funds		<u><u>138,483</u></u>	<u><u>-</u></u>	<u><u>138,483</u></u>	<u><u>90,661</u></u>	<u><u>1,890</u></u>	<u><u>92,551</u></u>

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies' subject to the small companies' regime.

The financial statements were approved and authorised for issue by the Board of trustees and signed on its behalf by:

Marion Charlton

M Charlton
Treasurer

Marion Charlton (Mar 22, 2023, 5:44pm)

The notes on the following pages form part of these financial statements.

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Notes to the financial statements

1. Accounting Policies

a) Basis of preparation

The financial statements are prepared under the historical cost convention and include the results of the charity's operations which are described in the Report of the trustees.

The accounts have been prepared in accordance with applicable accounting standards and the Companies Act 2006 and follow the recommendations in the Statement of Recommended Practice (SORP FRS 102) Accounting and Reporting by Charities, issued by the Charity Commission, the Charities Act 2011, and the requirements of the charity's Memorandum and Articles of Association.

As the charity has met and exceeded the requirements of its reserves policy, the financial statements have been prepared on a going concern basis.

b) Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received, and the amount of the income receivable can be measured reliably.

The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Other income is recognised in the period in which it is receivable and to the extent that the goods have been provided or on completion of the service. The charity has received government grants in the financial year.

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so. Donated services and facilities are included when received at the value of the gift to the charity provided the value of the gift can be measured reliably. Where the gift is consumed immediately, it is recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the Statement of financial activities. The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

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1. Accounting Policies (continued)

c) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that the transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. Wherever possible costs are allocated directly to the appropriate activity; other costs common to all activities are apportioned between activities on a basis consistent with the use of resources.

Fundraising expenditure comprises costs incurred in encouraging people and organisations to contribute financially to the work of the charity. This includes the cost of advertising for donations and the staging of fundraising events.

Expenditure on charitable activities is incurred in the delivery of the objects of the charity, including any associated support costs.

Support costs, which are the costs incurred in the overall direction and administration of each activity that are not directly attributable to charitable activities, are apportioned on a basis consistent with the use of resources.

Expenditure on governance includes all audit, accountancy, and legal fees.

In accordance with the Charities SORP (FRS 102), the general volunteer time of the charity's trustees and mentors is not recognised in the financial statements.

All expenditure is stated inclusive of irrecoverable VAT.

d) Tangible fixed assets

Tangible fixed assets costing £1,500 or more are capitalised and recognised when the future economic benefits are probable and the cost of the or value of the asset can be measured reliably.

e) Debtors

Trade and other debtors are recognised at the settlement amount after any discount offered.

f) Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or the opening of the deposit or similar account.

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1. Accounting Policies (continued)

g) Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debtor the amount it has received as an advance payment for the goods or services it must provide.

h) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

i) Pension

The charity contributes to a defined contribution group personal pension scheme (NEST) and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

j) Funds

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objects of the charity and have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

k) Direct taxation

The company is a registered charity and is therefore not liable for income tax or corporation tax on its charitable activities as it falls within the various exemptions available to registered charities.

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2. Income from charitable activities

As restated

	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Total Funds 2021
	£	£	£	£
Income from charitable activities				
Government grants	35,709	-	35,709	34,958
Other grants	56,359	-	56,359	20,886
	<u>92,069</u>	<u>-</u>	<u>92,069</u>	<u>55,844</u>

3. Analysis of expenditure on raising funds

As restated

	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Total Funds 2021
	£	£	£	£
Analysis of expenditure on raising funds				
Other fundraising activities	1,272	-	1,272	84
	<u>1,272</u>	<u>-</u>	<u>1,272</u>	<u>84</u>

4. Analysis of expenditure on charitable activities

As restated

	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	Total Funds 2021
	£	£	£	£
Analysis of expenditure on charitable activities				
Service delivery	40,381	-	40,381	30,550
Support costs	35,093	-	35,093	17,019
	<u>75,474</u>	<u>-</u>	<u>75,474</u>	<u>47,569</u>

As restated

	Service delivery	Support costs	Total 2022	Total 2021
	£	£	£	£
Analysis of expenditure on charitable activities				
Staff costs	32,855	21,904	54,759	36,827
Workshop and service delivery costs	7,526	-	7,526	4,619
Website development	-	5,435	5,435	-
Administration and financial support	-	6,879	6,879	5,079
Insurance	-	876	876	1,044
	<u>40,381</u>	<u>35,093</u>	<u>75,474</u>	<u>47,569</u>

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5. Staff costs

	Unrestricted Funds 2022	Restricted Funds 2022	Total Funds 2022	As restated Total Funds 2021
	£	£	£	£
Staff costs				
Wages and salaries	54,391	-	54,391	36,705
Pension contributions	368	-	368	123
	<u>54,759</u>	<u>-</u>	<u>54,759</u>	<u>36,827</u>

The average number of employees during the year was 10 (2021:12).

No employee earned more than £60,000 in the year. The gross salary and benefits for the highest paid employee in the year was £18,368 (2021: £8,704).

All the charity's employees are involved in the delivery of the objects of the charity and have unique roles and responsibilities. As such all employees are key personnel.

6. Trustees' remuneration and related party transactions

The trustees were neither paid nor voted any remuneration, other benefits, or expenses during the current or prior financial year.

The charity has not entered into any other related party transaction during the year, nor are there any outstanding balances owing between related parties and the charity at 31st August 2022 (2021: nil).

7. Debtors

	2022	2021
	£	£
Debtors due within one year		
Other debtors	54	214
	<u>54</u>	<u>214</u>

8. Creditors: Amounts falling due within one year

	2022	2021
	£	£
Creditors : Amounts falling due within one year		
Other creditors and accruals	-	62
	<u>-</u>	<u>62</u>

SLIDE AWAY

A company limited by guarantee

Year ended 31st August 2022



9. Movements in funds

Current year	Balance at 1 September 2021 £	Income 2022 £	Expenditure 2022 £	Transfers in / (out) £	Balance at 31 August 2022 £
Unrestricted funds					
General fund	90,661	122,678	76,746	1,890	138,483
Restricted funds					
Other restricted funds	1,890	-	-	(1,890)	-
Total funds	92,551	122,678	76,746	-	138,483

Prior year (as restated)	Balance at 1 September 2020 £	Income 2021 £	Expenditure 2021 £	Transfers in / (out) £	Balance at 31 August 2021 £
Unrestricted funds					
General fund	53,705	84,609	47,653	-	90,661
Restricted funds					
Other restricted funds	1,890	-	-	-	1,890
Total funds	55,595	84,609	47,653	-	92,551

10. Analysis of net assets between funds

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	As restated Unrestricted Funds 2021 £	As restated Restricted Funds 2021 £	Total Funds 2021 £
Cash at bank and in hand	138,429	-	138,429	90,509	1,890	92,399
Other net current (liabilities) / assets	54	-	54	152	-	152
	138,483	-	138,483	90,661	1,890	92,551

11. Ultimate controlling party

The directors listed in the Report of the trustees are the ultimate controlling parties being trustees and directors of the company.

All charity policies and executive decisions are determined by the Board of trustees unless delegated to trustees or employees within the terms of the charity's Memorandum and Articles of Association.

The day to day running of the charitable company has been delegated to the Clinical Manager and the Operations Manager.