

COMPANIES FORM No. 12

Statutory Declaration of compliance with requirements on application for registration of a company



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Purshant to section 12(3) of the Companies Act 1985

Diame's agreements	To the Registrar of Companies		For official use	For official use	
Picase complete legibly, preferably in black type, or bold block lettering	Name of company			2270196	
insort fu3 riamo d Compuny	FIX & INSTALL LIMITED				
	DAVID STEWART HODGSON, signing on behalf				
	of SWIFT INCORPORATION	ONS LIMITED			
	2 BACHES STREET		·		
	LONDON N1 6UB		and the state of t		
t doleto as Vepropilato	do solemnly and sincerely declare that I am a [Solicitor engaged in the formation of the company]; [person named as director or secretary of the company in the statement delivered to the registrar under section 10(2); and that all the requirements of the above Act in respect of the registration of the above company and of matters precedent and incidental to it have been complied with. And I make this solemn declaration conscientiously believing the same to be true and by virtue of				
	the provisions of the Statutory Declarations Act 1835 Declared at 11, SHIP STREET		Declarant to sign below		
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	POWYS Dated the 10th day of June, 1988 before me	Purals or Justice of		Malaka.	
	Presenters mame address and relatense (d any)	For official use *er#Companies Section	G. 5.	বিশ্ববিদ্যালয়	
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COMPANIES FORM No. 10

Statement of first directors and secretary and intended situation of registered office



Please do not WI th

Pursuant to section 10 of the Companies Act 1985

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esse complete gibly, preferably	To the Registrar of Companies		For official use		
black type, or old block lettering	Name of company				
insert full name of company	· FIX+ INSTAI	LL LIMITE	D		
	The intended situation of the registered office of the company on incorporation is as stated below				
	VIRGINIA				
	STOURTON				
	STOURTEN STAFFS		Postcode DY756 Q		
	JORDAN & SONS LID				
	21-ST. THON BRISTOL BS				
	01104-00		Postcode (
		Number of continuation sh	neats attached (see note 1)		
	Rnosh				
	Presenter's nome address and reference (if any)	For official Use Conoral Sautier	: Post rocor		

The name(s) and particulars of the person who is, or the persons who are, to be the first director or directors of the company (note 2) are as follows: Please do not Willo ដា Name (note 3) this mosgin Business occupation PETER GILES MECHANICAL ENGINEER Previous name(s) (note 3) Nationality Address (note 4) VIRGINIA COTTAGE BRITISH STOURTON HILL , Date of birth (where applicable) Postcode DY7 5 BQ STAFFS (note 6) Other directorships t TO THE EUROSPID HALESEISTO 19 f onter particulars of ether SHROPSHIRE. directorships hold or proviously hold (see note 5) MENK UK LTO STAFFORD if this space is TELFORD SHROPEHIRE inputficient use a continuation sheet. I consent to act as director of the company named on page 1 Signature Name (note 3) **Business** occupation Previous name(s) (note 3) Nationality Address (note 4) Date of birth (where applicable) Postcode (note 6) Other directorships t I consent to act as director of the compa, y named on page 1 Signature Date Name (note 3) Business occupation DRECTOR. ELAINE JEAN GILES Previous name(s) (note 3) Nationality Address (note 4) VIKGINIA BRITISH. COTTAGE STOWERTON HILL STO UR TON Date of birth (where applicable) Postcode DY7 580 STAFFS (note 6) Other directorships f NEVE

I consent to act as director of the company named on page 1

Slave Giles

Signature

Date 16/5/58

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Picasa complete togibly, preferably in black type, or bold block lettering

The name(s) and particulars of the person who is, or the persons who are,to be the first secretary, or joint secretaries, of the company are as follows:

ame (notes 3 & 7) PETER G	ILES.		
revious name(s) (note 3)			
Address (notes 4 & 7) VIRGINIA	COTTAGE		
STOURTON HILL STOUR TO	N STAF	Postcode	DY7 58 Q
consent to act as secretary of the company nar	med on page 1		
Consent to dot to		Date	15/5/8
falle Colles		Date	
Signature Halle Giles		Date	
Signature	TIONS LIMITED		
Signature Name (notes 3 & 7) SWIFT INCORPORAT	tions limited		
Name (notes 3 & 7) SWIFT INCORPORAT	tions limited		
Name (notes 3 & 7) SWIFT INCORPORAT Previous name(s) (note 3)			
Name (notes 3 & 7) SWIFT INCORPORAT			
Name (notes 3 & 7) SWIFT INCORPORAT Previous name(s) (note 3) Address (notes 4 & 7) 2 BACHES STREET LONDON	r		N1 6UB
Name (notes 3 & 7) SWIFT INCORPORAT Previous name(s) (note 3) Address (notes 4 & 7) 2 BACHES STREET	r	Postcode	

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10 JUN 1988 Date Signature of agent on behalf of subsribers

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Signed	Contract of the Contract of th
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	Date
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	Date
Signed	

THE COMPANIES ACT 1985



PRIVATE COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION OF

FIX & INSTALL LIMITED

- 1. The Company's name is "FIX & INSTALL LIMITED".
- 2. The Company's registered office is to be situated in England & Wales.
- 3. The Company's objects are :-
- (a) (i) To carry on all or any of the businesses of installers, maintainers, repairers, manufacturers of and dealers in, designers, of factory plant, ducting, pipe-work, pipe-lines and ancillary plant and equipment of every description; consultant, precision, heating mechanical. light, heavy, motor, service, electrical, telecommunication, chemical and general engineers; general metal merchants, manufacturers, processors, importers and exporters of and dealers in factory plant, ducting and pipelines of every description, metal and metal products, apparatus, plant, machinery and tools of every description, ironfounders, brassfounders, sheet and other metal workers, machinists, pattern-makers, iron and steel converters and rollers, smiths, shipping forwarding and treight agents, iron and steel converters and rollers, smiths, shipping forwarding and treight agents, factors and traders, designers, installers, fuel dealers, general merchants, agents, servicers, developers, distributors, hirers, letters on hire and agents for the sale of and dealers in equipment, plant, tools and machinery, manufacturers, erectors, labricators and constructors of pipes of every description for use in the oil, gas and general process industries; and to employ properly qualified persons to act on the Congany's own behalf as manufacturing, analytical, advising and dispensing chemists and druggists, in any manner in which such persons might act if they were carrying on upon their own behalf any of the businesses of the Company; and to carry out researches, investigations and experimental work of every description, in relation to any materials, substances or subject in connection with or calculated to benefit any of the businesses of the Company.
 - designers, exporters, importers, erectors, constructors and repairers of and dealers in steel, ferrous and non-terrous metals, steel Jabrications, structures, industrial equipment, metal installations, frameworks, portable, sectional and prefabricated buildings and internal partitions of all kinds, painters and sprayets, plant hird specialists, sheet metal workers, welders, steel benders and fixers, builders and contractors, builders merchants, timber merchants, growers, agents and brokers, dealers in joinery, hard and soft woods, precast contract products and units and building materials and requisites of all kinds.

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- (b) To carry on any other trade or business whatever which can in the opinion of the Board of Directors be advantageously carried on in connection with or ancillary to any of the businesses of the Company
- (c) To purchase or by any other means acquire and take options over any property whatever, and any rights or privileges of any kind over or in respect of any property.
- (d) To apply for, register, purchase, or by other means acquire and protect, prolong and renew, whether in the United Kingdom or elsewhere any patents, patent rights, brevets d'invention, licences, secret processes, trade marks, designs, protections and concessions and to disclaim, after, modify, use and turn to account and to manufacture under or grant licences or privileges in respect of the same, and to expend money in experimenting upon, testing and improving any patents, inventions or rights which the Company may acquire or propose to acquire
- (a) To acquire or undertake the whole or any part of the business, goodwill, and assets of any person, firm, or company carrying on or proposing to carry on any of the businesses which the Company is authorised to carry on and as part of the consideration for such acquisition to undertake all or any of the liabilities of such person, firm, or company, or to acquire an interest in, amalgamate with, or enter into partnership or into any arrangement for sharing profits, or for co-operation, or for mutual assistance with any such person, firm or company, or for subsidising or otherwise assisting any such person, firm or company, and to give or accept, by way of consideration for any of the acts or things aforesaid or property acquired, any shares, debentures, debenture stock or securities that may be agreed upon, and to hold and retain, or sell, mortgage and deal with any shares, debentures, debentures stock or securities so received.
- (f) To improve, manage, construct, repair, develop, exchange, let on lease or otherwise, mortgage, charge, sell, dispose of, turn to account, grant licences, options, rights and privileges in respect of, or otherwise deal with all or any part of the property and rights of the Company.
- (g) To lavest and deal with the moneys of the Company not immediately required in such manner as may from time to time be determined and to hold or otherwise deal with any investments made.
- (h) To lend and advance maney or give credit on any terms and with or without security to any person, firm or company (including without prejudice to the generality of the foregoing any holding company, subsidiary or fellow subsidiary of, or any other company associated in any way with, the Company), to enter into guarantees, contracts of indemnity and suretyships of all kinds, to the secure on deposit or loan upon any terms, and to secure or guarantee in any manner and upon any terms, and to secure or guarantee in any manner and upon any terms, the payment of any sum of money or the performance of any obligation by any person, firm or company (including without prejudice to the generality of the foregoing any such holding company, subsidiary, fellow subsidiary or associated company as aforesaid).
- (i) To borrow and raise money in any manner and to secure the repayment of any money borrowed, raised or owing by mortgage, charge, standard security, lien or other security upon the whole or any part of the Company's proporty or assets (whether present or future), including its uncalled capital, and also by a similar mortgage, charge, standard security, lien or security to accure and gearantee the performance by the Company of any obligation or liability it may undertake or which may become binding on it.
- (j) To draw, make, accept, enderse, discount, negotiate, execute and issue cheques, bills of exchange, promiseory notes, bills of lading, warrants, debentures, and other negotiable or transferable instruments.
- (x) To apply for, promote, and obtain any Act of Parliament, order, or licence of the Department of Trade or other authority for enabling the Company to carry any of its objects into effect, or for effecting any medification of the Company's constitution, or for any other purpose which may seem calculated directly or indirectly to premote the Company's interests, and to oppose any proceedings or applications which may seem calculated directly or indirectly to prejudice the Company's interests.
- (i) To onter into any arrangements with any government or authority (supreme, municipal, local, or otherwise) that may seem conducted to the attainment of the Company's objects or any of them, and to obtain from any such government or authority any charters, decrees, rights, privileges or concessions which the Company may think desirable and to carry out exercise, and comply with any such charters, decrees, rights, privileges, and concessions.
- (m) To subscribe for, take, purchase, or otherwise acquire, held, sell, deal with and dispose of, place and underwrite shares, stocks, debentures, debenture stocks, bonds, obligations or securities issued or guaranteed by any other company constituted or carrying on business in any part of the world, and debentures, debenture stocks, bonds, obligations or securities issued or guaranteed by any government or authority, municipal, local or otherwise, in any part of the world.
- (n) To central, manage, finance, subsidies, co-ordinate or otherwise asset any company or companies in which the Company has a direct or indirect linearist interest, to provide secretarial, administrative, technical, commontal and other services and facilities of all kinds for any such company or companies and to make payments by way of subvention or otherwise and any other arrangements which may seem destrable with respect to any such company or companies.

- (a) To promote any other company for the purpose of acquiring the whole or any part of the business or property or undertaking or any of the liabilities of the Company, or of undertaking any business or operations which may appear likely to assist or benefit the Company or to enhance the value of any property or business of the Company, and to place or guarantee the placing of, underwrite, subscribe for, or otherwise acquire all cr any part of the shares or securities of any such company as aforesaid.
- (p) To sell or otherwise dispose of the whole or any part of the business or property of the Company, either together or in portions, for such consideration as the Company may think fit, and in particular for shares, debentures, or securities of any company purchasing the same.
- (q) To act as agents or brokers and as trustees for any person, firm or company, and to undertake and perform sub-contracts.
- (f) To remunerate any person, firm or company rendering services to the Company either by cash payment or by the allotment to him or them of shares or other securities of the Company credited as paid up in full or in part or otherwise as may be thought expedient.
- (s) To pay all or any expenses incurred in connection with the promotion, formation and incorporation of the Company, or to contract with any person, first or company to pay the same, and to pay commissions to brokers and others for underwriting, placing, selling, or guaranteeing the subscription of any shares or other securities of the Company.
- (t) To support and subscribe to any charitable or public object and to support and subscribe to any institution, society, or club which may be for the benefit of the Company or its Directors or employees, or may be connected with any town or place where the Company carries on business; it gives or award pensions, annuties, gratitiles, and superannuation or other allowances or benefits or chartable aid and generally to provide advantages, facilities and services for any persons who are or have been directors of or who are or have been employed by, or who are serving or have served the Company, or any company which is a subsidiary of the Company or the holding company of the Company or a fellow subsidiary of the Company or the predecessors in business of the Company or of any such subsidiary, holding or fellow subsidiary company and to the wives, widows, children and other relatives and dependants of such persons, to make payments towards insurance; and to set up, establish, support and maintain superannuation and other funds or schemes (whether contributory or non-contributory) for the benefit of any of such persons and of their wives, widows, children and other relatives and dependants; and to set up, establish, support and maintain profit sharing or share purchase schemes for the benefit of any of the employees of the Company or of any such subsidiary, holding or fellow subsidiary company and to lend money to any such employees or to trustees on their behalf to enable any such purchase schemes to be established or maintained.
- (u) Subject to and in accordance with a due compliance with the provisions of Sections 155 to 158 (inclusive) of the Act (if and so far as such provisions shall be applicable), to give, whether directly or indirectly, any kind of financial assistance (as defined in Section 152(1)(a) of the Act for any such purpose as is specified in Section 151(1) and/or Section 151(2) of the Act.
- (v) To distribute among the Members of the Company In kind any property of the Company of whatever nature.
- (w) To procure the Company to be registered or recognised in any part of the world.
- (x) To do all or any of the things or matters aforesaid in any part of the world and either as principals, agents, centractors or otherwise, and by or through agents, brokers, sub-contractors or otherwise and either alone or in conjunction with others.
- (y) To do all such other things as may be deemed incidental or conducive to the attainment of the

AND so that -

- (1) None of the expects set forth in any sub-clause of this Clause shall be restrictively construed but the widest interpretation shall be given to each such object, and none of such objects to or interest to or interest of the context expressly so requires, be in any way limited or restricted by reference to or inference from the terms of any either sub-clause of this Clause, or by reference to or the name of the Company
- (2) Hone of the sub-clauser of this Clause and none of the objects therein specified shall be deemed substitizery or ancillary to any of the objects specified in any other such sub-clause, and the Company shall have as tull a power to exercise each and every one of the objects specified in each sub-clause of this Clause as though each such sub-clause contained the objects of a separate Company.
- (3) The word "Company" in this Clause, except where used in reference to the Company, shall be deemed to include any partnership or other body of persons, whether incorporated or unincorporated and whether demicised in the United Kingdom or elsewhere
- (4) In this Clause the expression "the Act" means the Companies Act 1985, but so that any reference in this Clause to any provision of the Act shall be deemed to include a reference to any statisticity modification or re-constituent of that provision for the time being in force

- The hability of the Members is limited
- The Company's share capital is £50000 divided into 50000 shares of £1 each.

We, the subscribers to this Memorandum of Association, wish to be formed into a Company pursuant to this Memorandum; and we agree to take the number of shares shown opposite our respective names

Names and Addresses of Subscribers

Number of shares taken by each Subscriber

For and on behalf of Instant Companies Limited 2 Raches Street London N1 6UB

> For and on behalf of Switt Incorporations Limited 2 Bacnes Street London N1 6UB

。One

- One

Total shares taken

Dated the 10th day of June, 1988.

Witness to the above signatures, Terry Jayne

2 Baches Street London N1 6UB

THE COMPANIES ACT 1985

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION OF

FIX & INSTALL LIMITED

PRELIMINARY

- The Regulations contained in Table A in the Schedule to the Companies (Tables A to F) 1 (a) The Regulations contained in Table A in the Schedule to the Companies (Tables A to F) Regulations 1985 as amended by the Companies (Tables A to F) (Amendment) Regulations 1985 (such Table being hereinafter called "Table A") shall apply to the Company save in so far as they are excluded or varied hereby and such Regulations (save as so excluded or varied) and the Articles hareinafter contained shall be the regulations 2" the Company.
- (b) In these Articles the expression "the Act" means the Companies Act 1985, but so that any reference in these Articles to any provision of the Act shall be deemed to include a reference to any statutory modification or re-enactment of that provision for the time being in force,

ALLOTMENT OF SHARES

- 2 (a) Shares which are comprised in the authorised share capital with which the Complety is incorporated shall be under the control of the Directors who may (subject to Section 80 of the Ack and to paragraph [d] below) andt, grant options ever or etherwise dispose of the same, to such persons, on such terms and in such marrier as they think fit.
- (b) All anaron which and ret comprised in the authorised share capital with which the Company is incorporated and which the Director propose to issue shall first be offered to the Members in proportion as nearly as may be to the number of the existing shares held by them rusperwelly unless the Company in General Meeting shall by Special Revolution otherwise direct. The offer shall be made the Company in General Meeting shall by Special Revolution otherwise direct. The offer shall be made by notice specifying the number of shares offered, and limiting a period (not being loss than feuries by notice specifying the number of shares offered, and limiting a period (not being loss than feuries and days) within which the offer if not accepted, will be deemed to be declined. After the proportion afferestid to the that period that shares shares as deemed to be declined shall be effected in the proportion afferestid of the process within the said period, accepted all the shares affered to them, such territor of the provisions of the shares affered or not capable of being shares and accepted pursuant to such offer or further offer as affered from the provisions of this offered as aferestid except by way of fractions and any shares released from the provisions of this

Article by any such Special Resolution as alcresard shall be under the control of the Directors, who may allot, grant options over or otherwise dispose of the same to such persons, on such terms, and in shares shall not be disposed of on terms which are more favourable to the subscribers therefor than the terms on which they were offered to the Members. The foregoing provisions of this paragraph (b) shall have effect subject to Section 80 of the Act.

- (c) 'y accordance with Section 91(1) of the Act Sections 89(1) and 90(1) to (6) (inclusive) of the Act shall not apply to the Company.
- (d) The Directors are generally and unconditionally authorised for the purposes of Section 80 of the Act, to exercise any power of the Company to allot and grant rights to subscribe for or convert securities into shares of the Company up to the amount of the authorised share capital with which the Company is incorporated at any time or times during the period of five years from the date of incorporation and the Directors may, after that period, allot any shares or grant any such rights under this authority in pursuance of an offer or agreement so to do made by the Company within that period. The authority hereby given may at any time (subject to the said Section 80) be renewed, revoked or varied by Ordinary Resolution of the Company in General Meeting.

SHARES

- 3. The lien conferred by Clause 8 in Table A shall attach also to fully paid-up shares, and the Company shall also have a first and paramount lien on all shares, whether fully paid or not, standing registered in the name of any person indebted or under liability to the Company, whether he shall be the sole registered holder thereof in small be one of two or more joint holders, for all moneys presently payable by him or his estate to the Company. Clause 8 in Table A shall be moneticed
- 4. The ity of any Member in default in respect of a call shall be increased by the addition at the or it is antended of Clause 18 in Table A of the words fand all expenses that may have been increased by reason of such non-payment.

GENERAL MEETINGS AND RESOLUTIONS

- 5. (a) A notice convening a General Meeting shall be required to specify the general nature of the business to be transacted only in the case of special business and Clause 38 in Table A shall be modified accordingly.
- All business shall be deemed special that is transacted at an Extraordinary General Meeting, and also all that is transacted at an Annual General Meeting, with the exception of declaring a dividend, the consideration of the accounts, balance sheets, and the reports of the Directors and Auditors, and the appointment of, and the fixing of the remuneration of, the Auditors.
- (b) Every notice convening a General Meeting shall comply with the provisions of Section 372(3) of the Act as to giving information to Members in regard to their right to appoint proxiet; and notices of and other communications relating to any General Meeting which any Member is omitted to receive shall be sent to the Directors and to the Auditors for the time being of the Company.
- 6 (a) Clause #3 in Table A shall be read and construed as if the words "at the time when the Meeting proceeds to business" were added at the end of the first sentence.
- (b) if a quorum is not present within half an hour from the time appointed for a General Meeting the General Meeting shall stand adjourned to the same day in the next week at the same time and place or to buch other day and at such other time and place as the Directors may determine, and if at the adjourned General Meeting a quorum is not present within half an hour from the time appointed therefor such adjourned General Meeting shall be disselved.
 - (c) Clouse 41 in Table A shall not apply to the Company

APPOINTMENT OF DIRECTORS

- 7 (a) Claus 1 64 in Table A shall not apply to the Company
- (b) The maximum number and minimum number respectively of the Directors may be determined from time to time by Ordinary Resolution in General Meeting of the Company. Subject to and in regisuit of any such determination there shall be no maximum number of Directors and the minimum number of Directors shall be one. Whenseever the minimum number of the Directors shall be one. Whenseever the minimum number of the Directors shall be one. Whenseever the minimum number of the Directors shall be one. Whenseever the minimum number of the Directors shall be one. Whenseever the minimum number of the Directors shall be one. Whenseever the minimum number of the Directors shall be one. Whenseever the minimum number of the Directors shall be one. Whenseever the minimum number of the Directors shall be one. Whenseever the minimum number of the Directors shall be one. Whenseever the minimum number of the Directors shall be one. Whenseever the minimum number of the Directors shall be one. Whenseever the minimum number of the Directors shall be one. Whenseever the minimum number of the Directors shall be one. Whenseever the minimum number of the Directors shall be one. Whenseever the minimum number of the Directors shall be one. Whenseever the minimum number of the Directors shall be one. Whenseever the minimum number of the Directors shall be one.

- (c) The Directors shall not be required to retire by rotation and Clauses 73 to 80 (inclusive) in Table A shall not apply to the Company
 - (d) No person shall be appointed a Director at any General Meeting unless either-
 - (i) he is recommended by the Directors; or
- (ii) not loss than fourteen nor more than thirty-live clear days before the date appointed for the General Meeting, notice executed by a Member qualified to vote at the General Meeting has been given to the Company of the intention to propose that person for appointment, together with notice executed by that person of his willingness to be appointed.
- (e) Subject to paragraph (d) above, the Company may by Ordinary Resolution in General Meeting appoint any person who is willing to act to be a Director, either to fill a vacancy or as an additional Director.
- (I) The Directors may appoint a person who is willing to act to be a Director, (lither to fill a vacancy or as an additional Director, provided that the appointment does not cause the number of Directors to exceed any number determined in accordance with paragraph (b) above as the maximum number of Directors and for the time being in force.

BORROWING POWERS

8. The Directors may exercise all the powers of the Company to borrow money without limit as to amount and upon such terms and in such manner as they think fit, and subject (in the case of any security convertible into shares) to Section 30 of the Act to grant any mortgage, charge or standard security over its undertaking, property and uncalled capital, or any part thereof, and to issue debentures, debenture stock, and other securities whether outright or as security for any debt, liability or obligation of the Company or of any third party.

ALTERNATE DIRECTORS

- 9. (a) An alternate Director shall not be entitled as such to receive any remuneration from the Company, save that he may be paid by the Company such part (if any) of the remuneration otherwise payable to his appointer as such appointer may by notice in writing to the Company from time to time direct, and the first sentence of Clause 66 in Table A shall be modified accordingly.
- (b) A Director, or any such other person as is mentioned in Clause 65 in Table A, may act as an alternate Director to represent more than one Director, and an alternate Director shall be entitled at any meeting of the Directors or of any committee of the Directors to one vote for every Director whom he represents in addition to his own vote (if any) as a Director, but he shall count as only one for the purpose of determining whether a quorum is present.

DISQUALIFICATION OF DIRECTORS

10. The office of a Director shall be vacated if he becomes incapable by reason of litness or injury of managing and administering his property and affairs, and Clause 81 in Table A shall be modified

GRATUITIES AND PENSIONS

- 11. (a) The Directors may exercise the powers of the Company conferred by Clause 3(t) of the Memorandum of Association of the Company and shall be entitled to retain any benefits received by them or any of them by reason of the exercise of any such powers.
 - (b) Clause 87 in Table A shall not apply to the Company

PROCEEDINGS OF DIRECTORS

- 12. (a) A Director may voto, at any mooting of the Directors or of any committee of the Directors, on any resolution, notwithstanding that it in any way concerns or relates to a matter in which he has, directly or indirectly, any kind of interest whatsoever, and it he shall vote on any such resolution as aforesaid his vote shall be counted; and in relation to any such resolution as aforesaid he chall (whether or not he shall vote on the same) be taken into account in calculating the quorum present at the mooting.
 - (b) Clauses 94 to 97 (inclusive) in Table A shall not apply to the Company

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- 13. (a) Every Director or other officer of the Company shall be indemnified out of the assets of the Company against all losses or liabilities which he may sustain or incur in or about the execution of the duties of his office or otherwise in relation thereto, including any liability incurred by him in defending any proceedings, whether civil or criminal, in which judgment is given in his favour or in which he is acquitted or in connection with any application under Section 144 or Section 727 of the Act in which relief is granted to him by the Court, and no Director or other officer shall be liable for any loss, damage or misfortune which may happen to or be incurred by the Company in the execution of the duties of his office or in relation thereto. But this Article shall only have effect in so far as its provisions are not avoided by Section 310 of the Act.
 - (b) Clause 118 in Table A shall not apply to the Company.

TRANSFER OF SHARES

14. The Directors may in their absolute discretion and without assigning any reason therefore decline to register the transfer of a share, whether or not it is a fully paid share, and the first sentence of Clause 24 in Table A shall not apply to the Company.

Hames and Addressos of Subscribers

For and on behalf of Instant Companies Limited 2 Baches Street London N1 5UB

For and on 'schall of Switt Incorporations Limited 2 Raches Street London N1 6UB

Dated this 10th day of June 1988

Witness to the above signatures, Terry Jayne 2 Baches Street London N1 5UB Tolans

FILE COPY



CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

No. 2270196

I hereby certify that

FIX & INSTALL LIMITED

is this day incorporated under the Companies Act 1985 as a private company and that the Company is limited.

Given under my hand at the Companies Registration Office, Cardiff the 22 JUNE 1988

an Tarant.

an authorised officer



FIX & INSTALL LIMITED.
Enterprise House,
Stafford Park 1,
TELFORD.
Shropshire.
TF3 3BD

Company No. 2270196

SPECIAL RESOLUTION OF FIX AND INSTALL LIMITED.

AT AN EXTRAORDINARY GENERAL MEETING OF THE ABOVE NAMED COMPANY HELD ON THE 28TH. DAY OF JUNE, 1991 THE FOLLOWING SPECIAL RESOLUTION WAS DULY PASSED:-

That in order to reflect the new operations of the company the name be changed to:

ACCESS DESIGN AND ENGINEERING LIMITED.

IGNED. / Clus _______Director

28th. June, 1991.

MB 表20

101203

FILE COPY



CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

No. 2270196

I hereby certify that

FIX & INSTALL LIMITED

having by special resolution changed its name, is now incorporated under the name of

ACCESS DESIGN AND ENGINEERING LIMITED

Given under my hand at the Companies Registration Office, Cardiff the 8 JULY 1991

P. Davidson (Mrs)

an authorised officer



FORM NO. 123

Notice of increase in Nominal Capital

Name of Company

Pursuant to section 123 of the Companies Act 1985



Pleε	se	do	not
writ			
this	ma	argi	n

Please complete legibly, preferably in black type, or bold black lettering.

#1Insert full name of company

To the Registrer of Companies For official use Company number

2,270,196

ACCESS DESIGN & ENGINEERING LIMITED

gives notice in accordance with section 123 of the above Act that by
the resolution of the company dated 11th March 1993 the
nominal capital of the company has been increased by
£ 49,900 beyond the registered capital of £ 100

5 the copy must be printed or in some other form approved by the registrar.

A copy of the resolution authorising the increase is attached. §

The conditions (e.g.) voting rights, dividend rights, winding-up rights etc) subject to which the new shares have been or are to be issued are as follows:-

To rank equally with the existing shares of the Company in every way.

†Insert
Director,
Secretary,
Administrator,
Administrative,
Receiver or
(Scotland) as
appropriate.

Signed Mr Control Designation +

Please tick here if continued overleaf

Date 15th March 1993

Presentor's name address and reference (if any):

CHETTLEBURGH'S LIMITED Temple House 20 Holywell Row London EC2A 4JB

Tel: (071) 377-0381

For Official use General Section



Note Will 1988

THE COMPANIES ACTS 1985 to 1989

No.2,270,196.

A PRIVATE COMPANY LIMITED BY SHARES.

ACCESS DESIGN & ENGINEERING LIMITED

PURSUANT TO REGULATION 53 OF TABLE A IN THE SCHEDULE TO THE COMPANIES (TABLES A TO F) REGULATIONS 1985 AS AMENDED BY THE COMPANIES (TABLES A TO F) (AMENDMENT) REGULATION 1985, WE, THE UNDERSIGNED, BEING ALL THE MEMBERS OF THE ABOVE COMPANY FOR THE TIME BEING ENTITLED TO RECEIVE NOTICE OF, ATTEND AND VOTE AT GENERAL MEETINGS, HEREBY UNANIMOUSLY PASS THE FOLLOWING RESOLUTION AND AGREE THAT THE SAID RESOLUTION SHALL FOR ALL PURPOSES BE AS VALID AND EFFECTIVE AS IF THE SAME HAD BEEN PASSED AT A GENERAL MEETING OF THE COMPANY DULY CONVENED AND HELD.

SPECIAL RESOLUTION.

That the authorised Capital of the Company be increased by the addition of £49,900 beyond the existing capital of £100 such additional capital to be divided into 49,900 Ordinary Shares of £1 each such additional shares to rank equally with the existing shares of the Company in every way.

Dated the 11th day of March 1993

Peter Giles

KA

RACasmore

COMPANIES HOUSE

2 2 MAR 1993

Royston Albert Cashmore

Being all the Members for the time being entitled to receive notice of and attend and vote at the Meetings of the CompaCHETTLEBURGH'S LIMITE

TEMPLE HOUSE 20 HOLYWELL ROW LONDON EC2A 4/3 TEE (071) 377-0381