

Please complete in typescript, or in bold black capitals.

CHFP000

Company number

Company name in full

363a

Annual Return

5374135

NEXT STEPS ASSOCIATES LIMITED

Dav

Month

Date of this return

The information in this return is made up to

Date of next return

If you wish to make your next return to a date earlier than the anniversary of this return please show that date here. Companies House will then send a form at the appropriate time.

Day Month Year

Registered Office

Show here the address at the date of this return

Any change of registered office must be notified on form 287

Post town

County/Region

42 CRAIGWEIL AVE

RADLETT

HERTS

UK Postcode

ロビビ

Principal business activities

Show trade classification code number(s) for the principal activity or activities

give a brief description of principal activity

1414

If the code number cannot be determined,



A30

30/04/2009 **COMPANIES HOUSE**

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ for companies registered in England or Wales

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB DX ED235 Edinburgh 1 For companies registered in Scotland

DX 33050 Cardiff

or LP-4 Edinburgh 2

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Register of members	
If the register of members is not kept at the registered office, state here where it is kept	
Post town	
County/Region	
UK Postcode	
Register of Debenture holders If there is a register of debenture holders, or a duplicate of any such register or part of it, which	
is not kept at the registered office, state here where it is kept Post town	;
County/Region	
UK Postcode	
Company type Public limited company	
Public limited company Private company limited by shares	
Private company limited by guarantee with	out
share capital Private company limited by shares exempt	t under Please tick the appropriate box
section 30 Private company limited by guarantee exe under section 30	- I tous ton all appropriate sox
Private unlimited company with share capi	tal
Private unlimited company without share of	apital
Company Secretary	Details of a new company secretary must be notified on form 288a
*Voluntary details (Please photocopy this area to provide Name *Style/Title	· · · · · · · · · · · · · · · · · · ·
details of joint	PATRICIA CAROL
†† Tick the box if the Surname address shown is a	Burwood
Confidentiality Order	THE GRANARY, WHYLE,
granted under section 723B of the Companies Act 1985. Otherwise,	PUDLESTON
the case of a corporation	LEOMINSTER
or Scottish firm, give the registered or principal office address. County/Region UK Postcode	HEREFORDSHIRE H R 6 0 R E
If a partnership, give the names and addresses of Country	
the partners or the name of the partnership and office address	
	Page 2

Directors Please list the directors in alpha Voluntary details	betical order	Details of new directors must be notified on form 288a
In the case of a director that is a Name corporation or a	*Style/Title	
Scottish firm, the name is the		Day Month Year
corporate or firm	Date of birth	1 5/1 2/1 9 5 3
	Forename(s)	PATRICIA CAROL
†† Tick the box if the	. Surname	BURWOOD
address shown is a service address for the	Address ††	THE GRANARY, WHYLE
beneficiary of a Confidentiality Order granted under section		PUDLESTON
723B of the Companies Act 1985. Otherwise,	Post town	LEOMINSTER
give your usual residential address. In the case of a	County/Region	HEREFOROCHIRE
corporation or Scottish firm, give the registered or principal office address.	UK Postcode	HRELORE
adoress.	Country	
	Nationality	BRITISH
Busir	ness occupation	CONSULTANT
Directors Please list the directors in alpha *Voluntary details	betical order	Details of new directors must be notified on form 288a
In the case of a director that is a	e *Style/Title	
corporation or a Scottish firm, the		Day Month Year
name is the corporate or firm	Date of birth	23/05/1950
	Forename(s)	GAYNOR RUTH
†† Tick the box if the	Surname	MORRIS
address shown is a service address for the	Address ††	14 LULWORTH PARK
beneficiary of a Confidentiality Order granted under section		
723B of the Companies Act 1985. Otherwise, give your usual	Post towr	KENILWORTH
residential address. In the case of a	County/Region	WARNICKSHIRE
corporation or Scottish firm, give the registered or principal office	UK Postcode	C V 8 [2 X G
address.	Country	v L
	Nationalit	BRITISH
Bus	iness occupation	CONSULTANT

Issue share capital Enter details of all the shares in issue at the date of this return	Class (e.g. Ordinary/Preference)	Number of shares issued	Aggregate Nominal Value (i.e. Number of shares issued multiplied by nominal value per share, or total amount of stock) L2.00
	Totals	TWO	£2.00
Traded public companies A traded public company means a company any of whose shares are shares admitted to trading on a regulated market	Please tick this box if your conceptublic company at any time of this return		
•	• •	• • • • • • • • • • • • • • • • • • • •	· · · · · · · · · · · · · · · · · · ·
List of past and present shareholders (use attached schedule where appropriate)	Please tick the appropriate b		On paper format
Private or non-traded public companies are required to provide a "full list" if one was not included with either of the last two returns.	A full list of shareholders for company is enclosed. Please	e complete Schedule A.	
Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two	A list of shareholders holding shares of any share class for enclosed. Please complete	a traded public company	
returns.	A list containing shareholder	changes is enclosed	
	_	ded public companies, pl e	ease
• •	→ For traded public com Schedule B	panies, please complete	
	There were no shareholder of	changes in this period	lacksquare
Certificate	I certify that the information knowledge and belief	given in this return is true	to the best of my
Signed	PB yours 5	λ [[Date 26-4-09
* Please delete as appropriate	'(director / secretary)		
When you have signed the return, send	·	continuation sheets	
it with the fee to the Registrar of Companies. Make cheques payable to Companies House.		nter number)	•
You do not have to give any contact	HATTERSLE	Y & CO.	•
information in the box opposite but if	42 Craigweil	Avenue	· · · · · · · · · · · · · · · · · · ·
you do, it will help Companies House to contact you if there is a query on the	Radlett Herts WD7 7	-v	
form. The contact information that you give will be visible to searchers of the	TIERES VVD7 ,/I	<u> </u>	·
public record.	DY number 1	DV 0V-1 1	
	DX number	DX exchange [
·			Page 4

Directors Please list the directors in Voluntary details In the case of a	alphabetical order	Details of new directors must be notified on form 288a
director that is a corporation or a	Name *Style/Title	
Scottish firm, the		Day Month Year
name is the corporate or firm		
name	Date of birth	
	Forename(s)	
	rojename(s)	
	Surname	
†† Tick the box if the address shown is a		
service address for the	Address ††	
beneficiary of a Confidentiality Order		•
granted under section	<u> </u>	
723B of the Companies Act 1985. Otherwise,	Post town	
give your usual		
residential address. In the case of a	County/Region	
corporation or Scottish firm, give the registered		
or principal office	UK Postcode	
address.	. .	
	Country	
	A) 41 174	
*	Nationality	
i	Business occupation	
Directors Please list the directors in	n alphabetical order	Details of new directors must be notified on form 288a
* Voluntary details	, ,	
* Voluntary details In the case of a		
*Voluntary details In the case of a director that is a	Name *Style/Title	
* Voluntary details In the case of a director that is a corporation or a Scottish firm, the		Day Month Year
Voluntary details In the case of a director that is a corporation or a	Name *Style/Title	Day Month Year
* Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the	Name *Style/Title Date of birth	Day Month Year
* Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm	Name *Style/Title	Day Month Year
* Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm	Name *Style/Title Date of birth Forename(s	Day Month Year
* Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm	Name *Style/Title Date of birth	Day Month Year
*Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a	Name *Style/Title Date of birth Forename(s	Day Month Year
* Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for the beneficiary of a	Name *Style/Title Date of birth Forename(s	Day Month Year
*Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order	Name *Style/Title Date of birth Forename(s	Day Month Year
*Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies	Name *Style/Title Date of birth Forename(s Surname Address †	Day Month Year
*Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise,	Name *Style/Title Date of birth Forename(s Surname Address †	Day Month Year
*Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In	Name *Style/Title Date of birth Forename(s Surname Address †	Day Month Year
*Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish	Name *Style/Title Date of birth Forename(s Surname Address † Post town County/Region	Day Month Year
*Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registere	Name *Style/Title Date of birth Forename(s Surname Address † Post town County/Region	Day Month Year
*Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish	Date of birth Forename(s Surname Address †	Day Month Year
*Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registere or principal office	Name *Style/Title Date of birth Forename(s Surname Address †	Day Month Year
*Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registere or principal office	Date of birth Forename(s Surname Address †	Day Month Year
*Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registere or principal office	Date of birth Forename(s Surname Address †	Day Month Year
*Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registere or principal office	Date of birth Forename(s Surname Address †	Day Month Year
*Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registere or principal office	Date of birth Forename(s Surname Address † Post town County/Region UK Postcod Countr	Day Month Year
*Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registere or principal office	Date of birth Forename(s Surname Address † Post town County/Region UK Postcod Countr	Day Month Year
*Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registere or principal office	Date of birth Forename(s Surname Address † Post town County/Region UK Postcod Countr	Day Month Year
*Voluntary details In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name †† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registere or principal office	Date of birth Forename(s Surname Address † Post town County/Region UK Postcod Countr	Day Month Year

Directors Please list the directors Voluntary details In the case of a			Details of new directors must be notified on form 288a
director that is a corporation or a	Name	*Style/Title	
Scottish firm, the name is the corporate or firm	•		Day Month Year
name	D	ate of birth	
	, Ęc	orename(s)	
†† Tick the box if the		Surname 🗀	
address shown is a service address for the	e /	Address ††	
beneficiary of a Confidentiality Order granted under section		<u> </u>	
723B of the Companie Act 1985. Otherwise, give your usual	•	Post town	
residential address. In the case of a	Cou	nty/Region	
corporation or Scottis firm, give the registere or principal office		C Postcode	
address.		Country	
		Nationality	
	Business o	occupation	
			··· -
Directors Please list the directors Voluntary details	in alphabetical	order E	Details of new directors must be notified on form 288a
In the case of a director that is a corporation or a	Name	*Style/Title	
Scottish firm, the name is the			Day Month Year
corporate or firm	. D	ate of birth	
	. Fo	orename(s)	
†† Tick the box if the		Surname [
address shown is a service address for the beneficiary of a	e	Address †† 📗	
Confidentiality Order granted under section 723B of the Companie		. L	
Act 1985. Otherwise, give your usual	•	Post town	
residential address, In the case of a corporation or Scottis	Cou	nty/Region	
firm, give the registered or principal office		⟨ Postcode	
address.		Country _	
		Nationality [_	
·	Business	occupation [

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This must only be completed by private and public limited companies that have not traded on a regulated market

Schedule A for private or non-traded public companies List of past and present shareholders

	-	(Please use a commodulor sheet if required)
Company number		
Company name in full		· · · · · · · · · · · · · · · · · · ·

- > Changes to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year
- You must provide a "full list" of all company shareholders on:
 - The company's first annual return following incorporation
- Every third annual return after a full list has been provided
 List the company shareholders in alphabetical order or provide an
- List joint shareholders consecutively

Do not give shareholder address information

Shareholder's name only	Class and number of shares or amount of	Shares or amount of stock t (if appropriate) Class and number of shares or amount of stock transferred	Date of registration
Name			
Name		·	
Name			· · · · ·
Name			
Name			
Name			

Schedule A for private or non-traded public companies (continuation sheet) List of past and present shareholders

· · · · · · · · · · · · · · · · · · ·			
^		=	
Company number	<i>f</i>		

Shareholder's name only	Class and number of shares or amount of stock held	shares or amount of stock	transferred Date of registration of transfer
ame			,
lame			
	~	-	
lame .			
lame			
1			
lame	,		
lame			
lame .			•
			
Jame		·	
Jame			
			·
Name			·
Name			
Name	: .		

This must only be completed by companies that have traded on a regulated market and must show the details of shareholders who held at least 5% of the issued shares of any class of the company at any time during the period

Schedule B for traded public companies List of past and present shareholders

Company number	
Company name in full	

- Changes to shareholders particulars or details of the amount of stock or shares transferred must be completed each year
- You must provide a list of all company shareholders who held at least 5% of the issued shares of any class of the company on:
 - The company's first annual return following incorporation
 - Every third annual return after a full list has been provided
- List the company shareholders in alphabetical order or provide an index
- List joint shareholders consecutively

	List joint share	holders o			
Shareholder's name and address	Class and num shares or amou stock held	ber of unt of	Shares or an Class and no shares or amount transfer	(if appropriate) umber of unt of stock	transferred Date of registration of transfer
Name		.			
Address				-	
	·				
UK Postcode L L L L L L L L					
Name					
Address					·
UK Postcode L L L L L L L L		•			
Name					
Address					
UK Postcode L L L L L L L L					
Name					
Address					
					ر.
UK Postcode L L L L L L L L		· 	<u> </u>		<u></u>

Schedule B for traded public companies (continuation sheet)
List of past and present shareholders

Company number	

Shareholder's name and address	Class and number of shares or amount of stock held	Shares or amount of stock (if appropriate) Class and number of shares or amount of stock transferred	Date of registration of transfer
Name			
Address			
UK Postcode L L L L L L L L L	- -		
Name		,	
Address			
UK Postcode L L L L L L L L			
Name			
Address			
	٠,		
UK Postcode L L L L L L L L			
Name			
Address			
JIK Postenda I.			
UK Postcode L L L L L L L L L L L L L L L L L L L			
Address			
UK Postcode L L L L L L L			·,