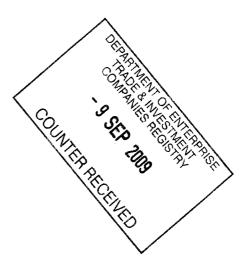
Registered number: NI 9882



Ards Holdings Limited
Annual report
for the year ended 31 December 2008



Annual report for the year ended 31 December 2008

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Directors and advisers

Directors

E G O'Neill (Managing Director)
R Hutchinson
J Wilson
J Hart
G Hughes
R Gilroy

Company secretary

R Hutchinson

Registered office

47 Boucher Road Belfast BT12 6HR

Solicitors

L'Estrange and Brett Arnott House 12/16 Bridge Street Belfast BT1 1LS

Bankers

Northern Bank Limited Donegall Square West Belfast BT1 6JS

Independent auditors

PricewaterhouseCoopers LLP
Chartered Accountants and Registered Auditors
Waterfront Plaza
8 Laganbank Road
Belfast
BT1 3LR

Directors' report for the year ended 31 December 2008

The directors present their report and the audited financial statements of the group and company for the year ended 31 December 2008.

Principal activities

The group is engaged principally in the construction industry, operating in markets in Northern Ireland, the Republic of Ireland and Great Britain. The group is also involved in both retail and commercial fit-outs, with further turnover emanating from the sale of conservatories and sunrooms.

Business review

As anticipated, turnover fell slightly in 2008 but strong performances on some current contracts, coupled with the successful commercial outcomes of various older contracts, led to an increase in profitability. The results for the year show a pre-tax profit of £5,454,706 (2007: £4,561,197) on turnover of £133,605,551 (2007: £137,298,900). Two interim dividends were paid to shareholders during the year, the first in January 2008 of £1.60 per share (2007: £1.50 per share) and the second in November 2008 of £5.00 per share (2007: £nil).

The directors would like to record their appreciation of the effort contributed by all staff throughout 2008.

Future outlook

The group continues to operate in an extremely competitive marketplace. The general construction industry has contracted significantly in 2008 and is anticipated to decline even further in 2009. As a consequence, the directors foresee a further reduction in turnover in 2009 but it is hoped that margins will be maintained.

Principal risks and uncertainties

The key business risks which could have an impact on the performance of the group are considered to be the deepening recession and the continuing global credit crisis, together with increased competition from both national and international contractors.

Key performance indicators

The directors have determined that the following key performance indicators are the most effective measures to evaluate the performance of the business:

| | 2008 | 2007 |
|------------------------|--------------|--------------|
| • | £ | £ |
| Turnover | £133,605,551 | £137,298,900 |
| Profit before taxation | £5,454,706 | £4,561,197 |
| Shareholders' funds | £18,204,497 | £18,104,895 |

Environment

The group recognises its corporate responsibility to carry out its operations whilst minimising environmental impacts. The directors' continued aim is to comply with all applicable environmental legislation, prevent pollution and reduce waste wherever possible.

Health and safety

The group is committed to achieving the highest practicable standards in health and safety management and strives to make all sites and offices safe environments for employees and customers alike.

Directors' report for the year ended 31 December 2008 (continued)

Human resources

The group's most important resource is its people; their knowledge and experience is crucial to meeting customer requirements. Retention of key staff is critical and the group has invested increasingly in employment training and development.

Financial risk management

The group's operations expose it to a variety of financial risks that include foreign exchange risk, credit risk, liquidity risk and interest rate risk. The group has in place a risk management programme that seeks to limit the adverse effects on the financial performance of the group.

Given the size of the group, the directors have not delegated the responsibility of monitoring financial risk management to a sub-committee of the board. The policies set by the board of directors are implemented by the group's finance department.

Foreign exchange risk

While the greater part of the group's revenues and expenses are denominated in sterling, the company is exposed to some foreign exchange risk in the normal course of business, principally on sales in euros. Where appropriate, the group uses financial instruments to hedge foreign exchange exposure.

Credit risk

The group carries out, where appropriate, credit checks on potential customers before sales are made.

Liquidity risk

The group has no debt finance, but has arrangements in place that are designed to ensure the company has sufficient available funds for operations.

Interest rate risk

The group has interest bearing assets which include cash balances which earn interest. The group has a policy of keeping a mixture of these cash balances at a fixed rate, and others at a variable rate as appropriate. This policy is reviewed on a regular basis.

Political and charitable donations

The group made charitable donations amounting to £11,495 (2007: £11,220) during the year, principally for the benefit of local communities in which the group operates. No donations for political purposes were made during the year (2007:£nil).

Directors

The directors who served during the year are shown on page 1.

Directors' report for the year ended 31 December 2008 (continued)

Statement of directors' responsibilities in respect of the annual report and the financial statements

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and the group and of the profit or loss of the group for that period.

In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- · make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will
 continue in business, in which case there should be supporting assumptions or qualifications as necessary.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and the group and to enable them to ensure that the financial statements comply with the Companies (Northern Ireland) Order 1986. They are also responsible for safeguarding the assets of the group and company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure of information to auditors

So far as each of the directors in office at the date of approval of these financial statements is aware:

- there is no relevant audit information of which the company's and group's auditors are unaware; and
- they have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's and group's auditors are aware of that information.

Independent auditors

The auditors, PricewaterhouseCoopers LLP, have indicated their willingness to continue in office, and a resolution concerning their reappointment will be proposed at the Annual General Meeting.

B) order of the Board

R Hutchinson Company secretary 30 April 2009

Independent auditors' report to the members of Ards Holdings Limited

We have audited the group and parent company financial statements (the 'financial statements') of Ards Holdings Limited for the year ended 31 December 2008, which comprise the Consolidated Profit and Loss Account, the Consolidated Statement of Total Recognised Gains and Losses, the Consolidated Balance Sheet and the Company Balance Sheet, the Consolidated Cash Flow Statement and the related notes. These financial statements have been prepared under the accounting policies set out therein.

Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Directors' Responsibilities.

Our responsibility is to audit the financial statements in accordance with the relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland). This report, including the opinion, has been prepared for and only for the company's members as a body in accordance with Article 243 of the Companies (Northern Ireland) Order 1986 and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies (Northern Ireland) Order 1986. We also report to you whether in our opinion the information given in the Directors' Report is consistent with the financial statements. In addition we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed.

We read other information contained in the Annual Report, and consider whether it is consistent with the audited financial statements. This other information comprises only the Directors' Report and the Directors and Advisers page and all the other information listed on the contents page. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the group's and company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion:

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the group's and the parent company's affairs as at 31 December 2008 and of the group's profit and cash flows for the year then ended;
- the financial statements have been properly prepared in accordance with the Companies (Northern Ireland) Order 1986:
 and
- the information given in the Directors' Report is consistent with the financial statements.

Meenutte Con Less Pricewaterhouse Coopers LLP

Chartered Accountants and Registered Auditors

Belfast

Date:

5 mg 2009

Consolidated profit and loss account for the year ended 31 December 2008

| | | 2008 | 2007 |
|-----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|---------------|
| | Notes | £ | £ |
| Turnover | 2 | 133,605,551 | 137,298,900 |
| Cost of sales | | (126,216,415) | (131,509,337) |
| Gross profit | | 7,389,136 | 5,789,563 |
| Administrative expenses | | (3,405,146) | (3,292,389) |
| Operating profit | 3 | 3,983,990 | 2,497,174 |
| Profit on sale of fixed asset investments | | • | 89,574 |
| Interest receivable and similar income | | 1,381,909 | 1,911,181 |
| Interest payable and similar charges | 6 | (33,193) | (24,732) |
| Other finance income | 7 | 122,000 | 88,000 |
| Profit on ordinary activities before taxation | and the second s | 5,454,706 | 4,561,197 |
| Tax on profit on ordinary activities | 8 | (1,557,464) | (1,221,473) |
| Profit for the financial year | | 3,897,242 | 3,339,724 |
| Earnings per share | 10 | £9.02 | £7.73 |

All amounts above relate to continuing operations of the group.

There is no material difference between the profit on ordinary activities before taxation and the profit for the financial year stated above, and their historical cost equivalents.

Consolidated statement of total recognised gains and losses for the year ended 31 December 2008

| | 2008 | 2007 | |
|--------------------------------------------------------|-------------|-----------|--|
| | £ | £ | |
| Profit for the financial year | 3,897,242 | 3,339,724 | |
| Actuarial (loss)/gain on pension scheme | (1,315,000) | 435,000 | |
| Movement on deferred tax relating to pension scheme | 368,560 | (249,900) | |
| Total recognised gains and losses relating to the year | 2,950,802 | 3,524,824 | |

Consolidated balance sheet as at 31 December 2008

| | | 2008 | 2007 |
|---------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------|
| | Notes | £ | £ |
| Fixed assets | | | |
| Tangible assets | 11 | 7,298,057 | 7,400,728 |
| Investments | 12 | 250,000 | 250,000 |
| | . <u></u> | 7,548,057 | 7,650,728 |
| Current assets | | | |
| Stocks | 13 | 132,276 | 155,393 |
| Debtors | 14 | 13,985,743 | 17,158,600 |
| Cash at bank and in hand | | 21,981,459 | 21,793,051 |
| | | 36,099,478 | 39,107,044 |
| Creditors: amounts falling due within one year | 15 | (24,705,848) | (28,487,278) |
| Net current assets | and the second s | 11,393,630 | 10,619,766 |
| Total assets less current liabilities | | 18,941,687 | 18,270,494 |
| Creditors: amounts falling due after more than one year | 16 | (107,190) | (178,199) |
| Net assets excluding pension (liability)/asset | | 18,834,497 | 18,092,295 |
| Pension (liability)/asset | 27 | (630,000) | 12,600 |
| Net assets including pension (liability)/asset | | 18,204,497 | 18,104,895 |
| Capital and reserves | | | |
| Called up share capital | 19 | 108,000 | 108,000 |
| Capital redemption reserve | 21 | 42,000 | 42,000 |
| Revaluation reserve | 21 | 6,884,962 | 6,884,962 |
| Profit and loss account | 20 | 11,169,535 | 10,909,463 |
| Other reserves | 21 | - | 160,470 |
| Total shareholders' funds | 22 | 18,204,497 | 18,104,895 |

The financial statements on pages 6 to 23 were approved by the board of directors on 30 April 2009 and were signed on its behalf by:

E G O'Neill

Director

R Hutchinson **Director**

Company balance sheet as at 31 December 2008

| | | 2008 | 2007 |
|------------------------------------------------|-------|-------------|-------------|
| | Notes | £ | £ |
| Fixed assets | | | |
| Investments | 12 | 615,691 | 615,691 |
| Current assets | | | |
| Debtors | 14 | 1,446,623 | 1,770,873 |
| Cash at bank and in hand | | 1,493,206 | 602,549 |
| | | 2,939,829 | 2,373,422 |
| Creditors: amounts falling due within one year | 15 | (2,433,117) | (1,878,371) |
| Net current assets | | 506,712 | 495,051 |
| Net assets | | 1,122,403 | 1,110,742 |
| Capital and reserves | | | |
| Called up share capital | 19 | 108,000 | 108,000 |
| Capital redemption reserve | 21 | 42,000 | 42,000 |
| Revaluation reserve | 21 | 288,436 | 288,436 |
| Profit and loss account | 20 | 683,967 | 672,306 |
| Total shareholders' funds | | 1,122,403 | 1,110,742 |

The financial statements on pages 6 to 23 were approved by the board of directors on 30 April 2009 and were signed on its behalf by:

E G O'Neill

Director

R Hutchinson

Director

Consolidated cash flow statement for the year ended 31 December 2008

| | | 2008 | 2007 |
|-------------------------------------------------|-------------------------------------------|-------------|-----------|
| | Notes | £ | £ |
| Net cash inflow from operating activities | 23 | 3,130,678 | 4,210,823 |
| Returns on investments and servicing of finance | | | |
| Interest received | | 1,381,909 | 1,911,181 |
| Interest paid | | (23,443) | (527) |
| Interest element of finance lease payments | | (9,750) | (24,205) |
| | | 1,348,716 | 1,886,449 |
| Corporation tax paid | | (1,355,842) | (780,591) |
| Capital expenditure and financial investment | | | |
| Purchase of tangible fixed assets | | (44,110) | (157,696) |
| Sale of tangible fixed assets | | 64,213 | 294,329 |
| Sale of fixed asset investments | | • | 266,421 |
| | | 20,103 | 403,054 |
| Dividends paid to shareholders | | (2,851,200) | (648,000) |
| Net cash inflow before financing | et en | 292,455 | 5,071,735 |
| Financing | | | |
| Capital element of finance lease payments | | (104,047) | (159,951) |
| Increase in cash in the year | 24 & 25 | 188,408 | 4,911,784 |

Notes to the financial statements for the year ended 31 December 2008

1 Accounting policies

These financial statements have been prepared on the going concern basis under the historical cost convention, as modified by the revaluation of certain tangible fixed assets and investments, and in accordance with the Companies (Northern Ireland) Order 1986 and applicable accounting standards in the United Kingdom. The principal accounting policies, which have been applied consistently throughout the year, are set out below.

Basis of consolidation

The consolidated financial statements incorporate the financial statements of the company and of all its subsidiary undertakings for the year ended 31 December 2008. Inter-group transactions and balances are eliminated fully on consolidation.

Tangible fixed assets

Tangible fixed assets are stated at cost or valuation less accumulated depreciation. Upon revaluation, the aggregate surplus is transferred to a revaluation reserve. The cost of tangible fixed assets is their purchase cost, together with any incidental costs of acquisition.

Depreciation is calculated so as to write off the cost or valuation of tangible fixed assets, less their estimated residual values over the expected useful economic lives of the assets concerned. The principal annual rates used are as follows:

%

Long leasehold buildings - 4 per annum on straight line basis

Plant, machinery and office equipment - 20-33 per annum on reducing balance basis Motor vehicles - 33-40 per annum on reducing balance basis

Depreciation is not provided in respect of land.

Investments

Fixed asset investments in subsidiaries are stated at a directors' valuation. On adoption of FRS 15 'Tangible fixed assets', the group followed the transitional provisions to retain the book value of investments in subsidiaries at their 1999 value, but not to adopt a policy of revaluation in the future. These values are retained subject to the requirement to test assets for impairment in accordance with FRS 11, 'Impairment of fixed assets'. Other fixed asset investments are stated at their purchase cost less any provision for impairment. Investment income is included in the profit and loss account on an accruals basis.

Leased assets

Where assets are financed by leasing agreements that give rights approximating to ownership ('finance leases') the assets are treated as if they had been purchased outright. The corresponding leasing commitments are shown as obligations to the lessor. Depreciation is charged to the profit and loss account on a straight line basis over the shorter of the lease terms and the useful economic lives of equivalent owned assets. Lease payments are treated as consisting of capital and interest elements and the interest is charged to revenue in proportion to the reducing capital element outstanding.

Rentals under operating leases are charged to the profit and loss account as incurred.

Long term contracts

Turnover on long term contracts is recognised according to the stage reached in the contract by reference to the value of work done. A prudent estimate of the profit attributable to work completed is recognised once the outcome of the contract can be assessed with reasonable certainty. The amount by which the turnover exceeds payments on account is shown under debtors as amounts recoverable on contracts.

Where payments on account exceed turnover the excess is classified as payments on account in excess of turnover and contract balances and has been separately disclosed within creditors.

Notes to the financial statements for the year ended 31 December 2008

1 Accounting policies (continued)

Stocks

Stocks are stated at the lower of cost and net realisable value.

Debtors

Debtors are stated after all known bad debts have been written off and specific provision has been made against all debts considered doubtful of collection.

Deferred taxation

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events that result in an obligation to pay more tax in the future or a right to pay less tax in the future have occurred at the balance sheet date. Deferred tax assets are recognised to the extent that they are regarded as recoverable. Deferred tax assets are regarded as recoverable to the extent that, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Deferred tax assets and liabilities recognised have not been discounted.

Foreign currencies

Transactions denominated in foreign currencies are translated at the exchange rate at the date of the transaction. All monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date or the exchange rate of a related foreign exchange contract where appropriate. Non-monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange at the date of the transaction. The resulting gain or loss is dealt with in the profit and loss account.

Pension costs

Up to 31 May 2002 the company operated a Group Pension Scheme which provided retirement and death benefits based on final pensionable pay for all eligible employees. This scheme was closed to new members with effect from 1 June 2002.

The assets of the scheme are held separately from those of the company, being invested with a number of leading investment institutions. The contributions are determined by a qualified actuary on the basis of triennial valuations using the projected unit method. Pension scheme assets are measured using market value. Pension scheme liabilities are measured using the projected unit method and discounted at the current rate of return on a high quality corporate bond of equivalent term to the liability. The increase in the present value of the liabilities of the group's defined benefit pension scheme arising from employee service in the period is charged to the operating profit. The expected return on the scheme's assets and the increase during the period in the present value of the scheme's liabilities arising from the passage of time are included in other finance income. Actuarial gains and losses are recognised in the statement of total recognised gains and losses.

From 1 June 2002 employees were invited to contribute to a defined contribution stakeholder arrangement. The employer contributions made to this arrangement are charged directly to the profit and loss account.

2 Turnover

No analysis of turnover is provided as the directors consider that such disclosure would be seriously prejudicial to the interests of the company and the group.

3 Operating profit

| | 2008 | 2007 | |
|-----------------------------------------------------------|-----------|-----------|--|
| | £ | £ | |
| Operating profit is stated after charging/(crediting): | | | |
| Staff costs (note 4) | 6,105,656 | 6,355,680 | |
| Depreciation – owned assets | 136,943 | 248,323 | |
| Depreciation – assets held under finance lease agreements | 2,827 | 16,634 | |
| Auditors' remuneration for audit services | 23,850 | 21,470 | |
| Auditors' remuneration for other services | 32,500 | 17,900 | |
| (Profit)/loss on sale of fixed assets | (7,390) | 870 | |

4 Employee information

| 4 Employee mioi mation | Group | | Company | |
|------------------------|-----------|-----------|----------|------|
| | 2008 | 2007 | 2008 | 2007 |
| | £ | £ | £ | £ |
| Staff costs: | | | | |
| Wages and salaries | 5,305,873 | 5,401,030 | - | - |
| Social security costs | 550,271 | 554,256 | - | • |
| Other pension costs | 249,512 | 400,394 | - | - |
| | 6,105,656 | 6,355,680 | <u> </u> | - |

| | Number | Number | Number | Number |
|-------------------------------------------------------------------------|-----------|-----------|--------|--------|
| Average monthly number of persons (employed during the year by activity | was: | 1.4.5 | | |
| Supervision and production Administration | 129 44 | 145 47 | - | - 5 |
| Administration | 173 | 192 | 6 | 6 |

5 Directors' emoluments

| | Gro | Group | | Company | |
|------------------------|---------|---------|-----------------------------------------|---------|--|
| | 2008 | 2007 | 2008 | 2007 | |
| | £ | £ | £ | £ | |
| Aggregate emoluments | 667,517 | 596,197 | | - | |
| Highest paid director: | £ | £ | £ | £ | |
| Aggregate emoluments | 125,793 | 121,355 | *************************************** | - | |

| 6 | Interest | payable a | nd similar | charges |
|---|----------|-----------|------------|---------|
|---|----------|-----------|------------|---------|

| • • | 2008 | 2007 |
|----------------------------------------------|--------|--------|
| | £ | £ |
| Interest payable on other items | 23,443 | 527 |
| Interest payable on finance lease agreements | 9,750 | 24,205 |
| | 33,193 | 24,732 |

Other finance income

| | 2008 | 2007 |
|------------------------------------------|-----------|-----------|
| | £ | £ |
| Expected return on pension scheme assets | 692,000 | 640,000 |
| Interest on pension scheme liabilities | (570,000) | (552,000) |
| | 122,000 | 88,000 |

| 2008 | 2007 | |
|-----------|-------------------------------------------------------------------|--|
| £ | £ | |
| | | |
| 1,434,293 | 1,223,336 | |
| 902 | 51 | |
| 59,385 | 25,302 | |
| (59,385) | (25,302) | |
| 1,435,195 | 1,223,387 | |
| | | |
| 4,109 | (2,078) | |
| 118,160 | - | |
| - | 164 | |
| 122,269 | (1,914) | |
| 1,557,464 | 1,221,473 | |
| | £ 1,434,293 902 59,385 (59,385) 1,435,195 4,109 118,160 122,269 | |

Notes to the financial statements for the year ended 31 December 2008

8 Tax on profit on ordinary activities (continued)

The tax assessed for the year differs from the standard rate of corporation tax in the UK of 28% (2007: 30%). The differences are explained below:

| | 2008 | 2007 |
|-------------------------------------------------------------------------------------|-----------|-----------|
| | £ | £ |
| Profit on ordinary activities before tax | 5,454,706 | 4,561,197 |
| Profit on ordinary activities multiplied by standard rate in the UK 28% (2007: 30%) | 1,527,318 | 1,368,359 |
| Effects of: | | |
| Expenses not deductible for tax purposes | 40,286 | 18,761 |
| Income not taxable | • | (26,872) |
| Origination and reversal of timing differences | (4,109) | 2,078 |
| Tax at marginal rates | (11,042) | (19,590) |
| Adjustment in respect of previous periods | 902 | 51 |
| Relief for pension contributions paid in excess of pension cost charge | (118,160) | (119,400) |
| Current tax charge for the year | 1,435,195 | 1,223,387 |

No provision has been made for deferred tax on gains recognised on revaluing property to its market value. Such provision is only permitted by FRS 19 "Deferred Tax" where the company has entered into a binding commitment to sell the property at the year end with any taxable gain not likely to be eligible for rollover relief. The total amount unprovided for is £1,770,000 (2007: £1,770,000).

9 Dividends

| | 2008 | 2007 |
|-----------------------------------------------------|-----------|---------|
| | £ | £ |
| First interim paid of £1.60 per share (2007: £1.50) | 691,200 | 648,000 |
| Second interim paid of £5.00 per share (2007: £nil) | 2,160,000 | - |
| | 2,851,200 | 648,000 |

10 Earnings per share

The earnings per share have been calculated on the profit for the financial year divided by 432,000 ordinary shares.

Notes to the financial statements for the year ended 31 December 2008

11 Tangible assets

| Group | Long leasehold land and buildings £ | Plant, machinery and office equipment £ | Motor vehicles £ | Total £ |
|----------------------------------------------------|----------------------------------------------|--------------------------------------------------|-----------------------------------------|------------|
| Cost or valuation | | | | |
| At 1 January 2008 | 6,850,000 | 1,608,192 | 367,695 | 8,825,887 |
| Additions | - | 20,315 | 73,607 | 93,922 |
| Disposals | _ | (131,820) | (217,858) | (349,678) |
| At 31 December 2008 | 6,850,000 | 1,496,687 | 223,444 | 8,570,131 |
| Accumulated depreciation | | | | |
| At 1 January 2008 | 8,000 | 1,146,968 | 270,191 | 1,425,159 |
| Charge for the year | • | 109,146 | 30,624 | 139,770 |
| On disposals | - | (118,377) | (174,478) | (292,855) |
| At 31 December 2008 | 8,000 | 1,137,737 | 126,337 | 1,272,074 |
| Net book value | | | | |
| At 31 December 2008 | 6,842,000 | 358,950 | 97,107 | 7,298,057 |
| At 31 December 2007 | 6,842,000 | 461,224 | 97,504 | 7,400,728 |
| Analysis at cost or valuation | | | | |
| Cost | - | 1,496,687 | 223,444 | 1,720,131 |
| Valuation | 6,850,000 | * | - | 6,850,000 |
| | 6,850,000 | 1,496,687 | 223,444 | 8,570,131 |
| | | | 2008 | 2007 |
| | | | £ | £ |
| Tangible fixed assets include the following assets | s held under finance | leases agreements: | *************************************** | |
| Plant, machinery and office equipment - cost | | | 509,737 | 544,737 |
| Accumulated depreciation | | | (303,463) | (277,261) |
| Net book value | | | 206,274 | 267,476 |
| Motor vehicles – cost | | | 53,312 | 91,085 |
| Accumulated depreciation | | | (7,156) | (66,812) |
| Net book value | | | 46,156 | 24,273 |

11 Tangible assets (continued)

Long leasehold land and buildings were valued at 28 November 2006 on the basis of open market value for existing use by BTW Shiells, Commercial Property Consultants and independent Chartered Surveyors. The valuations were undertaken in accordance with the Appraisal and Valuation Manual of the Royal Institute of Chartered Surveyors in the United Kingdom.

If long leasehold land and buildings had not been revalued, they would have been included at the following amounts:

| | 2008 | 2007 |
|--------------------------|-----------|-----------|
| | £ | £ |
| Cost | 201,238 | 201,238 |
| Accumulated depreciation | (201,238) | (201,238) |
| Net book value | ₩ | - |

12 Investments

| | Group | | Company | | | | | |
|----------------------------------------|---------|---------|---------|-----------------------------------------|------|------------------|------|------|
| | 2008 | 2008 | 2008 | 2008 | 2008 | 2008 2007 | 2008 | 2007 |
| | £ | £ | £ | £ | | | | |
| Cost or valuation | | | | *************************************** | | | | |
| Investments in subsidiary undertakings | - | - | 615,691 | 615,691 | | | | |
| Investment in property fund | 250,000 | 250,000 | - | - | | | | |
| | 250,000 | 250,000 | 615,691 | 615,691 | | | | |

The company's principal subsidiary undertakings are:

| | , | | | ership | |
|------------------------------------------------------------------|--------------------------------------------------------------|--------------------|------------------------|------------|-------------------|
| | Country of incorporation | Principal activity | % | • | Class |
| Gilbert-Ash NI Limited | Northern Ireland | Construction | 100 | Ordinary s | shares of £1 each |
| Gilbert-Ash Fitout Limited | Northern Ireland | Construction | 100 Ordinary shares of | | shares of £1 each |
| | | | | 2008 | 2007 |
| Company | | | | £ | £ |
| If fixed asset investments in subwould have been included at the | osidiary undertakings had not been the following amounts: | revalued, they | | | |
| Cost | | | : | 327,255 | 327,255 |

13 Stocks

| TO STOCKS | Group | | Company | |
|-------------------------------|---------|---------|---------|------|
| | 2008 | 2007 | 2008 | 2007 |
| | £ | £ | £ | £ |
| Raw materials and consumables | 132,276 | 155,393 | - | |

14 Debtors

| | Group | | Com | pany |
|-----------------------------------------|------------|------------|-----------|-----------|
| | 2008 | 2007 | 2008 | 2007 |
| | £ | £ | £ | £ |
| Trade debtors | 825,390 | 930,532 | • | - |
| Amounts owed by subsidiary undertakings | - | - | 1,297,485 | 1,297,485 |
| Amounts recoverable on contracts | 12,226,523 | 12,661,342 | - | - |
| Other debtors | 719,656 | 3,162,707 | 149,138 | 473,388 |
| Prepayments and accrued income | 213,913 | 399,649 | - | - |
| Deferred tax asset (note 18) | 261 | 4,370 | - | • |
| | 13,985,743 | 17,158,600 | 1,446,623 | 1,770,873 |

15 Creditors: amounts falling due within one year

| | Group | | Com | pany |
|--------------------------------------------|------------|------------|-----------|-----------|
| | 2008 | 2007 | 2008 | 2007 |
| | £ | £ | £ | £ |
| Obligations under finance lease agreements | | <u> </u> | | |
| (note 17) | 114,328 | 97,554 | = | - |
| Payments received on account | 21,096,327 | 24,432,456 | - | - |
| Trade creditors | 1,891,507 | 2,476,136 | - | - |
| Amounts owed to subsidiary undertakings | - | - | 2,373,238 | 1,821,930 |
| Corporation tax | 908,254 | 828,901 | 38,264 | 29,017 |
| Other tax and social security | 435,079 | 287,594 | 17,615 | 23,424 |
| Other creditors | 211,314 | 317,799 | - | - |
| Accruals and deferred income | 49,039 | 46,838 | 4,000 | 4,000 |
| | 24,705,848 | 28,487,278 | 2,433,117 | 1,878,371 |

16 Creditors: amounts falling due after one year

| | Group | | Company | |
|--------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|---------|------|
| | 2008 | 2007 | 2008 | 2007 |
| • | £ | £ | £ | £ |
| Obligations under finance lease agreements | ATT TO THE STATE OF THE STATE O | <u></u> | | |
| (note 17) | 107,190 | 178,199 | _ | _ |

17 Obligations under finance lease agreements

| | Group | |
|---------------------------------------------------------|----------|----------|
| | 2008 | 2007 |
| | £ | £ |
| Future minimum payments under finance lease agreements: | | |
| Within one year | 121,879 | 105,810 |
| In more than one year but not more than five years | 110,523 | 184,548 |
| Total gross payments | 232,402 | 290,358 |
| Less finance charges included above | (10,884) | (14,605) |
| | 221,518 | 275,753 |
| Falling due within one year (note 15) | 114,328 | 97,554 |
| Falling due after one year (note 16) | 107,190 | 178,199 |
| | 221,518 | 275,753 |

18 Provisions for liabilities

| Group | Deferred taxation £ |
|-------------------------------------------------|---------------------------|
| At 1 January 2008 | (4,370) |
| Deferred tax charged to profit and loss account | 4,109 |
| At 31 December 2008 | (261) |

The deferred tax asset is disclosed within note 14.

| | Group | | |
|---------------------------------------------------------|-----------|-----------|--|
| | 2008 | 2007 £ | |
| | £ | | |
| Deferred taxation | | | |
| Accelerated capital allowances | 5,339 | (330) | |
| Other timing differences | (5,600) | (4,040) | |
| Deferred tax excluding that relating to pensions scheme | (261) | (4,370) | |
| Deferred tax relating to pension scheme | (245,000) | 5,400 | |
| Total deferred tax (asset)/liability | (245,261) | 1,030 | |

| | Group |
|-----------------------------------------------------------------------------|-----------|
| | £ |
| Movement in the year: | |
| Liability at 1 January 2008 | 1,030 |
| Deferred tax charged in the profit and loss account | 122,269 |
| Deferred tax credited in the statement of total recognised gains and losses | (368,560) |
| Asset at 31 December 2008 | (245,261) |

19 Called up share capital

| 2008 | 2007 |
|---------|-----------|
| £ | £ |
| | |
| 150,000 | 150,000 |
| | |
| 108,000 | 108,000 |
| | £ 150,000 |

20 Profit and loss account

| | Group | Company | |
|-----------------------------------------------------|-------------|-------------|--|
| | £ | £ | |
| At 1 January 2008 | 10,909,463 | 672,306 | |
| Profit for the financial year | 3,897,242 | 2,862,861 | |
| Dividends paid | (2,851,200) | (2,851,200) | |
| Transferred from other reserves | 160,470 | - | |
| Actuarial loss recognised in the pension scheme | (1,315,000) | - | |
| Movement on deferred tax relating to pension scheme | 368,560 | - | |
| At 31 December 2008 including pension liability | 11,169,535 | 683,967 | |
| Pension liability under FRS 17 | 630,000 | - | |
| Profit and loss reserve excluding pension liability | 11,799,535 | 683,967 | |

Ards Holdings Limited has not presented its own profit and loss account as permitted by Article 238 of the Companies (Northern Ireland) Order 1986. The profit for the year dealt with in the accounts of the company was £2,862,861 (2007: £646,614).

21 Reserves

| Capital rede | Capital redemption reserve | | Revaluation reserve | |
|--------------------------------------------|----------------------------|-----------|---------------------|---------|
| Group | ip and company Group | Group | Group | Company |
| | £ | £ | £ | £ |
| At 1 January 2008 | 160,470 | 160,470 | 6,884,962 | 288,436 |
| Transferred to the profit and loss account | (160,470) | (160,470) | - | - |
| At 31 December 2008 | - | | 6,884,962 | 288,436 |

22 Reconciliation of movements in shareholders' funds

| | 2008 | 2007 £ |
|---------------------------------------------------------|-------------|------------|
| | £ | |
| Opening shareholders' funds | 18,104,895 | 15,228,071 |
| Profit for the financial year | 3,897,242 | 3,339,724 |
| Dividends paid | (2,851,200) | (648,000) |
| Actuarial (loss)/gain recognised in the pension scheme | (1,315,000) | 435,000 |
| Movement on deferred tax relating to the pension scheme | 368,560 | (249,900) |
| Closing shareholders' funds | 18,204,497 | 18,104,895 |

23 Reconciliation of operating profit to net cash inflow from operating activities

| | 2008 | 2007 | |
|----------------------------------------------------------|-------------|-------------|--|
| | £ | £ | |
| Operating profit | 3,983,990 | 2,497,174 | |
| Depreciation of tangible fixed assets | 139,770 | 264,957 | |
| (Profit)/loss on disposal of tangible fixed assets | (7,390) | 870 | |
| Movement in stocks | 23,117 | (10,644) | |
| Movement in debtors | 3,168,748 | (3,904,861) | |
| Movement in creditors | (3,877,557) | 5,673,327 | |
| Difference between pension charge and cash contributions | (300,000) | (310,000) | |
| Net cash inflow from operating activities | 3,130,678 | 4,210,823 | |

24 Analysis of net funds

| | 1 January | | Non-cash | 31 December |
|--------------------------|------------|-----------|-------------|-------------|
| | 2008 | Cash flow | changes | 2008 |
| | £ | £ | £ | £ |
| Cash at bank and in hand | 21,793,051 | 188,408 | | 21,981,459 |
| Finance leases | (275,753) | 104,047 | (49,812) | (221,518) |
| Net funds | 21,517,298 | 292,455 | (49,812) | 21,759,941 |

Non-cash changes relate to the inception of finance lease agreements.

25 Reconciliation of net cash flow to movement in net funds

| | 2008 | 2007 | |
|-----------------------------------------------|------------|------------|--|
| | £ | £ | |
| Increase in cash in the financial year | 188,408 | 4,911,784 | |
| Finance lease repayments | 104,047 | 159,951 | |
| Change in net funds resulting from cash flows | 292,455 | 5,071,735 | |
| Non-cash changes | | | |
| New finance leases obligations | (49,812) | - | |
| Movement in net funds in the year | 242,643 | 5,071,735 | |
| Net funds at beginning of the year | 21,517,298 | 16,445,563 | |
| Net funds at the end of the year | 21,759,941 | 21,517,298 | |

26 Contingent liabilities

Group

Performance bonds have been entered into in the normal course of business. The directors consider that there will be no liability in respect of these bonds.

27 Pension commitments

The group operates a funded scheme of the defined benefit type with assets held in separate trustee administered funds. This scheme was closed to future accrual of benefits with effect from 31 May 2002. From 1 June 2002 employees were invited to contribute to a defined contribution stakeholder arrangement.

An actuarial valuation of the defined benefit pension scheme using the projected unit basis was carried out at 31 December

The mortality assumptions used were as follows:

| • • | 2008 | 2007 Years | |
|-------------------------------------------------|-------|---------------|--|
| | Years | | |
| Longevity at age 65 for current pensions: | | | |
| - Men | 20 | 20 | |
| - Women | 23 | 23 | |
| Longevity at age 65 for future pensions: | | | |
| - Men | 21 | 21 | |
| - Women | 24 | 24 | |
| The major assumptions used by the actuary were: | 2000 | 2007 | |
| | 2008 | 2007 | |
| | % | % | |
| Rate of increase in pensions in payment | 3.00 | 3.40 | |
| Discount rate | 5.80 | 5.40 | |
| Inflation assumption | 3.00 | 3.40 | |

The assets in the scheme and the expected rate of return were:

| | Long-term rate of return expected at 2008 % | Value at 2008 £'000 | Long-term rate of return expected at 2007 % | Value at 2007 £'000 | Long-term rate of return expected at 2006 % | Value at 2006 £'000 |
|----------|------------------------------------------------------------|---------------------------|------------------------------------------------------------|---------------------|------------------------------------------------------------|------------------------|
| Equities | 7.00 | 5,672 | 7.00 | 8,381 | 7.00 | 7,363 |
| Bonds | 4.60 | 2,245 | 4.50 | 1,751 | 4.30 | 993 |
| Property | 5.00 | 126 | 5.00 | 157 | 5,30 | 170 |
| Cash | 2.00 | 918 | 5.00 | 561 | 5.00 | 1,576 |
| | | 8,961 | | 10,850 | <u> </u> | 10,102 |

2006

Notes to the financial statements for the year ended 31 December 2008

27 Pension commitments (continued)

The following amounts at 31 December were measured in accordance with the requirements of FRS 17:

| | 2008 | 2007 | 2006 |
|-------------------------------------------------------------------------------------------|---------|----------------------------------------|---------------------------------|
| | £'000 | £,000 | £,000 |
| Total market value of assets | 8,961 | 10,850 | 10,102 |
| Present value of scheme liabilities | (9,836) | (10,832) | (10,917) |
| (Liability)/asset in the scheme | (875) | 18 | (815) |
| Related deferred tax asset/(liability) | 245 | (5) | 244 |
| Net pension (liability)/asset | (630) | 13 | (571) |
| Reconciliation of present value of scheme liabilities: | | 2008 | 2007 |
| Reconciliation of present value of scheme liabilities: | | 2008 | 2007 |
| | | £'000 | £'000 |
| At 1 January | | £'000 10,832 | £'000 10,917 |
| At 1 January Interest on pension scheme liabilities | | £'000 10,832 570 | £'000 10,917 552 |
| At 1 January Interest on pension scheme liabilities Benefits paid | | £'000 10,832 570 (567) | £'000 10,917 |
| At 1 January Interest on pension scheme liabilities Benefits paid Transfer value received | | £'000 10,832 570 (567) 202 | £'000 10,917 552 (171) |
| At 1 January Interest on pension scheme liabilities Benefits paid | | £'000 10,832 570 (567) | £'000 10,917 552 |

| | 2008 | 2007 |
|------------------------------------------|---------|--------|
| | £'000 | £'000 |
| At 1 January | 10,850 | 10,102 |
| Expected return on pension scheme assets | 692 | 640 |
| Actuarial losses | (2,516) | (31) |
| Benefits paid | (567) | (171) |
| Transfer value received | 202 | - |
| Contributions paid by the employer | 300 | 310 |
| At 31 December | 8,961 | 10,850 |
| | | |

Scheme assets do not include any of Ards Holdings Limited's own financial instruments, or any property occupied by Ards Holdings Limited.

The expected return on scheme assets is determined by considering the expected returns available on the assets underlying the current investment policy. Expected yields on fixed interest investments are based on gross redemption yields as at the balance sheet date. Expected returns on equity investments reflect long-term real rates of return experienced in the respective markets.

The actual loss on scheme assets in the year was £1,824,000 (2007: gain of £609,000).

Notes to the financial statements for the year ended 31 December 2008

27 Pension commitments (continued)

Analysis of amounts charged to the profit or loss account are as follows:

| | 2008 | 2007 |
|------------------------------------------|-------|-------|
| | £'000 | £'000 |
| Expected return on pension scheme assets | (692) | (640) |
| Interest on pension scheme liabilities | 570 | 552 |
| Total income | (122) | (88) |

Actuarial gains and losses

The cumulative amount of actuarial losses recognised in the statement of total recognised gains and losses is £2,984,000 (2007: £1,669,000).

| 4. ,007,000/ | 2008 | 2007 | 2006 | 2005 | 2004 |
|----------------------------------------------------------------------------|---------|----------|-------------|---------|---------|
| | £'000 | £,000 | £'000 | £'000 | £'000 |
| Defined benefit obligations | (9,836) | (10,832) | (10,917) | (9,975) | (9,589) |
| Plan assets | 8,961 | 10,850 | 10,102 | 8,361 | 7,761 |
| (Liability)/asset | (875) | 18 | (815) | (1,614) | (1,828) |
| History of experience gains and losses | , | | | | |
| Experience adjustments on plan liabilities: | 2,516 | (31) | 503 | 933 | 223 |
| Experience adjustment on plan liabilities: | (6) | (28) | (2) | 1 | (201) |
| Total amount recognised in statement of total recognised gains and losses: | (1,315) | 435 | (252) | (35) | (169) |

28 Related party transactions and ultimate controlling party

The directors consider that Ards Holdings Limited has no one ultimate controlling party.

Included in other debtors of the company and group in note 14 are amounts owed of £112,186 (2007: £429,840) by Ards Trust Limited, an employee share trust. This entity has not been included in the consolidated results of the group due to materiality.