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# SADS UK (A CHARITABLE PRIVATE COMPANY LIMITED BY GUARANTEE)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31ST DECEMBER 2009

**REGISTERED CHARITY NUMBER 1113681** 

**COMPANY NUMBER 5679989** 

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# SADS UK – Report of the Trustees CHARITY INFORMATION

Turataa	Frank Issues Tracessus
Trustees	Frank Irving Treasurer
	John Jolly Secretary
	Christine Carson Director
	Brenda Irons Director
	Barrie Irons Director
	Ann Lillis Director
	Angela Morris Director
Patrons	Professor A John Camm, FRCP
rations	Professor G Michael Vincent, FACC
	· ·
	Professor Richard Sutton, FRCP
	Professor Bob Lewin, MA MPhil
	Mr Kanu Nwankwo
	Mark Jones
	Sir Stanley Odell
	Mr Bill Tidy MBE
	Terry Jones
	Michael Powell
Medical Advisors	Dr Andrew Grace, FRCP
	Professor G Michael Vincent, FACC
	Professor A John Camm, FRCP
Charity Registered Number	1113681
Principal Office	Suite 6, Churchill House, Horndon Ind Park,
r inicipal office	Station Road, West Horndon, Essex, CM13 3XD
	01277 811215
	01217 011210
Accountants	Maynard Heady LLP, Chartered Accountants, Matrix
Accountants	House, 12-16 Lionel Road, Canvey Island, Essex,
	SS8 9DE
	330 and
Bankers	Natwest, 46 High Street, Brentwood, Essex, CM14
Dankers	4AL
	TZ Nu
Solicitors	Dechert LLP, 160 Queen Victoria Street, London,
Concitors	EC4V 4QQ
Memberships to other organizations	Heart Care Partnership (UK)
	Genetic Interest Group (GIG)
	Heart Rhythm UK
	Arrhythmia Alliance
	Medical Technology Group
	Council for Voluntary Services
	British Association of Counselling and
	_ I
	Psychotherapy (Accredited Counsellor) The Company of Erronds
	The Compassionate Friends

# **Annual Report**

The Trustees submit their annual report and their financial statements of SADS UK, the Ashley Jolly SAD Trust, for the year ended 31st December 2009. The Trustees confirm that the annual report and financial statement of the charity comply with the current statutory requirements, the requirements of the charity's governing document and statement of recommended practice (SORP) accounting and reporting by charities issued in 2005.

### Status

The Charitable organisation was registered in March 2000. On the 19th January 2006 the Registrar of Companies for England and Wales certified that SADS UK was incorporated under the Companies Act 1985 as a private company and that the company was limited. The company was Registered in England and Wales No. 5679989. Registered Office. 22 Rowhedge, Brentwood, Essex CM13 2TS. It retained charitable status and the Charities Commission granted a new registered charity no. 1113681.

The charity's governing document is its memorandum and articles of association

# Memberships

See Page 1

# **Charity Overview**

SADS UK is a cardiac charity working to prevent Sudden Arrhythmic Death due to abnormalities of the conduction system of the heart, which may affect a person at any age, even children Conditions covered are those such as the Long QT Syndrome, Wolff-Parkinson-White Syndrome, Brugada Syndrome, Catecholaminergic Polymorphic Ventricular Tachycardia and Arrhythmogenic Right Ventricular Dysplasia

# The Charity's Mission Statement is.

To save lives and support individuals and families who are predisposed to sudden death due to heart rhythm abnormalities (cardiac arrhythmia) The aims comply with section 4 of the 2006 Charities Act (public benefit statement)

# The Charity's Vision Statement is.

That GP's, primary care personnel and the general public all understand symptoms (and possible genetic implications) indicating abnormalities affecting the conduction system of the heart, appropriate diagnosis and timely treatment is undertaken and more lives are saved

# Objects registered with Charities Commission

To relieve the distress of persons who have suffered from sudden bereavement or who are aware that they or a family member are susceptible to potentially sudden death through certain medical conditions, particularly, but not exclusively, by the provision of support and information and the provision of funds to supply appropriate preventative equipment (not normally met from statutory funds) to assist in diminishing the risk of sudden death

# The charity has four main objectives:

- 1 To provide support to families who have suffered a sudden and unexpected cardiac death within their family and to individuals and families who are living with conditions that cause abnormality of the heart rhythm
- 2 To raise awareness and educate the general public and healthcare professionals regarding cardiac conditions affecting the heart, in order that those at risk of Sudden Arrhythmic Death (SAD) may be referred for specialist cardiac treatment
- 3 To keep up to date with medical technology and new research advances, providing equipment to organisations and health care professionals to assist with the prevention of Sudden Arrhythmic Death and supporting research
- 4 To guide government legislation and policy to safeguard people who may be at risk from Sudden Arrhythmic Death Syndrome if not treated To assist with their objectives SADS UK works with other organisations

# Meetings

SADS UK personnel took part in meetings to discuss the needs of people who'd experienced a sudden death and families living with inherited cardiac conditions

# **AED Campaign**

A Statement of Opinion was tabled on the 30<sup>th</sup> November - OPIN-2009-0108 - SADS - Help Save Lives, congratulating SADS UK for providing heart monitors and defibrillators in the community—It encourages members to support SADS UK in their aims

## **Patient Support**

SADS UK continued to support people living with cardiac conditions or who'd been bereaved through SADS

## **Bereavement Support**

Counsellor Angela Morris continued with the SADS UK bereavement support service in the North West, both visiting people on a one to one basis and facilitating the bereavement support group

### Retreat

The Retreat was held at Uppingham, Leicestershire and proved to be very popular. The programme included visiting churches, candle lighting, a remembrance evening and balloon release.

### Newsletter

SADS UK kept its membership and supporters up to date with developments in cardiac care and activities of the charity, seeking opinions and sharing articles through the SADS UK Newsletter, 'Sensitive Hearts'

# Patient Support for young people

SADS UK continues to support the British Heart Foundation, meet@teenhearts and young hearty voices, to empower young people who have heart conditions

# Information about SADS Sudden Arrhythmic Death Syndrome

The charity compiled a new leaflet 'Information about SADS, Sudden Arrhythmic Death Syndrome, which provides information about the activities of the charity and the work they undertake

# SADS UK was featured in newspapers and magazines - articles included -

Charity skydive is dear to my heart, says Northampton mother, Northampton Chronicle

Young claimed by deadly syndrome, Nottingham Evening Post

Asthma Boy Death shock, Sheffield Star

Young Men do just die in their sleep - like my son, Crewe Chronicle

Death of Boyzone star 'brought it all back', Warrington Guardian

# SADS UK National Conference, Surviving Cardiac Arrest and the National Defibrillator Lifesaver Awards - The Royal College of Physicians, London, Saturday October 23rd

Over 100 people attended the SADS UK national conference, including nurses, doctors, first aid trainers, ambulance service personnel and charity members. The conference debated SADS (Sudden Arrhythmic Death Syndrome) and how to prevent it, including discussing how technology has refined to make Automated External Defibrillators (AEDs) easy to use by the layperson to help save a life

Attendees were interested to hear about 'The Warning Signs' which SADS UK provide and were highlighted at the conference and the charity's representation to the international Liaison Committee on Resuscitation to incorporate The Warning Signs into their teaching

# National Lifesaver Defibrillator Awards Dinner

The SADS UK National Lifesaver Defibrillator Awards Dinner 2009 was held at the Royal College of Physicians after the Surviving Cardiac Arrest Conference The annual award dinner was held to recognise life-saving action taken in the community

Professor Douglas Chamberlain CBE, eminent cardiologist and leading light in the world of emergency care presented awards to three lifesavers, together with an ardent SADS UK member who donated an AED to all the schools in her area

### **Automated External Defibrillator Placements**

Some people will not show symptoms prior to suffering cardiac arrest. It is for this reason that the charity donates defibrillators in the community. Thirty four Automated External Defibrillators have been donated during the financial year. The charity initially donated defibrillators to schools where it was known there was a pupil with a heart condition at the school. More schools became interested in putting the defibrillators in place and the charity assists with the placement and training of AEDs. The charity also donates defibrillators to other organisations such as shopping centres, workplaces and sports clubs.

### Financial Review

During the year the total income received by the charity amounted to £125,792 (2008 £159,739) Expenditure has increased during the year to £168,785 (2008 £151,721), this lead to net expenditure for the year of £42,993 The Trustees find the current state of affairs to be satisfactory and look forward to an improvement in the financial position of the charity in future years

The Trustees believe the current level of reserves to be satisfactory

# Statement of trustees' responsibilities

The trustees are responsible for preparing the financial statements in accordance with applicable law and regulations

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of its net income or net expenditure of the company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006 and Section 43 of the Charities Act 1993 They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006

### Research

SADS UK committed to supporting the Institute of Medical Genetics, Cardiff, (who serve the whole of Wales) to explore how health care professionals in Wales currently manage families affected by SADS, their views on how such services could be coordinated in the future, and the potential role of clinical genetics. The charity also funds Papworth Hospital NHS Trust, Cambridge, with work to discover the basic mechanisms of sudden cardiac death.

# Raising Awareness and Fundraising

The charity raises awareness through educational conferences, hard copy leaflets, posters, booklets and well-publicised information. The website was redesigned to make it easier to navigate the website and access information. There were many reports about Sudden Arrhythmic Death Syndrome (SADS) in the media, brought about by the charity and its membership.

# Fundraising events included

- Skydive and bungee jumps
- Quiz Nights
- The London British 10K run, the London Marathon and Big Fun Runs throughout the country
- Concerts were held in different parts of the country
- School Fun days and sponsored events
- · Ladies nights and charity balls
- The charity Christmas Cards were again popular this year

# Highlight of the Year

A 55 year old care worked was saved by the use of an AED put in place and training arranged jointly by SADS UK and the British Heart Foundation

## **Acknowledgements**

SADS UK thanks all those who so generously gave their support during the financial year. Special thanks go to the Medtronic Foundation. Without this funding and support SADS UK would struggle achieve its aims and objectives.

This report was approved by the Trustees on April 28th 2010 and signed on its behalf by.

John Jolly (Trustee)

28-4-10

Dated

# SADS UK (A COMPANY LIMITED BY GUARANTEE) CHARITY NUMBER 1113681 INDEPENDENT EXAMINERS REPORT FOR THE YEAR ENDED 31ST DECEMBER 2009

In accordance with the engagement letter dated 20th May 2009, and in order assist to you fulfil your duties under the Companies Act 2006, we have compiled the financial statements of SADS UK for the year ended 31st December 2009, set out on pages 9 to 15 from the accounting records and information and explanations you have given us

This report is made to the Charity's Board of Directors as a body, in accordance with the terms of our engagement Our work has been undertaken so that we might compile the financial statements that we have been engaged to compile, report to the Charity's Board of Directors that we have done so, and state those matters that we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's Board of Directors as a body, for our work or for this report

We have carned out this engagement in accordance with technical guidance issued by the Institute of Chartered Accountants in England and Wales and have complied with the ethical guidance laid down by the Institute relating to members undertaking the compilation of financial statements

You have acknowledged on the balance sheet as at 31st December 2009 your duty to ensure that the charity has kept proper accounting records and to prepare financial statements that give a true and fair view under the Companies Act 2006. You consider that the charity is exempt from the statutory requirement for an audit for the year under Part 16 of the Companies Act 2006.

We have not been instructed to carry out an audit of the financial statements. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given us and we do not, therefore, express any opinion on the financial statements

I report on the accounts of the charity for the year ended 31st December 2009, which are set out on pages 9 to 15

# Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to

- examine the accounts under section 43 of the 1993 Act,
- to follow the procedures laid down in the General Directions given by the Chanty Commission (under section 43(7)(b) of the 1993 Act), and
- to state whether particular matters have come to my attention

# SADS UK (A COMPANY LIMITED BY GUARANTEE) CHARITY NUMBER 1113681 INDEPENDENT EXAMINERS REPORT FOR THE YEAR ENDED 31ST DECEMBER 2009

### Basis of the independent examiner's report

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

## Independent examiner's statement

In connection with my examination, no matter has come to my attention

- which gives me reasonable cause to believe that, in any material respect, the requirements
  - (a) to keep accounting records in accordance with section 386 of the Companies Act 2006, and
  - (b) to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Companies Act 2006 and with methods and principles of the Statement of Recommended Practice Accounting and Reporting by Charities (revised 2005) have not been met, or
- to which, in my opinion, attention should be drawn inorder to enable a proper understanding of the accounts to be reached

( ) ( Nation

D DATSON FCA
MAYNARD HEADY LLP
CHARTERED ACCOUNTANTS
12 - 16 Lionel Road
Canvey Island
Essex SS8 9DE

6/5/10.

Date

# **BALANCE SHEET AS AT 31ST DECEMBER 2009**

	NOTE	2009	2008
		£	£
FIXED ASSETS	3	1,354 00	1,593 00
CURRENT ASSETS			
Cash at bank and in hand			
Unrestricted funds			
Current account no 77056965		8,607 26	9,870 43
Capital reserve account	_	130,563 05	<u> 155,434 69</u>
•	_	139,170 31	165,305 12
Restricted funds			
Kimberley Robinson Memorial Account		1,369 86	3,686 98
Francean Buckland Memorial Account		287 46	287 30
Tony Hughes Memorial Account		5,085 79	2,444 47
Richard Hellyer Memorial Account		1,062 77	1,062 17
Andrew Mortlock Memorial Account		1,388 23	1,387 42
Ben Hoare Memorial Account		1,760 54	3,890 22
Chris Peill Memorial Account		81 07	81 02
Richard Abbott Memorial Account		4,263 86	4,261 39
David Irons Memorial Account		446 42	548 07
Bill Preest Memorial Account		4,975 54	832 80
Joe Riley Memorial Account		5,196 33	4,042 60
Paul Marsden Memorial Account		1,138 52	2,723 79
Joe Spooner Memorial Account		11,006 72	11,118 44
Colin Meyer Memorial Account		412 87	3,206 47
Daniel Boughey Memorial Account		968 90	968 33
Emma Wylie Memorial Account		4,449 67	14,721 24
Rhys Davies Memorial Account		1,544 19	5,006 11
John Allen Memorial Account		896 87	736 43
Tom Midcalf Memorial Account		10,867 19	11,004 03
TOTAL CURRENT ASSETS		196,373 11	237,314 40
CURRENT LIABILITIES			
Creditors	(3,602 52)		(2,078 26)
Accruals	(2,761 25)		(2,472 50)
		(6,363 77)	(4,550 76)
		£191,363 34	£234,356 64
		-	
REPRESENTED BY			
Accumulated fund			
Accumulated fund brought forward		234,356 64	226,337 81
Net (Expenditure) / Income for the year		(42,993 30)	8,018 83
Accumulated fund carried forward		£191,363 34	£234,356 64
			<del></del>

### **BALANCE SHEET AS AT 31ST DECEMBER 2009**

## (CONTINUED)

For the financial year ended 31st December 2009 the company was entitled to exemption from audit under section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibility for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its net income or net expenditure for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective April 2008)

Approved by the Board for issue on

ue on 78/4/10.

Director

Company Registration No. 5679989

# SADS UK (REGISTERED CHARITY NUMBER 1113681)

# INCOME AND EXPENDITURE ACCOUNT AND STATEMENT OF FINANCIAL ACTIVITIES

# FOR THE YEAR ENDED 31ST DECEMBER 2009

	Unrestricted Activities	Restricted Activities	Total Funds 2009	Total Funds 2008
INCOMING RESOURCES / INCOME				
Voluntary income	76,578	28,992	105,570	129,011
Activities for generating funds	9,786	10,195	19,981	24,923
Investment income	128	38	166	4,314
Other income	75	<u> </u>	75	<u>_</u>
	86,567	39,225	125,792	159,739
RESOURCES EXPENDED / EXPENDIT	URE			
Costs of generating voluntary income	8,493	352	8,845	*
Fundraising trading costs	7,742	-	7,742	
Investment management costs	610	-	610	
Chantable expenditure	51,645	43,897	95,542	
Governance costs	55,807	-	55,807	
Other expenditure	239		239	
Total resources expended	124,536	44,249	168,785	151,721
NET (EXPENDITURE) / INCOME	(37,969)	(5,024)	(42,993	8,018
Total funds brought forward	162,347	72,009	234,350	226,338
Total funds carried forward	124,378	66,985	191,36	234,356

### **REGISTERED CHARITY NO 1113681**

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2009

### 1 BASIS OF PREPARATION

### 11 Basis of accounting

These accounts have been prepared on the basis of historical cost in accordance with -

- Accounting and Reporting by Charities Statement of Recommended Practice (SORP 2005),
- · and with Accounting Standards,
- · and with the Charities Act 1993,
- and with the Companies Act 2006 as applicable to small companies,
- · on an accruals basis

### 12 Change in basis of accounting

There has been no change to the accounting policies (valuation rules and methods of accounting) since last year

### 13 Changes to previous accounts

No changes have been made to the accounts for previous years

# 2 ACCOUNTING POLICIES

### INCOMING RESOURCED

Recognition	of	incoming
resources		

These are included in the Statement of Financial Activities (SoFA) when

- the charity becomes entitled to the resources,
- · the trustees are virtually certain they will receive the resources, and
- the monetary value can be measured with sufficient reliability

Incoming resources with related expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are

reported gross in the SoFA

Grants and donations

Grants and donations are only included in the SoFA when the charity has

unconditional entitlement to the resources

Donated services and facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the services or facility received.

Volunteer help

The value of any voluntary help received is not included in the accounts

but is described in the trustees' annual report

Investment income

This is included in the accounts when receivable

### EXPENDITURE AND LIABILITIES

Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources

Depreciation

Fixtures and equipment have been depreciated at 15% on a reducing

balance basis

Capitalisation policy

It is the charity's policy to write off items of capital expenditure below

£500 to the income and expenditure account

VAT

As the charity is not registered for VAT all irrecoverable VAT paid is written off to the income and expenditure account

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# <u>SADS UK</u> REGISTERED CHARITY NO: 1113681

3. FIXED ASSETS

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2009

	Fixtures & Equipment £	2009 Total ₤	2008 Total £
COST At 1 January 2009 and at 31 December 2009	2,002	2,002	2,002
DEPRECLATION At 1 January 2009	409	409	127
Charge for year	239	239	282
At 31 December 2008	648	648	409

At 31 December 2008	648	648	409
NET BOOK VALUE At 1 January 2009	1,593	1,593	1,875
			4 500

At 31 December 2009	1,354	1,354 1,593

At 31 December 2009		1,354	1,354	1,593
4. ANALYSIS OF INCOMING	G RESOURCES Unrestricted Activities £	Restricted Activities £	2009 Total £	2008 Total £
Voluntary income Grants Income - medical equipment Donations Conference income Membership fees	12,423 52,922 11,223 10 76,578	7,361 21,374 245 12 28,992	19,784 74,296 11,468 22 105,570	1,754 24,142 97,505 5,564 46 129,011
Activities for generating funds Christmas card sales Quiz income Income from barbeque Charity dinner Other fundraising	1,285 3,216 5,131 154 9,786	10,195 10,195	1,285 3,216 5,131 10,349 19,981	1,265 2,541 170 20,947 24,923
Investment income	128	38	166	4,314
Other income On line filing incentive Corporation tax refund Bank interest received	75 	- 	75 	100 1,391 1,491
TOTAL	86,567	39,225	125,792	159,739

SADS UK REGISTERED CHARITY NO 1113681

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2009

5 ANALYSIS OF RESOURCES E	XPENDED			
	Unrestricted	Restricted	2009	2008
	Activities	Activities	Total	Total
	£	£	£	£
Costs of generating voluntary income	2.007	352	4,248	389
Promotional expenses	3,896	332	2,800	2,882
Rent and rates	2,800	<del>-</del>	1,135	1,452
Computer costs	1,135	<del>-</del>	662	331
Subscriptions	662	352	8,845	5,054
	8,493		0,043	3,034
Fundraising costs				
Christmas cards	-	-	÷	128
Quiz	-	-	-	1,014
Charity dinner	4,692	~	4,692	8,805
Other fundraising	3,050	<del>-</del> _	3,050	1,696
O 2	7,742		7,742	11,643
	<del></del>			<u></u>
Investment management costs			(10	E1E
Bank charges	610	<del></del>	610	515
Ch and all la so the su determin				
Charitable expenditure Purchase of medical equipment	8,792	43,897	52,689	35,634
	0,772	-		487
Memorial plaque	23,965	-	23,965	9,785
MVC Project	23,703	-		5,026
BHF Project	3,925	_	3,925	1,227
Sponsorship programmes	13,286	_	13,286	9,655
Conference expenses		-	1,677	2,971
Newsletter and information expenses	1,677 51,645	43,897	95,542	64,785
	31,043	45,071		
Governance costs				0.470
Accountancy	2,761	-	2,761	2,473
Printing, postage and stationery	3,569	-	3,569	9,321
Motor expenses and travelling	2,521	•	2,521	3,017
Insurance	599	-	599	579
Wages	43,872	-	43,872	40,184
Telephone	1,970	-	1,970	2,366
Sundry expenses	515	<u>-</u>	515	663
	55,807		55,807	58,603
Other expenditure				
Depreciation	239	<del>-</del>	239	282
Repairs and renewals		-	-	-
Transfer to unrestricted funds	_	-	-	=
Training	-	<u>-</u>	-	-
1 ranning	239		239	282
				<del></del>
TOTAL	124,536	44,249	168,785	140,882

# **REGISTERED CHARITY NO 1113681**

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2009

6 PAID EMPLOYEES 6 1 Staff costs	<u>2009</u> <u>Total</u>	<u>2008</u> <u>Total</u>
Gross wages and salaries National insurance costs	41,144 2,728 43,872	37,371 2,813 40,184
6 2 Average number of full-time equivalent employees. The parts of the charity in which the employees work	s in the year 2009	2008
Governance	3	2

No employees have remuneration of £60,000 or above. During the year £23,718 was paid to Anne Jolly, spouse of John Jolly who is trustee and chairman of the charity for secretarial work performed

7 CREDITORS	<u>2009</u>	<u>2008</u>
Taxation and Social Security	3,603	2,078
Accruals	2,761 6,364	2,473 4,551

# **8 ACCOUNTANCY FEES**

The charge to the accumulated fund of £2,761 with respect to independent examination fees and accountancy fees is made up thus -

	<u>2009</u>	<u>2008</u>
Accountancy Independent examination	2,211	1,923
	550	550
	2,761	2,473
		<del></del>