

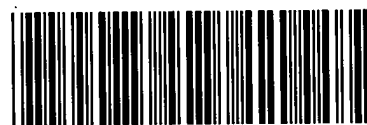
Company registered number 3496978
Registered charity number 1075752

Shantona Women's Centre Ltd

Financial Statements

for the year ended 31st March 2015

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Shantona Women's Centre Ltd
Trustees' Report for the year ended 31st March 2015

The trustees present their report and unaudited financial statements for the year ended 31st March 2015

Reference and Administrative Information

Charity name	Shantona Women's Centre Ltd
Charity Registration Number	1075752
Company Registration Number	3496978
Registered Office	Shepherds Lane Leeds LS8 5AW

Trustees

Andrea Tara-Chand	
Fathema Khatun	
Jane Jutsum	Chair
Jill Jones	Treasurer
Rebekah Elizabeth Besford	
Roger Harington	

Company Secretary

Fathema Khatun

Principal staff

Nahid Rasool	CEO
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Independent Examiner

Paul Cowham MA ACA DChA
Green Fish resource Centre
46 – 50 Oldham Street
Manchester
M4 1LE

Bankers

Yorkshire Bank Plc
329 Harehills Lane
Leeds
West Yorkshire
LS9 4AX

Charity Bank Limited
194 High Street
Tonbridge
Kent
TN9 1BE

Shantona Women's Centre Ltd
Trustees' Report
for the year ended 31 March 2015

Objectives and activities

Shantona is located in an area of high deprivation in Leeds and is in the top 10% most deprived areas of England and, as such, our attention is focused on the improvement of health, housing, education, training and employment issues within our community.

The organisation is particularly well known for serving BME women. Shantona Women's Centre provides services to women, children and young people within the East North East area of Leeds. Over the years Shantona has been known as a voice for the most hard-to-reach members of the local community and through effective collaboration, representation and partnership work we make sure appropriate services are planned and delivered for the benefit of our local community. Shantona is a unique service providing women and families with an open and transparent support system to help bridge the gap between cultures. Services are targeted to identify the root of any problems and to support individuals and families at an early stage so as to pre-empt any escalation.

Shantona's services over the year include:

Domestic Violence Support: This support was given to the children who are witnessing violence at home, and often struggle with relationships within their own home as well as their relationships with others externally.

Healthcare Provision; The aim of the project is to work with BME women, children and young people to address health and inequality as well as promoting healthy life-styles, easing access to health services and meeting the health-related recreational needs of the community. Shantona has been working very closely with the Health Care Commission. We have successfully engaged women in consultations to give their views on the current health services, for example, what good practices are available as well as any bad experiences they have had when accessing health services. This information has been gathered by the Health Care Commission and will be used to influence policy procedures and practices within the health service.

Families First Leeds – Putting families first: The aim of the project is to support families at the right time. It helps to join up services to work together to provide the best support for the families.

Modern Living - ORION: to provide fun, free and friendly technology sessions for older people to get them familiar with computers, online shopping, mobile phones and emails etc.

Niche Tobacco: to support women and young people in order to reduce the risk of harm through raising awareness about the danger of niche tobacco chewing, and to increase the uptake of Shisha through outreach support.

Targeted IAG: one of the first priorities is to re-engage young people who are at risk of becoming disengaged, or are "not in any education, employment or training" (NEET). Lots of our young people become NEET due to a lack of skills, cultural barriers and various other reasons.

Youth Club: The youth worker's role is to work with young people to facilitate their personal, social and educational development and to support young people during their period of transition from dependence to independence.

CSE –Strong Mothers Stronger Daughters: the project targets both mother and daughter to protect young people from child sexual exploitation. Sessions include an 8 weeks programme for mothers, to raise awareness about the danger of CSE and how to identify the risk factors to protect their daughters from harm; the daughters programme is around raising awareness, protective behavior, increased awareness around using safer social media etc. The project is based in the community as well as in school.

Mobile Crèche/ Childcare: Shantona is generating income through providing mobile crèche and childcare facilities to various external organisations as well as individuals. Through the provision we are creating job opportunities by employing local women and training them to upgrade their skills.

Early Years Provision: to provide 15 hours free pre-school nursery education to children aged 2 and 3-4 years, by providing bilingual staff who have a good knowledge and understanding of the local communities' needs. Numbers are increasing gradually and our provision is getting busy as the local community is showing more interest and prefers their children to come to Shantona nursery.

Community Minibus: Shantona runs a community minibus for the community that it serves. The minibus has been vital for engaging local women, children and young people in accessing and taking part in wider activities, including swimming, play scheme outings, a nature walks project etc.

Shantona Women's Centre Ltd
Trustees' Report
for the year ended 31 March 2015

Role and Contribution of Volunteers:

Over the past year Shantona has benefitted from a team of 20 volunteers ensuring that we were able to deliver our services effectively. Our volunteers have actively contributed to the running of Positive Parenting, After School/holiday activities and Childcare Provision.

Achievements and performance

Over the years Shantona has provided unique services, not only to overcome barriers to access services, but also to help people become independent. From being a small community organisation providing social and recreational activities for the Bangladeshi community with the focus on a particular geographical area of Leeds, it is now catering for people from various ethnic minority communities. By advocating and meeting the needs of our target group, we hope to benefit the whole of society by encouraging integration and community cohesion and reducing inequality.

In order to continue our services and sustain the charity over the longer term, the Trustees have undertaken some important strategic planning during the year and implemented a review of the management and staff structure. This has resulted in a more resilient management structure with additional expertise and capacity within the senior team. This is part of our Trustee due diligence to ensure the organisation can continue to deliver high quality services. Our crèche provision underwent an Ofsted inspection which was assessed as 'good'.

The trustees confirm that they have paid due regard to Charity Commission guidance on public benefit in deciding what activities the charity should undertake.

Financial review

Shantona has again been successful in attracting funding from various sources.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year. The charity has designated funds amounting to £51,002 which have been set aside out of unrestricted funds for specific purposes. Note 11 provides further details of the purpose of these funds.

Plans for future periods

Shantona is continuously involved in reviewing its service provision, bridging the gaps and developing partnerships and strategies in order to become a self-sustaining organisation. We have also joined various partnerships and consortia, which will help us to work in collaboration with wider partners, as well as reducing project costs together and winning tenders for wider communities.

Our focus this year is to get involved in more partnership work, developing an integrated approach to tackle domestic violence, child sexual exploitation on the community level and working with partners citywide. Also we are developing ways to raise Shantona's profile through the improvement of marketing and fundraising strategies.

Our future focus will be on developing services in other areas, such as

- Early years and two year old provision. Shantona is registered to provide free early education for two year olds, and currently Shantona is based in a high priority area; therefore we are hoping to increase the number of places. We also intend to work towards becoming an 'Outstanding' provider.
- Increase in more targeted health care support services for primarily Bangladeshi women, children and young people, without excluding other BME women to reduce inequality in health by improving general health and accessing services. Our future plan is to work towards better mental health and wellbeing through employment and training, as this has proved to be most useful to improve mental health within our service users. Our other target is to reduce isolation through improving social networks and building relationships and teaching financial management. Mental health is another priority of ours, as recent statistics show that 90% of our service users are facing mental health issues but due to the stigma attached they are not willing to talk about the issues
- Through our recent survey we have shown that there is an increasing need to support older people, as family dynamics have changed hugely; older people are becoming more isolated, as they do not access any other services but Shantona.
- We are developing partnerships with various partners to tackle DV and CSE; our joint approach will be citywide to increase working with people who are not reporting violence, as well as working on child sexual exploitation through a targeted support service with Safer Leeds and the Domestic Violence Forum.

Structure, governance and management

The charity is a company limited by guarantee and registered as a charity on 28 May 1999. The charitable company was established under a Memorandum of Association which established its objects and powers and is governed under its Articles of Association.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

Andrea Tara Chand
Fathema Khatun
Jane Jutsum
Jill Jones
Rebekah Elizabeth Besford
Roger Harington

Under the requirements of the Memorandum and Articles of Association the members of the Management Committee shall comprise of no more than twenty members of the community elected at the annual general meeting and shall meet at least six times each year. The company has created structures to ensure that there are agreed roles for all members. The members of the board are expected to have managerial and business acumen and have an understanding of the needs of the local community and awareness of local issues. In the 2005/06 financial year a Board and Senior Management Development Plan was established and a skills audit was undertaken. It is envisaged that a strategic plan will be prepared annually which will outline Shantona's mission statement, aims, objectives and organisational values. Nominations for membership on the management committee must be made seven days before the annual general meeting.

The Management Committee of the company has the power to determine applications for membership. In addition, the Management Committee is responsible for the strategic direction and policy of the charity.

Day to day management is delegated to the following key personnel: -

Nahid Rasool (CEO): manages and develops staff, finance, premises and other resources of Shantona in collaboration with the Management Committee. Responsible for ensuring and facilitating the participation of service users, and ensuring a high professional profile for the Centre's work with relevant agencies, commissioners and other stake holders.

Harpreet Dosanjh (Finance & Monitoring Officer): deals with PAYE, book-keeping, managing the bank accounts, providing yearly financial information for the independent examination collecting and evaluating user information for monitoring purposes and gathering information required by partner organisations.

Ashia Akhtar (Administrator)/PA to Director: Day to day administration of the centre and being the first point of contact for the organisation and service users via the telephone and face to face.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute no more than £1 in the event of a winding up.

Induction of new Trustees carried out after their appointment

New trustees are provided with organisational policies and procedures and the Memorandum and Articles, for their information. After the selection of Chair, Secretary and Treasurer, job roles are allocated, which includes general trustees. Through the skills audit we identify training needs; in order to fulfill their roles they can then attend various internal and external training courses. We engage Trustee's within the various projects to observe the services we provide, and we also inform and consult with trustees through away days.

Risk Factors

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Company status

The company is limited by guarantee and all members have agreed to contribute a sum not exceeding £1 in the event of a winding-up. The number of guarantees at 31st March 2015 was 7.

Shantona Womens Centre Ltd
Trustees' Report
for the year ended 31 March 2015

Statement of trustee responsibilities

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the income and expenditure of the charitable company for that period. In preparing these financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose at any time the financial position of the charitable company and to enable it to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees, who are directors for the purposes of company law, who served during the year and up to the date of this report are set out on page 1.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

Approved by the trustees and signed on their behalf by:

 Fathema Khatun (trustee and company secretary)

13-7-2015 Date

Independent Examiner's Report to the Trustees of

Shantona Women's Centre

I report on the accounts of the company for the year ended 31 March 2015 which are set out on pages 7 to 17.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England & Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedure laid down in the general Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities
- have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Paul Cowham MA ACA DChA
Green Fish Resource Centre
46 – 50 Oldham Street
Manchester
M4 1LE

27.7.15 Date

Shantona Women's Centre Ltd
Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2015

	Note	Unrestricted funds £	Designated funds	Restricted funds £	2015 £	2014 £
Incoming resources	2					
Donations		-	-	-	-	-
Grants		87,995	-	197,151	285,146	201,366
Fees and other income		19,013	-	-	19,013	42,200
Bank interest		300	-	-	300	300
Total incoming resources		107,308	-	197,151	304,459	243,866
Resources expended						
Charitable activities	3	111,070	-	171,826	282,896	252,128
Governance costs		1,200	-	-	1,200	1,200
Total resources expended		112,270	-	171,826	284,096	253,328
Net incoming/(outgoing) resources for the year	5	(4,962)	-	25,325	20,363	(9,462)
Transfer between funds		10,589	(4,396)	(6,193)	-	-
Net movement in funds		5,627	(4,396)	19,132	20,363	(9,462)
Funds at 31 March 2014		119,976	55,398	25,989	201,363	210,825
Funds at 31 March 2015		£ 125,603	£ 51,002	£ 45,121	£ 221,726	£ 201,363

All of the charity's operations are classed as continuing.

Movements on reserves and all recognised surpluses or deficits are shown above.

Shantona Women's Centre Ltd
Company no. 3496978

Balance Sheet
as at 31 March 2015

	Note	2015	2014
		£	£
Fixed assets			
Tangible assets	8	11,002	15,398
Current assets			
Debtors	9	25,464	6,380
Cash at bank and in hand		187,390	188,232
		<u>212,854</u>	<u>194,612</u>
Creditors: amounts falling due in less than one year	10	(2,130)	(8,647)
		<u></u>	<u></u>
Net current assets		210,724	185,965
		<u></u>	<u></u>
Total assets less current liabilities		<u>£ 221,726</u>	<u>£ 201,363</u>
		<u></u>	<u></u>
Unrestricted funds			
Designated funds	11	51,002	55,398
Free reserves		125,603	119,976
		<u></u>	<u></u>
Subtotal		176,605	175,374
Restricted funds	12	45,121	25,989
		<u></u>	<u></u>
		<u>£ 221,726</u>	<u>£ 201,363</u>
		<u></u>	<u></u>

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

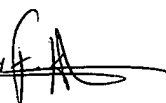
Directors' responsibilities:

- . The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- . The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime (of the Companies Act 2006).

Approved by the trustees and signed on their behalf by:

Fathema Khatun

Signed 

Jill Jones

Signed 

13/7/2015 Date

Shantona Women's Centre Ltd
Notes to the accounts
for the year ended 31 March 2015

1 Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. They have been applied consistently during the year, and in the preceding year.

a Basis of preparation

The financial statements have been prepared under the historic cost convention and in accordance with the Companies Act 2006, the Statement of Recommended Practice - Accounting and Reporting by Charities (issued in March 2005) and the Financial Reporting Standard for Smaller Entities (effective April 2008).

b Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Designated funds are unrestricted funds earmarked by the trustees for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

c Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
- Investment income is included when receivable.
- Incoming resources from charitable trading activity are accounted for when earned.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

d Resources expended

Expenditure is recognised on an accrual basis when a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is included as part of the expenditure to which it relates.

Shantona Women's Centre Ltd
Notes to the accounts
for the year ended 31 March 2015

e Operating leases

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remains with the lessor, are charged to the Statement of Financial Activities in the year in which they fall due.

f Tangible fixed assets

Fixed assets are stated at cost less accumulated depreciation. Individual items costing less than £2,000 are not capitalised.

Tangible fixed assets are depreciated on a straight line basis over their estimated useful lives as follows:

Asset Category	Annual rate
Computer equipment	33% straight line
Fittings equipment and toys	15% straight line
Motor vehicles	25% reducing balance

g Pensions

The charitable company contributes to defined contribution pension schemes on behalf of its employees. The assets of these schemes are entirely separate to those of the charity. The pension cost shown represents contributions payable by the charity on behalf of the employees and it has no other liability to these schemes.

There were contributions outstanding / (prepaid) at the balance sheet date of £nil (2014: £nil).

h Cash flow statement

The charity has taken advantage of the exemption in Financial Reporting Standard 1 from preparing a Cash Flow Statement on the grounds that it is a small charitable company.

Shantona Women's Centre Ltd
Notes to the accounts
for the year ended 31 March 2015 (continued)

2 Incoming resources

	Unrestricted £	Restricted £	Total 2015 £	Total 2014 £
Grants				
Bankside Primary	-	1,430	1,430	4,004
Public Health	-	30,600	30,600	30,600
Big Lottery	-	27,667	27,667	-
Early Years	90,672	-	90,672	75,887
Leeds City Council (in kind)	-	10,293	10,293	14,472
IGEN (Connexions)	-	25,200	25,200	25,200
Community First	-	2,500	2,500	-
Lloyds TSB - core	-	-	-	15,000
Lloyds TSB - modern living	-	7,427	7,427	7,281
Leeds City Council Youth Services	-	10,000	10,000	10,000
Leeds City Council Small Projects	(2,677)	2,165	(512)	1,284
Leeds City Council - Playscheme	-	3,310	3,310	5,708
Dept. of Energy & Climate Change	-	4,952	4,952	-
Families First - Leeds	-	39,699	39,699	630
Henry Smith	-	7,325	7,325	-
Leeds City Council - Lunch Club	-	1,425	1,425	1,656
BBC Children in Need	-	9,997	9,997	9,497
Swinton Insurance	-	5,000	5,000	-
West Yorkshire Police	-	8,000	8,000	-
Other	-	161	161	147
	<hr/>	<hr/>	<hr/>	<hr/>
	87,995	197,151	285,146	201,366
	<hr/>	<hr/>	<hr/>	<hr/>
Donations	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
Fees and other income				
User contributions	1,445	-	1,445	1,720
Childcare	13,688	-	13,688	24,068
QED Unite Esol	2,710	-	2,710	11,751
Parenting income	-	-	-	4,110
Minibus Hire	379	-	379	-
Other income	791	-	791	551
	<hr/>	<hr/>	<hr/>	<hr/>
	19,013	-	19,013	42,200
	<hr/>	<hr/>	<hr/>	<hr/>
Interest received	300	-	300	300
	<hr/>	<hr/>	<hr/>	<hr/>
Total incoming resources	<hr/> <hr/> £ 107,308	<hr/> <hr/> £ 197,151	<hr/> <hr/> £ 304,459	<hr/> <hr/> £ 243,866

Shantona Women's Centre Ltd
Notes to the accounts
for the year ended 31 March 2015 (continued)

3 Resources expended

	Unrestricted £	Restricted £	Total 2015 £	Total 2014 £
<i>Charitable activities</i>				
Salaries	96,286	129,928	226,214	207,011
Travel	469	1,327	1,796	932
Vehicle expense	(1,215)	2,383	1,168	532
Recruitment, training & other payroll costs	210	1,154	1,364	1,806
Marketing	-	46	46	-
General running costs (in kind)	-	10,293	10,293	14,472
Room and equipment hire	590	900	1,490	1,448
Telephone & internet	848	2,224	3,072	2,972
Subscriptions	607	207	814	688
Repairs & equipment	793	13,236	14,029	409
Computer maintenance	197	588	785	857
Insurance	3,059	860	3,919	3,681
Printing postage & stationery	386	782	1,168	988
Other professional fees	1,358	225	1,583	1,912
Activities	2,313	6,549	8,862	7,214
Health and safety	201	553	754	762
Miscellaneous expenses	572	571	1,143	1,213
Depreciation	4,396		4,396	5,231
	<hr/>	<hr/>	<hr/>	<hr/>
	111,070	171,826	282,896	252,128
	<hr/>	<hr/>	<hr/>	<hr/>
Governance costs				
Independent examination	1,200		1,200	1,200
	<hr/>	<hr/>	<hr/>	<hr/>
	1,200	-	1,200	1,200
	<hr/>	<hr/>	<hr/>	<hr/>
Total resources expended	<hr/> £ 112,270 <hr/>	<hr/> £ 171,826 <hr/>	<hr/> £ 284,096 <hr/>	<hr/> £ 253,328 <hr/>

Shantona Women's Centre Ltd
Notes to the accounts
for the year ended 31 March 2015 (continued)

4 Corporation tax

The charity is exempt from tax on income and gains falling within S505 of the Income & Corporation Taxes Act 1988 (ICTA 1998) or S256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

5 Net incoming/(outgoing) resources

This is stated after charging/(crediting) the following:

	2015 £	2014 £
Independent Examiner's remuneration	1,200	1,200
Depreciation	4,396	5,231
	<hr/>	<hr/>
Independent Examiner's remuneration comprised:		
Independent examination	500	500
Accountancy	700	700
	<hr/>	<hr/>
	£ 1,200	£ 1,200
	<hr/>	<hr/>

6 Staff costs

Staff costs during the year were as follows:

	2015 £	2014 £
Wages and salaries	204,146	179,960
Social security costs	10,534	10,252
Pension costs	11,534	9,271
Other costs included in wages and salaries	-	7,528
	<hr/>	<hr/>
	£ 226,214	£ 207,011
	<hr/>	<hr/>

The average number of employees during the year was as follows:

Director	1.0	1.0
Finance	0.7	0.7
Administrator	0.7	0.7
Development Workers	4.0	4.0
Childcare	4.6	4.6
Sessional workers	3.0	3.0
	<hr/>	<hr/>
Total	14.0	14.0
	<hr/>	<hr/>

The number of employees earning over £60,000 per annum excluding pension contributions was nil (2014: nil).

Shantona Women's Centre Ltd
Notes to the accounts
for the year ended 31 March 2015 (continued)

7 Trustees' remuneration and expenses

Neither the trustees nor any persons connected with them received any remuneration or reimbursed expenses during the year (2014:£nil).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (31 March 2014: nil).

8 Fixed assets: tangible assets

	Motor Vehicles £	Fixtures equipment & toys £	Computer equipment £	Total £
Cost				
At 1 April 2014	23,754	37,168	11,044	71,966
Additions	-	-	-	-
Disposals	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2015	£ 23,754	£ 37,168	£ 11,044	£ 71,966
	<hr/>	<hr/>	<hr/>	<hr/>
Depreciation				
At 1 April 2014	13,733	33,660	9,175	56,568
Charge for the year	2,505	957	934	4,396
Disposals	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2015	£ 16,238	£ 34,617	£ 10,109	£ 60,964
	<hr/>	<hr/>	<hr/>	<hr/>
Net book value				
At 31 March 2015	£ 7,516	£ 2,551	£ 935	£ 11,002
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2014	£ 10,021	£ 3,508	£ 1,869	£ 15,398
	<hr/>	<hr/>	<hr/>	<hr/>

9 Debtors

	2015 £	2014 £
Other debtors	23,201	3,250
Prepayments	2,263	3,130
	<hr/>	<hr/>
	£ 25,464	£ 6,380
	<hr/>	<hr/>

Shantona Women's Centre Ltd
Notes to the accounts
for the year ended 31 March 2015 (continued)

10 Creditors: amounts falling due in less than one year

	2015 £	2014 £
Accruals	2,130	8,647
	<u>£ 2,130</u>	<u>£ 8,647</u>

11 Designated funds

	<i>As at 1 April 2014</i> £	Incoming transfers £	Outgoing transfers £	<i>As at 31 March 2015</i> £
Core costs, consultancy fees & Project Development	40,000	-	-	40,000
Fixed assets	15,398	-	(4,396)	11,002
	<u>£ 55,398</u>	<u>£ -</u>	<u>£ (4,396)</u>	<u>£ 51,002</u>

Funds have been designated by the trustees for the following purposes:

Core costs, consultancy fees & Project Development: these funds are to make sure all policies and procedures are up to date, as well as development of Shantona's existing and new projects. Also to cover Shantona Women Centre's all redundancy and other liabilities in the event of Closure

The fixed asset fund represents the net book value of fixed assets in the accounts which do not form part of free reserves and are to be used by the charity in the furtherance of its charitable objects.

Shantona Women's Centre Ltd
Notes to the accounts
for the year ended 31 March 2015 (continued)

12 Restricted funds

	As at 1 April 2014 £	Incoming resources £	Outgoing resources £	Transfers £	As at 31 March 2015 £
IGEN Connexions	295	25,200	(25,268)	-	227
Public Health	153	30,600	(30,728)	-	25
Big Lottery - Reaching Communities	-	27,667	(14,447)	-	13,220
LCC - lunch club	-	1,425	(1,425)	-	-
LCC - Health Wellbeing Fund	-	1,865	(1,865)	-	-
LCC - Playscheme	-	3,310	(3,310)	-	-
Early Years NEG	20,193	-	-	(6,193)	14,000
Community First	-	2,500	(2,471)	-	29
Lloyds TSB - modern living	5,120	7,427	(7,478)	-	5,069
Henry Smith	-	7,325	-	-	7,325
Families First - Leeds	-	39,699	(39,641)	-	58
Safer Communities Fund	-	8,000	(8,000)	-	-
Dept. of Energy & Climate Change	-	4,952	(4,952)	-	-
Bankside Primary	-	1,430	(1,430)	-	-
BBC Children in Need	145	9,997	(10,079)	-	63
NCH Welfare Milk	-	161	(133)	-	28
LCC - Sportivate	-	300	(300)	-	-
LCC Youth Services	83	10,000	(10,006)	-	77
LCC - in kind	-	10,293	(10,293)	-	-
Swinton Insurance	-	5,000	-	-	5,000
	<u>£ 25,989</u>	<u>£ 197,151</u>	<u>£ (171,826)</u>	<u>£ (6,193)</u>	<u>£ 45,121</u>

Restricted funds represent monies to be used for the following specific purposes

Connexions/IGEN: PA for young people

Public Health: Tackling health inequalities within Bangladeshi community.

BIG Lottery – Reaching Communities: to develop a scheme aimed at women and girls among black and minority ethnic (BME) groups in the city, to support victims of violence and educate encourage others to build resilience.

LCC Lunch Club: to provide nutritious and healthy eating regime for the elderly.

Lloyds TSB Modern Living - ORION: to provide fun, free and friendly technology sessions for older people to get them familiar with computers, online shopping, mobile phones and emails etc.

LCC Wellbeing Fund: to support women and young people in order to reduce the risk of harm through raising awareness about danger of niche tobacco chewing, and increasing up taking of Shisha through outreach support.

LCC Youth Services: A community based targeted service to support young people to improve participation in wider society.

Henry Smith: Contribution towards Core Salaries for strategic development.

Early Years NEG: To provide 15 hours free pre-school nursery for children aged 2-3 & 3-4 years old.

Safer Communities Fund: To raise awareness amongst mothers and daughters about CSE.

Community First: To provide conversation classes on different topic, particularly employment.

BBC-CIN: to support children witnessing violence within family and manage issues after fleeing from domestic violence, in order to build a better family life, settle within the community and take control of their lives.

The transfers from restricted funds represents money which was originally treated as restricted but is not.

Shantona Women's Centre Ltd

Notes to the accounts for the year ended 31 March 2015 (continued)

13 Analysis of net assets between funds

Fund balances at 31 March 2015 are represented by:	Unrestricted funds £	Restricted funds £	Total £
Fixed assets	11,002	-	11,002
Net current assets	165,603	45,121	210,724
	<hr/>	<hr/>	<hr/>
Total net assets	£ 176,605	£ 45,121	£ 221,726
	<hr/>	<hr/>	<hr/>

14 Lease commitments

The charity had the following annual commitments under non-cancellable operating leases:

	Land and buildings		Equipment	
	2015	2014	2015	2014
	£	£	£	£
Leases expiring in:				
One year	-	-	-	-
Two to five years	-	-	1,185	998
	<hr/>	<hr/>	<hr/>	<hr/>