

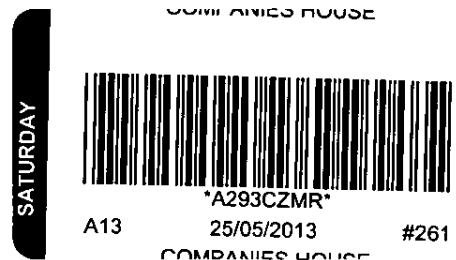
Slide Away

(Company Limited by Guarantee)

UNAUDITED FINANCIAL STATEMENTS

for the year ended

31 August 2012



Slide Away

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2012

STATUTORY INFORMATION AND PROFESSIONAL ADVISORS

REGISTERED CHARITY NAME

Slide Away

CHARITY NUMBER

1136331

COMPANY REGISTRATION NUMBER

7246017

PRINCIPAL AND REGISTERED OFFICE

Fairseat Court Farm
Fairseat Lane
Wrotham
Sevenoaks
Kent
TN15 7QB

TRUSTEES

S Clancey
E Duckworth
L Mannering
D Ross
J Saunders
L Taylor
M Wilson

Slide Away

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2012

The trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the unaudited financial statements of the charity for the year ended 31 August 2012. The previous period, to 31 August 2011, was a period of 16 months, commencing 6 May 2010.

Slide Away was founded by the Ross family in memory of Daniel, their son who was killed in a road accident in 2001. Following inspiration and encouragement from other regional charities, Slide Away was set up in 2005 as a charity in its own right and has grown to cover several towns in the West Kent area.

Having seen the charity's coverage quickly extend to a number of schools in the immediate vicinity, the trustees started to reappraise its position in 2008 and undertook a period of development which involved taking on new trustees and adopting a new 'corporate' approach which reflected the evolving and widening nature of the charity's involvement in the specialised sector in which it operates. This process also involved the incorporation of the existing unincorporated charity in May 2010. The company was therefore established under a Memorandum of Association dated 20 April 2010, which established the objects and powers of the charitable company, and is governed under its Articles of Association.

REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown on page 2 of the financial statements.

THE TRUSTEES

The trustees who served the company during the year were as follows:

S Clancey
E Duckworth
M Garrett (resigned 10 July 2012)
L Mannering
D Ross
J Saunders
L Taylor
M Wilson

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure

The main board of trustees directs the charity's focus and strategy. The main board meets every second month.

The board has established two sub-committees comprising only trustees, namely the Operations Sub-Committee and the Governance & Finance Sub-Committee. These two committees meet every second month, alternating with the main board meetings. In this way, trustees meet every month in some format.

Trustees are also in constant communication with each other and as a group, through emails and adhoc meetings where necessary or useful.

The board has also established three further management committees, comprising a mixture of trustees and staff members. These are the Fundraising Committee, the Staff Committee and the Workshop Committee. These committees meet regularly through the year and report in to the Operational Sub-Committee.

The two Sub-Committees have formal terms of reference and are delegated with certain responsibilities involved in the running of the charity. The management committees do not have formal delegated powers or responsibilities but operate for staff welfare and reporting purposes.

Management of the day-to-day running of the charity is predominantly handled by members of the Operational Sub-Committee and the Workshop Secretary.

Governance and Management

The Governance and Finance Sub-Committee is principally responsible for putting in place practices and methods to ensure that the governance of the charity is maintained at a high standard.

To this end, the trustees have completed a Risk Register which is monitored and reviewed on a periodic basis. The trustees have also reviewed their Skills Audit during the year, which sought to recognise relative strengths and weaknesses in the

Slide Away

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2012

composition of the trustee board and identify where any skills gaps existed

Selection, appointment and removal of trustees

Where appointments would be considered (on the resignation of one trustee, in response to a perceived lack of skills in a particular area, or where the appointment would be of benefit to the charity) the trustee board would consider recruitment from the network of child bereavement specialists and the community as a whole or open the process to the wider community dependent on the nature of the vacancy, placement or replacement

On appointment, new trustees will be provided with relevant documentation and background to the charity and will be subject to an initiation process to ensure that they are quickly up to speed with the charity's operations and objectives

The trustees are aware of the need for ongoing self-education and actively monitor their own knowledge bases

OBJECTIVES AND ACTIVITIES

Objectives of the Charity for the public benefit

The objects of the charity are to relieve the mental, physical and emotional distress of children and young people who are suffering from bereavement or loss, by the provision of support and counselling services and by providing their families with advice, information and training in the issues surrounding child bereavement

The charity seeks to fulfil these objectives through the provision of workshops and counselling and therapeutic services. The charity's vision is for all children in Kent to have access to a bereavement support service which acknowledges their grief and experience of loss following the death of a close relative or friend

Further, we aim to have a member of staff in each school in our areas of activity, to act as a liaison between families and the charity and to provide support to bereaved children in the school environment. To fulfil this, the charity undertakes to provide awareness training for that staff member and a copy of Slide Away's Toolkit for Schools

Activities for the public benefit

The Trustees have considered the impact of the public benefit requirement including the guidance issued by the Charity Commission and believe that the charity meets the tests

ACHIEVEMENTS AND PERFORMANCE

Therapeutic workshops for young people continue to be at the heart of Slide Away's vision and 90 (2011 – 94) young people attended 13 (2011 – 15) workshops, 7 (2011 – 8) for secondary pupils and 6 (2011 – 7) for primary, over the year 1 September 2011 to 31 August 2012

Follow-up therapeutic sessions, included a Treasured Memories event, a Design a Poster evening, and two Dream Catcher evenings. These events were attended by a total of 67 (2011 – 43) young people

Slide Away continues to operate in the area of pre-bereavement, making contact with local families affected by terminal illness

The charity continues to offer individual counselling sessions to any child who is identified as needing further help, with one of three trained counsellors

The charity continues to promote our close relationship with local schools and has held 2 (2011 – 4) awareness-raising days for 24 (2011 – 41) School Bereavement Contacts (SBCs), and a single new Anticipatory Grief Training Day for Maidstone schools which was attended by 16 SBCs

A number of individual events were held throughout that time, including the annual Kite Flying Event and the popular Advent Candle afternoon

Slide Away

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2012

FINANCIAL REVIEW

Through the year, operations have continued as previously and income from the Big Lottery Fund and Kent County Council has been received, although the main three-year grant from the Big Lottery Fund ended in the year. The total incoming resources for the year totalled £24,783 (2011 - £108,245). Expenditure totalling £46,975 (2011 - £48,548) was incurred, leaving a deficit for the year of £22,192 (2011 - surplus of £59,697).

A deficit of £36,556 relates to restricted funds. This arises because of the cessation of the Big Lottery Fund 3-year grant in the year and the use of accumulated funds to continue the primary activities of providing workshops and counselling services for which the Big Lottery Fund grant was provided. A £14,364 surplus on unrestricted funds arises from alternative income-generating activities which have been introduced since the cessation of the core grant.

PLANS FOR FUTURE PERIODS

Slide Away services are now in ever greater demand and the trustees are being asked to extend the charity's services into other towns and schools in Kent. However, conversely funding is in a tighter grip and in this period of parsimonious public funding, the Slide Away trustees are fully aware of the duty they have to keep a valuable public service in place, and have undertaken reviews (both internal and external) to consider the future direction of the charity. The results of these reviews identified that the charity needed to develop alternative income-generation methods following the cessation of the fixed-term grant from the Big Lottery Fund. The trustees consequently put in place a plan to raise donations from its services users – schools – which has been successful to date and which will require further development over the next twelve months.

SMALL COMPANIES EXEMPTIONS

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies regime.

On behalf of the board



L Taylor

Trustee

23 May 2013

Slide Away

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2012

UNAUDITED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2012

	Notes	Unrestricted Funds 2012 £	Restricted Funds 2012 £	Total 2012 £	Total 2011 £
Incoming resources					
Incoming resources from generated funds					
Voluntary income	1	7,734	-	7,734	59,770
Activities for generating funds	2	7,357	-	7,357	4,910
Investment income		25	-	25	25
Incoming resources from charitable activities	3	-	9,667	9,667	43,540
Total incoming resources		<u>15,116</u>	<u>9,667</u>	<u>24,783</u>	<u>108,245</u>
Resources expended					
Costs of generating funds					
Costs of generating voluntary income		725	-	725	500
Charitable activities	4	-	46,223	46,223	43,798
Governance costs	5	27	-	27	4,250
Total resources expended		<u>752</u>	<u>46,223</u>	<u>46,975</u>	<u>48,548</u>
Net incoming resources for the year and net movement in funds		<u>14,364</u>	<u>(36,556)</u>	<u>(22,192)</u>	<u>59,697</u>
Reconciliation of funds					
Total funds brought forward		4,846	54,851	59,697	-
Total funds carried forward		<u>19,210</u>	<u>18,295</u>	<u>37,505</u>	<u>59,697</u>

The Statement of Financial Activities includes all gains and losses in the year and therefore a Statement of Total Recognised Gains and Losses has not been prepared

All of the above amounts relate to continuing activities

The period to 31 August 2011 was a period of 16 months, commencing 6 May 2010

Slide Away

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2012

UNAUDITED BALANCE SHEET

31 August 2012

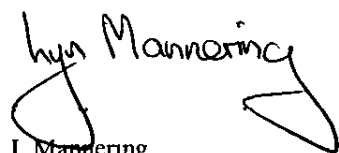
	Notes	2012 £	2011 £
Current assets			
Debtors	8	595	3,326
Cash at bank and in hand		36,932	57,014
Total current assets		<u>37,527</u>	<u>60,340</u>
Liabilities			
Creditors amounts falling due within one year	9	22	643
Net current assets and Net Assets		<u>37,505</u>	<u>59,697</u>
The funds of the charity			
Unrestricted funds	10	19,210	4,846
Restricted funds	11	18,295	54,851
Total charity funds		<u>37,505</u>	<u>59,697</u>

For the year ended 31 August 2012 the company was entitled to the exemption from the requirement audit under the section 477 of the Companies Act 2006 relating to small companies and its members have not required the company to have an audit of its financial statements for the period in question in accordance with section 476

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements

These financial statements have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and with the Financial Reporting Standard for Smaller Entities (effective April 2008)

The financial statements on pages 6 to 11 were approved by the board of directors and authorised for issue on 23 May 2013 and are signed on their behalf by



L Mannerling

Chairman

Company Registration Number 7246017

Slide Away

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2012

ACCOUNTING POLICIES

BASIS OF ACCOUNTING

The financial statements have been prepared under the historical cost convention and in accordance with applicable United Kingdom accounting standards, the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2005 (SORP 2005) and the Financial Reporting Standard for Smaller Entities (effective April 2008)

CASH FLOW STATEMENT

The charity is exempt from the requirement to publish a cash flow statement as it qualifies as a small charity

FUNDS

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity

Restricted funds are funds subject to specific direction by the donor and must be used by the trustees in furtherance of specific aspects of the objects of the charity

RESOURCES EXPENDED

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accrual basis and had been classified under headings that aggregate all costs related to the category

Costs of generating funds are those costs incurred in attracting voluntary and fundraising income

Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional, and statutory requirements

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources

FIXED ASSETS

Tangible fixed assets costing £500 or more are capitalised at cost and are carried at cost net of depreciation and any provision for impairment

INCOMING RESOURCES

All incoming resources are recognised once the charity has entitlement to the resources, it is certain that the resources will be received and the monetary value of incoming resources can be measured with sufficient reliability

CORPORATION TAX

Slide Away is a registered charity and as such its income and gains falling within Sections 471 to 489 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 are exempt from corporation tax to the extent that they are applied to its charitable objectives

VAT

Irrecoverable VAT is charged against the category of resources expended for which it was incurred

Slide Away

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2012

NOTES TO THE FINANCIAL STATEMENTS

1 Voluntary income

	Unrestricted Funds 2012	Restricted Funds 2012	Total 2012	Total 2011
	£	£	£	£
FOSA subs	120	-	120	238
Donations	7,097	-	7,097	3,594
Surplus from unincorporated charity	-	-	-	55,109
Gift Aid	517	-	517	829
	<u>7,734</u>	-	<u>7,734</u>	<u>59,770</u>

2 Activities for generating funds

	Unrestricted Funds 2012	Restricted Funds 2012	Total 2012	Total 2011
	£	£	£	£
Fundraising income	7,357	-	7,357	4,910

3 Incoming resources from charitable activities

	Unrestricted Funds 2012	Restricted Funds 2012	Total 2012	Total 2011
	£	£	£	£
Lottery grant	-	5,500	5,500	14,170
KCC – counselling contributions	-	4,167	4,167	5,544
KCC – SBC training contributions	-	-	-	1,350
KCC – workshop funding and contributions	-	-	-	22,476
	-	<u>9,667</u>	<u>9,667</u>	<u>43,540</u>

4 Charitable activities

	Unrestricted Funds 2012	Restricted Funds 2012	Total 2012	Total 2011
	£	£	£	£
Workshop costs	-	10,426	10,426	8,548
Other activity costs	-	4,289	4,289	7,192
Wages	-	24,931	24,931	22,973
Other staff costs	-	293	293	407
Training	-	1,235	1,235	1,503
Other costs	-	799	799	828
Printing, postage and stationery	-	2,749	2,749	1,493
Bank charges	-	81	81	81
Insurance	-	1,420	1,420	773
	-	<u>46,223</u>	<u>46,223</u>	<u>43,798</u>

Slide Away

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2012

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

5 Governance costs

	Unrestricted Funds 2012	Restricted Funds 2012	Total 2012	Total 2011
	£	£	£	£
Evaluation costs	-	-	-	3,714
Independent examination	-	-	-	500
Trustee meeting costs	27	-	27	36
	<u>27</u>	-	<u>27</u>	<u>4,250</u>

6 Staff costs

Total staff costs were as follows

	2012 £	2011 £
Wages and salaries	24,851	22,184
NIC	80	789
	<u>24,931</u>	<u>22,973</u>

Particulars of employees

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows

	2012 No	2011 No
Full time	1	1

No employee received remuneration of more than £60,000 during the year

7 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or reimbursed expenses during the year £27 (2011 - £36) relating to trustee meetings was incurred in the year

8 Debtors

	2012 £	2011 £
Sundry debtors	-	2,500
Prepayments	595	826
	<u>595</u>	<u>3,326</u>

9 Creditors

	2012 £	2011 £
Sundry creditors and accruals	22	643

10 Unrestricted funds

	2012 £	2011 £
Net incoming resources	14,364	4,846
Balance at 31 August 2012	<u>19,210</u>	<u>4,846</u>

Slide Away

TRUSTEES' ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2012

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

11 Restricted funds

	2012	2011
	£	£
Net (outgoing)/incoming resources	(36,556)	54,851
Balance at 31 August 2012	<u>18,295</u>	<u>54,851</u>

Restricted funds arise from either grants given by Kent County Council or from grants given by the Big Lottery Fund, as shown in note 3

12 Incoming resources

Net (outgoing)/incoming resources for the year are stated after charging

	2012	2011
	£	£
Independent examiner's fee	-	500

13 Related party transactions

There were no transactions with related parties that are required to be reported under accounting regulations

14 Company limited by guarantee

The liability of the members of the company is limited. In the event that the company is dissolved, every member of the company has promised to pay up to £1 towards the costs of dissolution and liabilities incurred by the company